

TOWN OF SEABROOK

SELECTMEN'S MEETING

DECEMBER 6, 2021

Present: Ella M. Brown
Aboul B. Khan
Theresa A. Kyle
William M. Manzi, III

10:30AM

Mrs. Brown opened the meeting at 10:44AM.

Mrs. Brown asked for a moment of silence for former selectman Ed Hess who passed away. Mr. Khan said he served with Mr. Hess, and he feels bad for the family. Mr. Hess had been sick for a long time. Mrs. Kyle said she remembers Mr. Hess and he was a very nice person who was very kind to her when she was running for selectman. Mr. Manzi said Mr. Hess was on the board who hired him, and he joked around with him a lot. He said he did a lot of good work for the town, and he will be deeply missed.

MONTHLY MEETING - DPW MANAGER

John Starkey was present and briefly went through his report (see attached).

Mr. Starkey asked the public to not put any type of cooking oil in the trash. Also the cardboard holding packaged beverages cannot be recycled as it has a coating for water seal.

Mr. Starkey asked the board to consider adding the fisherman's name on the monument who drowned in the river about 13-months ago. He said if there are other names, he is missing please bring them to his attention so he may recommend them to the board.

MOTION:	Ella M. Brown	To authorize adding Juan
Second:	Theresa A. Kyle	Martinez to the fishing
Unanimous		monument.

Mr. Starkey discussed the cemetery and how much work it is taken with all of the deaths and how DPW is handling it. Mrs. Kyle asked if it should be looked at and make it its own department maybe run by someone else. Mr. Starkey said it is its own department, but it could be looked at for restructure and possibly run better.

MONTHLY MEETING - RECREATION DIRECTOR

Acting director Cassandra Carter was present and discussed the mini sessions for December and the upcoming events. She said they have 20 students registered which she feels is a pretty

good number. The December vacation camp is open, and it is not full if anyone would like to sign up.

Mrs. Kyle asked where the money goes for the programs that have a limit. Mr. Manzi said they go into the general fund but there are programs that utilize the revolving account. This account is not revenue making it is to offset the program expense.

Cassandra Carter said the biggest challenge is getting staff. The age is 18+ for the game room supervisors. It would be helpful if the age limit could be lowered.

PREVIOUS MINUTES - 9/20/21 PUBLIC & NON-PUBLIC

MOTION: Theresa A. Kyle To adopt the minutes of
Second: Ella M. Brown 9/20 public & non-public
Unanimous

2021 EQUALIZATION MUNICIPAL ASSESSMENT DATA CERTIFICATE

Angela Silva was present and explained that the tax bills went out so money will start coming in. She said this form is done yearly and is an average of the town ratio of assessment to sales ratio. The sales are from October 1, 2020, to September 30, 2021.

MOTION: Ella M. Brown To approve and sign the
Second: Theresa A. Kyle 2021 equalization
Unanimous municipal assessment
data certificate.

REFUND

205 Bristol Street LLC. - 206 Bristol Street - \$750

MOTION: Ella M. Brown To approve and sign the
Second: Theresa A. Kyle refund.
Unanimous

WATER SERVICE APPLICATIONS

Margaret Leighton - 19 Nashua Street - \$100
Paul Lepere - 23 Pages Lane - \$1300

MOTION: Theresa A. Kyle To approve and sign both
Second: Ella M. Brown water applications.
Unanimous

SEWER SERVICE APPLICATIONS

Chris Finnerel - 19 Nashua Street - \$50
Paul Lepere - 23 Pages Lane - \$800

MOTION: Theresa A. Kyle To approve and sign both
Second: Ella M. Brown sewer applications.
Unanimous

CONTRACT RENEWAL

Jane Sanders Searches - Mortgagee Searches

MOTION: Theresa A. Kyle To approve and sign the
Second: Ella M. Brown contract renewal.
Unanimous

RECONSIDERATION SELECTMEN'S BUDGET

The adjustments are to the budget only and do not include any warrant articles. Mr. Khan read the memo into the record (see attached).

MOTION: Ella M. Brown To amend the bottom line
Second: Theresa A. Kyle budget to \$28,316,212.
Unanimous

2022 WARRANT ARTICLES

Article 10 is a new article for 4 firefighter positions.
Article 22 is the master plan. Article 23 is for the walkways at the beach.

