

TOWN OF SEABROOK

SELECTMEN'S MEETING

FEBRUARY 4, 2019

Present: Ella M. Brown  
Theresa A. Kyle  
William Manzi

10:00AM

Mrs. Brown opened the meeting at 10:05AM.

**SWEARING IN - POLICE OFFICERS**

Anthony Robinson and John Difrancesco were sworn in as new full time officers. Acting Chief Brett Walker welcomed the new officers and said they would be going to the academy in late April/early May. The board members also welcomed the new officers and said these officers are filling vacant positions within the department.

**ACCEPTANCE OF DONATIONS**

Mr. Manzi said the donations were accepted for \$1000 and dedicated to the welfare office for Seabrook residents who are in need.

Jeff Padellaro said this endeavor was spearheaded by Asa Knowles and they are happy to be able to give to those in need.

**MEETING - UNION CONTRACTS**

Mr. Khan said this was a long negotiation session with all unions as healthcare costs were the focus due to the rise in costs. The second issues is retaining good employees especially in the police department where we send the officer to become certified and then they leave to other towns/cities that offer more than what the town does.

Mrs. Brown said they worked really hard on the negotiations and hope the residents really look at what was presented.

Mrs. Kyle urged all voters to vote in all four contracts and said the employees gave up a lot as well and the contracts are fair on all sides.

Jeff Padellaro spoke to article 9 SEA contract and said these are hard working people who keep the roads maintained and clean during the winter months. This union did not have a contract pass last year. This contract has a modest increase with just over .02 impact per \$1000 on the tax rate and is a fair contract on both sides. He looks forward to the voters supporting this article.

Jeff Padellaro spoke to article 10 SPA contract and said it is hard to attract and retain good employees and is a huge investment to the town and the department. This contract goes a long way to retain the employees here in Seabrook. He feels this is a fair contract and looks forward to the voters supporting this article.

Lawrence (Koko) Perkins spoke to article 12 SSEA contract that represents middle management. Throughout the years they have not been successful with getting the contracts approved and feels this is a very modest increase for this union with the employees contributing back to the cost of health care. He is looking forward to the voters supporting this article.

Kevin Janvrin spoke to article 11 SFA contract and said this union is not looking for any wage increase but rather educational stipends. This will better the department with more educated professionals. The employees will also contribute to the cost of health care. He said that 100% of the members are required to live in town and they are the only department where this exists. He thanked the board and the town manager for supporting this union and article and looks forward to the voters supporting this article.

Mr. Khan said all departments are finding it hard to get good employees. He said the current employees are exhausted as they don't have enough help. He urges all voters to look at these articles and support the employees as it is very important to our town.

Mr. Manzi explained the financial impact for the fire union as it is a \$1.00 per month increase however, it does not take effect until January 2020. Mrs. Kyle said a lot of residents asked why they don't privatize the services. She said we could and it would be less expensive but they would not the type of services they get today. Most of the employees live in Seabrook and spend their money in town. She urges everyone to support these articles for the contracts.

Mr. Khan said the deliberative session is Tuesday, February 5 at 7PM at the Community Center.

**PREVIOUS MINUTES - DECEMBER 7 PUBLIC, DECEMBER 17 PUBLIC & NON-PUBLIC AND JANUARY 7, 2019 PUBLIC & NON-PUBLIC**

MOTION: Theresa A. Kyle To adopt the minutes of  
Second: Aboul B. Khan 12/7 public, 12/17  
Unanimous public & non-public and

1/7/19 public & non-public.

**PREVIOUSLY SIGNED PERMITS**

44 renewal business licenses were signed.

**1 DISABILITY EXEMPTION**

MOTION: Theresa A. Kyle To approve and sign the  
Second: Aboul B. Khan 1 disability exemption.  
Unanimous

**WATER & SEWER APPLICATION**

Midway Utility Contractors LLC. - 106 Ledge Road  
Water = \$3300, Sewer = \$150

MOTION: Theresa A. Kyle To approve and sign both  
Second: Aboul B. Khan the water and sewer  
Unanimous application.

**AMUSEMENT DEVICE LICENSE**

Papa Gino's - 809 Lafayette Road

MOTION: Theresa A. Kyle To approve and sign the  
Second: Aboul B. Khan amusement device license  
Unanimous

**APPOINTMENT - NUCLEAR REGULATORY COMMISSION**

Mr. Manzi explained what the committee is for and is a representative of the town. It is critical that there is someone representing the interests of Seabrook as there is about \$800 million dollars they would be looking at in 2050 after the renewal expires.

MOTION: Aboul B. Khan To take letters of  
Second: Theresa A. Kyle interest for someone to  
Unanimous serve on this committee.

