

TOWN OF SEABROOK

SELECTMEN'S MEETING

OCTOBER 14, 2019

Present: Aboul B. Khan 10:00AM
Theresa A. Kyle
Ella M. Brown
William Manzi III, Town Manager

Chairman Khan opened the meeting at 10:25AM

Pledge of Allegiance

Selectwoman Kyle would like to discuss the Planning Board Budget. As they were not in attendance to present their budget.

MOTION: Theresa A. Kyle To reconsider the
Second: Ella M. Brown Planning Board budget
Unanimous

MOTION: Theresa A. Kyle To table the Planning
Second: Ella M. Brown Board budget until a
Unanimous member comes before
this board.

HEALTH CARE COSTS

(Memo attached)

There was discussion regarding cost sharing with unions and incentives. The Board would like to know how much each employee contributes to their health care costs. Selectman Khan would like to have 3 work sessions to discuss costs. One each in December, January & February.

MOTION: Theresa A. Kyle To have work sessions
Second: Ella M. Brown with professionals,
Unanimous residents and unions
beginning after the
March election.

MOTION: Theresa A. Kyle To start the work
Second: Aboul B. Khan sessions in April.
Unanimous

The Board took a 5 minute recess.

Selectman Khan read the numbers from the attached memo.

<u>MOTION:</u>	Theresa A. Kyle	To adopt the numbers
Second:	Ella M. Brown	from the memo.
Unanimous		

Selectman Khan read article 1.
The Board read articles 2, 3, & 4(planning board articles).

Article 5(operating budget) to be discussed at a later date along with articles 6, 7 & 8.

Article 9 - Information Technology Equipment Capital Reserve Fund

There was general discussion on this article. If article passes there will be no money involved this year. This is just to create the fund.

<u>MOTION:</u>	Theresa A. Kyle	To recommend article
Second:	Ella M. Brown	9.
Unanimous		

<u>MOTION:</u>	Theresa A. Kyle	To recommend article
Second:	Ella M. Brown	10.
Unanimous		

Article 11
Mr. Starkey was present to comment on this article. He would like a note added saying this is a seeding fund for the future.

<u>MOTION:</u>	Theresa A. Kyle	To recommend article
Second:	Ella M. Brown	11.
Unanimous		

<u>MOTION:</u>	Aboul B. Khan	To have the warrant
Second:	Ella M. Brown	as an agenda item at
Unanimous		
		all meetings until it
		is final.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
12.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
13.

Article 14

Selectman Khan would like a note included stating what area of town the money will be spent for.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
14.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
15.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
16.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
17 with the words
"and replace"
removed.

MOTION: Aboul B. Khan
Second: Ella M. Brown
Unanimous

To recommend article
18.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To take a half hour
lunch break.

Meeting reconvened at 1:30pm.

MOTION: Ella M. Brown
Second: Theresa A. Kyle
Unanimous

To recommend article
19 with a change in
wording. Article to
Read "modern fire
engine" instead of
rescue truck.

MOTION: Ella M. Brown
Second: Theresa A. Kyle
Unanimous

To recommend article
20.

MOTION: Ella M. Brown
Second: Theresa A. Kyle
Unanimous

To recommend article
21.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
22.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
23.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
24 with note stating
there have been no
new hires since 1993.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
25 subject to change
after legal has been
consulted.

MOTION: Theresa A. Kyle
Second: Ella M. Brown
Unanimous

To recommend article
26 with money to come
from the unassigned
fund balance. No
impact to the tax
rate.

MOTION: Ella M. Brown
Second: Theresa A. Kyle
Unanimous

To recommend article
27.

MOTION: Aboul B. Khan
No Second:
Motion Failed

To table article 28
until the Board hears
from recreation
director.

<u>MOTION:</u> Theresa A. Kyle	To not recommend
<u>Second:</u> Ella M. Brown	article 28 (article
<u>Opposed:</u> Aboul B. Khan	not to be on warrant)

<u>MOTION:</u> Ella M. Brown	To recommend article
<u>Second:</u> Theresa A. Kyle	29.
Unanimous	

<u>MOTION:</u> Theresa A. Kyle	To recommend article
<u>Second:</u> Ella M. Brown	30.
Unanimous	

<u>MOTION:</u> Aboul B. Khan	To recommend article
<u>Second:</u> Ella M. Brown	31 with the word
<u>Abstain:</u> Theresa A. Kyle	Veteran inserted
	before service.

<u>MOTION:</u> Aboul B. Khan	To recommend article
<u>Second:</u> Ella M. Brown	32.
<u>Abstain:</u> Theresa A. Kyle	

Articles 33-50 are human service agencies. They will be discussed at a future meeting.