Mrs. Kyle questioned article 18 on the bathrooms at the recreation center. She said this is for just 2 bathrooms and the article the way it is written makes it sound like it is for all the bathrooms.

MOTION: Ella M. Brown To amend article 18 to
Second: Aboul B. Khan read as recommended by
Unanimous the town manager.

Article 10 - 4 firefighters - was discussed as this is an added article. Mr. Khan said there has been no new firefighters added to the department since 2003 but calls for service have significantly increased over time.

Fire Chief Edwards said with .15 per \$1000 and the average homeowner being at about \$350K the taxpayer is looking at about a \$1 per week.

There was discussion on the chief's call and how it affects the firefighters who are not getting enough rest after working their shifts. There are a lot of safety issues right now within the department due to the amount of work hours they are putting in.

MOTION: Theresa A. Kyle To place the article and
Second: Ella M. Brown recommend.
 Unanimous

MOTION: Aboul B. Khan To approve the language
Second: Theresa A. Kyle change in article 19 to
 Unanimous replacement/repair.

Article 22 - master plan

MOTION: Ella M. Brown To place the article and
Second: Aboul B. Khan recommend.
 Unanimous

Article 23 - walkways - Mrs. Kyle is confused with the amount as there are 19-20 walkways and some are very long. She feels they are going to cost more than \$1K per walkway.

John Starkey said a better idea may be to structure the warrant article to create a capital reserve account where the selectmen are the agents to expend. This would show we are trying to do something to correct the issues but if the will of the people were to not approve the article, they could not take the money from the budget.

There was discussion on the best way to proceed with this article where they are trying to play catch-up with maintenance and replacement with items within the town.

Mr. Manzi said the idea is a good one as it dovetails with the CIP as it is a multi-year program. He feels it is a better idea to get legal clearance so that if it were to fail the voter's we would still have the option to repair within the budget.

Mr. Khan would like to see the initial request be \$25K so they can do some work as he doesn't feel \$15K is enough.

Mr. Manzi provided new language to the board for article 23 to create a capital reserve fund and to raise and appropriate \$25K for the fund.

MOTION: Aboul B. Khan To approve the article
Second: Theresa A. Kyle as recommended by the
 Unanimous town manager.

MOTION: Ella M. Brown To place the article and
Second: Aboul B. Khan recommend.
 Unanimous

Citizen Petition - exemptions - there was discussion and Angela Silva came into the meeting to discuss. The board explained they need to make a recommendation and would like to be able to say how it is going to affect the taxpayers. Ms. Silva said the numbers increased by 20% and income limits were raised by about 15% leaving the assets the same. She said there about 200 exemptions, and most are age 80 and above. She feels we are similar or higher to other communities in NH for the elderly exemption. The increase is going to reduce their tax by about \$440 per year if this article were to pass. Mr. Khan asked for discussion as to whether or not the board could do an article if they were not to recommend this article. Mr. Manzi explained that no matter what this article will be on the warrant as it is a petition article and required by law to be placed on the warrant.

<p><u>MOTION:</u> Aboul B. Khan <u>Second:</u> Ella M. Brown Unanimous</p>	<p>To recommend the article unless further information comes before them to reconsider.</p>
--	---

There was discussion on the dredging of the harbor. Mr. Khan said even if the project doesn't happen, he would like to see it in the books so they know it is something that could happen as a permanent solution in the future.

Mr. Kyle and Mrs. Brown attended the meeting at the library on NH transmission. The board advised them if they wanted to speak so the residents would know what was going on they should contact the town manager.

CHRISTMAS PARTY CLOSING

December 22 at 12PM for the annual Christmas Party.

<p><u>MOTION:</u> Aboul B. Khan <u>Second:</u> Ella M. Brown Unanimous</p>	<p>To close the town hall as requested.</p>
--	---

<p><u>MOTION:</u> Ella M. Brown <u>Second:</u> Theresa A. Kyle Unanimous</p>	<p>To adjourn the meeting at 2:14PM.</p>
--	--

Minutes taken by Kelly J. O'Connor.

