

TOWN OF SEABROOK

SELECTMEN'S MEETING

JUNE 12, 2023

Srinivasa "Ravi" Ravikumar  
Theresa A. Kyle  
Harold F. Eaton  
William M. Manzi, III

Ravi opened the meeting at 9:00AM.

Ravi commented that the town lost one of its own who worked for DPW and from a family of the founding fathers. He said he was a hard worker who left behind a wife and a son. Mrs. Kyle commented he was a good man who left behind 2 small children and was an all around nice young man. Mr. Eaton commented on how Justin would pedal a bicycle in the dead of winter to get to work and that speaks volumes of how hard he worked and enjoyed life. It was stated there was a celebration of life for Justin on Sunday and the outpouring of support for his family was tremendous.

**NEW BUSINESS LICENSES**

Dan Dunn Plumbing & Heating - Dan Dunn was present and explained what his business does.

MOTION: Theresa A. Kyle To approve and sign the  
Second: Harold F. Eaton business license.  
Unanimous

New England Epoxy Supply - Vlad Alzhin was present and explained his business. He said they store about 200 gallons of epoxy sometimes more. There are no open drums, it is all prepackaged with no cleaning products onsite.

MOTION: Theresa A. Kyle To approve and sign the  
Second: Ravi business license.  
Unanimous

E-Technologies Group - Ray Belanger was present and explained this is just a name change for this business.

MOTION: Theresa A. Kyle To approve and sign the  
Second: Harold F. Eaton business license.  
Unanimous

**MONTHLY MEETING - DPW MANAGER**

John Starkey was present for his monthly report (see attached).

There was discussion on the benches at the beach and it was stated the Beach Civic Association is in charge of them.

Ravi urged everyone to read the monthly report when it becomes part of the meeting minutes, so they have a better idea what the DPW does on a daily basis.

**MONTHLY MEETING - RECREATION DIRECTOR**

Cassandra Carter was present for her monthly report (see attached).

There was discussion on the numbers increasing for the programs and the new upcoming programs.

Ravi commented he liked how the sponsors for the community center are listed out.

Ms. Carter said the first grad & glo event for the 8<sup>th</sup> graders had a great turnout with 46 participants from a class of about 80 students.

Ms. Carter spoke of the volunteer program that has been organized for 8<sup>th</sup> graders as the programs have not had enough participants. She hopes this new program will benefit the parents, the child and the recreation center.

Ms. Carter said new to this year is a swim lessons program that will be held at the Elite Gym in Salisbury, MA. There will also be yoga on the beach for Seabrook residents. This event prompted a discussion on parking placards for the instructor.

Ms. Carter thanked the Rotary Club in Hampton for the donation of \$500 and thanked the Rand Church for hosting the breakfast for town employees and Tractor Supply for donation of the barrels.

**MEETING - BRIDGET SHAHEED - HOMELESS POPULATION**

Mr. Manzi introduced Bridget Shaheen who does work for the Lazarus House and what she did this past winter in Seabrook for the homeless population.

There was discussion on the survival mode and reasons why someone may be homeless. It was stated that depending on the circumstances is what determines what can be done to assist these individuals.

Ravi suggested they have a work session where they can dedicate more time to further discuss this topic. There was a discussion on the town's welfare office and working together.

**MEETING - WORKING HOURS**

Mr. Manzi said at the board's request this item has been put on the agenda for discussion. Ravi commented many residents have brought this up as the hours were changed due to covid and the request is to go back to those hours pre-covid times. He said they don't want to make a decision on their own but rather what is best for the residents and the employees. Mrs. Kyle commented that due to covid they closed early on Fridays for a deep clean, but the employees work late on Wednesday's and start each day at 7:30AM to make up that time.

There were comments made by John Starkey, Lacey Fowler, Ralph Welch, Curtis Slayton, Michele Knowles, Shayna Merrill, Cassandra Carter, Billy Edwards, Bonnie Armentrout and Angela Silva all in favor of keeping the hours as they are. There was discussion on the reasons why the offices need to keep the hours as is.

Mrs. Kyle commented that having the department heads here was a positive thing so they could see the different aspects of each job function and feel the hours should stay as they are.

Ravi asked if anyone in the audience had any input on the hours.

Mr. Eaton agreed with Mrs. Kyle and thanked the department heads and employees for coming today.

Mr. Eaton said one comment he has heard is the town clerk's office closing at 11:20AM rather than at noon. There was discussion on why the office closes 40 minutes earlier and how it is advertised on the website for the public to know.

Ravi commented that if they agree to open at 7:30AM then the offices need to be staffed and open, so the employees need to be in the office.

<u>MOTION:</u>	Ravi	To keep the hours for
Second:	Harold F. Eaton	all departments as they
Unanimous		currently are.

#### **ANDOVER STREET WALKWAY**

Henry Boyd was present and discussed the situation they are faced with and what the property owners are expected to do for the encroachment on town property. The question at hand is whether or not to remove the tree(s). Henry Boyd stated that DES has no issue removing the tree as it is a non-native species.

Ravi feels it is a reasonable request to remove the tree. Mrs. Kyle feels they would be setting a precedent. Mr. Eaton said they visited the site for a reason, and he is going to stay with the decision he made that day. There was discussion on the cost to plant beach grass if the tree were to be taken out.

MOTION: Ravi To remove the tree.  
No second, motion failed.

There was discussion on the ongoing construction at Andover Street. Mrs. Kyle would like a letter sent to the construction company as well as the property owner stating that if there is any environmental damage, they are put on notice that the town will sue.

Ravi clarified the discussion topics are chemicals in the sand, dunes being maneuvered for construction vehicles and hours of operation. Henry Boyd commented that if they have not done anything more than what he saw last weekend they are not in violation of any permit. He commented on the asphalt and said he would caution them about the hours of operation. If he sees anything of concern, he will report back to the selectmen.

Ravi asked Ken & Marlene Bonin if they would accept responsibility for any environmental issue and they agreed they would.

Marlene Bonin, Paul & Sandra Ippelletto, and Robert Gossett all spoke in favor of removal of the tree. The property owner will accept the cost for removal of the trees and planting of the beach grass.

Joe Giuffre spoke against removal of the tree.

Len Ichtou who is the original requestor of removal of the tree spoke again in support.

Doris Sweet spoke to the quitclaim deeds that were signed and those deeds state there should be no interference with the right-of-way.

There was further discussion amongst the board members regarding their feelings on removal of the tree(s) and cost burden to the homeowner.

MOTION: Ravi To approve the removal  
of the trees in the  
pink area of the plan

at the expense of the homeowner and for the homeowner to pay for the planting of the beach grass.

No second, motion failed.

Board took a 5-minute break at 11:25AM. Board reconvened at 11:33AM.

#### **HAWKERS & PEDDLERS LICENSE**

Funky Ladles Food Truck - Randall Durant was present and explained his truck would be at Seabrook Tire and Home Depot.

**MOTION:** Theresa A. Kyle To approve and sign the  
**Second:** Ravi hawkers & peddlers  
Unanimous license for the 2  
Locations.

Water Dogs - Peter Riley was present and said he would like to utilize the Seabrook public parking area.

There was discussion on a policy set by the previous board to not allow food trucks in this area. Mr. Peter Riley stated that in the ordinance it says they can allow up to 4 vendors in this location.

Mr. Manzi commented the board enacted a policy to not allow the food trucks due to the size and complaints they had been receiving. Ravi commented that due to this policy they cannot honor the request. Mr. Manzi said the ordinance reads they can allow up to 4 but they do not have to allow any.

Mrs. Kyle said they are not required to allow any vendors and the ordinance gives them that authority. If they do it for one, they would have to do it for others. Mr. Riley asked Theresa Kyle if she lived across the street from this parking area and if it was a personal reason for not allowing them.

Mr. Eaton commented that if the requestor has permission to use the fireworks store, he will grant permission for that location but due to complaints and the size of the vehicles the decision was made not to allow in the parking area.

**MOTION:** Theresa A. Kyle To deny the hawkers &  
**Second:** Harold F. Eaton peddlers license based  
Unanimous on the location and the  
previous motion made by

a prior board to not allow on town property.

**STOP SIGN REQUEST FOR 28 FOREST DRIVE**

Mike Loiselle was present and explained the issue that is ongoing. Ravi said the solution is going to cost money so they should look at the most effective way to resolve the issue. The board agreed to take this under review and get back to him on the request.

**PREVIOUS MINUTES - MAY 8 PUBLIC, MAY 15 PUBLIC & NON-PUBLIC AND MAY 22 PUBLIC**

Ravi would like to hold the minutes of May 22 for comments.

MOTION: Ravi To approve the 5/8  
Second: Harold F. Eaton public and 5/15 public  
Unanimous & non-public minutes.

**DOG WARRANT**

Shayna Merrill said she has a dog warrant before the board for civil forfeiture. Ravi read the warrant.

MOTION: Ravi To approve and sign the  
Second: Theresa A. Kyle dog warrant.  
Unanimous

Peter Riley came back into the meeting at this time and read the ordinance that allows up to 4 vendors. There was discussion on the policy that was put in place. The board would like to research what was motioned for and put in place before rendering a decision. There was discussion on the amendments not being put in place for the applicant to see. Mr. Manzi commented that the board made a motion as to a policy not a motion to amend the ordinance. Mr. Riley stated that he has been prejudiced by this board's decision and hope they will look at the decision that was made today.

**REFUNDS**

Najat Arsenault - 13 Dandiview Acres - \$900.13  
Saracy Family Trust - 73 Alison Drive - \$314.34

MOTION: Ravi To approve and sign the  
Second: Harold F. Eaton refund for 13 Dandiview  
Abstain: Theresa A. Kyle Acres.

MOTION: Ravi To approve and sign the

Second: Harold F. Eaton refund for 73 Alison  
Abstain: Theresa A. Kyle Drive.

**ABATEMENTS**

Saracy Family Trust - 73 Alison Drive - \$314.34  
Najat Arsenault - 13 Dandiview Acres - \$253.10  
Fidae Azoury - 61 South Main Street - \$146.79  
William Tocci Trust - 24 Robert Road - \$2,555.65

MOTION: Ravi To approve and sign all  
Second: Harold F. Eaton abatements.  
Abstain: Theresa A. Kyle

**DENIAL OF ABATEMENT**

307 Atlantic Avenues Trust - 307 Atlantic Avenue - \$133.22  
Curtis Slayton explained the situation with this request and why  
he recommends denying it.

MOTION: Ravi To deny the request for  
Second: Theresa A. Kyle this abatement.  
Unanimous

Board took a 20-minute break at 12:30PM. Board reconvened at  
1:03PM.

**LEGAL SETTLEMENT - 7 MANCHESTER STREET**

Mr. Manzi explained this is pursuant to a legal settlement on an  
abatement that was in superior court. Mrs. Kyle said this owner  
will be getting a \$9K abatement. Angela Silva said this is a  
one-time abatement for the 2021-22 tax bills and it will be a  
credit to the 2023 bill.

MOTION: Ravi To approve settlement  
Second: Harold F. Eaton agreement based upon  
Opposed: Theresa A. Kyle recommendation from  
town counsel.

**LEGAL SETTLEMENT - DR. CHEUNG**

Mr. Manzi said this is a matter of the Phoenicia who was cited  
on many violations. The court favored the town, but the judge  
had empathy for Dr. Cheung even after he defaulted on the  
\$20/month he was ordered to pay. Mr. Manzi asked to withdraw  
this request so he could review the information submitted by Dr.  
Cheung further and he will bring it back to the board.

**CURRENT USE LIEN RELEASE TAX**

Angela Silva said this is for Lower Collins Street.

MOTION: Ravi To approve and sign the  
 Second: Theresa A. Kyle current use lien release  
 Unanimous tax.

**2 ELDERLY EXEMPTIONS**

Angela Silva said one applicant was on time and the second one is late but is a new filer.

MOTION: Ravi To approve and sign both  
 Second: Harold F. Eaton elderly exemptions.  
 Unanimous

**WATER SERVICE APPLICATIONS**

Mark Couture - 126 Lower Collins Street  
 Thomas Markey - 172 Atlantic Avenue  
 Seacoast Modular Homes - 248 Ashland Street  
 Fidae Azoury - 61A South Main Street  
 Nicolas Auger - 7B Zagarella Circle

MOTION: Ravi To approve and sign all  
 Second: Theresa A. Kyle water applications.  
 Unanimous

**FIREWORKS SALES LICENSE**

Fireworks Over the Border Inc.  
 Fantasy Fireworks Inc.

MOTION: Ravi To approve and sign both  
 Second: Theresa A. Kyle fireworks sales licenses  
 Unanimous

**SURPLUS BODY OF TRUCK #76 DPW**

John Starkey spoke as to the cost for the repair of this truck. He would like to keep the cab and chassis as his employees have different ideas about how to make this work. If it doesn't work out, he will come back to the board to auction it off.

MOTION: Ravi To approve the surplus.  
 Second: Harold F. Eaton  
 Unanimous

**FEES**

Mr. Manzi said the board has a comprehensive report on all the fees and a supplemental report from the Fire Chief on the ambulance fees.

Fire Chief Bill Edwards explained how the rate is determined. He said there is no balance bill for Seabrook residents. The



maximum rate we can charge comes from our outsourced ambulance billing company. There was discussion on these rates and the new rates are recommended by the fire chief.

Mrs. Kyle asked about fees for the jaws of life. Chief Edwards said they currently do not charge a fee but could be a discussion on the fire side when fees are discussed.

**MOTION:** Ravi To approve the increase  
**Second:** Harold F. Eaton in ambulance fees per  
**Unanimous** the recommendation of  
the Fire Chief's memo.

#### **DRAINAGE FEASIBILITY STUDY ON THE BEACH**

Mr. Manzi said the study is going to cost some money and that study will show we will need to spend more money to put in a complete drainage system. Mr. Eaton commented he has heard from some that say it is the entire beach and some who feel it is in isolated areas. Ravi feels this issue should be tabled. Both Mrs. Kyle and Mr. Eaton feel if this study were going to move forward it should be by vote of the people.

#### **2024 C.I.P.**

Mr. Manzi said the draft C.I.P. has been presented to the board. This also includes the vehicle inventory summary. Mr. Manzi said he will now start drafting the warrant for 2024. He advised the board if they would like to have a more detailed discussion, he could set up a work session and have the department heads present.

There was discussion on the C.I.P. and the master plan and how they are linked. Ravi feels the planning board should be included in the work session. Mr. Manzi will send a note to Tom Morgan to get this started.

There was a discussion on capital funds. Ravi would like a fund to be used to maintain and replace town vehicles. Mr. Manzi said those capital funds have to be approved by the voters. Those funds can be set up to have the selectmen named as agents to expend the funds. Both options would need to be approved by the voters and the funds have to be used for the specific purpose established.

#### **ASSESSMENT BID 2024**

Mr. Manzi said the board has a copy of the last proposal for the town revaluation. He asked the board to review the document to see if they like it or would like to make changes.

**QUESTIONS/COMMENTS**

Mrs. Kyle said she visited the library with her great-grandchildren and said it is truly amazing. The children's librarian was so patient with the children and would like to send kudos to her and Susan the Librarian.


Ravi said he just returned from Sicily where they have hyped up beaches but what we have in Seabrook is an absolute asset and treasure for the town that we need to pass along to our children.

MOTION: Theresa A. Kyle To adjourn the meeting  
Second: Ravi at 2:15PM.  
Unanimous

Meeting adjourned at 2:15PM.

Minutes taken by Kelly J. O'Connor.

Approved and endorsed:

  
\_\_\_\_\_  
Harold F. Eaton,  
Clerk

Date: July 10, 2023

# TOWN OF SEABROOK BOARD OF SELECTMEN

## AGENDA

June 12, 2023

Open Meeting at 9:00 A.M.

### **TURN CELL PHONES TO VIBRATE OR OFF PLEASE PLEDGE OF ALLEGIANCE**

#### **MEETING**

- 1.) New Business Licenses – Dan Dunn Plumbing & Heating LLC, New England Epoxy Supply, The Juice & Smoothie Joint, E-Technologies Group, LLC.
- 2.) Monthly Meeting – DPW Manager
- 3.) Monthly Meeting – Recreation Director
- 4.) Meeting – Bridget Shaheen – Homeless Discussion
- 5.) Meeting – Work Hours – Department Input

#### **NEW BUSINESS**

- 1.) Question of approving previous minutes of May 8 public, May 15 public & non-public and May 22 public.
- 2.) Question of approving dog warrant.
- 3.) Question of approving refunds for Najat Arsenault – 13 Dandiview Acres - \$900.13 and Saracy Family Trust – 73 Alison Drive - \$314.34.
- 4.) Question of approving abatements for Saracy Family Trust – 73 Alison Drive - \$314.34, Najat Arsenault – 13 Dandiview Acres - \$253.10, Fidae Azoury – 61 South Main Street - \$146.79 and William Tocci Trust – 24 Robert Road - \$2,555.65.
- 5.) Question of accepting request to deny an abatement for 307 Atlantic Ave Trust – 307 Atlantic Avenue - \$133.22.
- 6.) Question of accepting legal settlement for 7 Manchester Street.
- 7.) Question of approving legal settlement for Dr. Cheung.
- 8.) Question of approving current use lien release tax.
- 9.) Question of approving 2 elderly exemptions.
- 10.) Question of approving water service applications for Mark Couture – 126 Lower Collins Street, Thomas Markey – 172 Atlantic Avenue, Seacoast Modular Homes – 248 Ashland Street, Fidae Azouri – 61A South Main Street and Nicolas Auger – 7B Zagarella Circle.
- 11.) Question of approving fireworks sales licenses for Fireworks Over the Border Inc. and Fantasy Fireworks Inc.
- 12.) Question of approving hawkers & peddlers licenses for Randall Durant – Funky Ladles Food Truck and Peter Riley/Water Dogs – Hot Dog Cart.
- 13.) Question of approving request to surplus the body of Truck #76 DPW.
- 14.) Question of approving stop sign request for 28 Forest Drive.
- 15.) Question of discussion of fees.
- 16.) Question of discussion of Andover Street walkway.

- 17.) Question of discussion of Drainage Feasibility Study on the beach.
- 18.) Question of presentation of the 2024 C.I.P.
- 19.) Question of presentation of vehicle inventory.
- 20.) Question of discussion of assessment bid for 2024.

**QUESTIONS/COMMENTS**

Board of Selectmen on any boards and/or committee meetings they have attended

**PUBLIC PARTICIPATION**

**NON-PUBLIC SESSION**

**RSA 91-A:3, II (e) negotiations**

**TOWN OF SEABROOK, NEW HAMPSHIRE**  
**DEPARTMENT OF PUBLIC WORKS**  
43 Railroad Ave, PO Box 456  
Seabrook, NH 03874  
603-474-9771

Page 1 of 2

**DATE:** June 5, 2023  
**TO:** William M. Manzi, Town Manager  
**FROM:** John M. Starkey, DPW Manager  
**RE:** DPW Monthly Report – March 28<sup>th</sup> to June 5<sup>th</sup>, 2023

Dear Bill,

Please accept the following as a report of the Public Works activities for the above referenced period: The following is by no means the total work identified and addressed, but a sample.

- Justin Janvrin untimely death, June 3<sup>rd</sup>, 2023.
- Continental Paving completed the town wide paving prior to Memorial Day.
- Scott Mason- Industrial Traffic Line completed townwide pavement markings during this time frame.
- The traffic pattern at the beach was per Town Ordinance changed before Memorial Day.
- Street sweeping curbed areas arterial roads and municipal parking lots completed before Memorial Day.
- Catch basin cleaning by outside Contractor started on or about April 1<sup>st</sup>, 2023, continues. Over 1,000 catch basins cleaned annually.
- Welcome Center opened the Friday before the Memorial Day weekend.
- Athletic fields maintained and prepped prior to all events by DPW during this time frame.
- Memorial Day, flags changed out, War Memorials cleaned, raked, mowed, and trimmed.
- Cemeteries townwide mowed, raked, and trimmed.
- Parade route barricades and cones placed and retrieved after the parade, flags put away until next year.

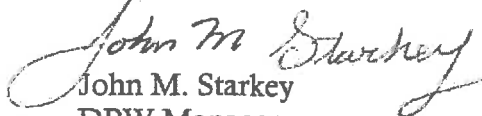
- U.S. Flags along N.H. Route 1A were re-established for the summer prior to Memorial Day.
- Seabrook Beach raked before Memorial Day and after to the limits allowed by the N.H. Fish & Game.
- June 2<sup>nd</sup>, 2023, DPW applied for a NHDES Governor's Grant to repair the River Street boat ramp. Municipalities could be eligible for up to \$100,000.
- Police Department request for parking signage on Ocean Blvd and Atlantic Avenue along with the boat ramp parking area was completed by the Highway Department. The Police Department request for new signs "40" at the south side of the Welcome Center, are pending your review of the New England Barricade, 4-types quote.
- Three boardwalks worked on during this time frame: Andover Street, Tilton Street, and Ashland Street.
- Snow fighting equipment such as: sidewalk snow blower, sanders, plows, and trucks washed, lubricated, welded and put away until Fall. Garage bays were swept out and washed down.

**Miscellaneous:**

- Mailboxes repaired and replaced; lawn damage repaired with about 99% satisfaction this date.
- Approximately 28 funerals during this time frame.
- Seven cemetery lots were purchased.
- Attended Spring Cemetery Meeting on April 13<sup>th</sup>, 2023 – John Starkey & Lynn Willwerth attended.
- Placed seasonal signage at Adams Ave/Route 286 for weekend traffic.
- Transported recreation dept. golf cart to and from The Brook for Senior's Day (5/17/23).

June Goals & Objectives attached to this report.

Respectfully Submitted,

  
John M. Starkey  
DPW Manager

JMS/law

cc: Kelly O'Connor, Deputy Town Manager  
Bruce Felch, HWY Foreman  
Lynn Willwerth, Office Supervisor  
David Schiappa, DPW Sec., Shay Heiseler, DPW PT Clerk, FILE  
ATTACHMENT



# TOWN OF SEABROOK - DEPARTMENT OF PUBLIC WORKS

COPY TO: BILL MANZI, KELLY O'CONNOR, BOS, S FELCH, R WELCH, F CARTER, L WILLWERTH, D SCHIAPPA, K MASON, S HEISLER, TRAINING MANUAL, CREW, BB

*Priority	MONTH	YEAR 2023	GOALS AND OBJECTIVES	BY: JMS	RALPH
	POSTED	5/26/2022			
1			Send out Rubbish Truck 3-man crew and Recycle Truck 2-man crew - 4 days a week.		
2			Check and empty Welcome Center barrels every Monday & Friday also boat ramp and Harborside Park barrels.		
3			Deliver sample of ash to Eastern Analytical Laboratory in Concord, NH.		
4					
5			Re-grade Cross Beach Road as needed, repair all broken fences and refasten old fencing.		
6			Repair Ashland Street Boardwalk, 3 board severely heaved - Make this a priority.		
7			Miscellaneous rubbish run every Tuesday includes school, rec, fire station and cemetery barrels.		
8			Beach - Trim all boardwalks for overgrown bushes.		
9			Beach & Harbor - Continue to seek permission to rake from New Hampshire Fish & Game.		
10			Beach-Benches to be shoveled out and reset. Also boardwalks swept off. Annual assignment might have been given to others. See Kelly O'Connor		
11					
12					
13			Order replacement plaque for the Doug Souther war memorial at South Main Street.		
14			Hillside, Wildwood and Elmwood Cemeteries continue mowing and trimmer work.		
15			Mow and trim all small cemeteries 7 locations.		
16			Mow and trim all war memorials each week.		
17			Mow and trim the meeting house, community action center, and transfer station.		
18					
19			Mow the dike/embankment at Second's Pond Dam.		
20			Mow and trim the town hall each week if the custodian does not.		
21			Store the Trackless Sidewalk snow blower and mount the street side flail mower and begin mowing town streets		
22			Parks - Harborside Park pick up litter along fences.		
23			Parks - Aerate fields, mow & trim fields, mow children play areas.		
24			Parks - Anyone finding park lights left on channel this problem through the on-call dpw employee.		
25					
26			Green head traps on Marsh before July 4th.		
27					
28			Recycle Center floors to be power washed and cleaned.		
29					
30			Elmwood Cemetery: Repair/parge holes in west side of entrance wall. Use non shrink grout. Obtain 3 quotes to repair & replace.		
31					
32					
33			Note: Forrest Carter & Casey Carter - SEE BELOW		
			Note: Merchant Marine Birthday June 12, 1775 and Army Birthday June 14, 1775. Fly their flag at Harborside Park. On the day shown.		