<u>MOTION:</u> Aboul B. Khan	To amend bottom line
<u>Second:</u> Ella M. Brown	planning board
Unanimous	budget number to
	\$24,261,449.00

<u>MOTION:</u> Ella M. Brown	To adjourn.
<u>Second:</u> Theresa A. Kyle	
Unanimous	

Approved and endorsed

Ella M. Brown, Clerk

Date: _____

TOWN OF SEABROOK BOARD OF SELECTMEN

AGENDA

October 14, 2019

Open Meeting at 10:00 A.M.

TURN CELL PHONES TO VIBRATE OR OFF PLEASE

PLEDGE OF ALLEGIANCE

NEW BUSINESS

1. Question of approving the 2020 Budget Health Care Amendments
2. Question of approving warrant articles for the ballot
3. Question of approving human service requests

QUESTIONS/COMMENTS

Board of Selectmen on any boards and/or committee meetings they have attended

Town of Seabrook

Memorandum

To: Chair Aboul Khan, Selectwoman Kyle, Selectwoman Brown

From: Town Manager

CC: Kelly O'Connor

Budget Revisions 2020

October 13, 2019

With the submission of the health care number from the Health Trust the budgetary adjustments required to the Board budget are below. This increase in health care costs was 12.5%, another double-digit increase. I have not received the back up data from Health Trust as of today but will provide it when it arrives. At this moment I will focus on the budgetary impacts.

The BOS budget that was passed carrying last years health number increased by under 1%, reflecting a budget that was truly level funded. In absorbing this increase that number will obviously go up, but the initial level funding leaves us, in the departmental budgets, with very little room to make additional cuts without cutting services.

With this increase the adjustment to the Board approved budget would be slightly over \$600,000, bringing the total increase to \$767,855, a 3.2% increase in the budget year to year. To further break that number down the non-contractual(discretionary) increase is limited to \$216,187, which is less than a

1% increase in your budget. Without cutting existing services it is simply not possible to make the budget any leaner.

It is our intent to put health care into one account in the next cycle, allowing us to measure departmental spending without regard to this number. This increase shows us exactly why that budgetary path is the correct one.

The motions necessary to make to add the new health care number are as follows: (The Board of course is able to amend in any way they see fit)

Motion to amend (insert budget name) by increasing the health care number by \$xxxx.

Motion to amend the (insert budget department name) bottom line by \$xxxx.

The Departments needing motions, the amounts, and the new bottom lines, are below:

Department	Health Care Increase	New Bottom Line
Town Manager	\$20,100	\$865,339
Finance	\$6148	\$246,629
Treasurer	\$4436	\$117,833
Town Clerk	\$9665	\$407,269
Tax Collector	\$8,306	\$235,105
Assessing	\$10,966	\$331,952
Computer	\$1945	\$266,007
Channel 22	\$2218	\$126,679
Inspectional	\$7,036	\$153,573
Police	\$181,830	\$4,907,882
Police Station	\$5885	\$190,099
Fire	\$130,336	\$465,2740
Emergency Manage	\$3,930	\$151,839
Highway	\$53,062	\$1,648,597
Rubbish	\$66,939	1,645,074
Cemetery	\$2942	\$165,415
Animal Control	\$1642	\$91,998

Parks	\$2942	\$218,499
Recreation	\$20,123	\$757,026
Community Center	\$7036	\$243,278
Welfare	\$5081	\$122,604
Town Hall	\$4242	\$143,249
Water	\$58,177	\$1,832,127
Sewer	-\$12,062	\$1,968,761
New Bottom Line		\$24,322,441

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The Seabrook plan costs are outlined below:

Plan	2019	2020
Single	\$13,144.32	\$14,787.24
2-Person	\$26,288.52	\$29,574.48
Family	\$35,489.52	\$39,925.68



Town of Seabrook
Rating Renewal: January 2020
Rating Tier: Large
Rating Type: Standard

A. Reported Medical Claims, 7/1/18 - 6/30/19 paid through 7/31/2019 **\$3,182,239**

Paid medical services that were provided to employees and their covered family members during the experience period 7/1/18 through 6/30/19. This amount also captures services that were incurred during the experience period, and paid through 7/31/2019.

B. Reported Prescription Drug Claims, 7/1/18 - 6/30/19 **\$134,151**

Retail and mail service prescriptions filled between 7/1/18 and 6/30/19.