Approved and endorsed:

Theresa A. Kyle, Clerk

Date: _____

TOWN OF SEABROOK, NEW HAMPSHIRE
DEPARTMENT OF PUBLIC WORKS
43 Railroad Ave, PO Box 456
Seabrook, NH 03874
603-474-9771

DATE: December 1, 2021
TO: William M. Manzi, Town Manager
FROM: John M. Starkey, DPW Manager
RE: DPW Monthly Report – October 5th to December 1, 2021

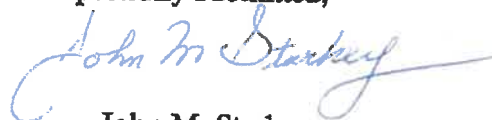
Dear Bill,

Please accept the following as a report of the Public Works activities for the above referenced period:

- Dress rehearsal November 23rd plows and Sanders
- Winter beach fences installed
- Ashland Street jersey barriers put back in place for winter
- Arrows to catch basins being painted for locating same in winter
- Sanders mounted, repaired, lubricated and tested
- Plows mounted and hydraulics tested
- Plow markers 60% to 70% done
- Treated concrete sidewalks with double boiled linseed oil
- Transfer Station, Rubbish daily runs, Recycling daily manned and working Monday-Friday, station opened and manned on Saturdays until 11 a.m.
- Household Hazardous Waste Day Seabrook participated in Exeter 10-16-21
- Solid Waste Training held on November 30, 2021 to satisfy the State Certification Rules and also the Phase 2 E.P.A. Federal Requirements of the Stormwater Pollution Prevention Plan for the Transfer Station
- Prepped athletic fields this time frame and put same to bed for the winter
- Mowed all Cemeteries and War Memorials last cut before winter, flags put to half & full staff per Holiday dictates & Presidential Proclamations
- Responded to residents service requests almost daily
- DPW Admin, November 29th submitted documentation to Town's insurance carrier trying to recover \$70,730 on claims. It is noteworthy that as of this date 214 revenue deposits have been made since the beginning of the year
- 15 Burials in Seabrook during this time period
- 3 street permits issued during this time period
- Training for cemetery work on October 6th in Manchester N.H. attended same
- Special Note! October witnessed on average 13 people not in the DPW workforce each work day
November witnessed on average 15 people not in the DPW workforce each work day

Reasons for not being in the workforce included but not limited to: Comp time, Vacation, Sick, Personal time, Floating Holiday use, Bereavement Leave, Quarantines and Paid Administrative Leave.

Respectfully Submitted,



John M. Starkey
DPW Manager



JMS/ds

cc: Kelly O'Connor-Deputy Town Manager
Lynn Willwerth-Office Supervisor

Dear Mr. Manzi,

It was a pleasure speaking with you on Friday 12-Dec-2021.

The Army Corps of Engineers has recently begun to determine if there is Federal Interest in making navigation improvements in Seabrook Harbor under Section 107 of the 1960 Rivers and Harbors Act, as amended. As you are already aware, the breach of the middle bar by the Blackwater River has created shoaling conditions that have impacted navigation and increased the frequency of maintenance dredging in the harbor.

The Pease Development Authority (PDA) requested the Corps' assistance, and recently on 30-Nov-2021 a team from the Corps conducted a site visit with PDA to assess the problem and discuss the opportunities to fix it. At the moment we are gathering information to estimate the economics associated with the breach, and estimate what it may cost to initiate a feasibility study and explore viable alternative solutions to fix the breach. The Corps will continue to appraise the Town of Seabrook in our efforts as we formulate a plan.

If you have any questions, please feel free to reach out.

Best regards,

Jordan

Jordan G. Macy

Plan Formulation Branch

U.S. Army Corps of Engineers

696 Virginia Road

Concord, MA 01742

Office Phone (978) 318-8584

**THE STATE OF NEW HAMPSHIRE
TOWN OF SEABROOK
TOWN WARRANT FOR 2022**

To the inhabitants of the Town of Seabrook, in the County of Rockingham, in said State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, February 8, 2022, at 7:00 o'clock in the evening to participate in the first session of the 2022 Annual Town Meeting.

And, you are hereby notified that the polls will be open in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, March 8, 2022, at 7:00 o'clock in the forenoon, and you may cast your ballots on the official ballot questions below, until at least 7:00 o'clock in the evening of the same day.

Further, you are notified that the Moderator will process the absentee ballots beginning at 1:00 o'clock in the afternoon on Tuesday, March 8, 2022, pursuant to RSA 659:49.