# Selectboard Meeting

## Agenda Items

June 12th, 2023

9am

1. Recreation Department Report

2. Building Hours

Winter (December - March)

Monday - Thursday 9am - 9pm

Friday 9am - 8pm (When there is no Special Event)

Friday Closed from 5:15pm - 6:15pm (Special Event)

Saturday 8am - 8pm

Sunday 1pm - 8pm

Spring (March - June)

Monday - Thursday 9am - 8pm

Friday 9am - 8pm (When there is no Special Event)

Friday Closed from 5:15pm - 6:15pm (Special Event)

Saturday 11am-3pm

Sunday CLOSED

Summer (June - August)

Monday - Friday 8am - 6pm (Friday - When there is no special event)

Monday - Friday 8am - 5:15pm (Friday - When there is a special event)

Saturday CLOSED

Sunday CLOSED

Fall (September - December)

Monday - Thursday 9am - 8pm

Friday 9am - 8pm (When there is no Special Event)

Friday Closed from 5:15pm - 6:15pm (Special Event)

Saturday 11am - 3pm

Sunday CLOSED

*The Front Office will close 1 hour before closing time (Does not apply during the summer)*

3. Parking Placard

a. Fun in the Sun: Yoga Program

4. Merrill Bank of America Company

a. Educational Info. Session on how to prepare for the future if incapacitation occurred.

b. Free Family Albums

c. Attorney present to answer questions and help with going over assets, etc.



# 2023

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	TOTALS	
	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	TOTALS	
Visitors	53	58	55	51	47	3		44	32	19	46	31	0		40	47	49	54	26	13	41	47	48	57									
Youth Programs (PK AM)	0	5	4	6	0	0		0	5	0	4	0	0		0	3	0	4	0	0	0	3	4	4	0								
Youth Programs (ASP)	18	13	16	15	12	0		12	11	20 Early Release	9	8	0		14	13	13	11	10	0	15	13	15	12									
Youth Specials	0	0	0	0	48 5th & 6th Mixer	0		0	0	0	0	63 7th & 8th Mixer	0		0	0	0	0	0	0	0	0	0	0	0								
Adult & Senior Programs *Day*	16 YFDA	15 SSS	10 Yoga	3 Zumba Gold	3 Zumba Gold	0		15 YFDA	0	7 Yoga	3 Zumba Gold	0	0		15 YFDA	13 SSS	2 Plates	2 Zumba Gold	0	0	16 YFDA	12 SSS	7 Yoga	2 Zumba Gold	0								
Adult & Senior Programs *Night*	4 D/MT	0	3 LCD	0	0	0		4 D/MT	0	2 LCD	0	0	0		2 D/MT	0	1 LCD	0	0	0	3 D/MT	0	1 LCD	0	0								
Community Happenings (Events, Meetings, Elections, Health Clinics, etc.)	17 Pick Up Basketball	7 Baseball Practice	5 Night Pickleball	16 Little Warriors Cheer Info	0	0		6 Foot Clinic	0	7 Night Pickleball	0	0	0		17 Pick Up Basketball	8 Night Pickleball	0	0	0	0	19 Pick Up Basketball	0	8 Night Pickleball	0	0								
Trips	0	0	0	0	0	0		0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0								
TOTALS	108	104	99	105	107	3	0	115	48	62	74	102	0	0	88	78	71	77	63	13	94	78	102	88	0	0	0	0	0	0	0	0	

WEIGHT ROOM USE TOTAL		
YOUTH		
TEEN		
ADULT		

GYM USE TOTAL		
YOUTH		
TEEN		
ADULT		

GAME ROOM USE TOTAL		
YOUTH		
TEEN		
ADULT		

NEW ID'S		
Non Res ID's		121
MOW HD		
MOW Cong.		
Taxi		2

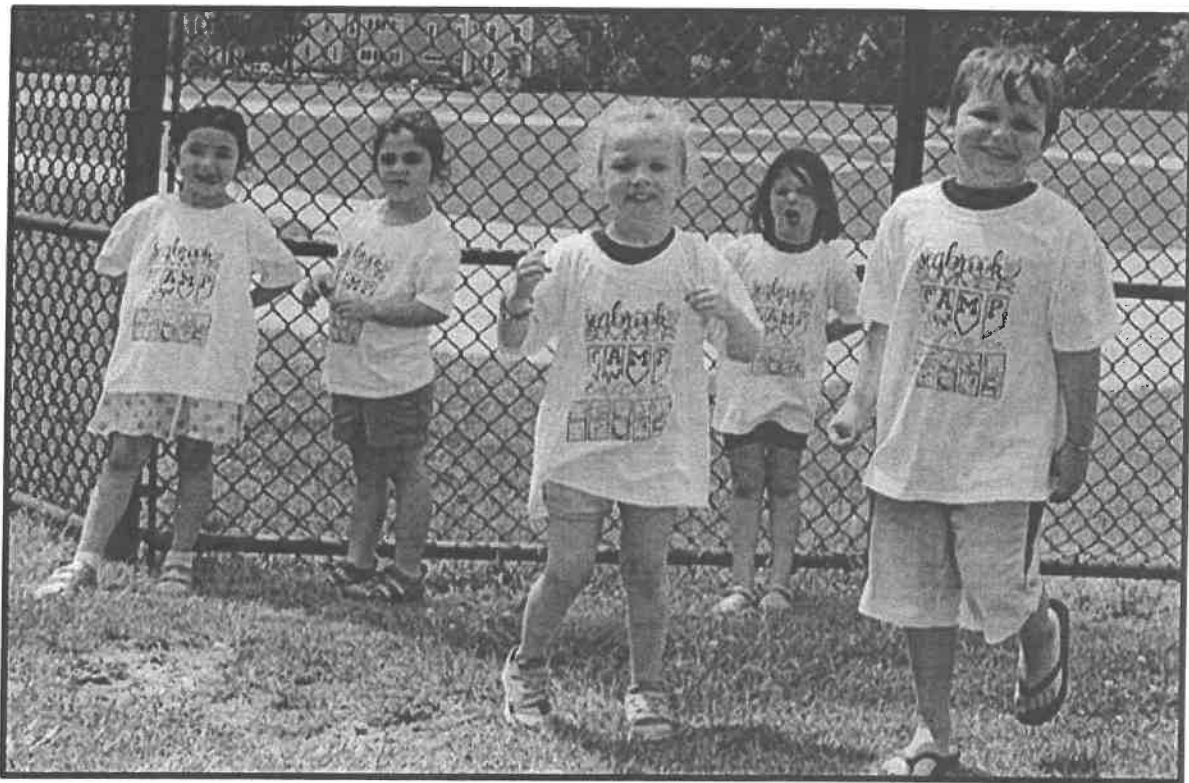
**MAY 2023 IMPORTANT EVENTS/HAPPENINGS**

- 5/5 5th & 6th Mixer
- 5/10 Early Release
- 5/12 7th & 8th Mixer
- 5/17 Senior Day at The Brook -195 Total Attendance (121 Seniors)
- 5/19 2nd & Under Mixer
- 5/28 Memorial Day Parade
- 5/29 CLOSED - Memorial Day



# SEABROOK RECREATION DEPARTMENT

## 2023 SUMMER PROGRAM GUIDE: June 12th – August 19th Youth, Adult & Senior



**Seabrook Community Center**  
311 Lafayette Rd., Seabrook NH  
(603) 474-5746

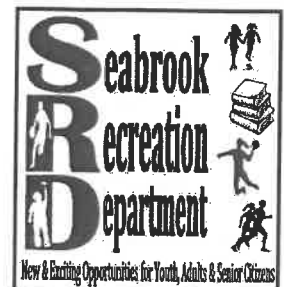
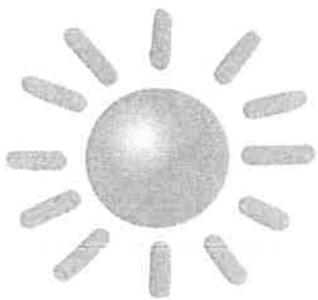
### Building Hours

**Mon.-Fri. 8am - 6pm (starting June 19th)**

**Sat. CLOSED (starting May 27th)**

**Sun. CLOSED**

**Summer Registration Begins  
June 12th, 2023**



## GENERAL INFORMATION

### Our Mission

The Seabrook Recreation Department is committed to providing leisure services for Seabrook residents of all ages and interests by promoting programs which encourage the development of healthy bodies, minds and attitudes. - *Seabrook Rec. Commission & Staff*

### Registration Information

You may register and pay online at [seabrookrec.com](http://seabrookrec.com) or visit us at 311 Lafayette Rd. Seabrook, NH for assistance.

### How to Register Online

1. Visit [seabrookrec.com](http://seabrookrec.com)
2. Create a new account or log in to your existing account. (Note: Creating a new account is a one-time event that allows you to utilize our system. It is not a registration by itself)
3. Enter your primary billing contact first (must be an adult)
4. Add other members of your household
5. After all members are added, you may browse programs and add programs and/or other items to your cart.
6. Checkout and pay

### Policies & Procedures

- **Attire**—Non-marking sneakers are required by any participant in gym activities. Shirts must be worn in all areas. Undergarments must be covered up.
- **Cancellations**- Classes may be cancelled due to the lack of enrollment. All those registered for such a class, may receive credit toward another program or receive a refund. In the event of inclement weather, some programs may be cancelled.
- **School Aged Youth Using Facility**- School age youth are not allowed to use the building during school hours. Regular youth hours start at 2:45pm. Children 10 years and under must leave the Rec. at 6pm, and children 11 & 12 years must leave the gym at 6pm and go to the game room or sit in the lobby until 7pm, unless they are with a parent or adult who is directly supervising the or engaging in the same activity. Children less than the **third grade** may not be dropped off to use the building, unless they are attending a structured class or team practice. Youth age 10 & under need adult supervision outdoors. A permission slip may be completed by a parent or guardian to allow 8-10 year olds outside without supervision.
- **Eligibility Requirements** - Most of our programs are offered at three different rates, which includes 2 rates for members and 1 rate for non-members. A few programs & facilities are limited to members only, for example the exercise room is limited to members. We also have some programs that are limited to resident members first, such as summer camp.
- **Individuals without a SRD ID**— Any person who does not have a current SRD ID Card must stop at main office to sign in and pay the appropriate drop-in fee. Anyone age 15 years old & older, must show other ID such as a driver's license or school ID.

#### Prices:

Resident - \$2

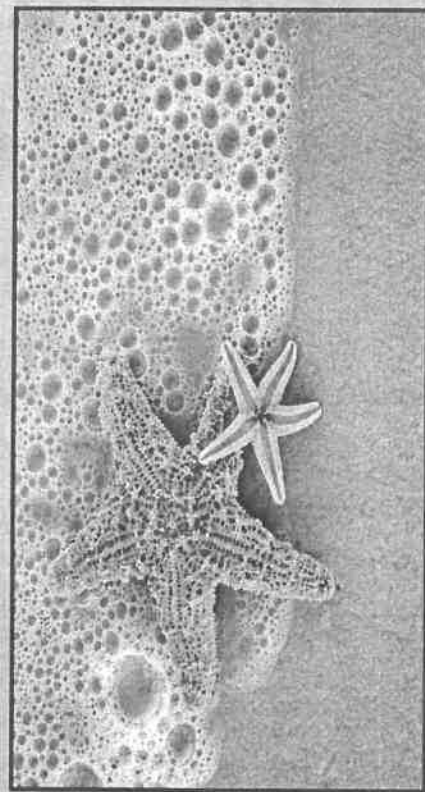
Non-Residents (17 & Under & 55+) - \$3

Non Resident (18-54) - \$5



## SRD MEMBERSHIPS AND FEES

To use the facilities, you must obtain a SRD membership or pay a guest fee. Please call the office for details on memberships and guest fees.



## Recreation Department Staff

**Cassandra Carter**  
*Director of Recreation*  
[Ccarter@seabrooknh.org](mailto:Ccarter@seabrooknh.org)

**Patrick Collins**  
*Assistant Director*  
[pcollins@seabrooknh.org](mailto:pcollins@seabrooknh.org)  
(Coordinates and facilitates athletic programs, leagues and specials)

**Brittney Gentile**  
*Program Director*  
[Bgentile@seabrooknh.org](mailto:Bgentile@seabrooknh.org)  
(Coordinates and facilitates various Recreational Youth, Adult & Senior Programs & Community Events)

**Jo-Anne Page**  
*Office Supervisor*  
[jpage@seabrooknh.org](mailto:jpage@seabrooknh.org)

**Jonathan Belanger**  
*Building Custodian*  
[jbelanger@seabrooknh.org](mailto:jbelanger@seabrooknh.org)

## GENERAL INFORMATION CONTINUED...

### Policies & Procedures

- **Refund policy** – Some programs have a minimum and maximum number of participants set, in order to begin operating classes. Refunds are allowed one week prior to the class starting. Credit may be given in some situations.
- **Handicapped Access** – The community center is handicapped accessible. Shower facilities, sinks, playground, etc. meet ADA standards.
- **Checks with Insufficient Funds** – Any person using a check to pay for services & items, must understand that they are responsible for any bank charges and the amount of the check. These fees must be taken care of before they can sign up for any additional programs.
- **Dogs on the Property**- Dogs are not allowed in the community center and/ or on the property. This does not apply to medical assisting dogs.
- **Lost & Found** – We try very hard to give people an opportunity to reclaim their lost item. Check at the main office and lost & found cage. The Rec. Center is not responsible for lost, stolen or damaged property.
- **Skateboards, bicycles, roller blades, heelys & scooters**– Are not allowed outside in the main driveway area, in the front walkway/entrance or in use anywhere inside the building. Only Seabrook Recreation Department equipment allowed.

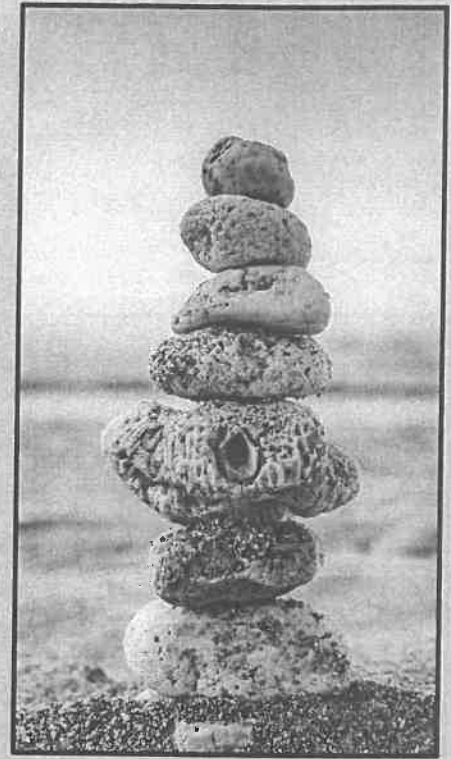
## CONTACT US!

Phone: (603) 474-5746 or (603) 474-8008

Website: [www.seabrookrec.com](http://www.seabrookrec.com)

Facebook: Seabrook Recreation Department & Community Center

Instagram: [Seabrook\\_Community\\_Center](https://www.instagram.com/Seabrook_Community_Center)



### Recreation Department Staff Continued

**Stephanie McDonald**

*Office Clerk*

[smcdonald@seabrooknh.org](mailto:smcdonald@seabrooknh.org)

### Office Receptionists

Connie Rath

Corina Donahue

Chantel Janvrin

[Rec\\_reception@seabrooknh.org](mailto:Rec_reception@seabrooknh.org)

### Area Supervisors

Lita Brown

Christina Moura

Tasia Valcarcel

Hannah Allen

Sage Marquis

Matthew Barrett

### Night-time Custodian

Michael Schiappa

John Gonthier

### Seasonal Maintenance

Fuller Albright



# Community Center Facilities

## Exercise Room

Open only to SRD membership holders age 13 and above. Each participant under 13 must complete the 30 minute clearance class, call for availability. Parent or guardian must sign a waiver. Over 18 must sign a waiver and/or take the clearance class. (An appointment must be made to attend this class.)

**Equipment includes:** 6 pieces of Cybex equipment, healthrider, fitness flyer, treadmill, bench press, squat rack, rowing machine, bikes, calf machine, curl machine, Ab machines, Total Gym 1000, free weights, elliptical machine, and more.

	Adults/Teens (16 yrs. +)	13-16 yrs.
M-Th	9AM - 6pm	3PM - 6PM
Fri.	9AM - 6PM	3PM - 6PM
Sat.	N/A	N/A
Sun.	N/A	N/A

## Outdoor Areas

All outdoor facilities are open from Mid-April until the beginning of winter (weather permitting). Outdoor areas include the playground, walking trail, gaga pit and tennis/pickleball courts.

*\*Outdoor Areas are currently OPEN.*

## Open Gym

### Days & Times

Mon.-Fri.: 3:00pm-6pm

Sat: CLOSED

Sun: CLOSED

Open times are subject to change!

## Game Room

Pool Table, Air Hockey, Foosball Tables, Gaming Systems, Two Desktop Computers and so much more!

### Days & Times

Mon.-Fri.: 3:00pm-6pm

Sat: CLOSED

Sun: CLOSED

Open times are subject to change!



# COMMUNITY OFFERINGS



## gather

For a Hunger-free Community

### Summer Meals 4 Kids Distribution

TBD

#### Seabrook Locations:

Trinity Church, 103 Lafayette Rd.  
5:00pm-6:00pm

Seabrook Rec. Center, 311 Lafayette Rd.  
2:45pm-4:30pm

Visit the SAMM VAN for Fruits & Veggies!

If you are unable to make it to the Seabrook locations, you are welcome to come to Gather between 12pm-5pm.

\*Please feel free to contact us beginning June 23rd-August 18th

with any questions at 603-436-0641



Will be coming to the Seabrook Recreation Department!  
*All are welcomed!*

July 21st & August 4th @ 1:00pm



## Free Summer Food Service Program (SFSP)



In order to help families save a little time & money this summer, Southern New Hampshire Services is once again offering a **Free** meal service program for the participants of the Seabrook Rec. Summer Camp Program. The meal plan will cover breakfast and lunch and is also available on field trips. All meals are brown bag style please see below for an example of a meal offering:

**Breakfast:** Cereal, milk & fruit

**Lunch:** Sandwich or wrap with cheese, Fruit & Vegetables, and a snack item (depending on the menu offering).



# COMMUNITY OFFERINGS



## "Camp Out" Camp in a Box



A box of **FAMILY FUN!**

S'mores Ingredients,  
Outdoor Activities,  
Card Games,  
Crafts & More!

**Pricing: \$15/ Box**

Registrations begin  
**July 3rd** and end on  
**July 7th** at 6pm.

Orders can be picked  
up the week of  
**7/10-7/14**

## Community Gold Rush



**Dates: 7/24-7/28**

*\*Until all rocks are turned in\**

Join us on a hunt for  
**GOLD** this summer!

1 Golden Painted  
Rock will be hidden  
in 6 various Areas of  
the Community.  
(6 Rocks total)

**Find the gold and  
trade it into the  
Recreation**

**Department Front  
Office for a prize!**

*\*Winning Rocks will  
be labeled*

## Yoga on the Beach *w/ Kat Cooper*

**Tuesday  
Mornings**

**8:30am**

**June 13th**

**August 8th**

**\$28/ 8 weeks**

**Bring your own mat  
& water!**

*\*Must register with the  
SRD 603-474-5746  
or seabrookrec.com  
Cancelled classes will be  
held the following  
Thursday morning.*

## 2nd Grade & Under Rollerskating

*(Youth going into 3rd Grade  
in the Fall included)*

**Thursday, June 29th**

**Pricing:**

**\$4 w/ SRD ID  
\$6 w/o SRD ID**

**Location:**

**311 Lafayette Road  
Seabrook, NH**

Join us in a fun filled  
night of Roller-Skating,  
Games and Dancing!

*\*Parent or guardian  
supervision is required\**



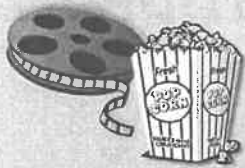
## Summer Movie Night!

**Pricing: \$10 per car**

**Date: 6/22/23**

**Parking lot opens at 7:30pm**

**Movie begins at dusk (no sooner than 8pm)**



**Concession will be available.**



# Summer Sports



## First Tee Golf Lessons Grades 3rd-6th



**Pricing:**  
\$50 Resident  
\$100 Non-Resident

**Dates:** August 8th-10th  
**Time:** 3:30pm-6:30pm  
**Location:** Sagamore Golf Club;  
North Hampton, NH  
Min. 6 Max. 12

Golf Lessons from the PGA First Tee golf program. Bring clubs if you have them. Lessons will focus on learning to swing, drive, putt, and chip.

## Summer Basketball Grades 5th-9th

**Pricing:**  
\$5 Resident  
\$10 Non Resident  
**Dates:** Girls- Mon and Wed ; Boys-Tues  
and Thurs (beginning July 5th)  
**Time:** 4:30-6pm

Each week will consist of skills and drills mixed with game play to help players work on player development before the Winter season.

## Summer Swim Lessons Ages 6 - 8 years

### **Limited Enrollment!**

**Pricing:**  
**FREE**  
**Session 1:** July 10th, 11th, 13th  
**Session 2:** July 17th, 18th, 20th  
**Time:** 10:15am - 12pm  
**Location:** 191 Elm St. Salisbury, MA

The Seabrook Rec. will be providing the transportation to and from the Swim Lessons. Bus leaves at 10:15am sharp. Pick up from the Rec. is at 12pm.

*For more information click the picture below to see our flyer!*



Swimm  
with Timm

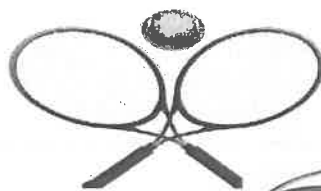


**ELITE**  
SPORTS CLUBS

Register

[Click to visit Seabrookrec.com](http://Click.to.visit.Seabrookrec.com)

## Be on the lookout for upcoming Sports Programs!



# Welcome To Our Summer Camp

## Meet our Staff

### Group Leaders

Leah Callahan

Tasia Valcarcel

Tammy Gardener

Emily Albright

Hannah Allen

Sage Marquis

Matthew Barrett

Stephanie McDonald

Chantel Janvrin

Maddesen Hiltz

### Counselors

Reilly Johonette

Lilly Azamor

Sam Merrill

Samuel Fusco

Forrest Carter

Julesiya Carrillo

Riley Martin

Hailey Perez



## What is Summer Camp?

Here at the Seabrook Recreation Department we offer a full day camp for Pre-K-8th Grade Youth!

The days are filled with tons of fun with Games, Crafts, Sports, Cooking, Events and so much more!

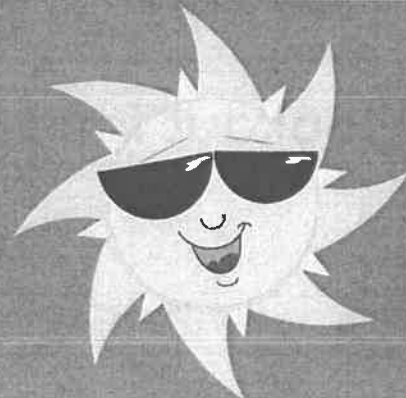
At the Seabrook Summer Camp we have time indoors and of course time outdoors!

Throughout the summer we have our scheduled field trips, but we also like to add a few inclusive trips as well!

The staff take pride in what they do and have a strong passion with working with youth!

We are all excited for this upcoming Summer!

