

Department 220 - Police Department

Expenditures

2020 Budget	\$4,855,060
2021 Proposed	\$5,674,234
Increase/Decrease	\$819,174

Revenue

2020 Budget	\$ 74,700
2021 Proposed	\$ 74,700
Increase/Decrease	\$ -

Contractual Items

Dept Head	\$ 660
FT Employee	\$ 458,876
Holiday Pay	\$ 23,085
Longevity	\$ 6,650
Health Insurance	\$ 83,264
HRA Debit Card	\$ 13,350
Life Insurance	\$ 4,916
Dental	\$ 14,457
FICA	\$ 10,216
NH Retirement	\$ 189,480
Deferred Comp	\$ 3,530
Education Pay	\$ 5,790
Uniforms	\$ 4,900
Total Contractual	\$ 819,174

Total Increase \$ 819,174

Town of Seabrook
BUDGET REQUEST JUSTIFICATION

General Fund

Department Title: Police Department

Dept - Object	Account Name	2020 Budget	2021 Request	Percent Change	Brief Statement Justifying Request
220-110	Department Head	136,842	137,502	0%	Contractual
220-111	Full Time Employees	2,019,433	2,478,309	23%	Contractual
220-112	Part Time Employees	39,816	39,816	0%	Contractual
220-115	SEA Sick Bonus	1,000	1,000	0%	contractual
220-116	Seasonal - Parking Enforcement	20,392	20,392		Beach Parking Enforcement
220-117	Dept Head Buyout	20,000	20,000		Contractual
220-140	Overtime	500,000	500,000	0%	Contractual (includes 18,240 K9 FLSA, training)
220-150	Holiday Pay	72,229	95,314	32%	Contractual
220-155	Longevity	2,800	9,450	238%	Contractual
220-210	Health Insurance	792,445	875,709	11%	Contractual
220-211	HRA Debit Card Expense	51,150	64,500	26%	Contractual
220-215	Life Insurance	28,241	33,157	17%	Contractual
220-219	Dental Insurance	48,749	63,206	30%	Contractual
220-220	FICA Tax	70,589	80,805	14%	Contractual
220-230	NH Retirement	703,883	893,363	27%	Contractual
220-231	Deferred Comp	20,588	24,118	17%	Contractual
220-240	Tuition/Education	18,000	18,000	0%	Contractual
220-245	Education Pay	11,860	17,650	49%	Contractual
220-290	Uniforms/Clothing	28,095	32,995	17%	Contractual, \$6,295 Other clothing, rain gear, etc
220-305	Advertising	500	500	0%	Employment, Notice to bid etc.
220-341	Phone and Communication	30,000	30,000	0%	Phone Service- Including Emergency Lines
220-390	Other Professional Services	10,000	10,000	0%	See Attached
220-431	Radio Maintenance	3,500	3,500	0%	Cruiser radios
220-432	Vehicle Maintenance	20,000	20,000	0%	See Attached
220-440	Equipment Lease	6,500	6,500	0%	See Attached
220-442	Patrol Fleet Units	90,000	90,000	0%	previously under the 740 line
220-505	Food/Meals	1,000	1,000	0%	Training, meetings and special events
220-550	Printing and Binding	1,500	1,500	0%	Forms, stationary
220-560	Dues & Memberships	5,100	5,100	0%	See Attached
220-561	Meetings & Conferences	5,000	5,000		
220-600	Medical Supplies	800	800	0%	Gloves, bandages etc.

Dept - Object	Account Name	2020 Budget	2021 Request	Percent Change	Brief Statement Justifying Request
220-605	Batteries	1,000	1,000	0%	Flashlights, portables
220-620	Office Supplies	4,000	4,000	0%	See Attached
220-621	Public Relations Educ Supplies	1,500	1,500	0%	Flyers, badges for children
220-625	Postage	1,500	1,500	0%	Mail costs
220-635	Gasoline	34,848	34,848	0%	Fuel costs
220-645	Computer Supplies	2,500	2,500	0%	See Attached
220-655	Copier Supplies	1,200	1,200	0%	Toner cartridges
220-670	Books & Subscriptions	2,000	2,000	0%	See Attached
220-740	New Equipment	10,000	10,000	0%	See Attached
220-745	K9 New Equipment	-	-		K9 maintenance expenses (food, vet care, etc)
220-810	Mileage & Tolls Reimb	1,500	1,500	0%	Mileages when department vehicles are not available
220-812	Training	35,000	35,000	0%	Firearms, AED's, Taser, Active Shooter, etc.
	Total	4,855,060	5,674,234	17%	

Prepared By:

Approved By:

Department Title: Police Department

Title	Employee Name	2020 Rate	annual salary	Town 5% match on deferred comp	Temporary Service Out of Rank/FTO	donning and doffing	Education Stipend	Holiday Pay	Longevity Pay	Uniform Allowance	Sick leave Buy-out liability	Incentive Pay	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	SS and medi	NHRS	Total employee cost		
Police Chief	Walker, Brett J	\$ 64,325	\$10,292	\$1,974			\$2,600				\$20,000			\$19,963	\$2,064	\$ 1,226	\$ 58,119	\$ 477	\$ 10,248	\$ 68,843		
	Step Raise 2/1/21	\$ 66,255	\$127,210	\$7,633													\$ 134,842	\$ 1,845	\$ 39,632	\$ 176,319		
Deputy Police Chief	Gelineau, Kevin M	\$ 52,407	\$37,733				\$3,650	\$5,293	\$1,150	\$800				\$26,975	\$1,177	\$ 1,742	\$ 78,520	\$ 1,096	\$ 14,900	\$ 94,516		
	Step Raise 5/7/21	\$ 52,932	\$71,988														\$ 71,988	\$ 1,044	\$ 22,428	\$ 95,459		
Lieutenant	Hire Date 11/1/20	\$ 40,300	\$20,956				\$2,117	\$650		\$700				\$4,500	\$37,326	\$2,064	\$ 985	\$ 69,298	\$ 354	\$ 6,731	\$ 76,383	
	Step Raise 11/1/21	\$ 40,703	\$65,125														\$ 65,125	\$ 944	\$ 20,290	\$ 86,359		
Lieutenant	Allen, Jason R	\$ 45,420	\$94,474				\$2,362		\$1,350	\$800				\$4,500	\$37,326	\$2,064	\$ 1,370	\$ 144,245	\$ 1,435	\$ 29,854	\$ 175,535	
Police Sergeant	Buccheri, David J	\$ 51,860	\$68,455				\$2,724	\$1,500	\$5,110	\$525	\$900			\$19,963	\$2,064	\$ 1,099	\$ 105,340	\$ 1,482	\$ 24,485	\$ 131,306		
	Step Raise 8/22/21	\$ 52,380	\$41,904														\$ 41,904	\$ 608	\$ 13,055	\$ 55,567		
Police Sergeant	Lawrence, Daniel J	\$ 53,910	\$77,630				\$2,830	\$5,310	\$600	\$900				\$3,000	\$4,500	\$37,326	\$2,064	\$ 1,119	\$ 135,280	\$ 1,309	\$ 26,962	\$ 163,550
	Step Raise 9/12/21	\$ 54,430	\$37,012														\$ 37,012	\$ 537	\$ 11,531	\$ 49,080		
Police Sergeant	Murphy, Justin T	\$ 50,330	\$76,502				\$2,644	\$1,500	\$4,960	\$425	\$900			\$3,000	\$19,963	\$2,064	\$ 1,083	\$ 113,040	\$ 1,593	\$ 26,914	\$ 141,547	
	Step Raise 9/25/21	\$ 50,840	\$30,504														\$ 30,504	\$ 442	\$ 9,504	\$ 40,450		
Police Sergeant	Smart, Patrick E	\$ 50,840	\$52,874				\$2,670	\$750	\$5,010	\$525	\$900			\$3,000	\$19,963	\$2,064	\$ 1,090	\$ 88,846	\$ 1,243	\$ 19,366	\$ 109,454	
	Step Raise 6/1/21	\$ 51,350	\$55,458														\$ 55,458	\$ 804	\$ 17,278	\$ 73,540		
Policeman	Open Position	\$ 26,140	\$54,371				\$1,359	\$2,614		\$600			\$2,250	\$4,000	\$31,941	\$2,064	\$ 837	\$ 100,036	\$ 887	\$ 18,455	\$ 119,379	