ARTICLE 1

To select by non-partisan ballot:

one (1) Selectman and Assessor for a term of three (3) years;
two (2) members of the Planning Board for a term of three (3) years;
two (2) members of the Budget Committee for a term of three (3) years;
one (1) member of the Budget Committee for a term of two (2) years;
one (1) Trustee of the Library for a term of three (3) years;
one (1) Trustee of the Trust Funds for a term of three (3) years;
three (3) Constables for a term of one (1) year;
one (1) Supervisor of the Checklist for a term of six (6) years;

ARTICLE 2

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Twenty-Eight Million-Sixty-Two-Thousand Seven Hundred Forty Two Dollars (\$28,062,742)? Should this article be defeated, the default budget shall be Twenty-Eight Million Thirty Two Thousand Three Hundred Ninety Eight Dollars (\$28,032,398) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$xxx impact per \$1,000 on the tax rate).

NOTE: This operating budget warrant article does not include appropriations contained in ANY other warrant articles.

ARTICLE 3

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Supervisory Employees Association for the period April 1, 2022 through xxxx; and furthermore to raise and appropriate the sum of (\$0) for fiscal year 2022, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The increase in salaries and benefits for fiscal year 2023 would be \$xxxx. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (No impact on the tax rate).

NOTE:

ARTICLE 4

To see if the Town will vote to raise and appropriate the sum of Three Hundred Ninety-Nine Thousand Dollars (\$399,000.00) for improvements to Town streets consisting of pavement overlays, adjustments to associated structures, crack-sealing repairs, and design of drainage improvements. Said appropriation will be offset by a State Highway Block Grant estimated to be One Hundred Sixty Thousand Eight Hundred Dollars (\$160,800.00), and by a transfer of the sum of Eighty Thousand Dollars (\$80,000.00) from the Transportation Improvement Special Revenue Fund and an appropriation of One Hundred Fifty-Eight Thousand Two Hundred Dollars (\$158,200.00) from local taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.048 impact per \$1,000 on the tax rate).

NOTE: This article is included in the capital improvement plan that was submitted to the Planning Board and utilizes Highway Block Grant funding, with other sources, to repave Town streets.

ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of Fifty-Five Thousand Dollars (\$55,000) for the purpose of cleaning, rehabilitation and long-term well and equipment maintenance for seven (7) bedrock wells and five (5) gravel pack wells. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.017 impact per \$1,000 on the tax rate).

NOTE: This article is included in the capital improvement plan submitted to the Planning Board. These wells provide the Town its drinking water. This work is required to prevent permanent damage to these wells and to maintain maximum pumping capacity.

ARTICLE 6

To see if the Town will vote to raise and appropriate the sum of Fifty-Thousand Dollars (\$50,000.00) to do building maintenance at the Fire Station. This maintenance includes repair and replace Air Conditioning units, as well as plumbing, heating, and bathroom repairs This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.015 impact per \$1,000 on the tax rate).

NOTE: Building maintenance is needed for updates and upgrades of HVAC system, sprinkler system, and shower renovations. Building maintenance hasn't been budgeted for since 2016.

ARTICLE 7

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) to be added to the existing Police Department Equipment Capital Reserve Fund previously established? This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.011 impact per \$1,000 on the tax rate).

NOTE: This article would allow the Town to begin saving for the purchase of police equipment, due in 2025. The equipment will include replacement of firearms, tasers, protective vests, and digital equipment for cruisers. The combined cost is estimated at \$205,000. The current balance in this fund is \$35,649.

ARTICLE 8

To see if the Town will vote to raise and appropriate the sum of Fifty-Thousand Dollars (\$50,000.00) to be added to the existing Fire Department Self Contained Breathing Apparatus (SCBA) and Turnout Gear Capital Reserve Fund previously established? This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.015 impact per \$1,000 on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This article would allow the Town to begin saving for the mandatory purchase of turnout gear for Firefighters and mandatory purchase of SCBA breathing equipment, estimated to be due in 2025. The combined cost is estimated at \$280,000. The current balance of this fund is \$81,482.84. Turnout gear was purchased from this fund in 2021.