We can't wait to see everyone on **Monday, June 26th at 8 AM!**



# SEABROOK REC. DEPT. SUMMER CAMP REGISTRATION

**MON. MAY 1st:** 10am at the SRD

*Online Registration begins May 1st at Midnight!*

*Seabrook Resident, Current SRD ID REQUIRED AT REGISTRATION*

*You must purchase a membership on our website to receive your discounted rate!*

Phone: (603) 474-5746





Website: [www.seabrook-rec.com](http://www.seabrook-rec.com)

Facebook: Seabrook Recreation Department & Community Center


## JUNIOR & SENIOR CAMPERS (1st-8th Grade)

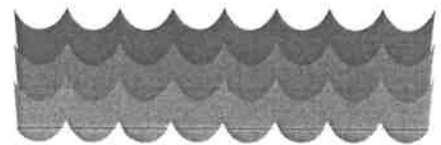
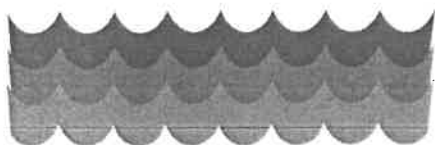
<p>7 Weeks of Summer Camp!</p> <p>Sign up for any or all 7 weeks!</p> <p><b>**Number of campers per group is limited!!</b></p>	Week 1	June 26th-June 30th
	Week 2: 4 day camp week	July 3rd-July 7th (4 day camp week) (\$40)
	Week 3	July 10th-July 14th
	Week 4	July 17th-July 21st
	Week 5	July 24th-July 28th
	Week 6	July 31st-August 4th
	Week 7	August 7th-August 11th

### JUNIOR CAMP GROUPS (Going into the 1st-4th Grade; Age groups may be mixed)

Group Name	Age/Grade	Days	Time	Food Program	Reg. Fee	Weekly Fee
Guppies 	1st Grade	M-F	8am-3pm	Breakfast/Lunch Provided Send Snacks	\$15	\$50
Swordfish 	2nd Grade	M-F	8am-3pm	Breakfast/Lunch Provided Send Snacks	\$15	\$50
Stingrays 	3rd Grade	M-F	8am-3pm	Breakfast/Lunch Provided Send Snacks	\$15	\$50
Dolphins 	4th Grade	M-F	8am-3pm	Breakfast/Lunch Provided Send Snacks	\$15	\$50

### SENIOR CAMP GROUPS (Going into the 5th-8th Grade; Age groups may be mixed)

Group Name	Age/Grade	Days	Time	Food Program	Reg. Fee	Weekly Fee
Sharks 	5th Grade	M-F	8am-3pm	Breakfast/Lunch Provided Send Snacks	\$15	\$50
Whales 	6th & 7th Grade	M-F	8am-3pm	Breakfast/Lunch Provided Send Snacks	\$15	\$50



**This is NOT a school Sponsored Program**

# SEABROOK REC. DEPT. SUMMER CAMP REGISTRATION

**MON. MAY 1st:** 10am at the SRD

*Online Registration begins May 1st at Midnight!*

*Seabrook Resident, Current SRD ID REQUIRED AT REGISTRATION*

*You must purchase a membership on our website to receive your discounted rate!*

Phone: (603) 474-5746


Website: [www.seabrookrec.com](http://www.seabrookrec.com)

Facebook: Seabrook Recreation Department & Community Center


## LITTLE CAMPERS (Pre-K & Kindergarten)

<b>7 Weeks of Summer Camp!</b> Sign up for any or all 7 weeks! <b>**Number of campers per group is limited!!</b>	Week 1	June 26th-June 30th
	Week 2: 3 day camp week - Kindergarten 2 day camp week - Pre-K	July 3rd-July 7th (3 day camp week) (\$30) (2 day camp week) (\$10)
	Week 3	July 10th-July 14th
	Week 4	July 17th-July 21st
	Week 5	July 24th-July 28th
	Week 6	July 31st-August 4th
	Week 7	August 7th-August 11th

### Preschool \*Must be potty trained\*

Group Name	Age/Grade	Days	Time	Food Program	Reg. Fee	Weekly Fee
Starfish 	Pre-K (Must be Potty Trained)	Mon, Tues & Thurs	8am-11am	Snack Provided	\$15	\$15

### Going into Kindergarten in the Fall

Group Name	Age/Grade	Days	Time	Food Program	Reg. Fee	Weekly Fee
Minnnows 	Going into Kindergarten	M,T, TH, F	8am-3pm	Breakfast/Lunch Provided Send Snacks	\$15	\$40



# AFTER CAMP



### Going into Kindergarten - 3rd Grade in the Fall

Group Name	Age/Grade	Days	Time	Food Program	Weekly Fee
After-Camp	K-3rd Grade	M-F	3pm-5:15pm	Snack Provided	\$25

**This is NOT a school Sponsored Program**

# SEABROOK REC. DEPT. SUMMER CAMP REGISTRATION

**MON. MAY 1st:** 10am at the SRD

*Online Registration begins May 1st at Midnight!*

*Seabrook Resident, Current SRD ID REQUIRED AT REGISTRATION*

*You must purchase a membership on our website to receive your discounted rate!*

Phone: (603) 474-5746

Website: [www.seabrookrec.com](http://www.seabrookrec.com)

Facebook: Seabrook Recreation Department & Community Center

## 3rd-5th Grade Disc Golf Tour

**Instructor:** Patrick Collins

**Mondays & Thursdays (beginning June 27th)**

**12:30pm-3pm**

(Drop off is at 8am, Pick up at 3pm)

Sign up for any or all 7 weeks

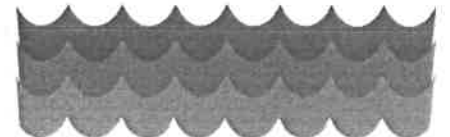
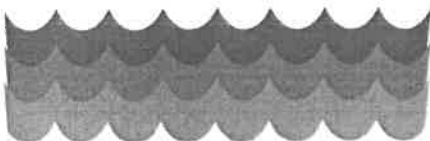


Group Name	Age/Grade	Days	Time	Food Program	Reg. Fee	Weekly Fee
Disc Golf Tours	3rd-5th Grade	Mon & Thurs	12:30pm-3pm (Drop off 8am & Pick up 3pm)	Breakfast/Lunch Provided Send Snacks	N/A	\$5

**(You can only register your child for Disc Golf Camp during the week(s) that your child is registered for camp)**

**OFF CAMPUS! SPACES ARE LIMITED!**

*This active group encourages and creates opportunities for competitive junior disc golf with an emphasis on learning, playing, and enjoying the sport! We'll be exploring some local Disc Golf Courses!*



**This is NOT a school Sponsored Program**

# SEABROOK REC. DEPT. SUMMER CAMP FIELD REGISTRATION

**MON. MAY 1st:** 10am at the SRD

*Online Registration begins May 1st at Midnight!*

*Seabrook Resident, Current SRD ID REQUIRED AT REGISTRATION*

**You must purchase a membership on our website to receive your discounted rate!**

Phone: (603) 474-5746

Website: [www.seabrookrec.com](http://www.seabrookrec.com)

Facebook: Seabrook Recreation Department & Community Center

## 1st-8th Grade Field Trips (no on-site camp on field trip days)

Destination	Trip Date	Drop off time	*Please note	Pick up time	Fee
Franklin Park Zoo (JUNIOR CAMP ONLY)	Wed. June 28th	8am	<b>SOME OF THE PICK UP TIMES FOR TRIPS MAY VARY.</b>  <b>TRIP DATES &amp; TIMES MAY ALSO CHANGE DUE TO WEATHER AND OTHER VARIABLES</b>	3pm	\$25
Level 99 (SENIOR CAMP ONLY)	Wed. June 28th	8am		3pm	\$50
Water Country (ALL CAMP)	Wed. July 12th	9am		4:15pm	\$35
Museum of Science (JUNIOR CAMP ONLY)	Wed. July 19th	8am		4:30pm	\$15
Beach BBQ at Pawtuckaway (SENIOR CAMP ONLY)	Wed. July 26th	8am		3pm	\$20
Game Time Bowling & Pizza (JUNIOR CAMP ONLY)	Wed. July 26th	8am		3pm	\$20
Canobie Lake Park (ALL CAMP)	Wed. August 9th	9am		5pm	\$42

All field trips must be paid in full.

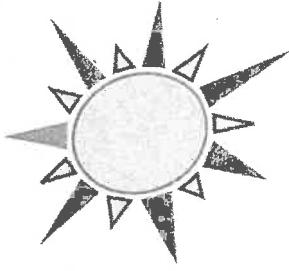
(If paying by check for camp & field trips, you will need 2 separate checks)

All Field Trip registrations will close 1 week before the field trip date.

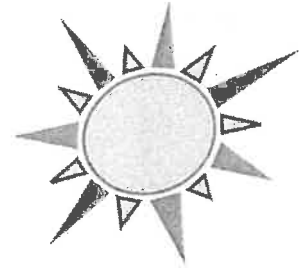


**This is NOT a school Sponsored Program**

# SEABROOK RECREATION DEPARTMENT SUMMER CAMP



## Important INFORMATION



Phone: (603) 474-5746

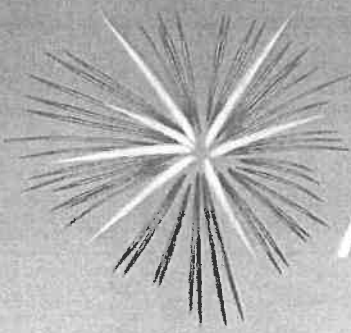
Website: [www.seabrookrec.com](http://www.seabrookrec.com)

Facebook: Seabrook Recreation Department & Community Center

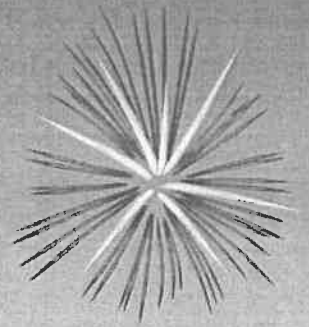
Sign-ups for Summer Camp including Field Trips will begin <b>MON. MAY 1st</b> : 10am at the SRD	Permission for Field Trips is implied with Summer Camp Registration
Online Registration begins May 1st at Midnight!	Spaces are LIMITED for Camp, Field Trips & After-Camp!
If you have a Season Pass for any of the trips applicable to your camper, you must give a photo copy to the Rec. at least 1 week before the Trip Date.	You can only register your child for Field Trips that occur during the week that your child is registered for camp
Camp days & Field Trips are subject to change!	Field Trip registrations will close 1 week before field trip date.
Please purchase a membership on our website to receive your discounted rate!	Although camp breakfast/ lunch is available to all campers, there will not be any menus available
No On-Site Camp on Field Trip Days	No refunds given.



**This is NOT a school Sponsored Program**



# Old Home Days August 19th, 2023



Some things to look forward to....

DOUBLE DARE!

BICYCLE STUNT  
SHOW!

ROCK CLIMBING  
WALL!

SOAK-N-WET  
DUNK TANK!

SHOPS!

STAGE EVENTS!

FIELD CONTESTS!

CRAFTS!

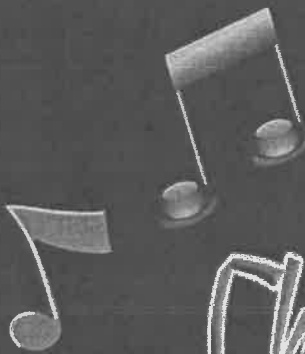
COTTON CANDY!

POPCORN!

COMMUNITY CRUISE-IN!

&

SO MUCH MORE!



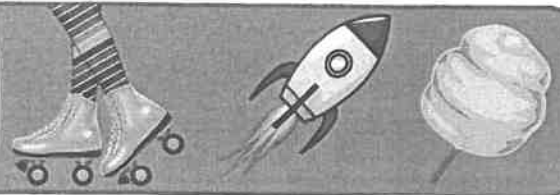
*Ghost Riderz*

*Classic rock & Country*

**NEW THIS  
YEAR!**



# Upcoming Spring Friday Night Specials



## Roller-skating, Dance Contests, Games & More!

### 2nd Grade & Under

**Pricing:**

\$4 (each event) w/SRD ID  
\$6 (each event) w/o SRD ID

**Dates:**

**-Friday 9/8/2023 - Neon Craze**

(Wear neon attire and receive \$1 off admission)

**-Friday 10/6/2023 - Halloween Happenings**

(Wear a costume and receive \$1 off admission  
\*No masks or weapons\*)

**-Friday 11/17/2023 - Luau Party**

(Wear tropical attire and receive \$1 off admission)

**Time:** 6:30pm-8:30pm

**Location:** Seabrook Recreation Department

Join us in a fun filled night of Roller-skating, Games  
and Dancing!

Please make sure to wear socks to the event.

**Parent or guardian supervision is required.**



### 3rd & 4th Grades

**Pricing:**

\$4 (each event) w/SRD ID  
\$6 (each event) w/o SRD ID

**Dates:**

**-Friday 9/15/2023 - Neon Craze**

(Wear neon attire and receive \$1 off admission)

**-Friday 10/13/2023 - Halloween Happenings**

(Wear a costume and receive \$1 off admission  
\*No masks or weapons\*)

**Time:** 6:30pm-8:30pm

**Location:** Seabrook Recreation Department

Join us in a fun filled night of Roller-skating, Games  
and Dancing!

Please make sure to wear socks to the event.

**Parent or guardian supervision is NOT required.**



### 5th & 6th Grades

**Pricing:**

\$4 (each event) w/SRD ID  
\$6 (each event) w/o SRD ID

**Dates:**

**Friday 9/22/2023 Neon Craze**

(Wear neon attire and receive \$1 off admission)

**Friday 10/27/2023 Halloween Happenings**

(Wear a costume and receive \$1 off admission  
\*No masks or weapons\*)

**Time:** 6:30pm-8:30pm

**Location:** Seabrook Recreation Department

Join us in a fun filled night of Roller-skating,  
Games and Dancing!

Please make sure to wear socks to the event.

**Parent or guardian supervision is NOT required.**



### 7th & 8th Grades

**Pricing:**

\$4 (each event) w/SRD ID  
\$6 (each event) w/o SRD ID

**Dates:**

**-Friday 9/29/2023 - Neon Craze**

(Wear neon attire and receive \$1 off admission)

**-Friday 11/3/2023 - Halloween Happenings**

(Wear a costume and receive \$1 off admission  
\*No masks or weapons\*)

**Time:** 6:30pm-8:30pm

**Location:** Seabrook Recreation Department

Join us in a fun filled night of Roller-skating,  
Games and Dancing!

Please make sure to wear socks to the event.

**Parent or guardian supervision is NOT required.**



# Upcoming Sports

## Flag Football

Age: 3-4yrs, 5-6yrs, 7-8yrs & 9-12yrs

Pricing:

\$15 w/SRD ID

\$30 w/o SRD ID

**Age Groups Are Subject to Change**

## Soccer

Little Kickers:

Age: 3-4yrs, 5-6yrs

Pricing:

\$15 w/SRD ID

\$30 w/o SRD ID

Travel Soccer:

8U, 9U, 10U, 11U, 12U?

\*We will form teams in age groups of the participants. Registrations will end on

July 1st

Pricing:

\$25 w/SRD ID

\$50 w/o SRD ID

**Age Groups Are Subject to Change**



## Winter In-House Basketball

Co-ed Divisions:

K-2nd, 2nd-3rd, 4th-5th, 6th-8th

Pricing:

\$25 w/SRD ID

\$50 w/o SRD ID

**Registration Period: 9/10-10/16**

## Winter Travel Basketball

Grade Divisions:

Girls: 3rd-4th, 5th-6th, 7th-8th

Boys: 3rd-4th, 5th-6th, 7th-8th

Pricing:

\$65

**Registrations will take place following tryouts.**

**Tryouts: TBA**

## Cheerleading

Grades: K-1st, 2nd-3rd, 4th-5th

Pricing:

\$25 w/SRD ID

\$50 w/o SRD ID

# Upcoming Fall Happenings



## Canobie Lake Park: Screeemfest!

Grades: 5th-8th



**Date & Price to be Determined**

## Fall Field Trips!

Grades: 3rd-5th

**CRESCENT FARM CORN MAZE  
MOVIE THEATER**



**BOWLING  
& MORE**



**Dates to be Determined**

## After-school Programming!

Youth on the Run; Foliage Edition!  
Fall into Cooking!  
Scary Stories & Snacks!  
Sports Programs!  
Crafty Critters!  
Games Galore!  
& MORE!

## Hunter Safety Course

**September 2023**

**Thursday 9th, Tuesday 12th,  
Thursday 14th & Tuesday 19th**



## Annual Lights on Afterschool Halloween Event

Costume Contests, DJ, refreshments,  
Pumpkin Decorating Contest & our  
Haunted House!

**ALL AGES; Community Welcome!**  
Friday, October 20th, 2023  
6pm-8:30pm



## Annual Holiday Event & Festival of Trees

Photos with Santa, sleigh ride, tons of  
activities, refreshments & so much  
more!

**ALL AGES; Community Welcome!**  
Thursday, December 7th & Friday,  
December 8th, 2023  
6pm-8pm

Dates are subject to change



# COMMUNITY OFFERINGS



Medium  
Pricing:

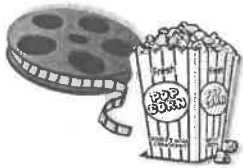
Night-time fun  
with Curious  
Creatures

Indoor Picnic  
Bring a blanket  
We'll provide  
the snacks!

We will be  
reading a short  
story & playing  
a fun game of  
Family Four  
Corners!

Take home activity  
goodie bag

0-8 years



????

Pricing: \$10 per car

Date: 6/22/23

Parking lot opens at 7:30pm

Movie begins at dusk (no sooner than 8pm)



**Concession will be available.**

# SEABROOK REC. DEPT. SUMMER CAMP REGISTRATION

**MON. MAY 1st:** 10am at the SRD

*Online Registration begins May 1st at Midnight!*

*Seabrook Resident, Current SRD ID REQUIRED AT REGISTRATION*

*You must purchase a membership on our website to receive your discounted rate!*

Phone: (603) 474-5746

Website: [www.seabrookrec.com](http://www.seabrookrec.com)

Facebook: Seabrook Recreation Department & Community Center

## 6th-8th Grade Only 'Leaders in Training' Adventure Camp Add-On Option!

Group Name	Age/Grade	Days	Time	Food Program	Reg. Fee	Weekly Fee
Leaders in Training	6th-8th Grade	Tues & Thurs	8:30am-12:30pm	Breakfast/Lunch Provided Send Snacks	N/A	\$5

The 6th-8th Grade LIT Group will be participating in **Community Service Projects**, Learning how to be a **LEADER** and going on **Exclusive Excursions!** (Included in Weekly Fee!)

Below are some of what the past Adventure Camps have experienced! \*Limited Space!\*



Learn Career Skills!

Build Confidence!

Meet New Friends!

Connect with your Community!

Stay Active in Nature!



# AND SO MUCH MORE!

**This is NOT a school Sponsored Program**



Seabrook Recreation Dept  
311 Lafayette Rd, Seabrook  
[www.seabrookrec.com](http://www.seabrookrec.com)

Come join us for fun in the sun  
**Yoga on the Beach**



Tuesday mornings @ 8:30

With Kat Cooper

Starts June 13<sup>th</sup> - August 8<sup>th</sup>  
8 Weeks = \$28.00

B.Y.O.M. (Bring your own mat) & H<sub>2</sub>O

Must register with SRD 603-474-5746

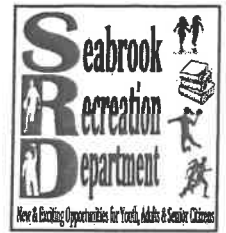




Seabrook Recreation Department

# Summer Swim Lessons

Brought to you by....



**Swimm**  
with **Timm**<sup>™</sup>

Register Online or  
In-Person

Spaces are  
**LIMITED!**

[www.Seabrookrec.com](http://www.Seabrookrec.com) Must be age 6 - 8 years of age

Session 1: July 10th, 11th, 13th

or

Session 2: July 17th, 18th, 20th

11am - 11:30am

**FREE!**

(Bus leaves at 10:15am sharp. Pick up from the Rec. at 12pm)

Swim Lessons will be located at

191 Elm St, Salisbury, MA 01952

*For more information call the Seabrook Recreation Department at*

*(603) 474-5746*



**\*Swimsuit, Flip Flops, Towel , Hair Elastic (if applicable) Required. Goggles are optional.  
Waiver MUST be signed.**

**We believe the best way to learn to swim is by actually swimming!**

That's a crazy thought, right? But it's actually what sets us apart from other swim programs. Swimm with Timm focuses on making swimming lessons fun by having students swimming as much as possible during class. You'll find that all of our group swim lessons have a very small student-to-instructor ratio, because we believe in teaching to each student's individual needs.

Once our students are comfortable and confident in the water, we focus on developing a strong foundation of skills. Other programs have students attempting to swim before they're ready, which can cause students to feel discouraged and overwhelmed. Just like any activity, basic skills are vital to learning proper technique. Students are encouraged to develop at their own pace and try new things only when they feel comfortable. Once a strong foundation is built, with proper instruction, anyone can learn to be a good swimmer.

By taking this approach, students are able to build the strength, skills and confidence necessary to progress through our program. Success is not completing one level of swimming lessons in order to get to the next. Having our students safe, confident, and happy in the water? THAT is success.