Policeman	Open Position	\$ 26,140	\$54,371				\$1,359	\$2,614		\$600			\$2,250	\$4,000	\$31,941	\$2,064	\$ 837	\$ 100,036	\$ 887	\$ 18,455	\$ 119,379	
Policeman	Open Position	\$ 26,140	\$54,371				\$1,359	\$2,614		\$600			\$2,250	\$4,000	\$31,941	\$2,064	\$ 837	\$ 100,036	\$ 887	\$ 18,455	\$ 119,379	
Policeman	Open Position	\$ 26,140	\$54,371				\$1,359	\$2,614		\$600			\$2,250	\$4,000	\$31,941	\$2,064	\$ 837	\$ 100,036	\$ 887	\$ 18,455	\$ 119,379	
Policeman	Open Position	\$ 26,140	\$54,371				\$1,359	\$2,614		\$600			\$2,250	\$4,000	\$31,941	\$2,064	\$ 837	\$ 100,036	\$ 887	\$ 18,455	\$ 119,379	
Policeman	Brown, Frank W JR	\$ 37,920	\$80,390				\$1,972	\$750	\$3,160	\$525	\$900			\$2,250	\$19,963	\$2,064	\$ 958	\$ 112,932	\$ 1,594	\$ 27,128	\$ 141,654	
Policeman	Bunszell, Zachary P	\$ 28,190	\$33,828				\$1,492	\$1,500	\$2,870		\$900			\$2,250	\$19,963	\$2,064	\$ 859	\$ 65,726	\$ 911	\$ 12,602	\$ 79,239	
	Step Raise 7/29/21	\$ 28,700	\$25,256														\$ 25,256	\$ 366	\$ 7,869	\$ 33,491		
Policeman	Dietenhofer, Keith W	\$ 31,770	\$38,124				\$1,679	\$500	\$3,150	\$425	\$900			\$2,250	\$4,000	\$33,090	\$2,064	\$ 900	\$ 87,082	\$ 682	\$ 13,848	\$ 101,612
	Step Raise 7/31/21	\$ 32,290	\$29,707														\$ 29,707	\$ 431	\$ 9,255	\$ 39,393		
Policeman	Giarusso, John	\$ 29,210	\$37,389				\$1,545	\$500	\$2,972	\$200	\$900			\$2,250	\$19,963	\$2,064	\$ 869	\$ 68,652	\$ 953	\$ 13,493	\$ 83,099	
	Step Raise 8/18/21	\$ 29,720	\$23,776														\$ 23,776	\$ 345	\$ 7,407	\$ 31,528		
Policeman	Goehle, Matthew	\$ 26,140	\$23,003				\$1,359		\$2,665		\$900			\$2,250	\$7,394	\$612	\$ 840	\$ 39,023	\$ 438	\$ 8,698	\$ 48,159	
	Step Raise 6/4/21	\$ 26,650	\$31,980														\$ 31,980	\$ 464	\$ 9,963	\$ 42,407		
Policeman	Hersey, David	\$ 34,850	\$27,880				\$1,839	\$3,536	\$525	\$900				\$2,250	\$19,963	\$2,064	\$ 925	\$ 59,882	\$ 825	\$ 10,652	\$ 71,359	
	Step Raise 6/1/21	\$ 35,360	\$45,261														\$ 45,261	\$ 656	\$ 14,101	\$ 60,018		
Policeman	Hines, Richard K Jr	\$ 28,190	\$33,828				\$1,492	\$2,870		\$900				\$2,250	\$19,963	\$2,064	\$ 859	\$ 64,226	\$ 889	\$ 12,134	\$ 77,250	
	Step Raise 7/29/21	\$ 28,700	\$25,256														\$ 25,256	\$ 366	\$ 7,869	\$ 33,491		
Policeman	Houldsworth, Tyler C	\$ 28,190	\$52,997				\$1,492	\$1,500	\$2,870		\$900			\$2,250	\$7,394	\$612	\$ 857	\$ 70,873	\$ 1,006	\$ 18,574	\$ 90,453	