ARTICLE 9

To see if the Town will vote to raise and appropriate the sum of Fifty-Thousand Dollars (\$50,000.00) to purchase new fire hose for the Fire Department. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.015 impact per \$1,000 on the tax rate).

Note: This fire hose would replace supply line hoses carried on fire trucks that connect from the hydrant to the truck. This hose has not been replaced for twenty years. It is a vital tool for firefighters in safely extinguishing fires.

ARTICLE 10

To see if the Town will vote to create four (4) new full-time firefighter positions within the Fire Department, and to raise and appropriate the sum of Four Hundred Eighty-Eight Thousand Two Hundred Forty-Four Dollars (\$488,244.00) in salary and benefits to fund these positions. If approved the appropriations for these positions will become part of the annual operating budget in subsequent years. This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.149 impact per \$1,000 on the tax rate).

Note: The hiring of these four (4) firefighters in 2022 would be for nine (9) months. In subsequent years it will be for 12 months at a cost of \$567,724. The last addition of firefighters occurred in 2003.

ARTICLE 11

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) to repair the two DPW stormwater pump stations. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.011 impact per \$1,000 on the tax rate).

NOTE: These stormwater drainage stations are more than 20-years old. These stations are vital for removing stormwater from the streets of the beach during rain events. This article will fund ongoing maintenance at these vital stations.

ARTICLE 12

To see if the Town will vote to raise and appropriate the sum of Eighty-Thousand Dollars (\$80,000.00) to replace the scale at the Transfer Station. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.024 impact per \$1,000 on the tax rate).

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. This scale is vital to the operation of the Town Transfer Station. The current scale is twenty years old and beyond its useful life. The scale is used to weigh materials coming into the Transfer Station.

ARTICLE 13

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) for the purchase and equipping of a one-ton dump truck for the Public Works Department Highway Division, and to authorize the sale or trade of the existing one-ton dump truck. This truck will replace a 2007 Ford one ton dump truck. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.031 impact per \$1,000 on the tax rate).

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. This truck would replace a 2007 vehicle that is beyond its useful life and has increased maintenance costs. The truck is used for plowing, sanding, and other vital tasks performed by the Seabrook DPW. This article is included in the Capital Improvement Plan submitted to the Planning Board.

ARTICLE 14

To see if the Town will vote to raise and appropriate the sum of Three Hundred Thirty-Five Thousand Dollars (\$335,000.00) to construct new wells including well design, construction, and infrastructure to connect the water treatment plant, and to authorize the withdrawal of \$335,000 from the Water Resources Capital Reserve Fund created for that purpose, to fund the appropriation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in five (5) years (December 31, 2027), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (No impact on the tax rate).

NOTE: Five new water wells on two different parcels have been located using this recurring article. These funds will allow the town to continue developing these sites and to increase the water supply.
This article is included in the Capital Improvement Plan submitted to the Planning Board.

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of one-hundred twenty thousand (\$120,000.00) for the purpose of upgrading the System Control and Data Acquisition (S.C.A.D.A.) system at the Town Wastewater Department. This would replace and upgrade the software that was initially installed in 1995 and is badly dated. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.037 impact per \$1,000 on the tax rate).

NOTE: The WonderWare software package was part of the original construction of the wastewater treatment facility in 1995. The age of the software makes it difficult to find vendors willing to service it. The system is continually in need of repair and is beyond its useful life. This article is included in the capital improvement plan submitted to the Planning Board.

ARTICLE 16

To see if the Town will authorize the Board of Selectmen to enter into a five-year lease/purchase agreement in the amount of One Hundred Fifty-Thousand Dollars (\$150,000.00) for the acquisition and equipping of a Septic Hauler for the Wastewater Department, and to raise and appropriate the sum of Thirty- Thousand Dollars (\$30,000.00) for the first year's payment for that purpose. This lease/purchase agreement contains an escape clause. This will be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the vehicle is fully owned or in five (5) years, whichever occurs first. In future years the lease payments will be included in the proposed and default budgets. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.009 impact per \$1,000 on the tax rate.)

NOTE: This is a front-line vehicle that is very important to sewer main and pump station cleaning and maintenance. It is on standby for power outages of a long duration. It also used by the water and highway departments for hauling sludge and leachate.