## Seabrook Recreation Report for 612/23

### SPRING HOURS

**Mon.-Thurs.** 9am-8pm (starting Apr. 3rd)

**Fri.** 9am-8pm (Building closes at 5:15pm when there is a special event)

**Sat.** 11am-3pm (starting Apr. 8th)

**Sun.** Closed

**Spring Registrations Began**

March 13th, 2023

### Spring Session After-School Programs

#### K-2nd Grade

Monday; Acres of Fun	12
Tuesday; Spring Into Healthy Snacks	10
Wednesday; Gym Games	12
Thursday; Gardening Gurus	11
Friday; Kids Choice	9

#### 3rd-5th Grade

Monday; Disc Golf	6
Tuesday; Backyard Builders & Scavenger Hunts	4



Wednesday; Youth on the run	8
Thursday; Youth Pickleball	5
Friday; Kids Choice	5
<b>Total Different Registered Youth</b>	<b>23</b>
<b>Early Release Program; 5/10</b>	<b>18</b>
<b>Spring Session YoYo Club; Wednesdays 5:30pm-6:30pm</b>	<b>14-18 (Drop in Activity) (PAUSED)</b>
<b>Spring Session Preschool Programs</b>	
Tuesday; Tiny T-Ball	6
Wednesday; Mini Messy Art Camp	5
Thursday; Discovery Years	6
<b>Spring Session Adult &amp; Senior Programs</b>	
Chair Yoga	12
Zumba Gold	7
Sr. Wii Bowling	7
Bingo	Varies
Yoga for Diverse Abilities	Varies (16ish)
Intro to Strength, Stretch, Sculpt	20
Pilates	8
Dance, Movement, Toning	6
Latin Cardio Dance	4
<b>Spring Session Foot Clinic (Rockingham VNA)</b>	
4/10	2
5/10	6
<b>April Vacation Camp</b>	<b>35</b>
<b>April Vacation After Camp 4/24 - 4/28</b>	<b>8</b>
<b>April Vacation Trips</b>	
Super Mario Bros Movie; 3rd-5th	12
Children's Museum of Science; K-2nd	11
Altitude Trampoline Park; 6th - 8th	5
<b>Girls Travel Softball</b>	
8U	11
10U	21
12U	28
<b>Intro. To Softball (T-Ball)</b>	<b>15</b>
<b>Seabrook Cal Ripken</b>	
T-Ball (PK-K)	32

Farm (1st - 2nd)	19
Minors (3rd - 4th)	16
Majors (5th - 7th)	27

### Friday Night Specials

7th & 8th Grade; 4/7	80
2nd Grade & Under; 4/14	37
3rd & 4th Grade; 4/21	56
5th & 6th Grade; 5/5	48
7th & 8th Grade; 5/12	69
2nd Grade & Under; 5/19	27
3rd & 4th Grade; 6/2	

### Past Events

Hunter Safety	17
Candidate Speaker; Vivek	140
Beach Precinct Meeting	50
Spaghetti Dinner	75
Annual Egg Hunt	227
Bunny Breakfast	87
Senior Day Event 5/17	195 (121 seniors)
Memorial Day Parade 5/28	

### Upcoming Events

8th Grade Grad & Glow Mixer

### Ongoing Events

Gather; at the Rec. 2pm-3:30 (4/13, 4/20, 4/27)

### Donations

McDonalds	200 Orange Juice boxes 200 Hashbrowns
Community Members	\$200 Monetary Donations
The Brook	Banquet Space for our Senior Day Event
Home Depot	Volunteer Time for the painting of our small bathrooms
Pinz	Free Bowling Passes
Las Olas	Discount on their Catering costs
Big Frog	10%-20% of proceeds go back to our Youth Basketball Program
Hampton Rotary Club	\$500 Donation towards Youth Opportunities
Seabrook Rand Church	Breakfast, Brunch, Lunch - THANK YOU. (Day of Prayer/Appreciation)
Tractor Supply	Flowers for our Flower Barrels & Senior Day Plant donations

Public Entity Donation

Ice Cream for the students

### SUMMER HOURS

**Mon.- Thur.** 8am-8pm or 8am-6pm (beginning June 19th)  
**Fri.** 8am-6pm (Building closes at 5:15pm when there is a special event)  
**Sat. Closed** (beginning May 27th)  
**Sun. Closed**

**Summer Registrations Began**  
June 12th, 2023

#### Summer Camp

Starfish (3yrs. - 4yrs.)	8
Minnnows (K)	12
Guppies (1st Grade)	18
Swordfish (2nd Grade)	16
Stingrays (3rd Grade)	15
Dolphins (4th Grade)	20
Sharks (5th Grade)	23
Whales (6th Grade)	9 (6th), 5 (7th)
Total Different Youth	126

#### Summer Camp Trips

Franklin Park Zoo (Jr. Camp)	37
Level 99 (Sr. Camp)	17
Museum of Science(Jr. Camp)	32
Water Country (All Camp)	50
Beach BBQ at Pawtuckaway (Sr. Camp)	19
Game Time Bowling (Jr. Camp)	37
Canobie Lake Park (All Camp)	44

#### Special All Camp Weekly Themes/Events

Week 1: Animal Planet	Animal Parade & Habitats
Week 2: Holiday Happenings	Cookout (7/3), Calendar Cruise (7/6)
Week 3: Splish Splash	Water Day (weather dependent)
Week 4: Space & Time Travel	
Week 5: Fear Factor & Game Shows	Battle of the (Game show event) 7/20/23
Week 6: Around the world in a week	
Week 7: Moovin & Groovin	Talent Show 8/11/2023

Summer Camp "Disc Golf Tour Add-On Option" (3rd-5th Grade) 2

### **After-Camp (K-3rd Grade)**

Week 1	15	(3 on the Waitlist)
Week 2	15	(1 on the Waitlist)
Week 3	14	(4 on the Waitlist)
Week 4	15	(1 on the Waitlist)
Week 5	15	(4 on the Waitlist)
Week 6	15	(1 on the Waitlist)
Week 7	15	(2 on the Waitlist)

### **Community Events/Happenings**

Gather; Thursdays from 2pm-4:30pm

2nd Grade & Under Rollerskating; Thursday, 6/29 6pm-8pm

Summer Movie Night, Encanto; 6/22/23

Camp in a Box Special Opportunity; 7/10-7/14 (Registrations begin 7/3-7/7)

Community Gold Rush; 7/17 - 7-21

Kona Ice; Friday, 7/21, Friday, 8/4

Carwash Fundraiser (TBD)

### **Other Summer Camp Happenings**

Maple the Therapy Dog; Mondays

Storytime with the Librarian; TBD

First Tee Golf Lessons (3rd-6th Grade) 8/8 - 8/10

Swim Lessons (6yrs. - 8yrs.) 7/10, 7/11, 7/13 & 7/17, 7/18, 7/20

Summer Basketball 6th-9th Grade Mondays & Wednesdays 7/5-8/9

Fun in the Sun; Yoga on the Beach (Adult Program) Tuesdays 6/13-8/8

12

### **MAINTENANCE**

Daily maintenance and cleaning is an ongoing task and has been going pretty well. We work together as a team to make sure that the building is properly cleaned and sanitary for all; employees & patrons.

We are currently looking into updating our heating system in regard to the thermostats within the building. We are running off of a 30+ year system that is not working properly.

Our oven will need to be replaced soon, it is also 30+ years old. It works, but cooks unevenly.

We would like to replace our countertops as our Kitchen area is outdated and is in rough shape. The sinks have lost their seal leading to water damage between the two sinks resulting in rotting under the current laminate countertops. Numerous people & groups utilize our Kitchen space so it's pertinent that it gets a little revamp. I do have a plan in place to fix the counters this year.

Pickleball Courts opened April 21st

**TRAINING PLANS/UPDATES**

First Aid/CPR Training TBD (Before summer camp begins)

Bloodborne Pathogens (Before summer camp begins)

**PROJECTS ON THE HORIZON**

Updated/Working Camera System

Digital Message Board

Outdoor Pavilion

**Other Important Items**

**1. Increase in Costs**

**a. Program Costs**

**b. Membership Fees**

**What are the next steps?**



# SEABROOK FIRE DEPARTMENT

87 Centennial Street

Seabrook, NH 03874

Phone: 603-474-2611 Fax: 603-474-5187

seabrooknh.info

William J Edwards  
Fire Chief  
603-474-3880

Lawrence "Koko" Perkins  
Deputy Fire Chief  
603-474-5300

Date: June 7, 2023

To: The Board of Selectmen

From: William J Edwards, Fire Chief

Re: Ambulance Fee Increases

In the past weeks we met with New England Medical Billing to discuss some of the reporting and one of the questions we asked was how our current rates compared to other communities. We identified areas we can increase the fees, these fees are billed to the patient's insurance company.

Below is the chart supplied by NEMB, yellow highlighted cells show where we can see an increase in the fees.

I'd ask the board to allow us to make the adjustments shown, so that we are at the maximum billing potential going forward.

HCPCS	CY223 Medicare Rate (URBAN )	Current Fee (eff 9/1/16)	300%	325%	350%	400%	450%	500%
A0425	\$8.54	\$32	\$34.16	\$36.30	\$38.43			
A0426	\$326.68	\$1,950	\$1,306.72	\$1,388.39	\$1,470.06	\$1,633.40	\$1,796.74	\$1,960.08
A0427	\$517.24	\$1,950	\$2,068.96	\$2,198.	\$2,327.			



# SEABROOK FIRE DEPARTMENT

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Fire Chief  
603-474-3880

Lawrence "Koko" Perkins  
Deputy Fire Chief  
603-474-5300

				27	58			
A0428	\$272.23	\$1,205	\$1,088.92	\$1,156. 98	\$1,225. 04			
A0429	\$435.57	\$1,205	\$1,742.28	\$1,851. 17	\$1,960. 07			
A0433	\$748.64	\$3,010	\$2,994.56	\$3,181. 72	\$3,368. 88			

Respectfully,

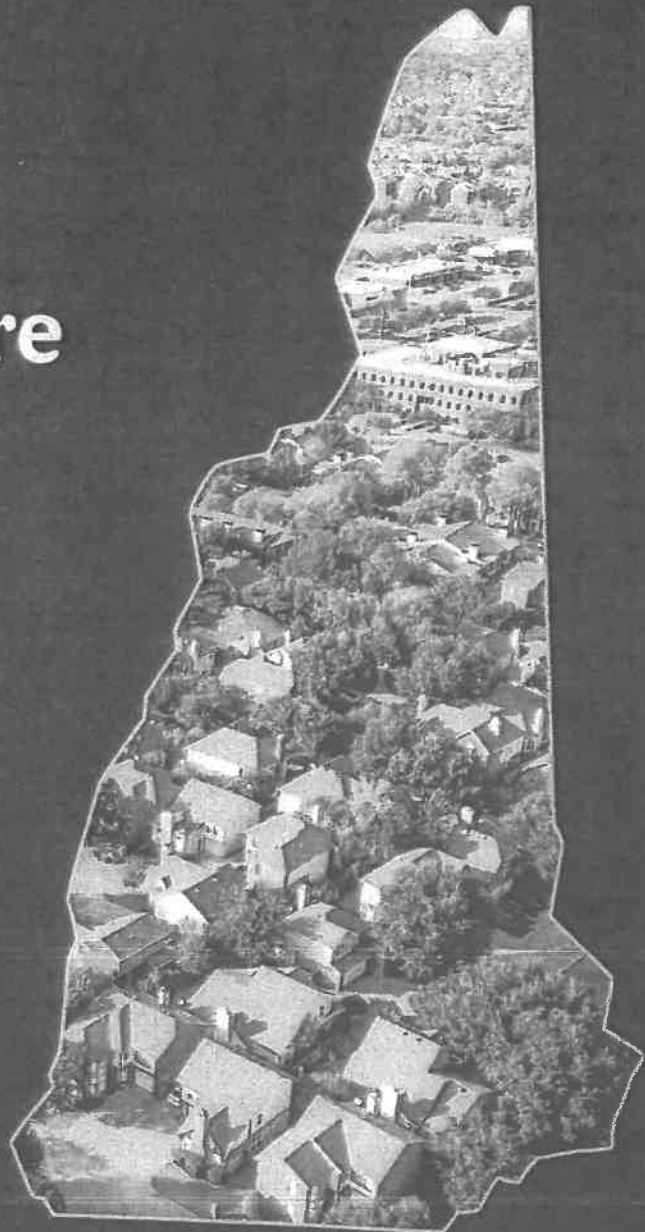
William J Edwards  
Fire Chief

**NH Coalition  
to End Homelessness**

# **The State of Homelessness in New Hampshire**

**ANNUAL REPORT 2021**

Announcing an upcoming research  
study on Understanding Racial &  
Ethnic Disparities in Homelessness





## **Our work raises the stage on which homelessness is discussed and understood in New Hampshire**

The NH Coalition to End Homelessness (NHCEH) is a nonprofit organization that helps organize leaders in the state to research solutions, educate providers on best practices, and empower people to advocate on behalf of the homeless. We are regarded as the principal statewide entity for research, education, and advocacy for homelessness in New Hampshire.

### **OUR MISSION**

End homelessness through research, education, and advocacy.

#### **Board Officers**

Therese Seibert  
*Board Chair*  
Gretchen Bean  
*Vice Chair*  
Lynne Goodwin  
*Secretary*  
Allie Reyes  
*Treasurer*

#### **Board Members**

Mary Ann Aldrich  
Jennifer Chisholm  
Xiante Dahabi  
AnnMarie French  
Sarah Jacobs

Viola Katusiime  
Fred K. Mayer III  
Gayle Murphy  
Stephen Tower  
Sarah Wight

#### **Report Contributors**

Stephanie Savard  
Julie DaSilva  
Kyle Chumas  
Sherri Simmons-Horton  
Anne Badger  
Lura Honderich  
Stephanie Cziria

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## Letter from the Board Chair

*In our world of big names, curiously, our true heroes tend to be anonymous. In this life of illusion and quasi-illusion, the person of solid virtues who can be admired for something more substantial than (their) well-knownness often proves to be the unsung hero. – Daniel Boorstin*

Daniel Boorstin's quote about 'true heroes' reflects the New Hampshire Coalition to End Homelessness (NHCEH) and those working tirelessly to support it. Much of the Coalition's work occurs away from the public's eye. Nevertheless, beneficiaries continuously convey its far-reaching impact. Indeed, service providers comment on how important this very report is to their work.

The Coalition now awards two scholarships annually to NH youth residents who have experienced homelessness and Granite Leaders is a program that develops advocacy skills among those formerly homeless. Both scholarship recipients and Granite Leaders' graduates have transformed their support from the Coalition into effective social action. By offering trainings and provider forums for professionals, the Coalition lays a solid foundation for achieving its mission: To eliminate homelessness through education, research, and advocacy.

Serving as Board President affords me a birds' eye view of how much "behind the scenes" work NHCEH staff professionals do. Each one is truly befitting of the title: "unsung hero." Especially embodying this title is Ms. Jennifer Gallo, NHCEH Program Coordinator from 2016-2021. Shying away from the limelight, Ms. Gallo worked diligently to make sure the NHCEH functioned seamlessly and ensured its production of high-quality materials and programs. On behalf of the NHCEH Board, I extend our sincere gratitude for her years of valuable service.

At the same time, the Board and I enthusiastically welcome Ms. Julie DaSilva who joined the Coalition in late 2021 as its new Program Coordinator. Ms. DaSilva brings an array of assets to the Coalition that will move the organization forward, along with its Director, Ms. Stephanie Savard. After assuming many leadership roles over decades, Ms. Savard has become a well-known and respected leader in the state's drive toward ending homelessness. She serves on Governor Chris Sununu's Council for Housing Stability and was recognized in 2021 as the Social Worker of the Year by the National Association of Social Workers, NH Chapter. We are fortunate to have her at the helm.

Also supporting NHCEH is a group of "unsung heroes" serving on its Board of Directors. Each member brings to the Coalition an expertise, work ethic and passion for ending homelessness, and I thank them for all they do. Finally, I also want to thank the countless, anonymous "unsung heroes" dedicated to ending homelessness across the state. May this report be of value to your vital work.

Sincerely,



**Therese Siebert, Ph.D**  
Board Chairperson  
Professor of Sociology  
Keene State College



## Executive Summary

The State of Homelessness in New Hampshire 2021 Annual Report provides a holistic picture of homelessness in the state based on the 2021 calendar year, with 4,682 total people experiencing homelessness. This spring release reflects the continued effect of the COVID-19 pandemic on the homeless population and demonstrates how the homeless service sector is uniquely responding to their needs. To fully understand the impact on homelessness in NH, this report utilized diverse data sources, including the 2021 U.S. Housing and Urban Development NH Point-in-Time Count and Homeless Management Information System (HMIS) data for both State Fiscal Year 2021 (Jul 1, 2020-Jun 30, 2021) and Calendar Year 2021 (Jan 1, 2021-Dec 31, 2021).

The NH Point-in-Time data reported 1,491 people experiencing homelessness in a 24-hour period in January 2021, reflecting an 11% decrease from the previous year. It is critical to note that the three NH Continuum of Cares (CoC) partially waived the requirement to complete an unsheltered count for the 2021 Point-in-Time Count to support pandemic safety precautions. The adjustment made to counting unsheltered homeless and other diversion programs developed with unique federal COVID-19 resources may have skewed the data.

The SFY20 and SFY21 statewide data reported a nominal decrease in the total homeless population. However, the variance in the subpopulation data year to year was considerable. For example, the unsheltered homeless population more than doubled, while family homelessness decreased by 17%. The increase in the unsheltered population data is likely due to fears related to the heightened risk of COVID-19 in congregate shelter settings. The family population decrease can likely be correlated to eviction moratoriums and available eviction prevention funding.

This year's report illustrates successes. The extensive efforts to bolster the continuum of services for veterans experiencing homelessness have increased access to homeless prevention and interventions for this population. In addition, the benefits of significant pandemic funding invested in homeless prevention, intervention, and services have reinforced how a system of care can have a remarkable impact on homelessness when it has access to an abundance of resources and tools.

The quality data and information on NH homelessness outlined in this report provides key stakeholders with the tools to develop an informed strategy to affect change. This report also includes an announcement about a partnership with the University of New Hampshire to study race, ethnicity, and homelessness and make recommendations on how to create a more equitable homeless service system. The 'Call to Action' section pinpoints federal, state, and local initiatives to improve the response to homelessness in NH. We have learned a lot about homelessness during the pandemic. We must be flexible in our practices and engage those with lived experience. We must increase our understanding of how race and ethnicity impact disparate homeless populations. We have seen that abundant and appropriately funneled resources can prevent thousands of households from becoming homeless. We must continue to believe that we can prevent and make those unavoidable situations of homelessness rare, brief, and one-time.

Change can happen with an infusion of affordable housing, evidence-based practices, and a well-supported provider system to meet the unique needs of each population who experiences homelessness. The NH Coalition to End Homelessness is committed to supporting these initiatives. We hope others will join us in raising awareness and improving our response to those experiencing homelessness in New Hampshire.

**Stephanie Savard, LICSW**  
Director  
NH Coalition to End Homelessness



NEW RESEARCH ANNOUNCEMENT

# Understanding Racial & Ethnic Disparities in Homelessness

Racial and ethnic barriers and discriminatory housing practices in the United States have persisted and have resulted in adverse outcomes for Black, Indigenous, and other People of Color (BIPOC). Gaps in attaining financial and housing stability are some of the negative impacts of historically discriminatory practices. As a result, BIPOC individuals and families are overrepresented in homelessness across the country, with compounding barriers in receiving services to support their needs.

In 2020, the New Hampshire Coalition to End Homelessness published, "The State of Homelessness in New Hampshire Annual Report 2020". NHCEH reported that Black, Indigenous, and other People of Color (BIPOC) are dramatically overrepresented in experiences of homelessness in New Hampshire. Specifically, Multi-racial and Black/African Americans in New Hampshire were reported as being four times more likely to experience homelessness.

The Hispanic/Latino population were said to make up nearly 11 percent of the homeless population. In response to these reported disparities, the NHCEH concluded it was important to delve deeper into understanding the intersection of race and ethnicity with the homeless population in New Hampshire. This led to a partnership with researchers in the Department of Social Work at the University of New Hampshire (UNH). Approved by the Institutional Review Board of the University of New Hampshire, the research team is exploring the lived experiences of BIPOC individuals who are or have experienced homelessness or housing instability in New Hampshire and their perceptions of homeless services in this predominantly White state. The study commenced in March 2022.

## Research Study Details

### Study Highlights

- The research team consists of two professors from the Social Work Department and two key partners with the NHCEH. There is additional project support from two undergraduate Social Work interns with NHCEH, and a graduate assistant with UNH.
- Agency partners serving the homeless population in New Hampshire were engaged to assist in identifying individuals interested in participating in the study to share their experiences.
- The four researchers are engaging up to 25 BIPOC individuals with homeless and housing instability experiences within the last two years.
- One-on-one interviews are being conducted via teleconference or in-person meetings with BIPOC individuals who have experience with homelessness and/or housing instability.
- As a gratuity for participation, BIPOC individuals are being provided with a Walmart gift card.

### Study Evaluation

The study's goal is to collect up to 25 interviews from BIPOC individuals experiencing homelessness or housing instability. Following a strategic review of the transcribed interviews, the research team will identify trends reported by the research participants to learn about their perceptions of service provision and their thoughts on racial/ethnic barriers they consider present with homeless services in New Hampshire. The research team will then report findings to the NHCEH and provide recommendations on how to strengthen service provision and enhance experiences for this specialty population.

### Next Steps

Following completion of the interviews, NHCEH will share outcomes from the study with the homeless service system of care, including recommendations on how to better engage BIPOC clients in services. The study may also serve as a platform for future conversations among the NHCEH and BIPOC communities in New Hampshire on how to address racial disparities for BIPOC clients in need of stable housing. Finally, the NHCEH may utilize this study as an opportunity to engage in future research to assess the homeless service sector to understand how organizations and providers have responded to these learnings and consider how programs and policies may be, or have been, considered with a racial and ethnic equity lens.

**“It takes an  
incredible amount  
of effort to get out  
of homelessness.”**

**- Youth Experiencing Homelessness**

## SECTION 1

# The State of Homelessness in New Hampshire

New Hampshire (NH) was identified by the American Community Surveys as one of the top ten wealthiest states in the United States<sup>1</sup>. However, for the 7% of NH citizens living in poverty, there is a stark reality of hardships and challenges that cannot be overlooked<sup>2</sup>. To further understand the experience of the 92,404 New Hampshire citizens living in poverty, this report narrows the scope even further by focusing on those who are homeless. This population is identified as experiencing one of four U.S. Housing and Urban Development's (HUD) definitions of homelessness: *Literal Homeless* - defined as those who lack a fixed, regular, and adequate nighttime residence, including places not meant for human habitation or living in a public/private shelter designed as a temporary residence only; *Imminent Risk of Homelessness* - defined as one's primary residence will be lost within 14 days, and no subsequent residence or resources are identified for other permanent housing; *Homeless Under Other Federal Statutes* - defined as unaccompanied youth under 25 years of age or families who meet specific definitions and longevity with housing instability; or *Fleeing or Attempting to Flee Domestic Violence* - described as also having no other residence or resources to secure other permanent housing<sup>3</sup>.

When assessing the homeless population in New Hampshire, most data is collected using the HUD Continuum of Care (CoC) systems. The state is separated into three regions: the Manchester CoC, the Greater Nashua CoC, which comprises the city of Nashua and eight surrounding towns, and the Balance of State which includes all remaining cities and towns. These CoCs are designated by HUD to promote a community-wide commitment to the goal of ending homelessness. This year, the three CoCs have increased collaboration to support a seamless homeless response system across the state. This partnership has ensured uniformity in data collection, sharing of resources, and enhanced communication for improved policies and programs.

The State of Homelessness in NH Annual Report utilizes a cross-section of data sources to support the analysis of homelessness in this region. The Homeless Management Information System (HMIS)<sup>4</sup> is a mandated reporting tool collecting client-level data from all state and federally funded homeless service programs. NH-HMIS data was analyzed for the State Fiscal Year (7/1/2020 – 6/30/2021) to provide comparative annual analysis. This analysis is summarized in Section 1.2 Trends in Statewide Homelessness. In addition, to provide a streamlined representation of homelessness, this report transitions Subsections 1.4 - 1.9 to utilizing calendar year HMIS data (1/1/2021 – 12/31/2021). Calendar year data will be utilized for all future annual report comparisons.



## 1.1. Point-in-Time Count

### NH Point-in-Time

New Hampshire Official Point-in-Time Count<sup>5</sup> (PIT) data was utilized for this section. The PIT Count is required by HUD annually to include a 24-hour count of individuals experiencing unsheltered and sheltered homelessness on the last Wednesday in January. In 2021 HUD encouraged communities to determine the health risks of implementing the unsheltered portion of the count because of the COVID-19 pandemic. All three New Hampshire CoCs requested partial HUD waivers to complete PIT counts by adjusting components of the unsheltered homeless data collection requirements as necessary to ensure COVID-19 precautions. It should be noted that while most of the CoCs used By-Name outreach data for its unsheltered count, these unique regional modifications of the 2021 PIT Count may demonstrate an under-representation of the data specific to the unsheltered homelessness population.

### NH Point-in-Time Total Homeless

The total number of individuals experiencing homelessness during the NH Point-In-Time Count was 1,491. This total demonstrates an 11% decrease from the 2020 PIT count. There should be caution in relying solely on the 2021 Sheltered Point-In-Time Count collected data, as this may be an inaccurate depiction of the state's homelessness. Shelter providers had to reduce the number of available beds to increase physical distancing to minimize the spread of COVID-19. People experiencing homelessness may also have had hesitancy about accessing congregate emergency shelters during a pandemic for fear of health risks. Both factors likely impacted the total number of people sheltered in 2021.

### Subpopulations

All subpopulations, except veterans, experienced a decrease when compared to the 2020 Point-in-Time Count. The veteran count had a minimal increase likely due to the state's enhanced veteran outreach services, leading to an improved veteran experiencing homelessness identification system. This reduction may likely be a misrepresentation for reasons stated previously and additional societal and environmental factors. One potential effect on the subpopulation data was households who were precariously housed yet maintained their housing because of eviction moratoriums and access to federal eviction prevention resources. These policies and resources successfully held back the potential tidal wave of homelessness that would have occurred. Homeless providers across the state also utilized hotels and motels to decompress emergency shelters which may have impacted the accuracy of counts.