C. Total Reported Claims **\$3,316,390**

Total amount of medical and prescription drug expenses paid. (A+B)

D. Less Claims with Excesses > \$150K **(\$191,876)**

Medical and/or prescription drug claims, for any one person, in excess of \$150,000. This amount is removed from the Group's total reported medical and prescription drug claims. These excess claims are pooled together and shared by all Groups in the renewal. The costs associated with this pooling feature are shown in line item J below. This pooling feature limits the exposure for any one specific Group and helps stabilize rate changes.

E. Net Reported Claims **\$3,124,514**

Total medical and prescription drug claims, less the claims in excess of \$150,000. (C-D)

F. Plus Medical & Prescription Drug IBNR Adjustment **\$69,696**

The expected amount of claims that were incurred during the experience period but will be processed after 7/31/2019. This amount is actuarially determined and based upon medical and prescription drug claims that have not yet been reported. IBNR=Incurred But Not Reported.

G. Total Rating Claims **\$3,194,210**

Total medical and prescription drug claims for the rating period. (E+F)



Town of Seabrook
Rating Renewal: January 2020
Rating Tier: Large
Rating Type: Standard

H. Medical and Rx Trend **\$284,989**

Trend is an estimate of the amount that medical costs and utilization will increase from the midpoint of the experience period (7/1/18 - 6/30/19) through the midpoint of the rating period (1/1/20 - 12/31/20), which is a 18-month period. The annual trend factor for this rating period is 5.9%; when compounded over 18-months it becomes 8.9%.

I. Anthem Enhanced Personal Health Care **\$16,152**

Proportioned by Rating Entity for projected EPHC Provider Payments.

J. Pooled Excess Claims Expense **\$209,721**

For this renewal, pooling claims in excess of \$150,000.

K. HealthTrust Capital Maintenance & Risk Expense **\$32,382**

HealthTrust's capital maintenance and risk expense is used to manage risk protection capital, as established by the HealthTrust Board of Directors.

L. Anthem Administrative Expense **\$75,740**

For this renewal, the Anthem administrative expense.

M. HealthTrust Administrative Expense **\$32,782**

For this renewal, the HealthTrust administrative expense.

N. HealthTrust Wellness & SmartShopper Expense **\$29,839**

For this renewal, the HealthTrust Wellness and SmartShopper program expenses.

O. State & Federal Fees **\$4,733**

For this renewal, NH Vaccine Fee.

P. Projected Member Contributions **\$3,880,548**

Projected Member contributions is the sum of line items: G, H, I, J, K, L, M, N, O

Q. Current Rating Contributions (2019 Rates x Experience Period Counts) **\$3,073,090**

This line item reflects the 2019 rates for the plans offered, multiplied by the total number of Enrollees in each plan per month during the experience period.



Town of Seabrook
Rating Renewal: January 2020
Rating Tier: Large
Rating Type: Standard

R. Group Specific Rate Adjustment Prior to Credibility Weighting 26.3%

The percent of rate change comparing the Projected Member Contributions (line item P) to the Current Rating Contributions (line item Q), utilizing the Group's claims experience only. (P/Q)

S. Credibility Factor 35.4%

Groups are rated entirely on their own experience when they have 1000 or more covered employees and retirees. For HealthTrust Groups between 51-999, their own experience is weighted against the July rating renewal's overall rate change. This pooling feature also helps to stabilize rate adjustments for an individual Group.

T. Credible Rate Change 12.6%

The percentage of rate change with credibility factored in (see line item S). The Group's rate change is the Group's experience (line R) weighted by the Credibility Factor, combined with the July rating renewal overall result of 7.1%, weighted by 100% minus the Credibility Factor. The result is adjusted for certain fees not dependent on Group size.

U. Reconciled Rate Change 12.5%

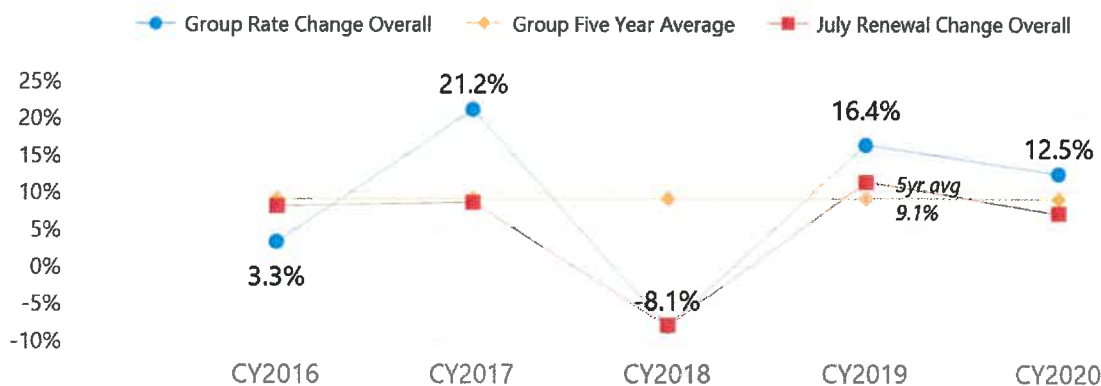
Due to rounding in the credibility calculation, there may be a discrepancy or "actuarial bias" that needs to be adjusted through reconciliation.

