

TOWN OF SEABROOK

SELECTMEN'S SPECIAL MEETING

JANUARY 28, 2021

Present: Theresa A. Kyle
Ella M. Brown
Aboul B. Khan
William Manzi

10:00AM

Mrs. Kyle opened the meeting at 10:30AM.

RECREATION CENTER

Katie Duffey and Patrick Collins were present. Mrs. Brown asked why neither of them are in the building when open as previously discussed. Ms. Duffey said her recollection was that they were asked if they would be present during basketball and she said they would be. She said they are present during games, but she made the decision during practices to not have them present as they have adequate supervision. Mrs. Brown said she is upset as there are fifteen- and sixteen-year-old teenagers who are running the show. Ms. Duffey said there is someone in the building who is qualified and not a child who is monitoring the building. Mrs. Brown said if she was not told by Ms. Duffey that either her or Mr. Collins would be in the building at all times this would not be an issue. Ms. Duffey said she made the decision that it was not required to have them in the building at all times with adequate staffing. Mrs. Brown commented that Ms. Duffey should not tell her one thing then do something different.

Mr. Khan said the problem is that there is no adult in the building monitoring/supervising during the practice sessions. They as a board can make the decision to have an adult supervisor present. Mrs. Brown commented that Ms. Duffey needs to be present for all of it.

Mrs. Kyle said the issue is having proper supervision in the building. The board needs to define what responsible supervision is for the building at any time. Mr. Manzi said if the board is saying that only Katie Duffey, Patrick Collins or Cassandra Carter are the only ones that can provide responsible supervision he will direct them to do so. He said right now that is not clear as to what the board is stating.

Mr. Manzi asked if Ms. Duffey is in the building who is letting the people in. It is other employees who are letting them in. Is the process different when she is there as to when she is not? Mrs. Brown commented that Patrick Collins did work weekends and had days off during the week so there would be no overtime. Ms. Duffey said they have 2 building monitors Corina

Donahue and Tammy Gardner who are over the age of 18. Mrs. Kyle said they have to remember that anyone coming into the center even though clean anything can happen and then they go out and see other people.

Ms. Duffey said they are offering the afterschool program, bingo, showers by appointment, weight room, etc. She said everything they offered last year is being offered now but it is restricted. The only thing not being offered is chair yoga, but it has nothing to do with Covid. Mrs. Kyle is concerned about the showers and feels they need to look at this again. Mr. Collins said in order to use the showers they need to have an ID. Mrs. Brown thought with the pandemic they were no longer allowing use of the showers. Mrs. Kyle said they need to have discussions as to who is entering the building especially during the pandemic. It was stated that everyone that enters the building are required to wear a mask in all common areas. Ms. Duffey explained per the CDC guidelines they do not need a mask if they are working out or if the children are playing in a game, but all adults, coaches, etc. wear a mask.

There was discussion on the travel basketball teams and practicing at the recreation center and games at the RIM. Mrs. Kyle said she doesn't remember it that way. Mrs. Brown said her concern is the safety and she doesn't feel that a child is responsible enough to be supervising the building.

Mr. Khan said they will need to have a non-public session to discuss a legal matter and union matter. He said they can ask the town manager for further restrictions within the building due to the Covid pandemic. Mr. Manzi said he would setup a non-public meeting and leave the direction to the recreation center that either Katie, Patrick or Cassandra be present at all times. He will leave that up to Ms. Duffey to figure out the schedule. Mr. Manzi said that by tightening up the guidelines it could mean less programs and wants the board to understand that moving forward. Mr. Manzi commented that the town hall policy is excellent and there is a tracing mechanism in place but there is not going to be a plan that is going to be foolproof for Covid.

Ms. Duffey clarified that they are offering all of the programs just on a restricted basis. She explained how the schedules work and why they are not present on weekends. Mr. Khan said he is not concerned how she is operating her employees he is just looking for stricter guidelines on the Covid policy for people entering the building. Mrs. Brown asked how she is hiring a new employee when there are still 3 employees on unemployment. Ms. Duffey said it is not just 3 employees it is about 25 employees.

She said it is not a new employee it is a transfer of 2 employees. Mr. Manzi explained it is with DPW and a change in building maintenance.

Mr. Manzi said he doesn't want to leave this meeting with a misunderstanding so to clarify that they need to know who is going to be there on weekends. He said that they both have duties during the weekdays that need to be accomplished. Mrs. Brown said she did not say that a child was running the building but rather letting people into the building. Ms. Duffey said she can correct that and make it so that an adult is letting the people in. If this is acceptable to the board Mr. Manzi would propose to meet in non-public at a future date and Ms. Duffey will be ready with a plan for building admittance at that time. Mrs. Kyle said it is acceptable to her. Mrs. Brown said she has no more to say.

MOTION: Aboul B. Khan
Second: Theresa A. Kyle
Unanimous

To make stricter guidelines at the recreation center without cutting any programs during this pandemic especially with the shower situation until further notice.

Mr. Khan said the deliberative session is next Tuesday, February 2 at 7PM at the Community Center and urged all residents to attend.

Mrs. Kyle asked the town manager if it would be possible to have a shot distribution center for the Covid vaccine to accommodate the residents. Mr. Manzi said he is hopeful the supply will go up and as they get more vaccines, he thinks they will be able to expand the areas. Nurse Mary said she would volunteer her time to help give the vaccines.

MOTION: Theresa A. Kyle
Second: Aboul B. Khan
Unanimous

To adjourn the meeting at 11:44AM.

Approved and endorsed

Aboul B. Khan, Clerk

Date: _____