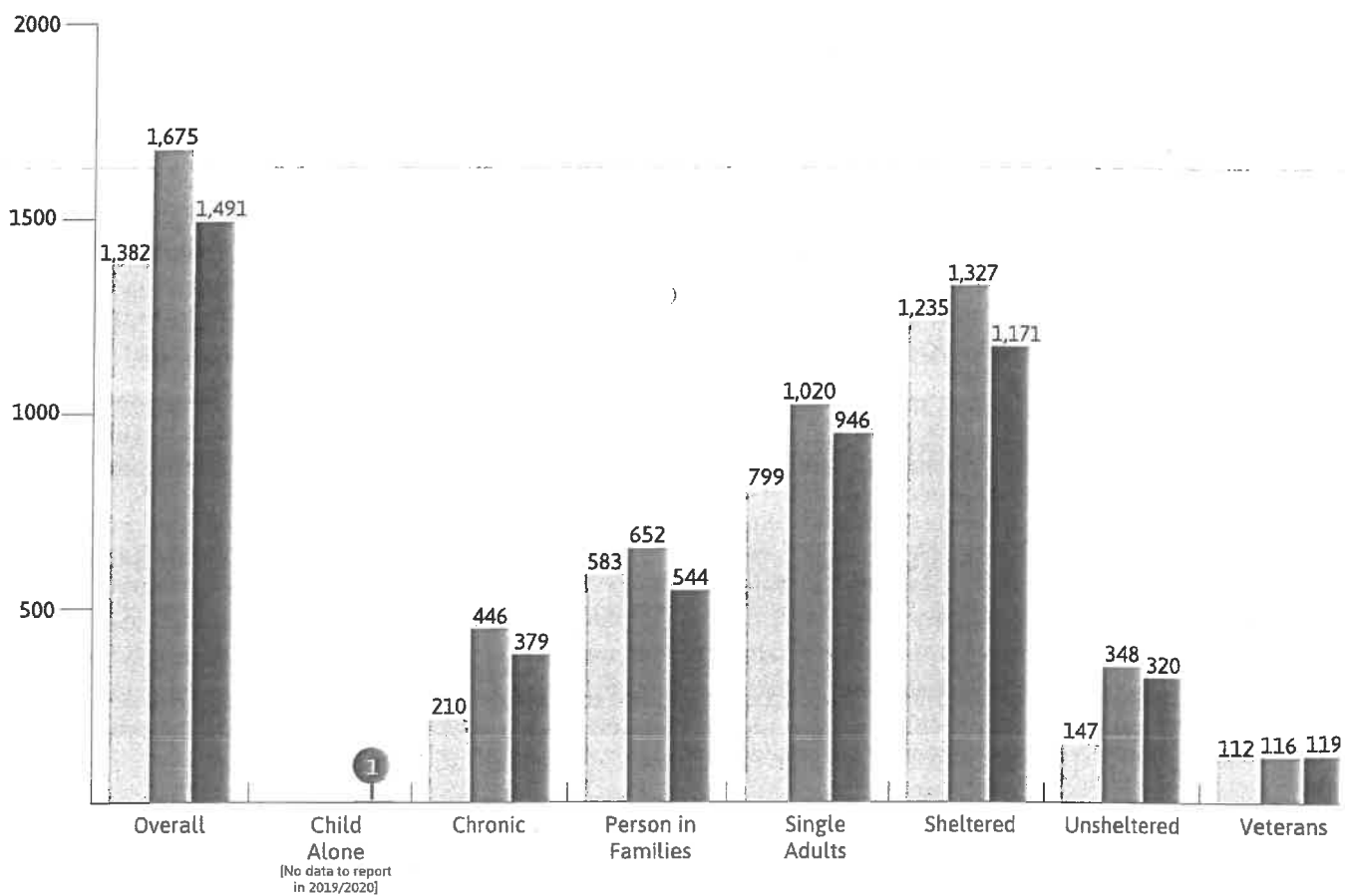
Finally, the low vacancy rate in the state creates a backlog in the system of care for individuals and families to access. With less affordable housing available, people living in emergency shelters are not exiting to permanent housing options, likely causing an increase in chronic homelessness. This year, the Child Alone category, defined as under 18 years old and unaccompanied by an adult, was a startling addition to the subpopulations typically reported. The Balance of State CoC reported one child living alone in one of the few emergency shelter beds available to unaccompanied minors in NH. This one child identified in the PIT count represents the countless unseen and under-reported children as Runaway Homeless Youth in the state.

# 1.1. Point-in-Time Count

Figure 1.1.

Point-in-Time Count Trends in Homelessness by Subpopulation

- January 27, 2021
- January 29, 2020
- January 23, 2019



## 1.2. Trends in Statewide Homelessness

### Data Source

Section 1.2, Trends in Statewide Homelessness, compares New Hampshire HMIS data in State Fiscal Year 2020 (SFY20: 7/1/2019 – 6/30/2020) to State Fiscal Year 2021 (SFY21: 7/1/2020 – 6/30/2021). The assessment of comparison state fiscal year data provides the opportunity to understand the current picture of changes in NH homelessness. Future State of Homelessness in NH Annual Reports will be based on the analysis of calendar year data comparisons. The transition from state fiscal year to calendar year comparison provides a more concise depiction of homelessness within the state. This data now depicts a complete calendar year representation of the population.

### Statewide Homelessness

A total of 4,412 unique individuals and people in families experienced homelessness in New Hampshire in SFY21. This reflects a less than 1% decrease from the previous state fiscal year. While the total population remained stagnant, a shift in the subpopulation data was observed. For example, family homelessness had a marked decrease, yet unsheltered and chronic homelessness significantly increased. Variations such as these appear to have led to a leveling-off in the total homeless population.

### Unsheltered Homelessness

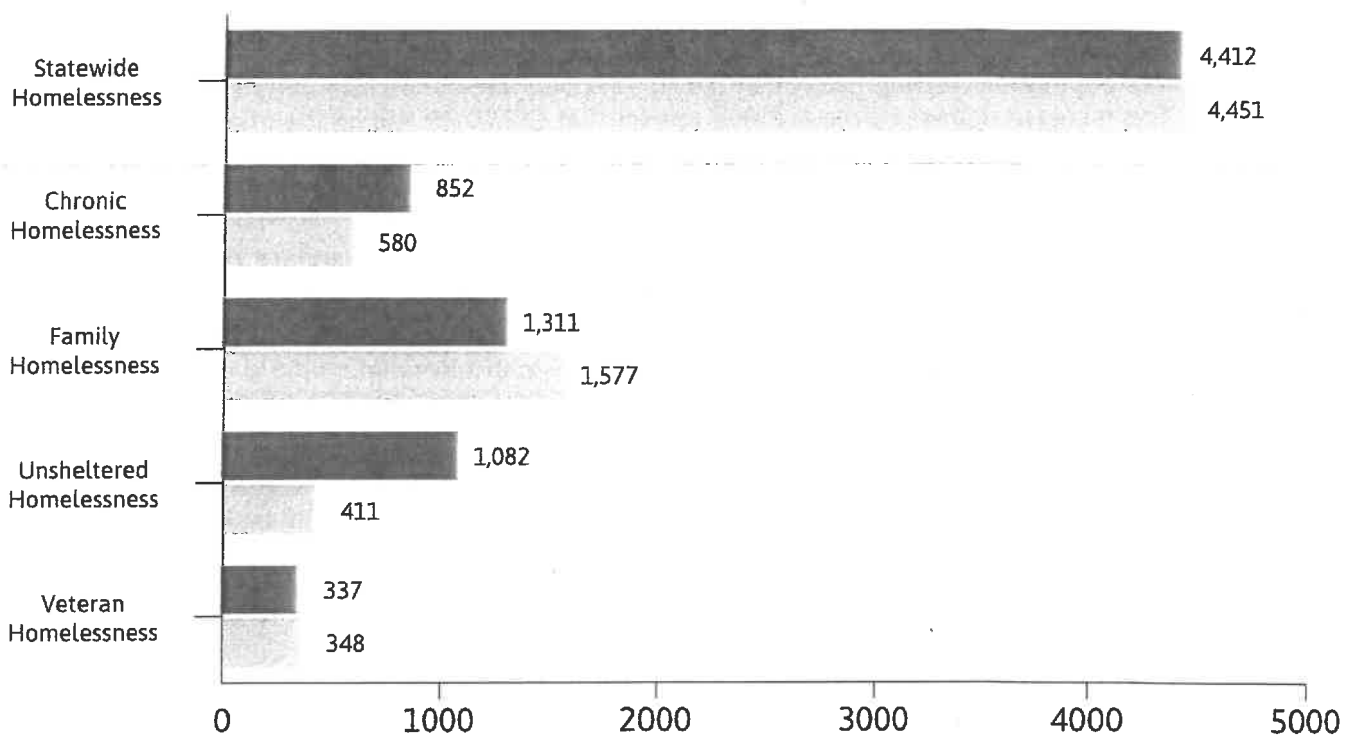
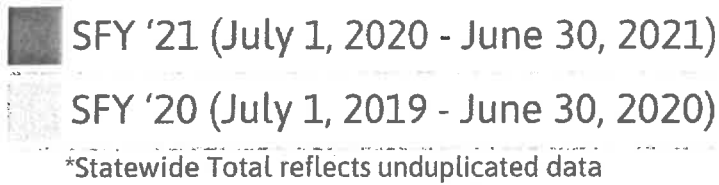
With the unsheltered population totaling 1,082 in SFY 2021, this population more than doubled during these pandemic years. This increase represents the extreme impact that COVID-19 had on the homeless population. With emergency shelters pivoting to adjust for pandemic safety measures, and a housing vacancy rate remaining at less than 2% over the past three years<sup>6</sup>, many people experiencing homelessness in 2021 stayed in places not meant for human habitation as their only solution to survival. Regions across the state responded with increased homeless outreach services to bridge this population to available services. However, many emergency shelters remained at capacity, and housing options were limited.

### Family Homelessness

Eviction moratoriums and federal COVID-19 relief funding offered safety nets for households, primarily families, to remain stably housed. These resources likely explain the 17% decrease in family homelessness between SFY20 and SFY21. All federal and state eviction moratoriums were terminated by the end of July 2021. This elimination of eviction protection was then offset by the implementation of the federally funded NH Emergency Rental Assistance Program (ERAP) funneled through New Hampshire Housing Finance Authority to the five state Community Action Programs. These tenant eviction prevention services include assistance for past due rent, utilities, and legal fees and support for relocation expenses, internet, or future rental payments for housing stability. Service providers have worked diligently since March 2021 to ensure all eligible households in need have access to these vital resources. This strategy demonstrates how significant prevention resources directly impact reducing homelessness, particularly for families, in New Hampshire.

## 1.2. Trends in Statewide Homelessness

Figure 1.2.



## 1.3. Overall Homelessness

### Statewide Homeless Population

A total of 4,682 unduplicated individuals and people in families experienced homelessness in the state of New Hampshire between January 1st and December 31st, 2021. To put this into perspective, this number is equivalent to the population of a small NH town, such as Moultonborough, which has a population of 4,918<sup>7</sup>. In fact, 68% of NH's cities and towns have populations that are less than the total annual homeless population in the state. In reality, New Hampshire's overall homeless population is not nearly as significant as larger states such as California or large urban cities like New York City.

However, no matter the size of the homeless population, each adult and child represented in the 4,682 is a person with a story, a need, and matters to our communities. When comparing NH's overall homeless population to a small NH town it can be recognized that this issue is not insurmountable. Reducing homelessness in this state is possible with continued investments in affordable housing development, homeless services, and diverse prevention and interventions.

### Single Individuals

Like the United States homeless household composition data, 68% of NH's homeless population reported in HMIS consists of single adults in households with no children. National data demonstrates that these individuals often are commonly male, under the age of 50, and more likely to experience chronic health conditions with prolonged exposure to living in high-stress and intense survival situations. These chronic health conditions often lead to life-threatening symptoms, typically the unfortunate cause of a reduced elder homeless population.

### Common Precipitating Factors

A lack of affordable housing is the primary precipitating factor leading to homelessness. No matter why an individual is at-risk of homelessness, having access to affordable housing prevents homelessness. However, an often-overlooked factor leading to homelessness for single individuals is having a disability. Disabilities can include physical, behavioral, and/or intellectual disorders. Acknowledging disabilities as a precipitating factor to homelessness is key as it recognizes the need to design responsive programming for this specialized population.

Permanent supportive housing, a proven solution to homelessness, provides affordable housing with voluntary supportive services. These services are designed to address each person's individualized needs through the provision of tenancy supports, case management, independent living skill-building, and coordination with community services such as employment, healthcare, and behavioral health treatment. An investment in permanent supportive housing in NH will provide long-term solutions for individuals who are experiencing homelessness and living with a disability.

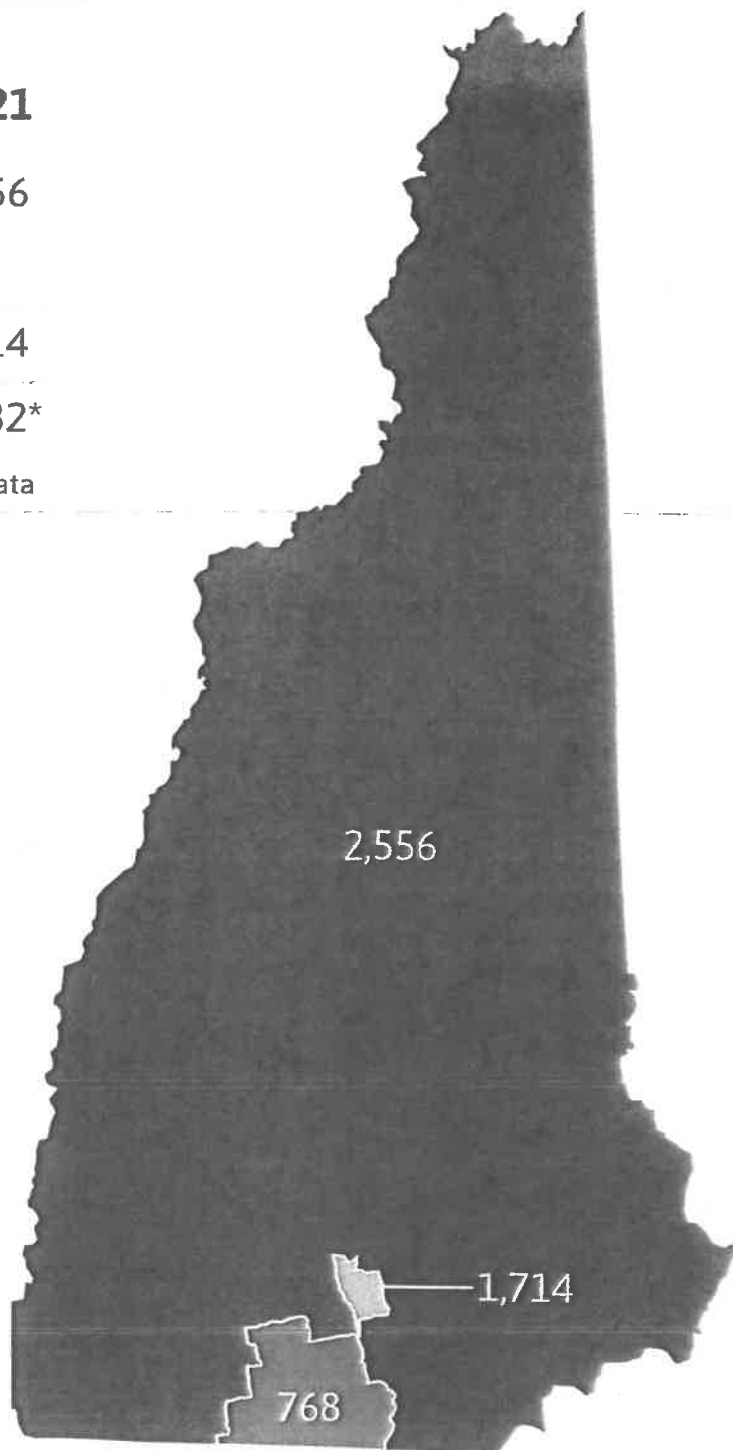
### 1.3. Overall Homelessness

Map & Table 1.3.

**January 2021 - December 2021**

Balance of State CoC	2,556
Greater Nashua CoC	768
Manchester CoC	1,714
<b>Statewide Total</b>	<b>4,682*</b>

\*Statewide Total reflects unduplicated data



## 1.4. Chronic Homelessness

### By the Numbers

HUD defines chronic homelessness as an individual with a disability who has been continuously homeless for one year or more or has experienced at least four episodes of homelessness in the last three years, where the combined length of time homeless on these occasions is at least 12 months<sup>8</sup>. In 2021, there were 889 unduplicated individuals identified as chronically homeless in NH. These individuals make up 19% of NH's total sheltered and unsheltered homeless population. New Hampshire is below the national trend of 27% (as reported in the 2020 Point-in-Time Count that included both shelter and unsheltered population data) of the total population experiencing chronic homelessness<sup>9</sup>. "Chronic homelessness, in addition to being extremely debilitating to those who experience it, can be very expensive to homeless systems and public systems, including health care and criminal justice"<sup>10</sup>. The state must continue to focus its efforts on decreasing these lengthy homeless experiences as they are detrimental to the health and wellness of the person experiencing chronic homelessness and have high financial costs to communities.

### Coordinated Entry

Coordinated Entry (CE) is a system utilized by Continuum of Cares (CoC) to ensure that people experiencing homelessness have access to the housing and resources they need. This system includes the use of standardized assessment tools, prioritization policies, and engagement of multiple community partners. HUD requires that people experiencing chronic homelessness are prioritized in the CoC's Coordinated Entry system to ensure people with the longest histories of homelessness and with the most severe service needs are given priority and expedient access to available permanent supportive housing<sup>11</sup>. In the past year, each of NH's CoCs has worked diligently to enhance its Coordinated Entry process, collaborate across the three CoCs to provide seamless transitions for people who needed to move across Continuums, and improve the use of the Coordinated Entry Lists. These enhancements ensure priority access to housing, and to the supportive services beneficial to their success at maintaining stable housing.

### Permanent Supportive Housing

Permanent Supportive Housing is an evidence-based model that combines low-barrier affordable housing and supportive services to help people with disabilities and experiencing homelessness maintain stable housing. This model is a more cost-effective response to homelessness. Combined with the Housing First model, an approach that quickly connects people experiencing homelessness to permanent housing without preconditions and barriers to entry<sup>12</sup>, these approaches bring urgent solutions to those in greatest need. Providing increased access to this type of housing results in cost savings as utilization of emergency services far outweighs the expense of providing supportive housing. Investing in permanent supportive housing and assisting providers in accessing the newly available Medicaid tenant services benefit will support the provision of this specialized housing and supportive services needed to improve outcomes for individuals and families who are chronically homeless.

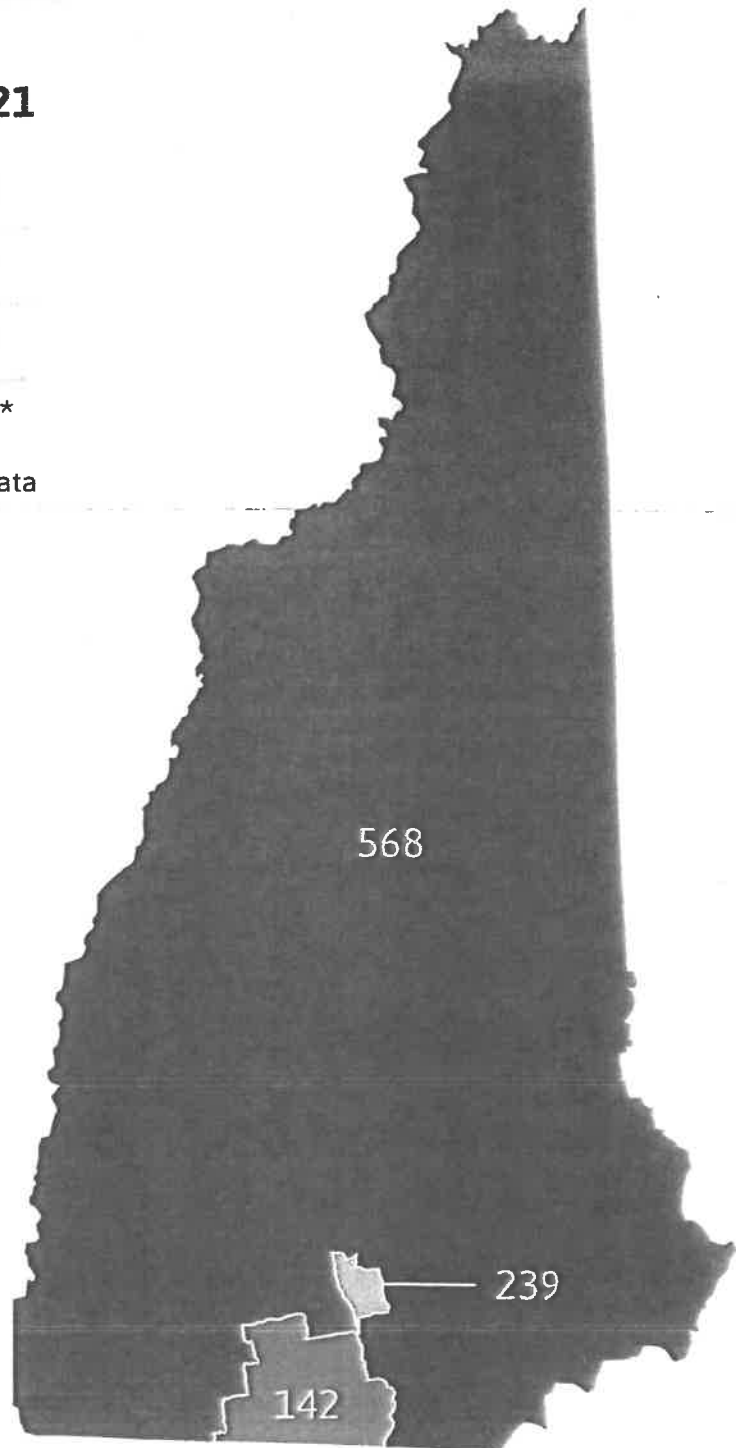
## 1.4. Chronic Homelessness

Map & Table 1.4.

### January 2021 - December 2021

Balance of State CoC	568
Greater Nashua CoC	142
Manchester CoC	239
<b>Statewide Total</b>	<b>889*</b>

\*Statewide Total reflects unduplicated data





## 1.5. Family Homelessness

### Household Composition

Of the over 4,600 people identified as homeless in the state in 2021, a total of 1,254 were people in families, including children. These households include at least one adult and one child under the age of 18. These families comprise diverse household compositions, including intact families with two heads of household, adult children living with parents and younger siblings, and grandparents in custody of grandchildren. Homelessness Management Information System (HMIS) data for families is primarily captured from state-funded homeless service providers. This data source impacts the total reported family homeless population as it does not reflect the unknown number of families who are doubled up or those who never access homeless services.

### Family Homelessness in a Pandemic

Supporting families who are experiencing homelessness is difficult under normal circumstances. Adding a pandemic to this complicated issue has forced homeless service providers to be flexible and resourceful. Assisting unsheltered families while also implementing COVID-19 precautions in emergency shelter congregate settings, added to the complexity of serving this population. Additional unique stressors included keeping students connected to schools, helping parents obtain or maintain employment in work sectors heavily affected by the pandemic, and assisting in accessing community resources such as behavioral health and healthcare services. Families were supported in accessing financial resources, including the Child Tax Credit and Earned Income Tax Credit, which were time-limited in helping improve their economic stability. However, those families who were not connected to the homeless service system, especially those doubled up, were more likely to not access these financial resources, only further impacting their financial and housing insecurity.

### Solutions That Work

The National Alliance to End Homelessness estimates that nationally, homeless services providers can only rehouse approximately 39 percent of all families that experience a shelter stay<sup>13</sup>. With fewer housing options for families to transition to, the length of stays in shelters increases. This trend has a domino effect that decreases the number of new families accessing this vital resource. If the pandemic has proven any lessons learned, it is how to best support families at risk of homelessness.

The infusion of significant resources had a tremendous impact, as evidenced by the NH Emergency Rental Assistance Program, funded by the American Rescue Plan Act. This program stabilized upwards of 15,000 households in the state<sup>14</sup>. Additional pandemic resources, such as the Child Tax Credit, Unemployment Benefits, and the Economic Impact Payments, helped lift many families out of poverty for the period the household was receiving these benefits. These pandemic-related programs have demonstrated that prevention is the best solution for families to avoid homelessness.