This article is included in the Capital Improvement Plan submitted to the Planning Board

ARTICLE 17

To see if the Town will authorize the Board of Selectmen to enter into a five-year lease/purchase agreement in the amount of Fifty-Thousand Dollars (\$50,000.00) for the acquisition and equipping of a multi-passenger bus for the Recreation Department, and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) for the first year's payment for that purpose. This lease/purchase agreement contains an escape clause. This will be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the vehicle is fully owned or in five (5) years, whichever occurs first. In future years the lease payments will be included in the proposed and default budgets. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.003 impact per \$1,000 on the tax rate.)

NOTE: This bus would enable the Recreation Department to serve additional children, facilitating additional participation for field trips, recreational outings, and other recreational activities requiring transportation.

ARTICLE 18

To see if the Town will vote to raise and appropriate the sum of Forty-Thousand Dollars (\$40,000.00) to do building maintenance at the Recreation/Community Center. This maintenance includes repair and replace of the bathrooms that are utilized by the children, employees, and guests at the Recreation Department. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.012 impact per \$1,000 on the tax rate).

NOTE: This work would be to renovate the rest rooms at the Recreation Center by replacing flooring, fixtures and other necessary repairs. These rest rooms are used by children, and are over 20 years old, with fixtures in poor condition.

ARTICLE 19

To see if the Town will vote to raise and appropriate the sum of Fifty-Thousand Dollars (\$50,000.00) to do building maintenance at Town Hall. This maintenance includes replacement of the existing boiler, which is failing and will require large costs to maintain. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.015 impact per \$1,000 on the tax rate).

NOTE:

ARTICLE 20

To see if the Town will vote to raise and appropriate the sum of Forty-Thousand Dollars (\$40,000.00) to do building maintenance at the Police Department. This maintenance would be to restore the women's locker room. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended

by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee)
(Estimated \$0.012 impact per \$1,000 on the tax rate).

NOTE: This work would be to renovate the women's locker room at the Police Department by replacing flooring, fixtures, and other items in need of repair or replacement. This space is frequently used by civilian and sworn female members of the Department and has not been updated since the current police facility was constructed in the mid-1980's. This project is Phase 2 of our locker room improvements following the completion of the men's locker room rehabilitation in 2021.

ARTICLE 21

To see if the Town will vote to raise and appropriate the sum of Thirty-Two Thousand Dollars (\$32,000.00) to do building maintenance at the Police Department. This maintenance would be to repair/replace three HVAC systems that provide the building with air conditioning/cooling. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.010 impact per \$1,000 on the tax rate).

NOTE: This work is to replace four HVAC systems that require constant maintenance to prevent failure. During the summer of 2020 almost all the HVAC units at the Police Department failed. Approximately half the system has been replaced but large areas of the building still require replacement of these units in order to provide employees with acceptable air temperatures in the building.

ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of One Hundred thousand Dollars (\$100,000.00) for the funding of a new Master Plan. Master Plan updates should be undertaken every ten years. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in four (4) years (December 31, 2026), whichever occurs first. This is a special warrant article. (Majority vote required) (**Recommended/Not Recommended** by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.031 impact per \$1,000 on the tax rate).

NOTE: An up-to-date Master Plan is a legal prerequisite for a zoning ordinance and associated land use regulations. Seabrook's current Master Plan was formally adopted by the Planning Board in February 2011. NH statutes recommend updates to the plan "every 5 to 10 years" (see RSA 674:3).

ARTICLE 23

To see if the Town will vote to raise and appropriate the sum of Fifteen-Thousand Dollars (\$15,000.00) to fund repairs to the town owned walkways at Seabrook Beach. These walkways have not had a budget for repair for twenty years and have fallen into disrepair. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in four (2) years (December 31, 2024), whichever occurs first. This is a special warrant article. (Majority vote required) (**Recommended/Not Recommended** by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.005 impact per \$1,000 on the tax rate).

NOTE: These walkways provide access to Seabrook Beach and must be maintained to provide safe access for the public. Maintenance will eliminate trip hazards as well as removal of sand burial, and off season debris.