V. Capped Rate Change 12.5%

In some renewals, rate capping is instituted to protect Groups from severe rate increases. Rates are capped at a certain percentage and then all Groups with an increase below a specified percentage see a slight increase to cover what was removed with capping. For this July rating renewal, there was no rate capping.

W. Final Rate Change 12.5%

Group Specific Medical Rate Change History

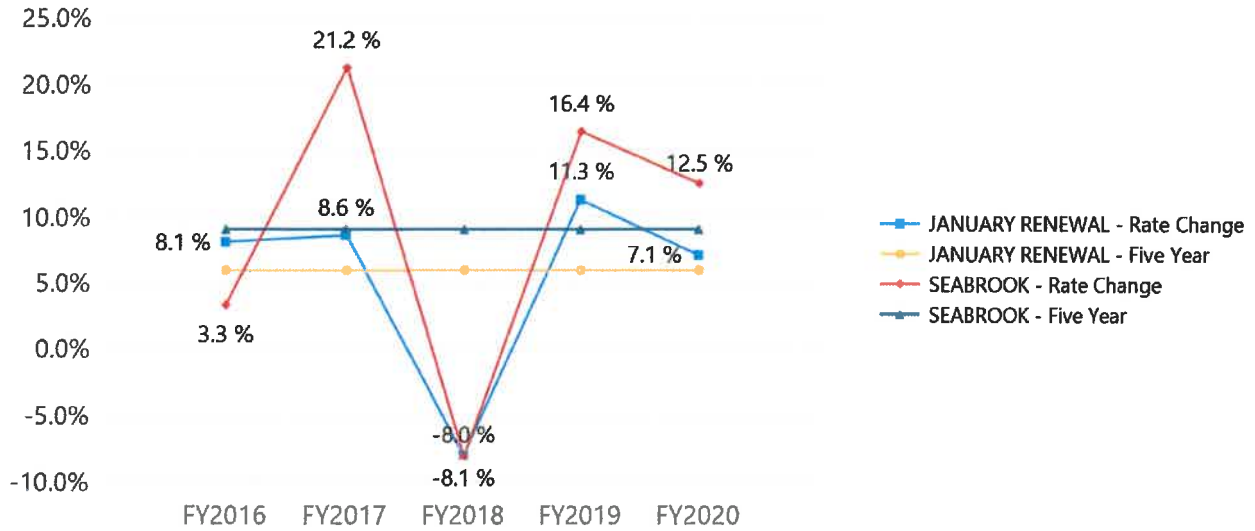


SEABROOK

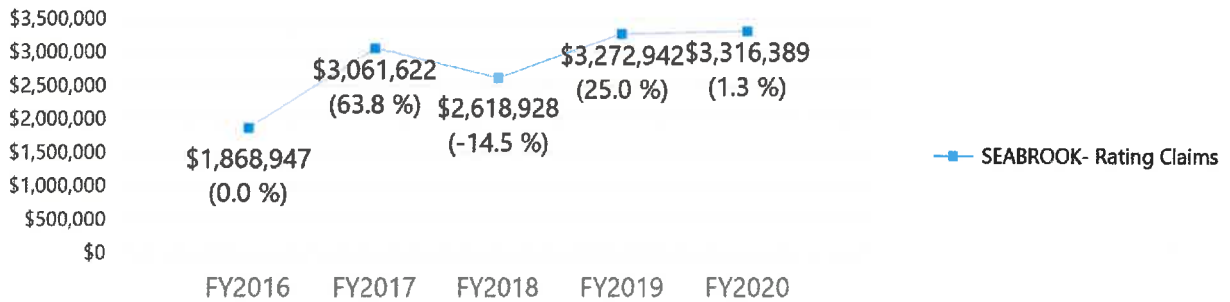
SEABROOK Five Year Avg: 9.1 %

JANUARY RENEWAL Five Year Avg: 5.9 %

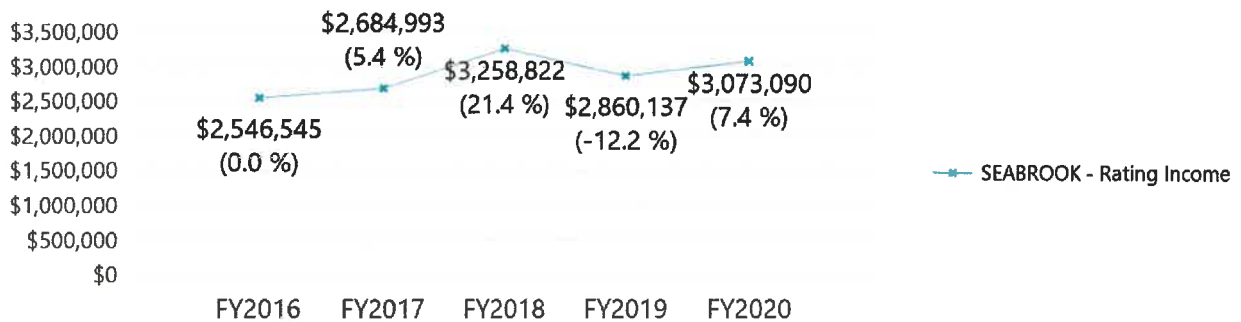
Rate Change History



Rating Claims Trend



Rating Income Trend



**THE STATE OF NEW HAMPSHIRE
TOWN OF SEABROOK
TOWN WARRANT FOR 2020**

To the inhabitants of the Town of Seabrook, in the County of Rockingham, in said State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, February 4, 2020, at 7:00 o'clock in the evening to participate in the first session of the 2020 Annual Town Meeting.

And, you are hereby notified that the polls will be open in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, March 10, 2020, at 7:00 o'clock in the forenoon, and you may cast your ballots on the official ballot questions below, until at least 7:00 o'clock in the evening of the same day.

Further, you are notified that the Moderator will process the absentee ballots beginning at 1:00 o'clock in the afternoon on Tuesday, March 10, 2020, pursuant to RSA 659:49.

ARTICLE 1

To select by non-partisan ballot:

one (1) Selectman and Assessor for a term of three (3) years;
two (2) members of the Planning Board for a term of three (3) years;
one (1) member of the Planning Board for a term of one (1) year;
two (2) members of the Budget Committee for a term of three (3) years;
one (1) Trustee of the Library for a term of three (3) years;
one (1) Trustee of the Trust Funds for a term of three (3) years;
three (3) Constables for a term of one (1) year;
one (1) Supervisor of the Checklist for a term of six (6) years;
one (1) Moderator for a term of two (2) years

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

The proposed amendments to the Zoning Ordinance will be in underline text for proposed additions and strikethrough text for proposed deletions.

ARTICLE 3

Are you in favor of adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

The proposed amendments to the Zoning Ordinance will be in underline text for proposed additions and strikethrough text for proposed deletions.

