

ARTICLE 8

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Police Association for the period April 1, 20 through March 31, 2021; and furthermore to raise and appropriate the sum of Zero Dollars (\$0) for fiscal year 2020, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The increases in salaries and benefits for fiscal year 2021 would be \$31,376 through March 31, 2021. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (No tax impact on the tax rate).

ARTICLE 9

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Professional Firefighters Association for the period April 1, 2020 through March 31, 2023; and furthermore to raise and appropriate the sum of Zero Dollars (\$0) for fiscal year 2020, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The increases in salaries and benefits for fiscal year 2021 would be \$2,970. The increases in salaries and benefits for fiscal year 2022 would be \$2,970. The increases in salaries and benefits for fiscal year 2023 would be \$16,200 through March 31, 2023. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No tax impact on the tax rate).