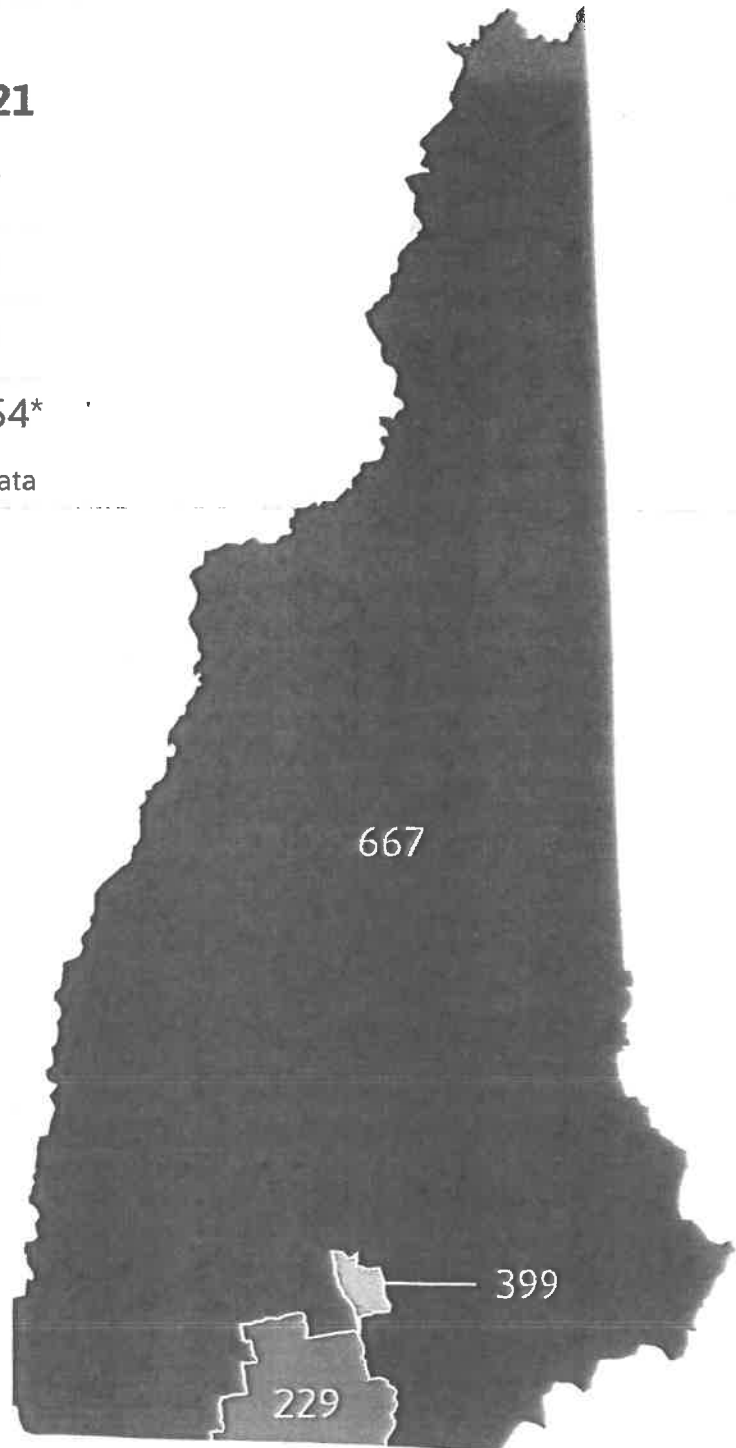
## 1.5. Family Homelessness

Map & Table 1.5.

**January 2021 - December 2021**

Balance of State CoC	667
Greater Nashua CoC	229
Manchester CoC	399
<b>Statewide Total</b>	<b>1,254*</b>

\*Statewide Total reflects unduplicated data



## 1.6. Veteran Homelessness

### Veteran Data

HMIS Data relevant to veteran status is collected based on self-report from the person experiencing homelessness. Self-reporting can add complexity to data reliability, as an individual's understanding of their veteran status and how it meets government criteria for veteran programs can be conflicting. In 2021, there were 365 veterans reported as experiencing homelessness in NH. This number represents people who have served our country living in dire situations but does not fully demonstrate the comprehensive and efficient system of care that has been designed to respond to a veteran's needs when homeless in NH. The state has also improved its identification of veterans experiencing homelessness by enhancing its veteran outreach system. This likely explains the slight increase in the state's veteran Point-in-Time count (refer to Section 1.1) and why it is one of only six states that had an increase in sheltered veterans between 2009 and 2021<sup>15</sup>. However, expanding veteran homeless outreach teams helps to identify veterans quickly and improves efficiency in accessing a safety net of services and resources for unsheltered veterans in NH.

### Ending Veteran Homelessness

The passing of the 2020 New Hampshire Veteran Bill of Rights Law<sup>16</sup> strengthened the state's commitment to the Ending Veteran Homelessness Initiative. This commitment helped launch a new state-funded position in 2021 with the NH Department of Military Affairs and Veteran Services, Division of Community Based Military Programs. This Veteran Housing and Wellness Program Specialist will coordinate and manage the state-wide Ending Veteran Homelessness initiative. With this oversight, it is anticipated that NH's commitment to achieving the U.S. Interagency Council on Homelessness (USICH) vision of Ending Veteran Homelessness<sup>17</sup> will become even more attainable. This will be achieved when the following USICH veteran benchmarks are met by all three CoCs, of which the Greater Nashua CoC has already accomplished: (1) Chronic and long-term homelessness has been ended; (2) Quick access to permanent housing; (3) Sufficient permanent housing capacity; and (4) Commitment to Housing First<sup>18</sup> and providing service-intensive transitional housing only in limited instances.

### Reducing Entry into Homelessness

The following primary strategies have been identified to decrease the in-flow of veterans into homelessness and minimize the duration: (1) Assessing the trends of those veterans' exiting incarceration and implementing prevention strategies prior to exit; (2) Continual system improvement for shared, consistent data, including care coordination and case conferencing. Partnership agreements across the three CoCs have allowed pertinent veteran information to be shared, improving collaboration, and ensuring the best outcomes for those veterans identified on the state-wide By-Name tracking list; and (3) Provide rapid resolution for those veterans eligible for Supportive Services for Veteran Families (SSVF)<sup>19</sup>. SSVF programs support housing stability for very low-income veteran families residing in or transitioning to permanent housing with supportive services. In 2021, the SSVF program expanded its services to include prevention resources to assist veterans with eviction prevention.

### New Opportunities

Policy improvements, additional COVID-19 federal resources, and the implementation of innovative programming enabled the state to expand the number of veterans being served, enhance housing options, and improve outcomes for veterans experiencing homelessness. These tools include an innovative SSVF Shallow Subsidy program ensuring access to affordable housing by providing rental assistance for up to two years, expanding eligibility criteria for VA Supportive Housing (VASH) programs, and providing emergency hoteling during the pandemic to assist veterans in exiting congregate shelter settings. These opportunities further enhance the state's veteran system of care and support progress toward effectively ending veteran homelessness in New Hampshire.

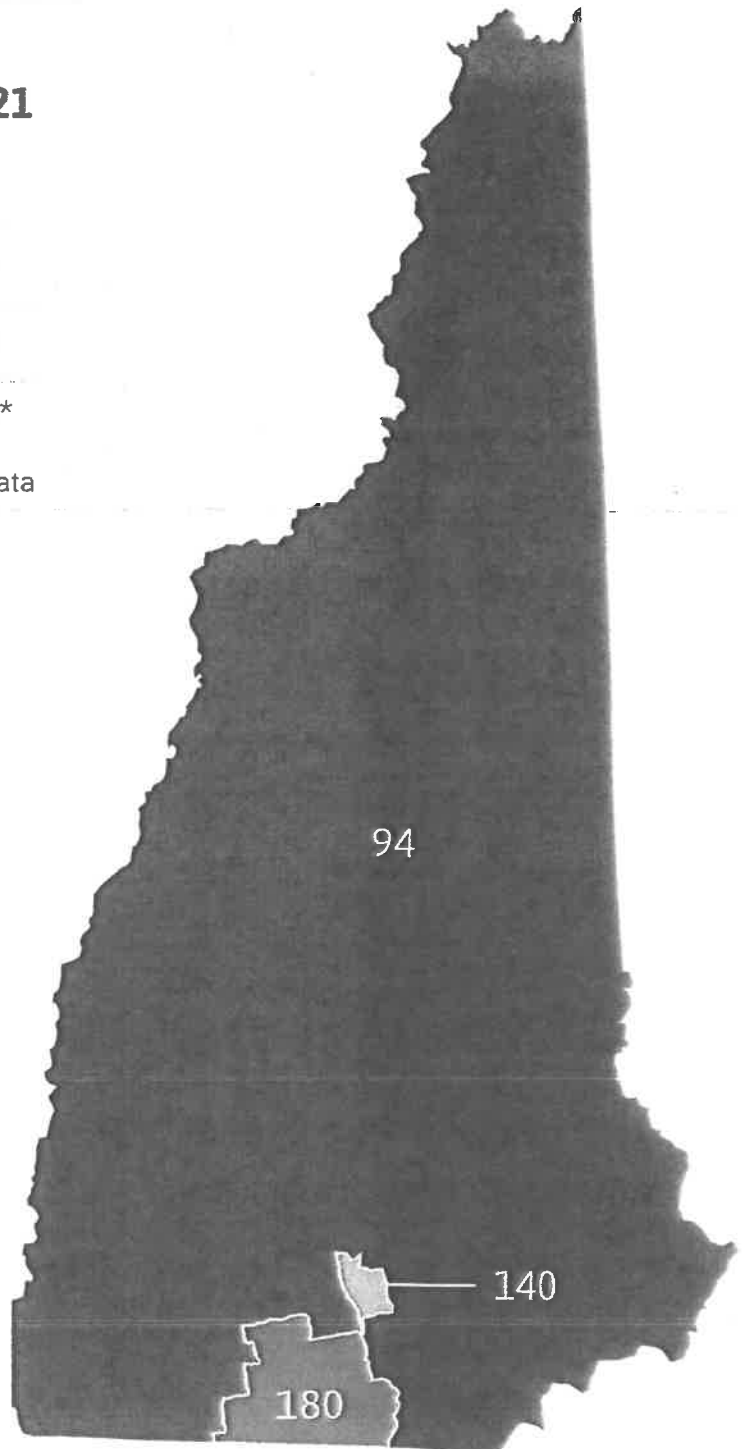
## 1.6. Veteran Homelessness

Map & Table 1.6.

January 2021 - December 2021

Balance of State CoC	94
Greater Nashua CoC	180
Manchester CoC	140
<b>Statewide Total</b>	<b>365*</b>

\*Statewide Total reflects unduplicated data



## 1.7. Unsheltered Homelessness

### Unsheltered Data

Twenty-seven percent of the state's homeless population lives unsheltered in places not meant for human habitation, including streets, woods, cars, and abandoned buildings. The national 2021 HUD Point-in-Time count unsheltered data was collected by a smaller sample of Continuum of Cares due to HUD's decreased requirements for Point-in-Time participation. This data showed that 21% of the homeless population in these 150 Continuums across the country are living unsheltered<sup>20</sup>. However, in reviewing the more reliable national 2020 Point-in-Time count, the percentage was 39% living unsheltered<sup>21</sup>. With 1,249 of NH's homeless living unsheltered, this is a concerning number of people living in unsafe situations with minimal housing solutions to offer.

### Access to Services

New Hampshire has increased outreach service efforts to build relationships and bridge those living unsheltered to resources. This effort has been a challenging task, with many communities across the state enforcing encampment sweeps. Each time a camp is eliminated, outreach workers spend countless hours working to re-engage those who were once well connected and re-establish trust.

While it is understandable why communities struggle with the effects of encampments due to perceived safety and environmental impacts, most community members desire better strategies to support the transition of unsheltered homeless to housing options. Enhanced and even new solutions are needed to make an impactful difference with the unsheltered population across the state. Consideration of pilot programs for designated encampments or centralized street outreach services could help assess new strategies and their effectiveness with this population. Law enforcement trauma-informed engagement, low-barrier emergency shelters, increased access to permanent supportive housing and rapid re-housing, and enhanced diversion strategies are all effective interventions demonstrated across the country.




### Domino Effect

Reducing the case manager-to-participant ratio in emergency shelter settings would increase the capacity of staff to provide intensive case management. This enhanced case management model helps to prepare individuals experiencing homelessness to exit the shelter when appropriate housing is available. Having the appropriate level of shelter case management could help improve the capacity to support shelter residents in finding affordable housing in a region where the vacancy rates have decreased to less than 1%, and rents have increased an average of 6% during the past year. As a result, helping people rapidly exit emergency shelters increases bed availability for outreach workers to refer those living unsheltered. Additional appropriations for state-funded emergency shelters have been requested in past legislative cycles but have yet to be passed. These recommendations would have provided resources to increase emergency shelter case management capacity. Additional funding for any component of homeless services can only improve the movement of people along the continuum, which then increases the response and access to resources for those living unsheltered.

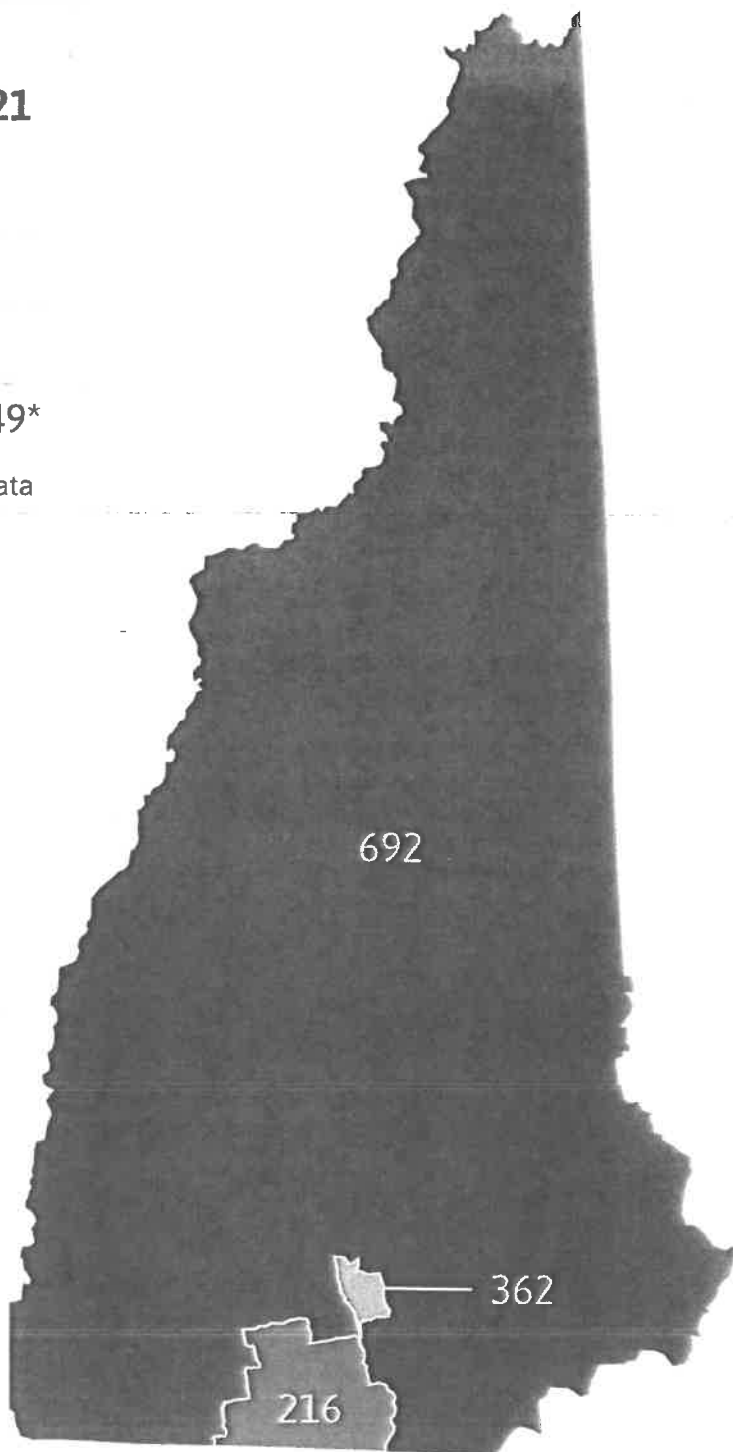
# 1.7. Unsheltered Homelessness

Map & Table 1.7.

## January 2021 - December 2021

	Balance of State CoC	692
	Greater Nashua CoC	216
	Manchester CoC	362
	<b>Statewide Total</b>	<b>1,249*</b>

\*Statewide Total reflects unduplicated data



## 1.8. Student Homelessness

### Student Homelessness Definition

The U.S. McKinney-Vento Act requires states to provide equal access to public schools and ensure other educational supports for students experiencing homelessness<sup>22</sup>. Like HUD, this act defines children and youth experiencing homelessness as individuals who do not have a fixed, regular, and adequate nighttime residence. However, unique to the Department of Education is that the definition also includes individuals who share housing with another because of the loss of their home (commonly referred to as couch surfing or doubled-up). The NH school system utilizes the McKinney-Vento Act definition of student homelessness to collect data annually from NH public/private schools to understand the magnitude of student homelessness in the state.

### New Hampshire Youth Homelessness

The 2020-21 school year data showed another decrease in student homelessness from the previous school year. With 3,109 students experiencing homeless this year, the total number is not close to the pre-pandemic student homelessness data, demonstrating a 22% decrease. This reduction from pre-pandemic years was likely due to the diversity of school setting options across cities and towns, including in-person, hybrid, and fully remote, to support COVID-19 safety precautions. Remote and hybrid school instruction limited student access to their schools. This limited access has a detrimental impact on youth experiencing homelessness who rely heavily on a robust school support network to provide a sense of stability and resources to maintain their education. With many students not fully in the classroom, it can be difficult for school staff to identify students experiencing homelessness. Additionally, the decreased student data may have been reflected because many families avoided homelessness due to the various eviction moratoriums in effect during the school year and access to eviction prevention resources.

Homeless school liaisons are school personnel who are appointed by the school district to be a primary contact for students experiencing homelessness and ensure the students have equal access to education and resources<sup>23</sup>. These School Homeless Liaisons worked diligently to identify students experiencing homelessness and provide resources. As in-person instruction returns to the norm, one may speculate that the student homelessness data will likely return to pre-COVID-19 numbers. This return will be due to students being better identified as they reconnect to their schools and the unfortunate termination of eviction prevention federal funding, which will likely increase family homelessness.

### Unaccompanied Youth Experiencing Homelessness

Runaway homeless youth and young adults are often overlooked due to not fitting into society's definition of what homelessness looks like, nor do they represent the idea of how youth are perceived to be. With unaccompanied school age youth ranging from ages 12-18 years, and each youth having a different background as to how they became homeless (runaway or thrown out of their home), or where they are living homeless (couch surfing or living on the streets), it can be very difficult to identify, assist and support youth in maintaining their connection to the school system<sup>24</sup>.




With the added stress of not knowing where they will sleep each night, they often struggle with mental health disorders, delinquent behaviors, substance misuse, and have higher school dropouts rates. Key stakeholders in the state have worked diligently this past year to raise awareness and meet the needs of this highly vulnerable population. One successful initiative was the HUD Youth Homelessness Demonstration Project, awarded to two NH Continuum of Cares (Balance of State CoC and Manchester CoC), totaling \$3.4 million<sup>25</sup>. This initiative is designed to reduce the number of youth experiencing homelessness by developing and implementing a coordinated community approach, including operationalizing promising program models in each respective Continuum of Care.

## 1.8. Student Homelessness

### Learning From Youth

As part of the Youth Homelessness Demonstration Project, each CoC region has been developing a Coordinated Community Plan. This initiative included gathering community data and personal perspectives of youth with lived experience with homelessness. These perspectives were collected through focus groups, one with the NH Youth Success Board (a youth action board made up of young people ages 16-24 years who have experienced homelessness) and Balance of State and Manchester Continuum of Cares hosted focus groups. These focus groups brought to light common themes for youth experiencing homelessness, including: (1) Family Conflict; (2) Positive/Negative Impact of Street Peers; (3) Discrimination; (4) Compounding/Collateral Consequences; (5) a Domino Effect of Experiences (i.e., experiencing poverty cascades to homelessness or abuse); (6) the Importance of Youth Feeling Listened to, and (7) the Impact of Stigma being Homeless. Youth also reported barriers experienced when homeless, including difficulty revealing their homeless status and its impact on their academics, challenges obtaining/maintaining employment due to lack of required documentation, lack of access to a phone, and mental health concerns. Additional barriers identified were not feeling safe in adult emergency shelters due to the widespread age of the population and substance misuse; complicated housing searches due to their lack of credit, income, or rental history; and the lack of a support system. These focus group sessions reiterated the importance of listening to youth with lived experience with homelessness and partnering with them to identify solutions to ending youth homelessness in NH.

Table 1.8.<sup>26</sup>

<b>Student Homelessness</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>
 Balance of State CoC	2,580	1,918	1,995
 Greater Nashua CoC	476	501	427
 Manchester CoC	937	797	725
<b>Statewide Total*</b>	<b>3,971</b>	<b>3,216</b>	<b>3,109</b>

\*Statewide Total reflects unduplicated data



## 1.9. Racial & Ethnic Disparity in Homelessness

### Equity

Racial equity is a social environment where one's racial identity no longer predicts their housing, economic, and health outcomes. The lack of racial equity in homelessness across the country has been highlighted as an acute issue that needs significant attention. The underlying reality of homelessness is the ever-present fact that many People of Color have limited access to affordable housing options due to historical precedents leading into present-day practices. These underlying causes are among the primary factors driving the significant inequality that continues to exist in the United States<sup>27</sup>. With a greater understanding of the historical implications of racism and housing, this continued attention to racism and its impact on homelessness has become central to improving homeless services for Black, Indigenous, and People of Color.

### Homelessness & Race

New Hampshire's most recent general population 2020 U.S. Census revealed a 34% increase in the Black/African American population. However, the state only has a 23.6% diversity index despite this increase. The diversity index is measured based on the probability that two people chosen at random will be from different racial and ethnic groups. Not surprisingly, New Hampshire ranked 48th in the country for its diversity index<sup>28</sup>.

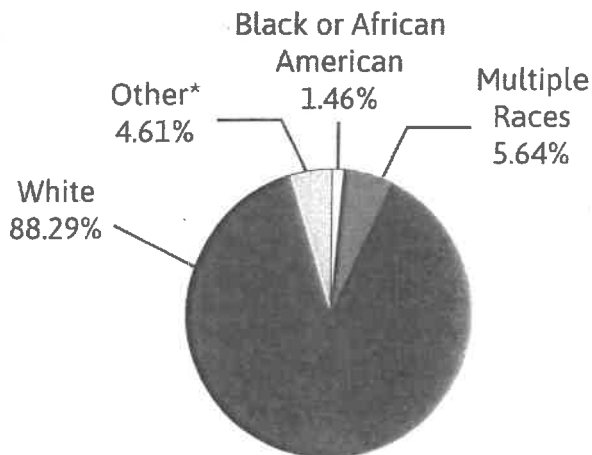
However, this state's continued lack of diversity does not reflect what is happening to Black/African Americans in the homeless population. In 2021, individuals who identify as Black/African American represented 6% of the homeless population, making them four times more likely to experience homelessness than white people.

### Homelessness & Ethnicity

Almost 9% of the New Hampshire homeless population identifies as Hispanic. With the general NH population reporting only a 4% Hispanic makeup, this represents a more than two times greater likelihood that those who identify as Hispanic will experience homelessness. These disparities, while slightly decreased from previous analysis utilizing 2010 census data, demonstrate the continued importance of the homeless service sector strategically evaluating its system of care with a racial equity lens. Any disparity is unacceptable. Initiating racial and ethnic impact assessments to reduce disparities and identify more equitable alternatives is the first step toward making change for People of Color experiencing homelessness.

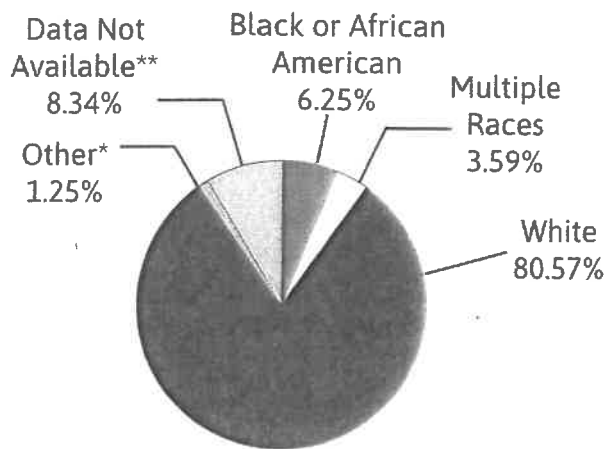
# 1.9. Racial & Ethnic Disparity in Homelessness

Figure 1.9.



