

CURRENT PAY PLAN (as of 2017; Began April 1st, 2015)

Part-time Recreation		HIRE	6 MOS 1,040 hrs.	18 MOS 3,120 hrs.	28 MOS 4,853.33 hrs.	40 MOS 6,933.33	60 MOS 10,400 hrs.	120 MOS 20,800
Year Round Staff								
Recreation Supervisors		11.09	11.361	11.64	11.928	12.227	12.534	12.861
Receptionist		12.295	12.613	12.942	13.285	13.684	13.996	14.357
Commission Secretary/Clerk		13.283	13.571	14.078	14.533	15.054	15.457	15.873
Building Monitor		14.444	14.809	14.821	15.512	15.976	16.357	16.702
Summer Camp/Afterschool		1st year	2nd year	3rd year	4th year	5th year		
Group Leader/Program Lead		12.821	13.349	13.877	14.405	14.933		
Sr. Counselor/Class Assistant		9.904	10.432	10.96	11.488	12.015		
Jr. Counselor/Class Assistant		8.446	8.446	8.446	8.97	8.97		
Summer Food Coordinator	Inactive							
Part-time Commuity Center		HIRE	6MOS	18MOS	28MOS	40MOS	60MOS	120MOS
Janitor		12.934	13.02	13.8	14.3	14.861	15.3	15.713
Seasonal Worker		13.703	13.948	14.533	14.997	15.535	15.952	16.383

I am asking that the following Rec. positions below are included with the Town of Seabrook Pay Plan

		HIRE	6 MOS	18 MOS	28 MOS	40 MOS	60 MOS	120 MOS	180 MOS	240 MOS
Receptionist		16.302	16.744	17.246	17.763	18.295	18.843	19.408	19.99	20.589
Commission Secretary/Clerk		16.302	16.744	17.246	17.763	18.295	18.843	19.408	19.99	20.589
Janitor		16.137	16.574	17.071	17.583	18.11	18.653	19.212	19.788	20.381
Seasonal Worker		16.137	16.574	17.071	17.583	18.11	18.653	19.212	19.788	20.381

PROPOSED PAY PLAN FOR REC. SPECIFIC POSITIONS

Part-time Recreation	Step = in hours	HIRE	6 MOS 1,040 hrs.	18 MOS 3,120 hrs.	28 MOS 4,853.33 hrs.	40 MOS 6,933.33 hrs.	60 MOS 10,400 hrs.	120 MOS 20,800 hrs.	180 MOS	240 MOS
Year Round Staff										
Recreation Supervisors		14.109	14.551	15.053	15.57	16.102	16.65	17.215	17.797	18.396
Building Monitor		17.463	17.905	18.407	18.924	19.456	20.004	20.569	21.151	21.75
After-school Program										
Program Lead		15.84	16.282	16.784	17.301	17.833	18.381	18.946	19.528	20.127
Sr. Class Assistant		12.923	13.365	13.867	14.384	14.916	15.464	16.029	16.611	17.21

Jr. Class Assistant		11.465	11.907	12.409	12.926	12.926				
Summer Camp (Seasonal)		1st year	2nd year	3rd year	4th year	5th years +				
Group Leader		15.84	16.282	16.784	17.301	17.833				
Sr. Counselor		12.923	13.365	13.867	14.384	14.916				
Jr. Counselor		11.465	11.907	12.409	12.926	12.926				
Assistant Camp Director		16	17	18	19	20				
Camp Nurse		25								
Summer Food Coordinator (Flat Rate)	Inactive									

Umpires & Officials	Flat Rate
ASA Softball	56
Youth Basketball	25
Jr. High Basketball	40
Teen Basketball	60
Boys/Girls Basketball	40

I have taken the Town of Seabrook lowest raise of \$3.019 and added onto the above positions highlighted in GREEN. I have also followed the Step Raises according to the Secretarial Positions.

Providing the Part-time Staff with the above raises will not only make the staff feel valued and appreciated, but will also help in hiring new staff for our open positions as well as quality staff. The Recreation Dept. will benefit greatly with providing pay raises to the Part-time Employees.