## Seabrook Police Department



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Kevin M. Gelineau Deputy Chief of Police

## MEMORANDUM

TO: Town Manager

FROM: Chief of Police

**DATE:** April 8, 2021

RE:

Request for Parking Enforcement Agent raise

I am requesting a raise for our four part-time Parking Enforcement Agent (PEA) positions. We have had some very good PEA's but have had difficulty filling all the positions each year. Recruiting and retaining good employees working under the direction and control of the Police Department has not been easy with the current atmosphere surrounding law enforcement. PEA's currently start at \$11.50 per hour but I would request increasing this to \$15.00 per hour. They perform a difficult job addressing what proves to be a hot-button issue each and every year and we expect that an increase in the wages will help us fill all four positions as well as reward the good employees who return.

Respectfully submitted, 200 Brett J. Walker, Chief of Police