	Step Raise 11/28/21	\$ 28,700	\$6,888													\$ 6,888	\$ 100	\$ 2,146	\$ 9,134	
Policeman	Hurley, Daniel J	\$ 28,190	\$52,997			\$1,492	\$2,870	\$900	\$2,250	\$19,963	\$2,064	\$ 857	\$ 83,394	\$ 1,167	\$ 18,106	\$ 102,667				
	Step Raise 11/28/21	\$ 28,700	\$5,740										\$ 5,740	\$ 83	\$ 1,788	\$ 7,612				
Policeman	Kane, Ryan A	\$ 30,240	\$7,258			\$1,599	\$750	\$3,075	\$425	\$900	\$2,250	\$19,963	\$2,064	\$ 887	\$ 39,171	\$ 525	\$ 4,286	\$ 43,982		
	Step Raise 2/14/21	\$ 30,750	\$57,810										\$ 57,810	\$ 838	\$ 18,011	\$ 76,659				
Policeman	Maloney, Michael	\$ 29,720	\$57,062			\$1,572	\$750	\$3,024	\$200	\$900	\$2,250	\$4,000	\$37,526	\$2,064	\$ 872	\$ 110,221	\$ 954	\$ 19,717	\$ 130,891	
	Step Raise 12/6/21	\$ 30,240	\$4,838										\$ 4,838	\$ 70	\$ 1,507	\$ 6,416				
Policeman	Robinson, Anthony	\$ 26,650	\$4,264			\$1,386	\$2,716	\$900		\$2,250	\$2,000	\$11,830	\$612	\$ 846	\$ 26,804	\$ 167	\$ 2,876	\$ 29,846		
	Step Raise 2/1/21	\$ 27,160	\$52,147										\$ 52,147	\$ 756	\$ 16,246	\$ 69,150				
Policeman	Mounsey, John A	\$ 34,340	\$41,208			\$1,812	\$750	\$3,485	\$525	\$900	\$2,250	\$14,787	\$1,177	\$ 919	\$ 67,813	\$ 953	\$ 15,022	\$ 83,788		
	Step Raise 8/1/21	\$ 34,850	\$30,668										\$ 30,668	\$ 445	\$ 9,555	\$ 40,667				
Policeman	Titone, Michael D	\$ 39,460	\$78,920			\$2,078	\$3,997	\$750	\$900	\$2,250	\$2,000	\$13,887	\$612	\$ 974	\$ 106,368	\$ 1,289	\$ 26,767	\$ 134,425		
	Step Raise 12/23/21	\$ 39,970	\$4,796										\$ 4,796	\$ 70	\$ 1,494	\$ 6,360				
Policeman	Tyre, Golden	\$ 28,700	\$36,736			\$1,519	\$2,921	\$200	\$900	\$2,250	\$19,963	\$2,064	\$ 863	\$ 67,416	\$ 935	\$ 13,118	\$ 81,469			
	Step Raise 8/14/21	\$ 29,210	\$23,368										\$ 23,368	\$ 339	\$ 7,280	\$ 30,987				
Policeman	Stewart, Stephen	\$ 26,650	\$17,056			\$1,412	\$2,716	\$900		\$2,250	\$4,000	\$37,526	\$2,064	\$ 845	\$ 68,769	\$ 353	\$ 6,861	\$ 75,983		
	Step Raise 4/22/21	\$ 27,160	\$39,110										\$ 39,110	\$ 567	\$ 12,185	\$ 51,862				
Dispatcher	Carroll, Owen	\$ 21,828	\$5,239	\$378			\$1,921	\$400				\$7,394	\$612	\$ 820	\$ 16,764	\$ 607		\$ 17,371		
	Step Raise 2/16/21	\$ 22,442	\$42,191	\$2,110									\$ 44,301	\$ 3,389		\$ 47,689				
Dispatcher	Cote Jr, Clement	\$ 23,875	\$49,660	\$2,636			\$2,101	\$550	\$400		\$5,000	\$34,726	\$2,064	\$ 902	\$ 98,039	\$ 4,234		\$ 102,273		
Dispatcher	Eaton, Amanda	\$ 20,437	\$9,810	\$604			\$1,874	\$400		\$2,500	\$37,326	\$2,064	\$ 832	\$ 55,409	\$ 971		\$ 56,380			
	Step Raise 3/26/21	\$ 21,290	\$34,064	\$1,703									\$ 35,767	\$ 2,736		\$ 38,503				
Dispatcher	Open	\$ 20,102	\$41,812	\$2,199			\$1,769	\$400		\$2,500	\$37,326	\$2,064	\$ 803	\$ 88,873	\$ 3,533		\$ 92,406			
Secretary	Open	\$ 21,328	\$30,712	\$1,551				\$300		\$5,000	\$37,326	\$2,064	\$ 856	\$ 77,809	\$ 2,491		\$ 80,300			
		\$ 21,942	\$14,921	\$746									\$ 15,667	\$ 1,198		\$ 16,865				
Clerk	Reinhold, Judith J	\$ 23,875	\$33,425	\$1,714			\$550	\$300			\$19,963	\$2,064	\$ 915	\$ 58,931	\$ 2,753		\$ 61,684			
	Step Raise 9/3/21	\$ 24,188	\$16,448	\$822									\$ 17,270	\$ 1,321		\$ 18,591				
Sick Buyout PD									\$36,000						\$ 36,000	\$ 2,754	\$ 11,216	\$ 49,970		
TSOR/FTO					\$24,879										\$ 24,879	\$ 361	\$ 7,751	\$ 32,991		
Overtime Officers			\$444,184												\$ 444,184	\$ 6,441	\$ 138,386	\$ 589,010		
Seasonal - Parking Enforcement			\$20,392												\$ 20,392	\$ 1,436		\$ 21,828		
Overtime Dispatch/Secretaries			\$55,816												\$ 55,816	\$ 4,270		\$ 60,086		
Part-Time Officers			\$39,816					\$1,200							\$ 41,016	\$ 3,046		\$ 44,062		
SEA Sick Bonus				\$50					\$1,000						\$ 1,050	\$ 80		\$ 1,130		
Totals			\$3,008,004	\$24,118	\$24,879	\$47,886	\$17,650	\$95,314	\$9,450	\$26,700	\$57,000	\$59,250	\$64,500	\$875,709	\$63,206	\$33,157	\$4,406,824	\$80,805	\$893,363	\$5,380,991