Henry Boyd said he is interested in serving on this committee.

**COMCAST CONTRACT - 1 YEAR EXTENSION**

Mr. Manzi explained that this is to allow negotiations for a full contract.

MOTION: Ella M. Brown To approve the contract  
Second: Theresa A. Kyle extensions for Comcast.  
Unanimous

**CROSS BEACH ROAD ISSUE**

Henry Boyd explained the reason for the dredge and fill application on Cross Beach Road. They have been before the conservation commission who are in support of this. Over time the high tide has caused and will continue to cause damage to the structure of this home.

There was discussion on the land where the home is situated and what is going on with it due to erosion. Mr. Khan read the letter from the conservation commission into the record (see attached).

Mr. Manzi said the board needs to hear exactly what they are asking for from the town. Mark West said the town would be a co-applicant on this project as the land that is being worked on is owned by the town and by Mike Pellegrini. He said the work on town land is very minor grading that is going to tie into Mr. Pellegrini's property. They are trying to protect the bank erosion of the town property. If the town does not want to be a co-applicant due to liability issues they can give a letter of authorization for Mr. Pellegrini to apply for a permit on both properties.

John Starkey said he would caution the people he works for and strongly advises they have Rick Fryeburg look at the construction of what is going to take place as well as Duncan Mellor for the marine construction. He also recommends if they get to construction they have either Rick Fryeburg or Duncan Mellor managing the project.

Mr. Khan said he is totally against putting boulders on town property as we are changing the landscaping of this area. Mrs. Kyle said she agrees with Mr. Khan and said there is also too many expenses for the town.

MOTION: Aboul B. Khan To deny the request.  
Second: Theresa A. Kyle  
Abstain: Ella M. Brown  
Motion passed 2-0

Mrs. Kyle commented that Mr. Pellegrini is in the construction business and should have known there was an issue with this land and home. She has no issue with looking at giving him an easement to go across town property so that he can fix his property but cannot grant him permission to do work on town property.

Mr. Khan said he can bring any new plan before them and they will consider at that time. He said they are not asking him to spend more money by bringing in Rick Fryeburg to look at the plans.

Mr. Pellegrini said he cannot fix his problem without fixing the erosion on town property. Mr. Manzi said the board is not here to engineer the project but they have given him some clues so he needs to go back to the project to see what he can come up with.

#### **DREDGING EASEMENT**

Mr. Manzi explained the easement from Pease for the Army Corp. and said it is for the removal of the sand. There is a map that can be provided to each board member. He would recommend they also include within the motion any changes that are recommended by the town's attorney. The closer the project is the better idea they will have as to where the sand is going to go. Mr. Manzi will put the mapping online when it becomes available.

<u>MOTION:</u>	Aboul B. Khan	To accept the easement
Second:	Theresa A. Kyle	as presented subject to
Unanimous		any changes made by the
		town's attorney to
		protect the interest of
		the town and authorize
		the town manager to sign

#### **QUESTIONS/COMMENTS**

Mrs. Kyle said Camille Sweet is the NH State Champion of the Long Jump. Camille spends her summers at the beach at her grandparents home.

#### **YANKEE GREYHOUND - EUREKA GAMING**

Bill MacLaughlin was present and was the responsible for bringing Eureka Gaming to Seabrook. He thanked all members of the board and the town manager for the meeting that was held as they all felt that everything was clarified and knew they wanted to be in Seabrook. They are an employee owned company and a very charitable organization which is going to be a great mix for Seabrook. The first phase of construction has begun and will end in about 5 weeks. At the end of this they would like to hold a reception where the board and town manager would be invited.

Mr. Khan asked that they keep the Lion's Club in mind as they do tremendous work in town. Mrs. Kyle said the historical society is also one that is great to keep the history of Seabrook.

Mr. Manzi said that Karen the previous owner visited the town hall and left a letter for the board and wanted to say thank you to the board and residents of town.

**NON-PUBLIC SESSION**

MOTION: Theresa A. Kyle To go into non-public  
Second: Aboul B. Khan session under RSA 91-A:3  
Unanimous II (c) personnel at  
12:15PM.

Roll call:  
Mrs. Brown - yes  
Mr. Khan - yes  
Mrs. Kyle - yes

MOTION: Theresa A. Kyle To seal the minutes of  
Second: Aboul B. Khan 2/4/19 as recommended  
Unanimous by the town manager.

MOTION: Theresa A. Kyle To adjourn the meeting  
Second: Aboul B. Khan at 1:42PM.  
Unanimous

Approved and endorsed

\_\_\_\_\_  
Theresa A. Kyle, Clerk

Date: \_\_\_\_\_