**Racial Distribution Statewide<sup>29</sup>**

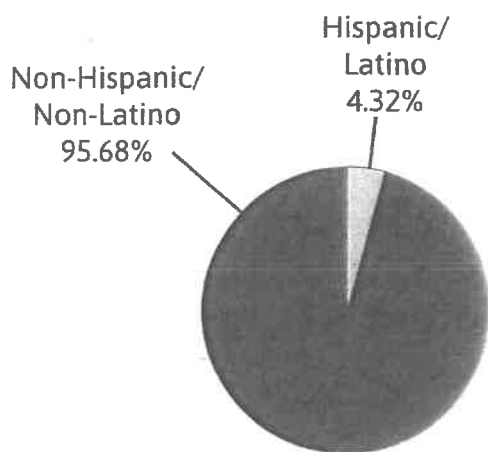
\*The "Other" category includes Asian-American, American Indian/Alaskan Native, and Native Hawaiian/Pacific Islander and numerous additional races as reported in the U.S. Census as they individually represent less than 3% of the total general population in New Hampshire.



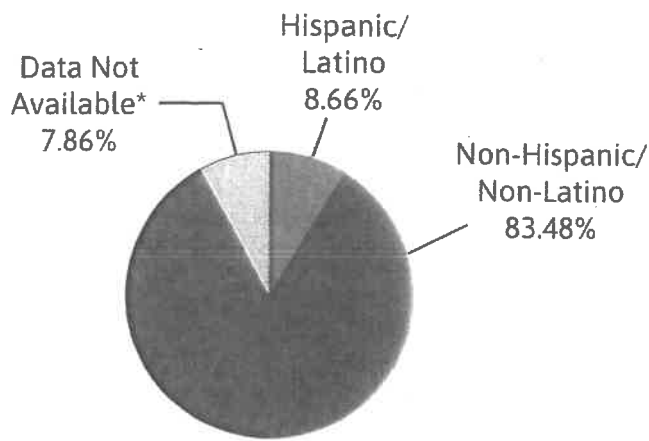
**Racial Distribution in the Homeless Population**

\*The "Other" category includes Asian-American, American Indian/Alaskan Native, and Native Hawaiian/Pacific Islander as reported in HMIS as they individually represent less than 1% of the total homeless population in New Hampshire.

\*\*The "Data Not Available" category includes Missing, Doesn't Know/Refused, and Data Not Collected responses.



**Ethnic Distribution Statewide<sup>30</sup>**



**Ethnic Distribution in the Homeless Population**

\*The "Data Not Available" category includes Missing, Doesn't Know/Refused, and Data Not Collected responses.

## SECTION 2

# Housing and the Economics of Homelessness

According to the NH Fiscal Policy Institute, utilization of the Supplemental Poverty Measure estimates New Hampshire at a higher level of poverty than the Official Poverty Measure in which the American Community Survey (ACS) reported NH to have the lowest poverty rate in the nation<sup>31</sup>. This likely more accurate depiction of NH's poverty rate considers a household's additional expenses such as childcare, housing costs, utilities, and more.

Using a more realistic representation of poverty in NH highlights the correlation of a household's income source, its reliability, and particularly when it fluctuates, its significant impact on a household's housing stability. This section describes the economic indicators which influence housing access and sustainability using data from the U.S. Bureau of Labor Statistics and New Hampshire Housing Finance Authority.

## 2.1. Unemployment Rate

### NH Unemployment Rate

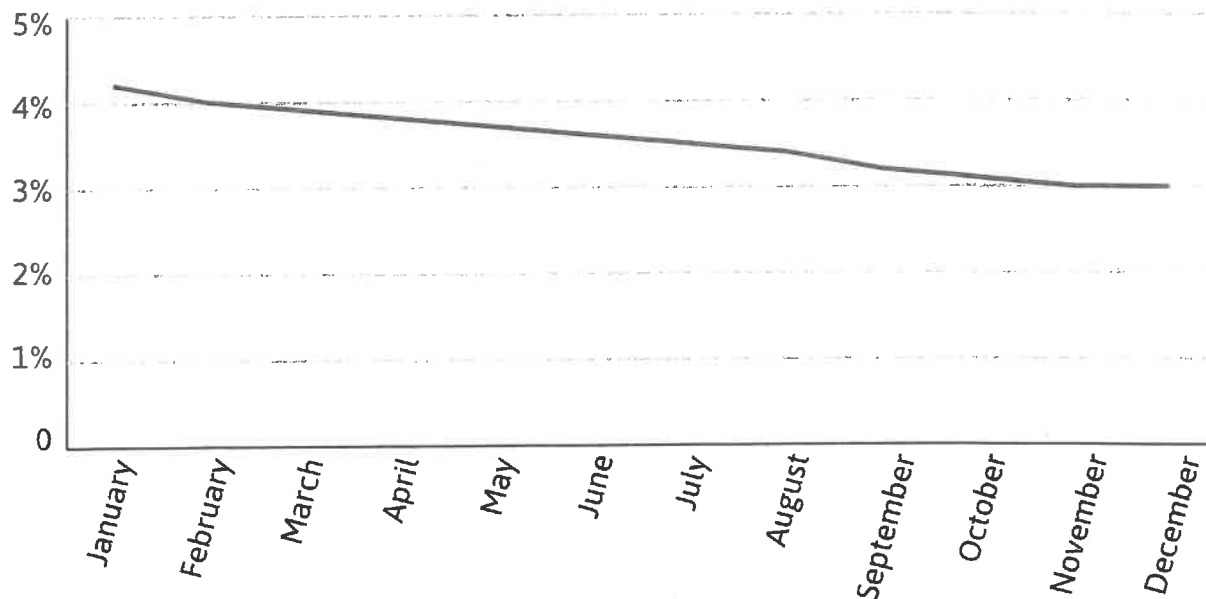
New Hampshire experienced a downward trend in unemployment rates from January 2021- December 2021. The average unemployment rate in NH decreased from 3.8 percent in 2020 to 2.6 percent<sup>32</sup>. Although unemployment dropped significantly since the pandemic, there were still fewer people working in 2021 than there were a year ago. This led to significant hiring shortages, leading the state to respond by reinstating the work-search requirement to receive unemployment benefits and terminating the federal pandemic unemployment program effective June 19, 2021. This federal program included an additional \$300 per week in unemployment benefits. Additionally, on May 18, 2021, the state implemented a program to incentivize unemployed persons to return to work for a least eight consecutive weeks. Part-time employees were eligible for a \$500 bonus, and full-time employees were eligible for \$1,000 bonus. Despite these efforts, economic recovery did not improve for certain groups of workers, including low-wage employee sectors or for persons unable to locate childcare to return to employment. People who are homeless, or unstably housed, are more likely to be employed in these low-wage sectors. As a result, these unemployment benefit changes likely had significant impacts on people experiencing homelessness and making it more challenging for those to sustain their already vulnerable housing status.

### Impact on Housing Instability

A severe housing cost burdened household is defined by HUD as a household that spends more than 50 percent of its monthly income on rent and basic utilities. With decreased household income due to unemployment, this scenario can quickly spiral into eviction and potentially lead to homelessness. Had the eviction moratoriums and the federal pandemic eviction prevention programs not been implemented (Emergency Rental Assistance Program [ERAP]), the unemployment rates in early 2021 may have had consequential impact on the housing stability of households with severe housing cost burdens.

Figure 2.1.<sup>33</sup>

2021 Unemployment Rate in New Hampshire (seasonally adjusted)



## 2.2. Rent Barriers

### New Hampshire Rent

The median gross rent for a 2-bedroom unit in NH is up 6% over last year. Median gross rent is factored for a range of geographic areas and various unit sizes. “The median represents the gross rent at the middle when gross rents are ordered from lowest to highest<sup>34</sup>.” In comparison, the fair market rent for 2-bedroom units, as determined by HUD, have increased by 5% across all counties<sup>35</sup>. Fair market rent is the cost to rent a reasonably priced standard unit in a local housing market. HUD utilizes this rent determination for programs like the Housing Choice Voucher Program. A household with a Housing Choice Voucher pays 30 percent of its monthly adjusted gross income for rent and utilities. In addition, the tenant is required to pay the remaining amount if the unit rent is more than the payment level<sup>36</sup>. The average fair market rent for a 2-bedroom unit across NH is \$1,068<sup>37</sup>. Moreover, despite additional COVID-19 emergency vouchers made available, HUD Voucher programs across the state are at capacity while the waitlists continue to grow.

### New Hampshire Rent Comparisons

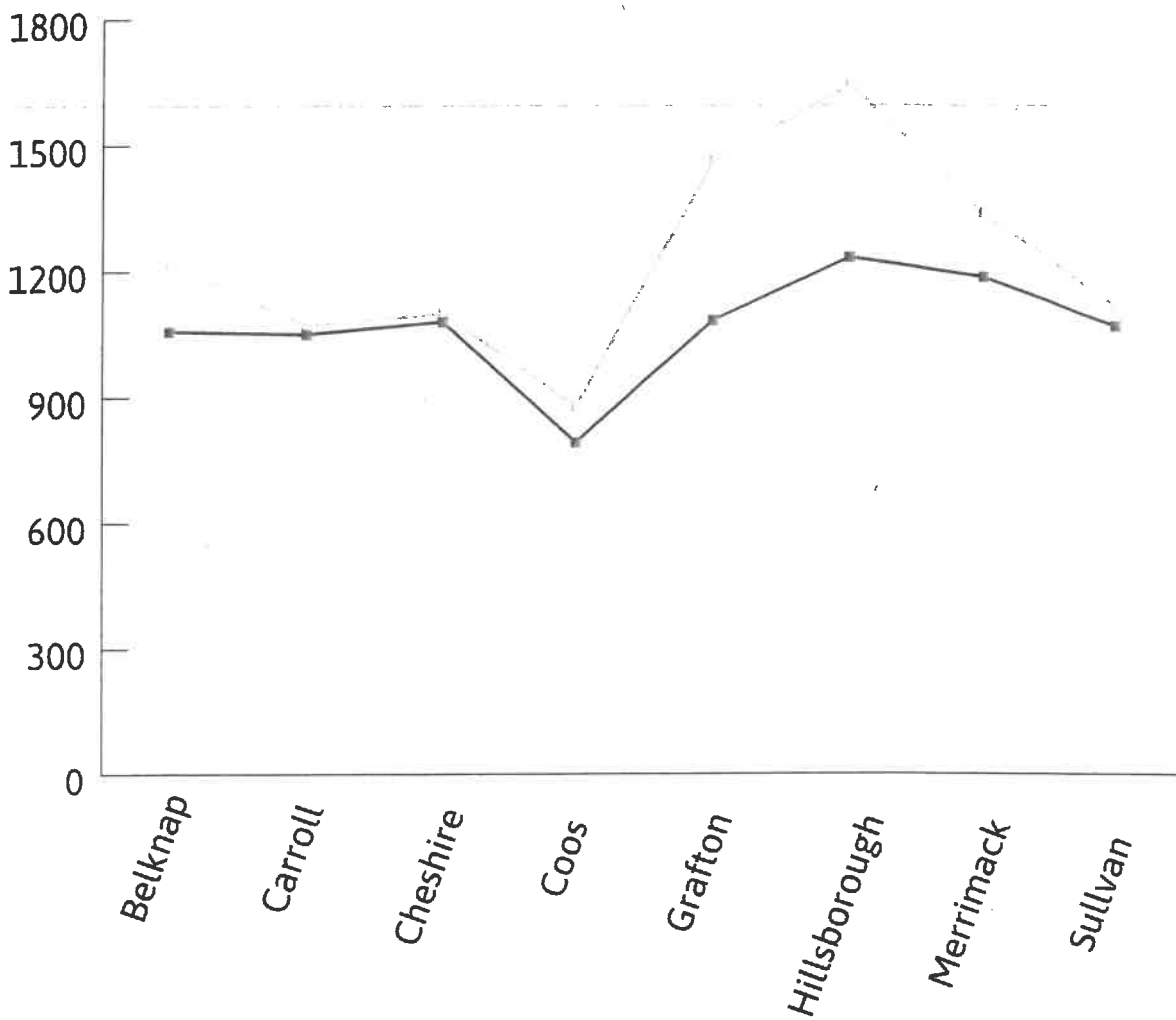
The comparison between NH’s 2-bedroom fair market rent and the median gross rent for 2-bedroom units varies significantly across counties. The median gross rent for a 2-bedroom unit is higher in six of the eight NH counties<sup>38</sup>. Of particular significance is the rent differential in Grafton and Hillsborough counties. The average difference in these two counties is \$395<sup>39</sup>. An extremely low housing vacancy rate of less than 1% (.09%)<sup>40</sup> and a widespread difference in market rent versus fair housing rent has created a double whammy for renters. Individuals and families continue to struggle with fewer vacant units available, ever-increasing costly rents, and lower incomes that significantly affect housing security.

Renters with HUD Housing Choice Vouchers are challenged to find available housing and, more importantly, unable to find affordable housing that meets the fair market rent required for renting with a HUD voucher. According to New Hampshire Housing, there is a seven to nine-year waiting list for those in need of rental subsidy<sup>41</sup>. As a result, New Hampshire continues to have an extensive waitlist. For those fortunate enough to be issued a HUD Voucher, these households struggle to find available housing or property owners who will accept the voucher. This difficulty only continues to increase the longevity of homelessness in our state. As the NH Council on Housing Stability identifies in its state plan, the primary strategy to address these rent barriers is to increase the state’s affordable housing stock<sup>42</sup>. Increased housing production will improve communities’ economic and housing stability, ensuring progress toward the Council’s North Star goal in that homelessness is rare, brief, and one-time in New Hampshire.

## 2.2. Rent Barriers

Figure 2.2.<sup>43</sup>

- 2-Bedroom Fair Market Rent by County (2021)
- 2-Bedroom Median Gross Rent by County (2021)



## SECTION 3

# Call to Action



### 1. Continue to prioritize affordability requirements for the state's new \$100 million InvestNH Housing Incentive Fund.

The need for increased housing production is a widely known concept and the use of the American Rescue Plan Act (ARPA) funds must continue to specifically target the heightened need of affordable housing for those disproportionately impacted by the pandemic<sup>44</sup>. The state's support to ensure this significant housing initiative targets these populations will benefit those who are severe housing cost burdened and reduce homelessness in the state.



### 2. Continue eviction prevention programs which have demonstrated effectiveness in preventing homelessness.

With the expiration of the federally funded NH Emergency Rental Assistance Program (ERAP) looming, investment in a state funded eviction prevention program would maintain these positive outcomes to date. The pandemic proved that when government provides service organizations with sufficient funds, and clear guidance on the use of these resources, homelessness can be averted. The impact of this program cannot be disputed when NH supported over 15,000 households at-risk of homelessness with rental/utility assistance, internet, and relocation support. This diversion program has been proven effective in preventing a major homelessness crisis and must be continued to prevent the ripple effect that the pandemic will continue to have on those living at poverty level.



### 3. Increase the HUD Housing Choice Voucher Program to support the numerous households in need of rental subsidy assistance.

With housing authorities across the state averaging 7-9 years wait for those eligible for a Housing Choice Voucher, increased capacity to provide rental subsidies is imperative. Emergency Housing Choice Vouchers recently prioritized for people identified on the CoC's Coordinated Entry Lists demonstrated that ensuring people experiencing homelessness have access to these scarcely available vouchers can help reduce homelessness.



### 4. Improve public perceptions about the causes of and effective solutions for homelessness.

Changing the nature of public perceptions of who people are that experience homelessness, and why they are homeless to begin with, can have a significant impact on how communities respond to homelessness. People who experience homelessness are not broken, damaged, or unfixable. They need housing, resources, and connection. With a statewide community awareness initiative, the stigma of homelessness could be transformed with the support of businesses, service providers, municipalities, and communities. Changing how we think of homelessness can improve implementation of compassionate solutions across communities for those experiencing homelessness.

## Calls to Action




### 5. Initiate racial and ethnic equity impact analysis in the homeless service sector to reduce disparities and identify more equitable alternatives.

It is anticipated that the upcoming results of the NH Coalition to End Homelessness research study with the University of New Hampshire School of Social Work regarding racial and ethnic disparities in homelessness in NH will help providers understand the experiences of, and kinds of supports needed, for these specific disparate populations. This information can help the homeless service system begin to take a closer look at its policies, procedures, and programs to transform to a more equitable and effective system.




### 6. Include the voices of people with lived experience at every table addressing homelessness across the state.

To successfully implement strategies to effectively end homelessness, people with lived experience with homelessness must have meaningful and purposeful opportunities to inform and shape all levels of planning and implementation. Being more inclusive of those with personal expertise with homelessness ensures that their critical voice is heard, and their insightful feedback considered. Granite Leaders, a leadership and advocacy development program of the NH Coalition to End Homelessness, is an effective resource to support people with lived experience be prepared to engage effectively with stakeholders on homeless policy development, strategic planning, and implementation of initiatives working to end homelessness. Supporting programs such as Granite Leaders continues to build a network of people with lived experience who are passionate, ready, and willing to be at the table as a mutual partner.



### 7. Increase state funding for NH emergency shelters to help address rising operational costs and limited supportive services capacities to improve the response for this complex population.

The state has historically invested in emergency shelters; however, the funding has been far below what is necessary for emergency shelters to effectively provide intensive case management and offset increasing costs to operationalize a 24-7 residential facility for the most vulnerable population. The NH Department of Health and Human Services, Bureau of Housing Supports (BHS), has consistently advocated to legislature for increased funding for emergency shelters. BHS recognizes the need to increase the state's financial investment in these pivotal emergency resources at a time when homelessness has only intensified in its complexities. Legislative support of increased funding will enhance the continuum of homeless services and improve outcomes.



### 8. Engage in NH's Regional Housing Needs Assessments (RHNA) currently underway to provide an accurate picture of housing supply and demand in each region to develop its chapter of the master plan.

The nine regional planning commissions in NH are required to conduct a RHNA every 5 years, with the current effort continuing through 2022. Completion of the Fair Share Analysis, which assesses housing needs across regions and income levels, will provide a foundation for change by including tools, recommendations, and strategies for local decision makers to address issues of affordable housing in communities. Providing feedback supports consideration for equity and how different populations may be adversely impacted by the housing market, where populations have greater access to opportunity, and how communities can respond.



## Calls to Action



### **9. Advocate and support for continued progress in implementing the NH Council on Housing Stability's 2021-2024 Strategic Plan.**

The NH Council on Housing Stability (CHS) has been successful in accomplishing many of its short-term recommendations including tenant-friendly legislation, actively assessing the efficiencies and effectiveness of the current welfare model, creation of a Legislative Housing Caucus, providing transparent homeless service system data, and improving collaboration across Continuum of Cares. With ongoing support, the Council can continue to make headway on initiatives that point toward its determined guiding North Star. These goals are that homelessness is rare, brief, and one-time and that increased housing availability is critical for NH's future<sup>45</sup>.



### **10. Invest additional appropriations in the U.S. Housing Trust Fund to provide grants to states for the production and preservation of affordable housing for extremely low and very low-income households.**

With additional investments in the National Housing Trust Fund, this would then support the establishment of partnerships between NH based housing developers and service providers to increase the availability of supportive housing. The combination of housing with supportive services will be most beneficial to those who have the greatest barriers to successfully maintaining housing independently of supports.

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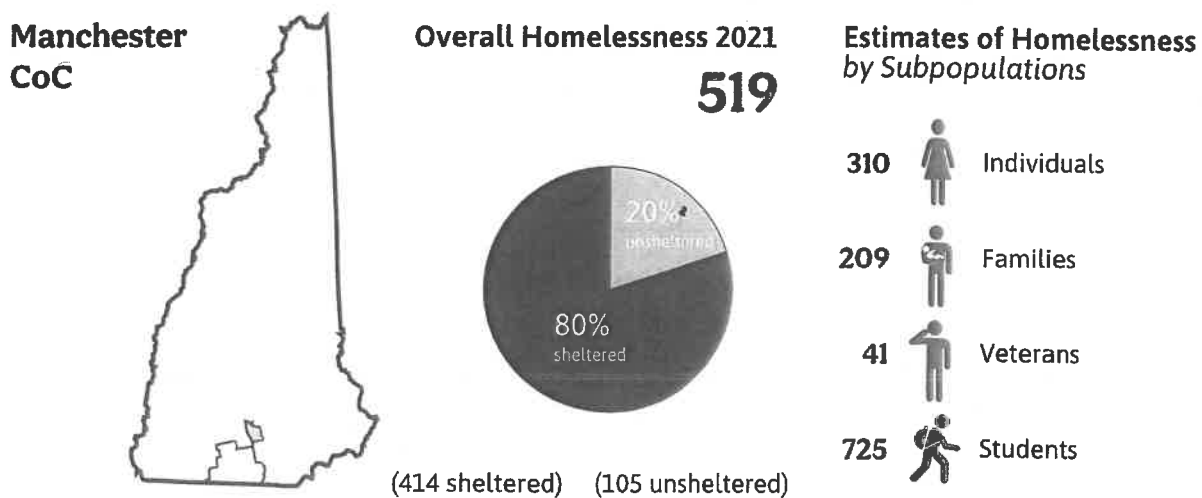
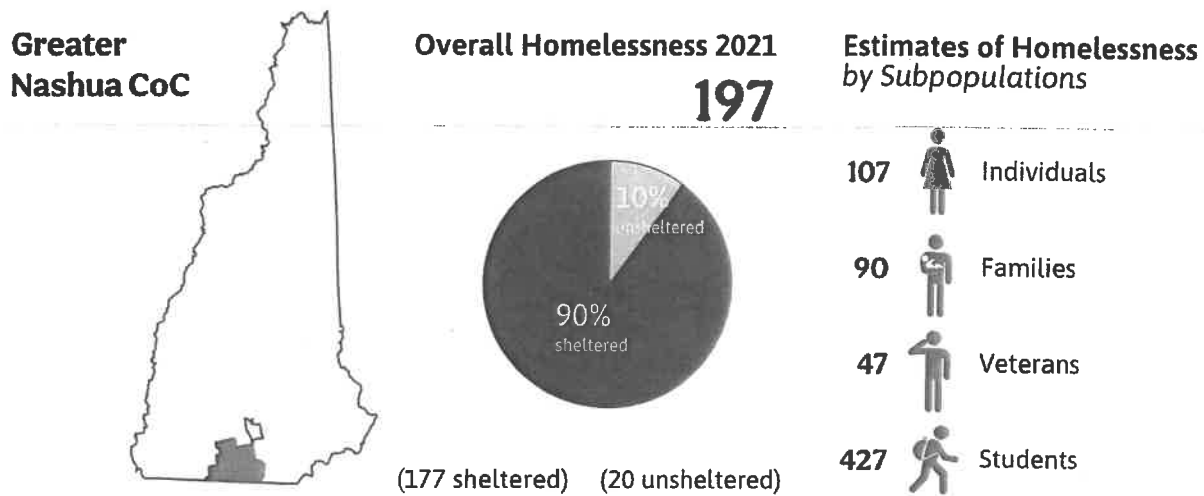
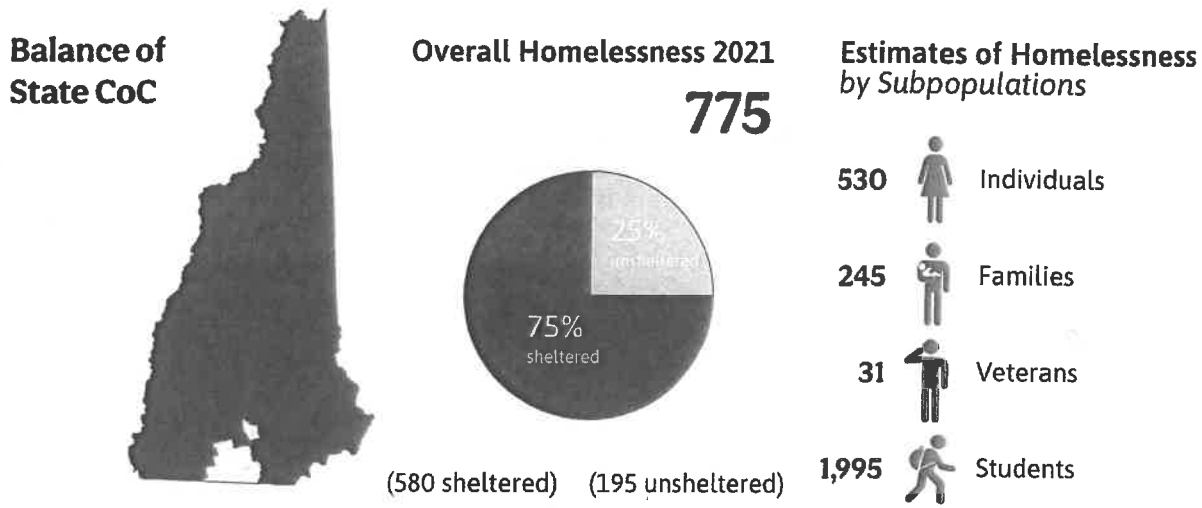
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# Appendix A: Point-in-Time Count (January 27, 2021)



## In Memoriam

National Homeless Persons' Memorial Day takes place each year on the longest night of the year, December 21, the winter solstice. In 2021, we remembered 73 lives lost to poverty, lack of affordable housing, and lack of adequate support and services in New Hampshire. While we remember those we have lost this year, we must strengthen our resolve to work for a world where no life is lived or lost in homelessness.