ARTICLE 24

To see if the Town will vote to raise and appropriate the sum of Two-Thousand Dollars (\$2,000.00) for Waypoint (formerly Child & Family Services), a human service organization for the purpose of providing a range of home and community-based family support and counseling programs designed to tackle problems before they reach a crisis and provides treatment during a crisis to stabilize the family. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

ARTICLE 25

To see if the Town will vote to raise and appropriate the sum of Two-Thousand Dollars (\$2,000.00) for Child Advocacy Center, a human service organization for the purpose of assisting children ages 3-18 and developmentally delayed adults who have disclosed sexual or physical abuse, been neglected, are drug endangered, and/or witnessed domestic violence or crime. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

ARTICLE 26

To see if the Town will vote to raise and appropriate the sum of Eight Thousand Dollars (\$8,000.00) for Chucky's Fight, a human service organization for the purpose of providing guidance for loved ones/family members with substance abuse or mental health issues by providing guidance into treatments centers, mentorship, and community service hours that are supervised. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of Seven-Thousand Five Hundred Seventeen Dollars (\$7,517.00) for Haven (formerly A Safe Place), a human service organization for the purpose of serving women, men and children affected by domestic and sexual violence and stalking and their non-offending parents, partners and friends; including individuals who have just been sexually or physically assaulted, as well as those dealing with the trauma months or years later. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

ARTICLE 28

To see if the Town will vote to raise and appropriate the sum of Four-Thousand One Hundred Twenty-Nine Dollars (\$4,129.00) for Richie McFarland Children's Fund, a human service organization for the purpose of providing early intervention services for children from birth to age 3 and their families who have been identified as/or are at risk of having a developmental delay or disability. This is a special warrant article. (Majority vote required) (Recommended by

the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

ARTICLE 29

To see if the Town will vote to raise and appropriate the sum of Seven-Thousand Six Hundred Fifty-Six Dollars (\$7,656.00) for Rockingham County Nutrition Program, a human service organization for the purpose of providing a ready hot meal and safety services for those in need, on an ongoing basis to elderly residents. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

ARTICLE 30

To see if the Town will vote to raise and appropriate the sum of Five-Thousand Dollars (\$5,000.00) for Seabrook Community Table, a human service organization for the purpose of providing a free home-cooked meal to those having financial problems, families, and the elderly. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate)

ARTICLE 31

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for Seabrook Lions Club, a human service organization for the purpose of serving the elderly and children, the blind and deaf and/or the impoverished to help make their lives easier. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

ARTICLE 32

To see if the Town will vote to raise and appropriate the sum of Three-Thousand Six Hundred Twenty-Two Dollars (\$3,622.00) for Seacoast Mental Health Center, a human service organization for the purpose of providing community mental health services to individuals and families in the eastern half of Rockingham County who meet the appropriate clinical criteria. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

ARTICLE 33

To see if the Town will vote to raise and appropriate the sum of Seven-Thousand Six Hundred Dollars (\$7,600.00) for Seacoast Visiting Nurses Center, a human service organization for the purpose of providing skilled nursing, rehabilitation and support services to patients who have been discharged from a hospital or rehabilitation facility after an illness or injury. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (**Recommended/Not Recommended** by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

ARTICLE 34

To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000.00) for Seacoast Youth Services, a human service organization for the purpose of providing programs to school aged children. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.005 impact per \$1,000 on the tax rate).

ARTICLE 35

To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Six Hundred Sixty-Nine Dollars (\$14,669.00) for Southern NH Services operating as the Community Action Council, a human service organization for the purpose of supporting low-income individuals and families with direct services, preventing more families from falling into poverty and/or homelessness, and assisting at-risk families in finding long-term solutions to their economic needs. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.004 impact per \$1,000 on the tax rate).

ARTICLE 36

To see if the Town will vote to raise and appropriate the sum of Three-Thousand Two Hundred Dollars (\$3,200.00) for Transportation Assistance for Seacoast Citizens, a human service organization that serves the senior population through a volunteer program utilized to meet many community needs. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

ARTICLE 37

To see if the Town will vote to raise and appropriate the sum of One-Thousand Forty Dollars (\$1,040.00) for Friends Program, a human service organization assisting the homeless population by providing shelter on a 24/7 basis, 365 days a year. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.0003 impact per \$1,000 on the tax rate).