ARTICLE 4

Are you in favor of adoption of Amendment No. 3 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

The proposed amendments to the Zoning Ordinance will be in underline text for proposed additions and strikethrough text for proposed deletions.

ARTICLE 5

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Dollars (\$) Should this article be defeated, the default budget shall be Dollars (\$) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required) (Recommended/Not Recommended by Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

NOTE: This operating budget warrant article does not include appropriations contained in ANY other warrant articles.

ARTICLE 6

To see if the Town will vote approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Employees Association for the period April 1, 20 through March 31, 20; and furthermore to raise and appropriate the sum of Dollars (\$) for fiscal year , such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The increases in salaries and benefits for fiscal year 20 would be \$. The increases in salaries and benefits for 20 would be \$ through March 31, 2021. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 7

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Police Association for the period April 1, 20 through March 31, 20; and furthermore to raise and appropriate the sum of Dollars (\$) for fiscal year 20, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The increases in salaries and benefits for fiscal year 20 would be \$. The increases in salaries and benefits for 20 would be \$. The increases in salaries and benefits for fiscal year 20 would be \$ through March 31, 20. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 8

To see if the Town, if any of articles 9 - 12 are defeated, will authorize the Board of Selectmen to call one special meeting, at its option, to address the relevant article's or articles' cost items only? (Majority vote required).

ARTICLE 9

To see if the Town will vote to establish an Information Technology Equipment Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing information technology capital items and to further name the Board of Selectmen as agents to expend. (Majority vote required).

NOTE: The creation of capital reserve funds will help to plan and save for larger future expenditures thereby smoothing the year-to-year tax burden on Seabrook taxpayers.

