

TOWN OF SEABROOK

SELECTMEN'S MEETING

NOVEMBER 7, 2022

Present: Aboul B. Khan
Theresa A. Kyle
Srinivasan "Ravi" Ravikumar
William M. Manzi, III

10:30AM

Mr. Khan opened the meeting at 10:32AM.

MONTHLY MEETING - POLICE CHIEF

Police Chief Brett Walker was present for his monthly report (see attached).

Mrs. Kyle commented on the Hooksett Street incident and that it could have been fatal and there was a fatality on Route 107. Her point she is trying to make is when they see the money in the budget or want to complain about the taxes remember that our employees would not be able to respond to these incidents or tragedies without money in the budget. We have professional departments, and she wants to commend them, especially the first responders and urged the voters to remember that when it comes to voting and the budget.

Ravi agreed and said the most important thing in public safety is prevention. Ravi asked if the new radio system is fully digital. Chief Walker said it was and the analog system is now digital. The height of the antennae is at a spot where they can eliminate the dead spots.

Mr. Khan asked if they could request from the D.O.T. that the speed limit be reduced in front of The Brook. It is currently 55mph but before and after this location the speed is reduced to 35mph. Chief Walker doesn't feel it is a speed issue, it would be more appropriate to put in a traffic light for that area. Speed and alcohol did not appear to be factors in the initial report of the fatality.

There was discussion on hiring new employees and drawing in new hires from other communities. Mr. Khan thanked the Chief and the employees of his department for all the work they do for the community.

There was a discussion on the new IPaws system at the power plant. There was discussion on the overdose numbers in town and how they have been decreasing. They are currently at a plateau but still there are too many.

K9 DONATION

Chief Walker explained the legion has offered to donate a protective vest for K9 Henry. It is made of lighter material and more breathable for the K9 but provides the same level of protection.

MOTION: Theresa A. Kyle To accept the donation
Second: Ravi for the police K9.
Unanimous

POLICE WRITE-DOWNS REVOLVING FUND

Chief Walker explained that his secretary worked very hard to get this list down and the remaining ones on the list are due to no records being found or a few that have gone bankrupt. The internal process has been looked at and addressed in order to make it a better billing process. Chief Walker went over what they have billed out and what amount was for administrative fees. The town receives 50% administrative fee on top of the detail bill.

Mrs. Kyle said she would propose they only write-off the accounts through the latter part of 2017. The latter part of 2017 through 2019 the town should try to collect the funds. Mr. Khan would like to see the steps they will be taking in the future so there is limited need to write off accounts. Mr. Manzi said the auditors have requested the town write these off. Ravi said he is in agreement to write these off as there is no way to bill for the services. He would just like to see a better process going forward. Mr. Manzi said there is no other community that does not have any write-offs. He said the fire department does still have write-downs.

MOTION: Ravi To approve the write
Second: Aboul B. Khan downs as proposed.
Abstain: Theresa A. Kyle

SURPLUS POLICE DEPARTMENT

MOTION: Aboul B. Khan To approve the surplus
Second: Ravi for police.
Unanimous

PREVIOUS MINUTES - AUGUST 24 PUBLIC, AUGUST 25 PUBLIC, SEPTEMBER 19 PUBLIC & NON-PUBLIC AND OCTOBER 3 PUBLIC & NON-PUBLIC

MOTION: Ravi To adopt the minutes of
Second: Theresa A. Kyle 8/24 public, 8/25 public
Unanimous 9/19 public & non-public
and 10/3 public & non

public.

ABATEMENT

Richard Arnone - 17 Brown Avenue - \$59.71

MOTION: Theresa A. Kyle To approve and sign the
Second: Ravi abatement.
Unanimous

EXCAVATION TAX

Hardrock/Next Era - \$87.86

Mr. Manzi is proposing this one be withdrawn from the agenda.

MOTION: Aboul B. Khan To table this item.
Second: Ravi
Unanimous

WATER SERVICE APPLICATIONS

Chris Franciosa - 219 Lower Collins Street
Bryan & Michele Fleming - 30 Parkersville Lane
Susan Nicoll - 125 Farm Lane
J Hefferan Construction LLC. - 205 Bristol Street

MOTION: Ravi To approve and sign all
Second: Aboul B. Khan water applications.
Unanimous

SEWER SERVICE APPLICATIONS

Chris Franciosa - 219 Lower Collins Street
Bryan & Michelle Fleming - 30 Parkersville Lane

MOTION: Ravi To approve and sign both
Second: Theresa A. Kyle sewer applications.
Unanimous

POLICY RENEWALS

Investment Policy
Purchasing Policy
Purchase Order Policy
Credit Card Policy
Capital Asset Policy

Mr. Manzi explained these are renewal policies that should be renewed and/or approved by the board annually. There are no amendments at this time. If he does have any amendments, he will get them to the board in the first quarter of 2023.

MOTION: Ravi To approve the policy
Second: Theresa A. Kyle renewals.
Unanimous

NEW POLICY - SICK LEAVE DONATION

Mr. Manzi said this is a new policy for sick leave donation. He distributed it to all of the unions for comments and received some feedback from two of the unions. He had another discussion this morning with one union who asked for an additional couple weeks to review. They are looking at the allowable amount of time that can be donated and whether or not a family member such as a spouse could donate more time. Mr. Khan said there was a letter submitted that would also be included in the minutes. There is no policy currently on the donation of sick time. The town has done it on an ad hoc basis, but the policy will set what is allowable by the town.

