## Fire Study RFP

The Town of Seabrook invites qualified firms to submit a proposal for consulting services to prepare a comprehensive staffing study for the Seabrook Fire Department. This study must:

- 1. Evaluate the current staffing model and its ability to provide Fire and EMS service to the residents of Seabrook in a safe, effective, and efficient way as well as ensuring the safety of Fire personnel. The utilization of ISO and NFPA standards should be considered in this evaluation. Recommend appropriate staffing level for Seabrook Fire along with analysis of current organizational structure.
- 2. Evaluate overtime utilization under the current staffing model and analyze and report on methodologies to potentially decrease overtime utilization, including the impacts on overtime of recommended staffing changes analyzed in task one. Such analysis should include, but is not limited to, the call-back policies currently utilized upon the dispatch of ambulance "one."
- 3. Analyze and report on call data by working with the Fire Chief and staff. Such analysis should include:
  - A. The impact of population on the quantity of calls for service.
  - B. Break down the calls for service between residential and commercial property classes.