ARTICLE 10

To see if the Town will vote to raise and appropriate the sum of Forty-Thousand Dollars (\$40,000) to be added to the existing Town Building Capital Reserve Fund previously established? This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate.)

NOTE: This article would fund capital projects for each Town building.

ARTICLE 11

To see if the Town will vote to raise and appropriate the sum of Fifty -Thousand Dollars (\$50,000) to be added to the existing DPW Vehicle Capital Reserve Fund previously established? This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate.)

NOTE: This article would fund DPW vehicles on a scheduled replacement basis.

ARTICLE 12

To see if the Town will vote to raise and appropriate the sum of Three-Hundred Thousand Dollars (\$300,000) for improvements to Town streets consisting of pavement overlays, adjustments to associated structures, crack-sealing repairs, and design of drainage improvements. Said appropriation will be offset by a State Highway Block Grant estimated to be One Hundred Sixty Thousand Eight Hundred Dollars (\$160,800), and by a transfer of the sum of Eighty Thousand Dollars (\$80,000) from the Transportation Improvement Special Revenue Fund and an appropriation of Fifty Nine Thousand Two Hundred Dollars (\$59,200) from local taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (No tax impact on the tax rate).

NOTE: This article is included in the capital improvement plan that was submitted to the planning board.

ARTICLE 13

To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for the purpose of cleaning, rehabilitation and long-term well and equipment maintenance for seven (7) bedrock wells and five (5) gravel pack wells. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate).

NOTE: This article is included in the capital improvement plan submitted to the planning board. These wells provide the Town its drinking water. This work is required to prevent permanent damage to these wells and to maintain maximum pumping capacity.

ARTICLE 14

To see if the Town will vote to raise and appropriate the sum of One Hundred Forty-Three Thousand Seven Hundred Twenty-Seven Dollars (\$143,727) to construct new wells including well design, construction and infrastructure to connect to the water treatment plant. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in five (2) years (December 31, 2021), whichever occurs first. This is a special warrant article and authorizes the withdrawal of One Hundred Forty-Three Thousand Seven Hundred Twenty-Seven Dollars (\$143,727) from the water resources capital reserve fund created for that purpose, to fund the appropriation. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.00 impact per \$1,000 on the tax rate).

NOTE: This article is included in the capital improvement plan submitted to the planning board. \$725,000 was authorized with the 2015 warrant article #36 for two years and reauthorized in 2018 by article # 17. The two years has passed and \$143,727 remains from the original article. The project is on-going and the funds need to be reauthorized to continue the work as described.

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to repair and replace the Centennial pump station. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate).

NOTE: This pump station has had serious odor control issues for many years. This will be a comprehensive solution. .

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of Ninety-Four Thousand Dollars (\$94,000) for the purpose of upgrading the System Control and Data Acquisition (S.C.A.D.A.) system at the Town Wastewater Department. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate.)

Note: This article is included in the capital improvement plan approved by the Planning Board. These systems are twenty years old. The Programable Logic Controller (P.L.C.)the heart of the SCADA system, are no longer manufactured or supported by the factory. Without these components the automation would cease to exist.

ARTICLE 17

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000) to repair and replace the DPW pump stations and storm-water pump stations. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended /Not Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate).

ARTICLE 18

To see if the Town will vote to raise and appropriate the sum of Forty Eight Thousand Dollars (\$48,000) to replace the Town fuel pumps. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate).

ARTICLE 19

To see if the Town will authorize the Board of Selectmen to enter into a five-year lease/purchase agreement in the amount of Eight Hundred Seventy Five Thousand Dollars (\$875,000) for the acquisition and equipping of a modern Fire Rescue Truck for the Fire Department, and to raise and appropriate the sum of One Hundred Seventy Five Thousand Dollars (\$175,000) for the first year's payment for that purpose. This lease/purchase agreement contains an escape clause. Further, to authorize the sale or trade of the existing 2003 Rescue Vehicle. This will be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the vehicle is fully owned or in five (5) years, whichever occurs first. In future years the lease payments will be included in the proposed and default budgets. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate.)

NOTE:This article is included in the Capital Improvement Plan approved by the Planning Board. This would be replacing a 2003 Rescue Truck. This truck is necessary to carry specialized tools to vehicle accidents and other emergency calls. This item is also in the CIP submitted to the Planning Board.

