

### **ARTICLE 3**

To see if the Town will vote approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Employees Association for the period April 1, 2021 through March 31, 2024; and furthermore to raise and appropriate the sum of Zero Dollars (\$0) for fiscal year 2021, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The increase in salaries and benefits for fiscal year 2022 would be \$87,937. The increases in salaries and benefits for fiscal year 2023 would be \$61,128. The increases in salaries and benefits for 2024 would be \$15,282 through March 31, 2024. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (No impact on the tax rate).