ARTICLE 38

To see if the Town will vote to raise and appropriate the sum of Six-Thousand Dollars (\$6,000.00) for Greater Seacoast Community Health (d/b/a Families First Health & Support Center), a human service organization for the purpose of targeting and assisting people who face risk factors such as poverty, homelessness, single parenthood, mental illness, uninsured, lack of medical/dental care, substance abuse, etc. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

ARTICLE 39

To see if the Town will vote to raise and appropriate the sum of One-Thousand Two Hundred Dollars (\$1,200.00) for American Red Cross, a human service organization for the purpose of preventing and alleviating human suffering in the face of emergencies by mobilizing the power of volunteers and generosity of donors. This is a special warrant article. (Majority vote required)

(Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.0004 impact per \$1,000 on the tax rate).

ARTICLE 40

To see if the Town will vote to raise and appropriate the sum of Two-Thousand Eight Hundred Dollars (\$2,800.00) for Cross-Roads, a human service organization for the purpose of housing homeless individuals. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

ARTICLE 41 – PETITION ARTICLE

Upon the petition of the undersigned legal voters of the Town: “To see if the Town will vote to modify the Elderly and Disabled exemptions from the property tax in the Town of Seabrook, New Hampshire, beginning with the 2022 tax year, based on assessed value, for qualified taxpayers, to be as follows: Elderly exemption under RSA 72:39-b, Elderly person age 65-74 \$192,000 off of assessed value, Elderly person age 75-79 \$204,000 off of assessed value, Elderly person age 80 years or older 240,000 off of assessed value. Disabled exemption under RSA 72:35-b, \$192,000 off of assessed value. To qualify for the Elderly exemption the person must have been a New Hampshire resident for 3 consecutive years (person must have been a New Hampshire resident for 5 consecutive years for disabled exemption) preceding April 1st of the year of application, own real estate individually or jointly, or if the real estate is owned by such persons spouse they must have been married for at least 5 years for both Elderly and Disabled exemptions. In addition the taxpayer must have net income (including Social Security) of not more than \$44,000 if single, or if married, a combined net income of not more than \$67,000 (including Social Security). Income limitations are based upon earnings during the prior calendar year. Total assets for both Elderly and Disabled exemption may not exceed \$250,000 whether married or single; excluding the value of the person’s actual residence and the land upon which it is located.” This is a special warrant article. (Majority vote required).

Given under our hands and seals the ____ day of January, 2022.

BOARD OF SELECTMEN:

Ella Brown, Chairman

Aboul B. Khan, Vice Chairman

Theresa A. Kyle, Clerk

A true copy of warrant, ATTEST:

Ella Brown, Chairman

Aboul B. Khan Vice Chairman

Theresa A. Kyle, Clerk

We hereby certify that we gave notice to the inhabitants, within named, to meet at the time and place and for the purposes within named, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Post Office and the Town Hall, being public places in said Town of Seabrook this ____ day of January, 2022.

STATE OF NEW HAMPSHIRE
Rockingham, ss

January ____, 2022

Personally appeared the above named Selectmen of the Town of Seabrook and swore that the above was true to the best of their knowledge and belief.

Before me,

Justice of the Peace/Notary Public
My commission expires: 6/6/23

Memo

To: Chairwoman Brown, Selectman Khan, Selectwoman Kyle

From: Town Manager

Budget Adjustments

December 1, 2021

I have asked Finance to calculate the changes necessary to the Board of Selectmen budget based on the Board votes on Recreation and the Town Clerk. The following changes, and motions, would be in order to support those votes.

1. Motion to amend 460-112 by adding \$35,804 to \$264,014
2. Motion to amend the bottom line of Budget 460 by adding \$35,084 to \$805,204.
3. Motion to amend 140-111 by increasing \$31,359 to \$179,011
4. Motion to amend 140-112 by **decreasing \$14,544** to \$5,000
5. Motion to amend 140-210 by increasing \$43,084 to \$119,430
6. Motion to amend 140-211 by increasing \$5,000 to \$12,650
7. Motion to amend 140-215 by increasing \$653 to \$3582
8. Motion to amend 140-219 by increasing \$2064 to \$5077
9. Motion to amend 140-220 by increasing \$1438 to \$20,506
10. Motion to amend 140-231 by increasing \$1587 to \$12,526
11. Motion to amend 140-290 by increasing \$300 to \$1100
12. Motion to increase the 140-budget bottom line by \$70,941 to \$475,075
13. Motion to increase the overall Selectmen budget bottom line by \$106,025 to \$28,316,212