ARTICLE 20

To see if the Town will vote to create four (4) new full-time firefighter positions within the Fire Department, and to raise and appropriate the sum of One Hundred Sixty Four Thousand Eight Hundred Forty Eight Dollars (\$164,848) in salary and benefits to fund these positions. If approved the appropriations for these positions will become part of the annual operating budget in subsequent years. (Majority Vote Required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) Estimated xxxx impact per thousand on the Tax Rate)

Note: The hiring of these four (4) firefighters in 2020 will only be for 4 -months. In subsequent years it will be for 12 months for a cost of \$498,748.

ARTICLE21

To see if the Town will vote to raise and appropriate the sum of Fifty-Thousand Dollars (\$50,000) to purchase and replace the radio communications equipment within the EOC office of the Fire Department, along with an exterior enclosure to house radios. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. The EOC radios are almost twenty years old and are in need of an upgrade. This upgrade would also improve communication and redundancy with Police and Fire radio communications. .

ARTICLE22

To see if the Town will vote to raise and appropriate the sum of One-Hundred Thousand Dollars (\$100,000) for the renovation of the locker room at the Police Station. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2021), whichever occurs first. This sum to come from the unassigned fund balance. This is a special warrant article. (Majority vote required) (Recommended /Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (No tax impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. The current room is in the original form from the mid 1980's and has fallen into disrepair and has become unserviceable and unhealthy.

ARTICLE 23

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000) to be added to the existing Police Department Equipment Capital Reserve Fund previously established? This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate.)

NOTE: This article would allow the Town to begin saving for the purchase of police equipment, due in 2025. The equipment will include replacement of firearms, tasers, protective vests, and digital equipment for cruisers. The combined cost is estimated at \$205,000.

ARTICLE 24

To see if the Town will vote to create two (2) new full-time patrolman positions within the Police Department, beginning in December of 2020, and to raise and appropriate the sum of \$25,644 in salary and benefits to fund these positions. If approved the appropriations for these positions will become part of the annual operating budget in subsequent years. (Majority Vote Required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) Estimated xxxx impact per thousand on the Tax Rate)

Note: The hiring of these two (2) Patrolman in 2020 will only be for 1-month. In subsequent years it will be for 12 months for a cost of \$225,204.

ARTICLE 25

To see if the Town will vote to raise and appropriate the sum of Forty-Thousand Dollars (\$40,000) to be added to the existing Fire Department Self Contained Breathing Apparatus (SCBA) and Turnout Gear Capital Reserve Fund previously established? This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate.)

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This article would allow the Town to begin saving for the mandatory purchase of turnout gear for Firefighters, estimated to be due in 2021, and mandatory purchase of SCBA breathing equipment, estimated to be due in 2025. The combined cost is estimated at \$280,000.

ARTICLE 26

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to install a wet sprinkler system at the Department of Public Works building. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate).

ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for the purchase and equipping of a 6-wheel dump truck with plow and sander and further to authorize the sale or trade of the existing 2007 International Dump Truck with plow and sander. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the vehicle is acquired or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxx impact per \$1,000 on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board.

ARTICLE 28

To see if the Town will vote to raise and appropriate the sum of Fifteen-Thousand Dollars (\$15,000) to construct a new pavilion behind the Recreation Center. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate).

NOTE: The participation number for the Summer Day Camp continues to increase year to year. This pavilion would provide extra space and recreational opportunities for the Summer Camp, as well as providing recreational opportunities for the rest of the year.

ARTICLE 29

To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to repair and refurbish the concession stand at Governor Weare Park. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2021), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate).

NOTE: The concession stand is in need of repair.

ARTICLE 30

To see if the Town will vote to allow the operation of sports book retail locations within the Town? (Majority vote required).

ARTICLE 31

Shall the town modify the Service-Connected Total Disability Tax Credit in accordance with RSA 72:35, II from its current tax credit of \$2,000 per year to \$4,000 per year? (Majority vote required).

ARTICLE 32

Shall the town modify the Veteran's Tax Credit in accordance with RSA 72:28, II from its current tax credit of \$500 per year to \$750 per year? (Majority vote required)

ARTICLE33

To see if the Town will vote to raise and appropriate the sum of Forty- Five Hundred Dollars (\$4,500) for Wayfair Child & Family Services, a human service organization for the purpose of providing a range of home and community-based family support and counseling programs designed to tackle problems before they reach a crisis and provides treatment during a crisis to stabilize the family. This is a special warrant article. (Majority vote required) (Recommended/Not Recommendedby the Board of Selectmen) (Recommended/Not Recommendedby the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 34

To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) for Child Advocacy Center, a human service organization for the purpose of assisting children ages 3-18 and developmentally delayed adults who have disclosed sexual or physical abuse, been neglected, are drug endangered, and/or witnessed domestic violence or crime. This is a special warrant article. (Majority vote required) (Recommended/Not Recommendedby the Board of Selectmen) (Recommended/Not Recommendedby the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE35

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for Chucky's Fight, a human service organization for the purpose of providing guidance for loved ones/family members with substance abuse or mental health issues by providing guidance into treatments centers, mentorship, and community service hours that are supervised. This is a special warrant article. (Majority vote required) (Recommended/Not Recommendedby the Board of Selectmen) (Recommended/Not Recommendedby the Budget Committee) (Estimated \$impact per \$1,000 on the tax rate).