MOTION: Aboul B. Khan To table for further
Second: Theresa A. Kyle information and comments
Unanimous

QUITCLAIM DEEDS - HILLSIDE CEMETERY

Paul & Mary Lacourceire - Section 32 Lots 16&17
Mary Ray - Section 32 Lots 18&19
Daniel & Peggy Deyo - Section 32 Lots 14&15

MOTION: Ravi To approve and sign all
Second: Theresa A. Kyle quitclaim deeds.
Unanimous

EMPLOYMENT CONTRACT - DEPUTY FIRE CHIEF

Ravi asked if it is normal to reference another union contract in the provisions. Mr. Manzi said there is a lot of carry forwards from that contract. It is not something that is carried over, it is negotiated in his contract.

MOTION: Aboul B. Khan To approve the contract
Second: Ravi for the Deputy Fire
Unanimous Chief.

2023 DRAFT WARRANT

Mr. Manzi said the warrant would be on every agenda until it is posted. The budget committee has ratified the human service articles and article 4 so those changes have been reflected in this new warrant.

Article 17 - truck #72 was removed and the budget committee was notified of this.

Ravi commented he would like to add to the note article 4 the approved contract numbers. Mr. Khan commented that when a board member is sent to a board/committee they are representing the Board of Selectmen and should be reflecting the wishes of the board. At the last budget meeting the board member did not represent the board as should have been and many residents are concerned with his attacks, especially on the fire department and defunding that department. Mr. Khan said our fire department is one of the best and they miss a lot of time with their families and the overtime money is necessary. The note on article 4 has been this way for many years and he is now looking to change what is currently in the note. Mr. Khan said he has not heard from any resident that they want to cut the services or defund the fire department and until he does he will not support that request.

Mrs. Kyle said it is not within the budget committee's jurisdiction to edit any notes on the warrant articles. Mrs. Kyle said Ravi violated an ethics law by reading the attorney opinion at the budget committee without having approval of the other 2 board members. This is a private communication under the client attorney privilege of information.

Ravi encourages all to watch this meeting. Ravi said he did not say anything about defunding the fire department as mentioned by the other board members. The default budget is not a budget committee item it is the Board of Selectmen who set this. Ravi said the board added items in the default budget even after the attorney advised them not to. Mrs. Kyle commented that under Ravi's ideas with the increases they are looking at in electricity and gas they would need to cut services.

Mr. Khan read article 4 on the operating budget including the note. He said everything in the article is explanatory for the voters. Mr. Khan is not in favor of putting any additional note on this article. Ravi commented he is looking to have the current year's budget as well as the current default budget in the note so the people have a reference to what they are looking at for this year and going into the next year.

Joe Guiffre - 6 Dracut Street said it is rumored that a new tenant is coming with a vape shop and other stuff. He asked if the license could be held until they can get a ruling on the vape shops in town or how they can limit the number of them. Mr. Manzi said the town attorney has received the question as to

whether or not a business can still open if the business license is not approved. He has not sent an opinion at this time. The zoning laws in town do not affect the beach as they have their own zoning and zoning board. Joe Guiffre said if it was a warrant article for the entire town not utilizing the zoning board it would include the beach. The planning board is getting advised by their own counsel and they are saying it has to go through zoning.

MOTION: Ravi

To include in the note on Article 4 the operating budget and default budget for 2022.

Mr. Khan said he will not vote for this and feels the board member making this motion has a vendetta against the fire department and wants to defund the fire department.

No second, motion failed.

Ravi commented that the fuel and energy increase costs should not be included in the default budget by the town attorney but the board motioned to put those in the default budget. Mrs. Kyle said the law is vague and has changed many times and contradictory to what the selectmen are supposed to do. As far as she is concerned, they did the right thing for the citizens of the town and the employees.

QUESTIONS/COMMENTS

Ravi said the R.P.C. had their executive committee meeting on November 2 and the planning commission is exploring ways to generate their income from various sources and different formulas on how to do this for the communities. A lot of work the R.P.C. did on the bridge on Route 1A was done due to their work. Mr. Khan said they pay due to them and the Town of Seabrook pays one of the highest amounts.

Mrs. Kyle said Tuesday, November 8 is voting day and polls open at 7AM. She will be attending a meeting at the library on Tuesday.

There has been a request to cancel the December 19 meeting and move the first meeting in January to January 16.

MOTION: Theresa A. Kyle
Second: Ravi
Unanimous

To cancel the December 19 meeting.

MOTION: Theresa A. Kyle
Second: Ravi
Unanimous

To move the 1st meeting
in January to 1/16/23.

NON-PUBLIC SESSION

MOTION: Ravi
Second: Theresa A. Kyle
Unanimous

To go into non-public
session at 12:17PM under
RSA 91-A:3,II (c) tax
deeds and (e) legal and
negotiations.

Roll call:

Mr. Khan - yes
Mrs. Kyle - yes
Ravi - yes

MOTION: Theresa A. Kyle
Second: Ravi
Unanimous

To adjourn the meeting
at 2:30PM.

Minutes taken by Kelly J. O'Connor.

Approved and endorsed:

Srinivasan "Ravi" Ravikumar,
Clerk

Date: _____