"Cigarette" Tom	Donald	John Melli	Nate Gagne
"Twitchy" Darrel	Donald "Skip" Drew	John Tret	Phillip Boetti
Alan Peterson	Ed	Johnnathen Dashnaw	Ralph
Alan Luca	Edwin Wiseman	Joshua Knight	Richie "Bichie Richie"
Albert	Ephraim James Martin, III.	Katie Merrihew	Richard Green
Andee P	Erich W	Katie Mitchell	Roger Hall
Andrew	Fred M	Kenny Swisher	Ronald
Antonio	Gary	Kevin Burgos	Ryan
Bobby Hensley Jr.	Gavin Guay	Kevin Feeley	Ryan B
Brian B	Harte	Kevin G	Ryan F
Buddha G	Heidi B	Kevin F. Klaiber	Scott
Cindy Gelinas	J. Lopez	Laurie	Scott Allen Lacz
Clifton G	Jacob Toussaint	Lloyd	Shane
Cody Clark	Jean Lascelle	Matt Napier	Sharon
Daniel May	Jes Giambusso	Michael	Shayne
Dave	Jim Tyler	Michael M	Tammy Jean Wylie
David Garfield Burke	Jodi	Mike Madden	Travis Raye Oak
Dennis C	Joe R	Misha Frable	

# **NH Coalition to End Homelessness**

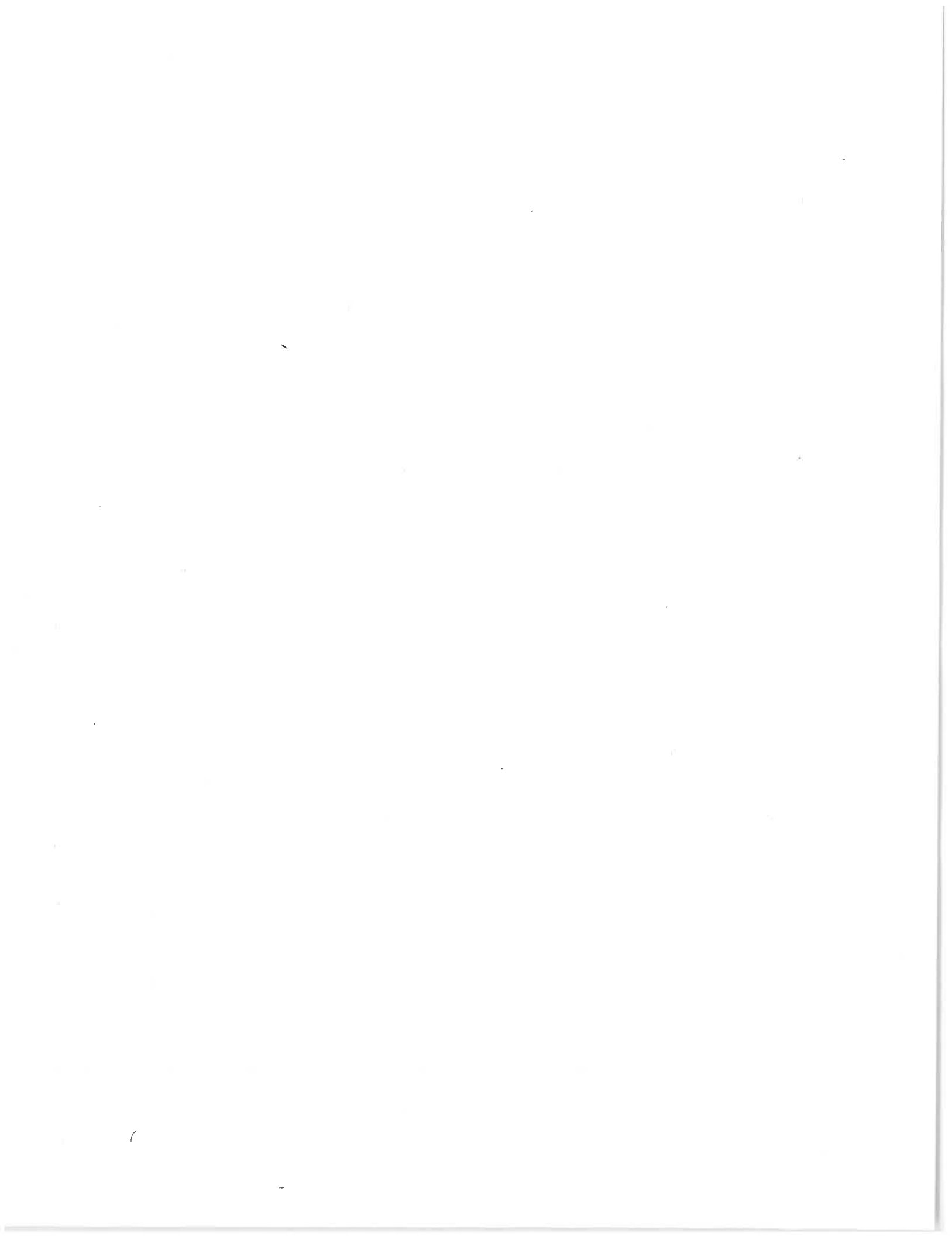
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**[www.nhceh.org](http://www.nhceh.org)**

# **NH Coalition to End Homelessness**

122 Market Street, Manchester NH | 603.641.9441 | [www.nhceh.org](http://www.nhceh.org) | [info@nhceh.org](mailto:info@nhceh.org) |  [nhceh](#) |  [nhceh](#)





Good afternoon John,

My name is Mike Loiselle and I reside at 28 Forest Drive with my wife Amy and son Owen who is 9.

We have had an ongoing issue with cars speeding excessively by our house for years. Unfortunately, we are right at the end of Forest drive so cars that are leaving the neighborhood use our road as a dragway. Not only are they driving incredibly fast, we have a lot of younger kids that drive in and out of the neighborhood distracted by texting while driving.

My major concern is that my son and his friends play out in front of my house. They're kids so we have basketball hoops set up, they ride their bikes, draw with chalk, play street hockey etc. And there have been numerous times where they have literally had to jump out of the way of an oncoming car to avoid being hit. It got to the point where I put up a traffic cone on the corner of the street and we actually had someone who lives in the back of our neighborhood call the police and complained saying "Why are these kids playing in the street, they should be in their yards or inside playing." And we have actually had people yell profanities at the kids to get out of the road.

It's absolutely ridiculous that we have to fear for our kids' safety while they are playing outside. I even made a sign that says "Slow down or go around". Meaning go Lakeshore Drive when you come in and out of the neighborhood. And the fact that the speed limit in our thickly settled neighborhood is 30 MPH, is also ridiculous. You and I both know what 30 MPH means....people are going to drive 35 - 40 MPH. The ENTIRE town of Amesbury, MA even their main roads speed limit is 25 MPH.

In a perfect world, I would love to find out how we could possibly get some speed bumps installed like this picture of Amidon Ave in Amesbury, MA...the yellow line is a speedbump

This is probably a long shot but if this isn't possible, I was wondering how we would propose to get stop signs put up. There is one at the end of Lakeshore Drive so why would we be able to get one put up at the end of Forest Drive? I took a screenshot. If you look at it, the red dot is where there is a stop sign. But we would love to have 2 more put up marked with the green dots.

That's pretty much it. I really hope you take this into serious consideration. Could you imagine if something doesn't get done and then one of the kids gets hit and killed by a car simply because they don't know how to slow down for kids playing outdoors?

I really appreciate your consideration with this.

Also please let me know if you do get this email, as sometimes they can end up in spam.

Thanks so much Jon.

Mike Loiselle

Fastforwarding to today 5/17 2023 3:42 approximately. I understand from the email chains that speed bumps are more of a nuisance than they are helpful (most likely for snow plowing reasons I'm assuming). However I did notice yesterday that in between Staples and Kume, there are bolted down temporary speed bumps. I would assume these are "seasonal" and are removed in the winter time. Could we possibly discuss doing something like this for the spring/summer/early fall seasons?

And also to piggyback off speed bumps being a nuisance, there is a giant speed bump next to the elementary school cafeteria. I feel as though those compared to regular size speed bumps which are about 3"-6" high and about a foot deep, would be a lot more maneuverable for a DOT plow.

Deputy Chief Gelineau did also say that at the meeting the "Police Chief will comment on what Officers have observed for traffic activity". I would hope the board would take into consideration that they may not have a lot to share with their observations as the speed limit is 30 MPH in our thickly settled neighborhood.

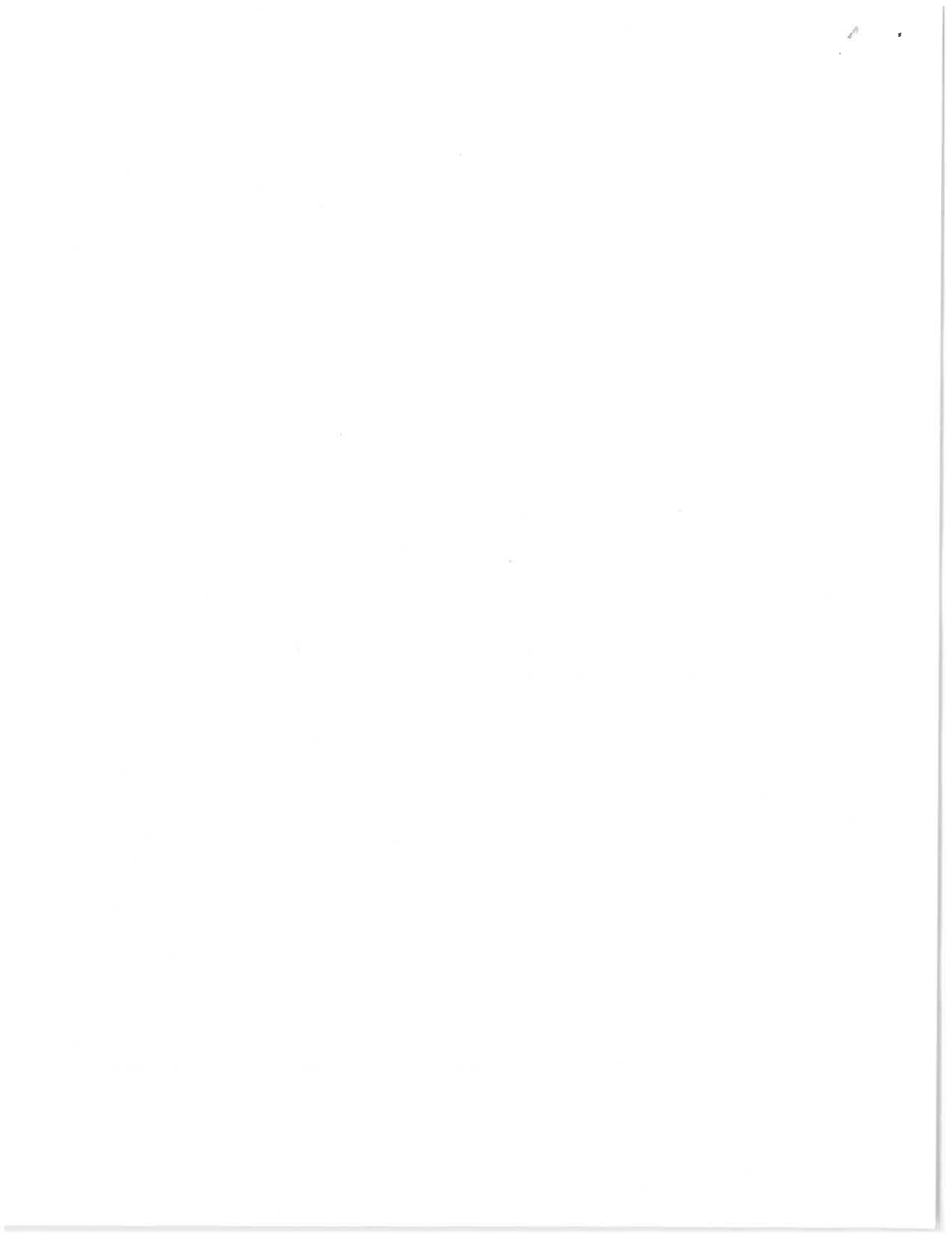
I think that pretty much wraps it up.

Please let me know what next steps I need to take.

I appreciate you hearing us out on this!







**CLIENT AUTHORIZATION**

New Contract

Project No.: \_\_\_\_\_

Amendment No.:

Date: May 1, 2023

**Project Name:** Seabrook Beach Drainage Evaluation; Seabrook, NH

**Client:** Town of Seabrook  
99 Lafayette Road  
Seabrook, NH

<b>Fee Proposal</b>	
Estimated Labor	\$42,000.00
Meetings	Included
Estimated Expenses	<u>Included</u>
<b>TOTAL</b>	<b>\$42,000.00</b>

Requested by: William M. Manzi III  
Town Manager

Lump Sum       Time & Expenses  
 Cost + Fixed Fee       Other  
Estimated Date of Completion:

**Scope of Services:**

The Town of Seabrook (Client) has retained TEC, Inc. (TEC) to provide engineering services for a drainage infrastructure evaluation at Seabrook Beach. TEC will evaluate existing drainage conditions and infrastructure at the beach, identify any issues and evaluate and recommend possible solutions. Services to be performed are as outlined in the tasks below:

**Task 1 – Observation & Preliminary Assessment \$24,000.00**

- Observe drainage infrastructure on existing Town roads and along approximately 4.5 miles of roadway over 33 streets at Seabrook Beach from the Hampton town line to the Salisbury town line east of Ocean Blvd (Rt. 1A). (survey not included with this proposal)
- Document the location of existing drainage structures.
- Observe existing grading along all inspected roadways to identify any grading issues and document all observed issues.
- Develop an observation log for all streets, characterizing surface topography and existing drainage structures.

**Task 2 – Evaluation & Recommendations Report \$18,000.00**

- Develop an evaluation report that includes the inspection log for all existing conditions, highlighting any observed issues.
- Evaluate all issues identified during observation and identify potential solutions.
- Develop a Recommendations Report presenting potential design solutions to mitigate observed drainage issues.

Additional services not listed above may be performed at the request of the Client and will be considered an amendment to this agreement.

Services will begin upon signed authorization of this agreement. TEC will invoice the Client monthly on a percent complete basis for the services performed.

This proposal is valid for a period of 45 days.



**Project Manager:** CPR

**Approver:** RJF

Please execute this Client Authorization for TEC, Inc. to proceed with the above scope of services at the stated estimated costs. No services will be provided until it is signed and returned to TEC.

Subject to attached terms & conditions

Subject to terms & conditions in our original agreement

**TEC, Inc. Authorization**

By



**Client Authorization**

*(Please sign original & return)*

By

Title Principal

Title

Date 5/2/2023

Date

TEC, Inc.  
TERMS AND CONDITIONS OF AGREEMENT  
(Numbers 1 thru 25)

The engagement of TEC, Inc. (TEC) by the Client is under the following terms and conditions. These terms and conditions are integral to the collective Agreement between Client and TEC.

1. The fee estimate for the proposed Scope of Services is valid for 45 days from the date of Proposal.
2. Payment to TEC is the sole responsibility of signatory of this Agreement and is not subject to third party agreements.
3. All schedules in the Scope of Services commence upon receipt of a signed Agreement and, if requested, a retainer. All retainer amounts will be applied to the last invoice.
4. Invoices will be rendered monthly and become due upon receipt. Any invoice outstanding for more than 30 days after date of invoice will be subject to a financing charge of 1-1/2 percent per month.
5. Should it become necessary to utilize legal or other resources to collect any monies rightfully due for services rendered under this Agreement, TEC shall be entitled to full reimbursement of all such costs.
6. Invoice payments must be kept current for services to continue. If the Client fails to pay any invoice due to TEC within 30 days of the date of invoice, TEC may, without waiving any other claim or right against Client, suspend services under this Agreement until TEC has received all amounts due TEC and its Consultants and Subcontractors.

If TEC is performing services for the Client under multiple projects, invoice payments must be kept current on all projects. Client acknowledges TEC's right to suspend services and withhold plans and documents, as provided above, if payments are not current on all projects. If services are suspended for 30 days or longer, upon resuming services TEC shall be entitled to expenses incurred in the interruption and resumption of its services. If services are suspended for 90 days, TEC shall be entitled to expenses incurred in the interruption and resumption of its services and fees for remaining services shall be equitably adjusted.

7. TEC agrees to carry the following insurance during the term of this Agreement:

- Workmen's Compensation and Employer's Liability Insurance in compliance with statutory limits.
- Comprehensive General Liability Insurance including Products Completed, Contractual, Property, and Personal Injury coverage with combined single limits of \$1,000,000 per occurrence and \$2,000,000 in the aggregate.
- Excess Umbrella Coverage for Personal Injury, Bodily Injury, and Property Damage with a limit of \$1,000,000 per claim and in the aggregate.
- Professional Liability Insurance with a limit of \$1,000,000 per claim and in the aggregate.
- Automobile Liability Insurance including non-owned and hired automobiles with the following limits:
  - Bodily Injury \$500,000 each person, \$500,000 each occurrence
  - Property Damage \$100,000 each occurrence

Certificates of insurance will be furnished upon request. If the Client requires additional insurance coverage, and it is available, Client agrees to reimburse TEC for such additional expense.

8. The Client and TEC shall at all times indemnify and save harmless each other and their officers, and employees on account of any claims, damages, losses, litigation, expenses, counsel fees, and compensation arising out of any claims, damages, personal injuries and/or property losses sustained by or alleged to have been sustained by any person or entity, to the extent caused by the negligent acts, errors or omissions of the indemnifying party, its employees, or subcontractors in connection with the Project, and/or under this Agreement.
  9. TEC shall not be responsible for failure to perform or for delays in the performance of services which arise out of causes beyond the control and/or without the fault or negligence of TEC.
  10. TEC shall be entitled to rely on the accuracy and completeness of data, reports, surveys, requirements and other information required to be provided by Client under this Agreement.
  11. Client agrees to the fullest extent permitted by law, to indemnify and hold harmless TEC, its officers, employees and subconsultants from and against any and all claims, suits, demands, liabilities costs, including reasonable attorneys fees and defense costs caused by, arising out of or in any way connected with the detection, presence, handling, removal, abatement, or disposal of any asbestos or hazardous or toxic substances, products or material that exist on, about or adjacent to the job site.
  12. TEC's services will be performed on behalf of and solely for the benefit and exclusive use of Client for the limited purposes set forth in the Agreement. Client acknowledges that TEC's services require decisions which are not based upon science, but rather upon judgmental considerations. Client may not delegate, assign, sublet or transfer its duties or interest in this Agreement without the written consent of TEC.
  13. In the performance or furnishing of professional services hereunder, TEC, and those it is responsible for, shall exercise the degree of skill and care customarily accepted as good professional practices and procedures by members of the same profession currently practicing under similar conditions in the same locality ("Standard of Care").
- Consistent with this Standard of Care, the services shall conform to applicable laws, codes, ordinances and regulations of any governmental agency having jurisdiction over the project, at the time services are rendered. TEC shall perform its services as expeditiously as is consistent with the Standard of Care and with the orderly progress of the Work.
14. TEC shall not be required to sign any documents, no matter by whom requested, that would result in TEC's having to certify, guaranty or warrant the existence of conditions that TEC cannot ascertain. Any certification provided by TEC shall be provided based on TEC's knowledge, information and belief subject to the preceding sentence, and shall be given in TEC's professional opinion consistent with the Standard of Care. TEC shall be compensated for any work necessary to verify project compliance with regulatory standards for purposes of such certification.



## TEC, Inc. Terms and Conditions of Agreement (Continued)

15. Client hereby agrees that to the fullest extent permitted by law, TEC's total liability to Client and any persons or entities claiming by, through or under the Client, for any and all injuries, claims, losses, expenses, or damages whatsoever arising out of or in any way related to the Project and/or this Agreement from any cause or causes including, but not limited to TEC's negligence, errors, omissions, strict liability, statutory liability, indemnity obligation, breach of contract or breach of warranty shall not exceed the lesser of \$50,000 (fifty thousand dollars) or contract value.

16. All documents including Drawings and Specifications (whether in hard or electronic form) prepared by TEC pursuant to the Agreement are instruments of service with respect to the Project. They are not intended or represented to be suitable for reuse by the Client or others on extensions of the Project or on any other Project. Any reuse by Client or a third person or entity authorized by Client without written verification or adaptation by TEC for the specific purpose intended will be at the Client's sole risk and without liability or legal exposure to TEC; and the Client, shall release, indemnify and hold harmless TEC from all claims, damages, losses and expenses including attorneys' fees arising out of or resulting therefrom. Any such verification or adaptation will entitle TEC to additional compensation at rates to be agreed upon by TEC and the third person or entity seeking to reuse said documents.

If any information hereunder is provided in electronic format, Client recognizes that such plans, documents or other information recorded on or transmitted as electronic media, including CADD documents ("Electronic Documents") are subject to undetectable alteration, either intentional or unintentional, due to, among other causes, transmission, conversion, media degradation, software error, or human alteration. Electronic Documents are provided to Client for informational purposes only and not as record documents.

17. To the extent permitted by law, TEC retains the copyright in all written work products, including plans, specifications, calculations, computer programs, and computer generated materials in any form, produced in connection with the work under this agreement, unless otherwise agreed to in writing by an authorized TEC representative. Subject to Term No. 16 above, TEC licenses to Client the use of all written work products, including plans, specifications, calculations, and computer generated materials in any form, produced in connection with the work under this agreement on a non-exclusive basis.

18. All questions in dispute under this Agreement shall be submitted to non-binding mediation. On the written notice of either party to the other of the election to submit any dispute under this Agreement to mediation, each party shall designate their representative and shall meet within ten (10) days after the service of the notice. The parties themselves shall then attempt to resolve the dispute within ten (10) days of meeting. Should the parties themselves be unable to agree on a resolution of the dispute, then the parties shall proceed with mediation in accordance with the mediation rules of the American Arbitration Association. The cost of mediation shall be borne equally by both parties. This process shall be considered as a condition precedent to moving to a more formal or judicial process.

19. Notwithstanding any other provision of this Agreement, neither party shall be liable to the other for any incidental, special, indirect or other consequential damages incurred due to the fault of the other party regardless of the nature of the fault or whether it was committed by the Client or TEC, or their employees, subconsultants, or subcontractors. Consequential damages include, without limitation, liability for loss of use of the Project or existing property, loss of profits, loss of production or business interruption.

20. In entering into this Agreement, Client has relied only upon the representations set forth in this Agreement. No verbal warranties, representations or statements shall be considered a part of this Agreement or a basis upon which the Client relied in entering into this Agreement. No statements, representations, warranties or understandings, unless contained herein, exist between Client and TEC.

21. Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either the Client or TEC. TEC's services under this Agreement are being performed solely for the benefit of the Client and no person or other entity shall have any claim against TEC because of this Agreement. In addition, nothing herein shall be construed as creating a contractual relationship between the Client and any TEC employee, representative or consultant. The Client agrees that in the event of a dispute regarding this Agreement or the services rendered by TEC hereunder, the Client shall only seek recourse against TEC and waives any right to pursue a claim against TEC's individual directors, officers or employees.

22. Any taxes or fees, enacted by local, state or federal government and based on gross receipts or revenues, will be invoiced to and payable by Client as an additional amount due under this Agreement.