ARTICLE36

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Hundred Seventeen -Dollars (\$7517) for A Safe Place/Haven, a human service organization for the purpose of serving women, men and children affected by domestic and sexual violence and stalking and their non-offending parents, partners and friends; including individuals who have just been sexually or physically assaulted, as well as those dealing with the trauma months or years later. This is a special warrant article. (Majority vote required) (Recommended/Not Recommendedby the Board of Selectmen) (Recommended/Not Recommendedby the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 37

To see if the Town will vote to raise and appropriate the sum of Sixty Nine Hundred Dollars (\$6900) for Richie McFarland Children's Fund, a human service organization for the purpose of providing early intervention services for children from birth to age 3 and their families who have been identified as, or are at risk of having a developmental delay or disability. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 38

To see if the Town will vote to raise and appropriate the sum of Ten Thousand and Forty Eight Dollars (\$10,048) for Rockingham County Nutrition Program, a human service organization for the purpose of providing a ready hot meal and safety services for those in need, on an ongoing basis to elderly residents. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 39

To see if the Town will vote to raise and appropriate the sum of Seven-Thousand Dollars (\$7,000) for Seabrook Community Table, a human service organization for the purpose of providing free home-cooked meals to those having financial problems, families, and the elderly. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 40

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for Seabrook Lions Club, a human service organization for the purpose of serving the elderly and children, the blind and deaf and/or the impoverished to help make their lives easier. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 41

To see if the Town will vote to raise and appropriate the sum of Forty Five Hundred Twenty Seven Dollars (\$4527) for Seacoast Mental Health Center, a human service organization for the purpose of providing community mental health services to individuals and families in the eastern half of Rockingham County who meet the appropriate clinical criteria. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 42

To see if the Town will vote to raise and appropriate the sum of Seven-Thousand Six Hundred Dollars (\$7600) for Seacoast Visiting Nurses Center, a human service organization for the purpose of providing skilled nursing, rehabilitation and support services to patients who have been discharged from a hospital or rehabilitation facility after an illness or injury. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 43

To see if the Town will vote to raise and appropriate the sum of Twenty-Two Thousand Five Hundred Dollars (\$22,500) for Seacoast Youth Services, a human service organization for the purpose of providing programs to school aged children. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 44

To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand Three Hundred Thirty Six Dollars (\$18,336) for Southern NH Services, a human service organization for the purpose of supporting low-income individuals and families with direct services, preventing more families from falling into poverty and/or homelessness, and assisting at-risk families in finding long-term solutions to their economic needs. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 45

To see if the Town will vote to raise and appropriate the sum of Forty-Four Hundred Dollars (\$4400) for Transportation Assistance for Seacoast Citizens, a human service organization that serves the senior population through a volunteer program utilized to meet many community needs. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 46

To see if the Town will vote to raise and appropriate the sum of One Thousand Forty Dollars (\$1,040) for Friends Program, a human service organization assisting the homeless population by providing shelter on a 24/7 basis, 365 days a year. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 47

To see if the Town will vote to raise and appropriate the sum of Twenty Five Hundred Dollars (\$2500) for Aids Response of the Seacoast, a human service organization for the purpose of preventing the spread of HIV infection and improve the quality of life for those living with the virus. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 48

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Hundred Dollars (\$7500) for Seacoast Family Health/Families First Health & Support Center, a human service organization for the purpose of targeting and assisting people who face risk factors such as poverty, homelessness, single parenthood, mental illness, uninsured, lack of medical/dental care, substance abuse, etc. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

ARTICLE 49

To see if the Town will vote to raise and appropriate the sum of Fifteen Hundred Dollars (\$1,500) for American Red Cross, a human service organization for the purpose of preventing and alleviating human suffering in the face of emergencies by mobilizing the power of volunteers and generosity of donors. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxxx impact per \$1,000 on the tax rate).

ARTICLE 50

To see if the Town will vote to raise and appropriate the sum of Three-Thousand Five Hundred Dollars (\$3,500) for Cross-Roads, a human service organization. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxx impact per \$1,000 on the tax rate).