

TOWN OF SEABROOK

SELECTMEN'S BUDGET MEETING

JANUARY 15, 2024

Theresa A. Kyle  
Harold F. Eaton  
Srinivasa "Ravi" Ravikumar  
William M. Manzi, III

Mrs. Kyle opened the meeting at 9:36AM.

The board stated the DRA Kickoff Meeting would be held next Monday January 22 at 11AM. The tax abatements will also be held until that meeting.

**MEETING - EXECUTIVE COUNCILOR JANET STEVENS**

Janet Stevens was here to discuss the silent alarm system at Seabrook Station and what happened last year. She discussed the role of the NRC within the State of NH. Ms. Stevens said Next Era has submitted new regulations for 4 of their sites with Seabrook being one of them. She said members of the community can still submit comments and there is a limited time to do so.

Ms. Stevens discussed the impact these new regulations would have on Seabrook Station. She said it would reduce the staffing by 32% which would result in staff time for emergencies going from 60 minutes to 90 minutes. She discussed the proposed positions they are looking to eliminate. Next Era would also be looking to reduce monthly testing to once per year.

There was discussion on the licensed amendment and how the community can respond within 30 days to those amendments as well as request a public hearing within 60 days. Ravi asked how the public is notified so that they may respond. The technical error that occurred last year was not declared an unusual event and Ms. Stevens feels it should have been. This event caused major disruption to Seabrook and surrounding areas. Ravi commented that Ms. Stevens is speaking of one particular incident, and he is looking to find out how the general public is notified to make comments about the license amendments. He feels there needs to be a public education session to notify the general public of what is going on. Ms. Stevens said that by statute the NRC is not obligated to hold a public forum.

Joe Titone spoke and said Seabrook assists in the drills for the power plant. In regard to any changes in the regulations Mr. Titone said Seabrook is not involved. Any changes come to Seabrook through the State of NH. Seabrook has control over the evacuation plan within the town and can make changes to it through the operation plan. Ms. Stevens commented a document was sent to the fire chief asking for assent to receiving the

document. Ravi feels there is a disconnect that needs to be addressed.

Mrs. Kyle commented that they know living at the beach they are in dangerous territory. The power plant was here before many of the residents moved to the beach. She asked if there could be a meeting with them and the officials at Next Era to discuss the concerns.

Ravi asked if a letter sent to the NRC by the board could include the neighboring towns, so they are aware of what is going on. He asked if there is someone in town who monitors the website of the NRC and can report any changes or updates to the board. Joe Titone will monitor the website and bring reports to the board.

#### **MONTHLY MEETING - WATER SEWER SUPERINTENDENT**

Curtis Slayton was present for his monthly reports (see attached). He said there was a water main leak by Hillside Cemetery that was repaired with help from the police department and Salisbury, MA. All hydrants in town have been pumped down for the winter season. Mr. Slayton said the disc golf course is about 99% complete and should be ready for 2024. The updates to the WWTP have been put out to bid and the SCADA system upgrades at the water department are complete.

Mr. Slayton commented the water plant has pumped out a lot of water since the flooding. He reminded everyone that it is illegal to have a sump pump directly pump into the sewer system and causes the town more money. Mr. Eaton commented it is also dangerous as it can cause methane gas to come up from the sewer system into the resident's basement. It is best to leave the pump out and pump onto the ground.

Kudos given to the water department staff for hosting the 2<sup>nd</sup> graders at Seabrook Elementary.

#### **PREVIOUS MINUTES - NOVEMBER 1 PUBLIC, NOVEMBER 6 PUBLIC, NOVEMBER 13 PUBLIC & NON-PUBLIC, NOVEMBER 20 PUBLIC & NON-PUBLIC, DECEMBER 4 PUBLIC, DECEMBER 7 PUBLIC AND DECEMBER 18 PUBLIC**

Mr. Eaton asked to hold November 1 as he had a change on the discussion with the tennis courts. Ravi asked to hold December 4 as he had some additional comments.

MOTION: Ravi  
Second: Harold F. Eaton  
Unanimous

To adopt the minutes of  
11/6 public, 11/13  
public & non-public,

11/20 public & non-  
public, 12/7 public and  
12/18 public.

**VETERAN EXEMPTIONS**

Sean Gill - 10 Maple Ridge Road  
David Saviano - 46 Suncook Street  
Barry Durette - 65 Cynthia Circle  
Lawrence Clothey - 13 Blueberry Lane  
Clifford Bridges - 21 Pages Lane  
Steven Elwell - 82 Elm Court  
John Haughton Jr. - 2 Woodland Avenue  
Warren Bennett - 8 Blueberry Lane  
Robert Haas - 30 Folly Mill Road

MOTION: Ravi  
Second: Theresa A. Kyle  
Unanimous

To approve and sign all  
veteran exemptions.

**REFUND**

Front-Line Fire Protection, LLC. - 570 Lafayette Road - \$50

MOTION: Ravi  
Second: Harold F. Eaton  
Unanimous

To approve and sign the  
refund.

**WATER SERVICE APPLICATION**

Maria Brown - 16 Worthley Avenue

MOTION: Ravi  
Second: Harold F. Eaton  
Unanimous

To approve and sign the  
water application.

**SEWER SERVICE APPLICATIONS**

Maria Brown - 16 Worthley Avenue  
Arco Excavators, Inc. - 123 Ocean Drive

MOTION: Ravi  
Second: Harold F. Eaton  
Unanimous

To approve and sign both  
sewer applications.

**MORTGAGEE SEARCH AGREEMENT - SANDERS SEARCHES LLC.**

MOTION: Ravi  
Second: Harold F. Eaton  
Unanimous

To approve and sign the  
agreement.

**DONATION**

O'Brien's General Store - Police Department

MOTION: Ravi To accept the donation.  
Second: Harold F. Eaton  
Unanimous

**SURPLUS - POLICE DEPARTMENT**

Mr. Eaton asked if any other department could utilize this before it goes to surplus. Mr. Manzi said they could look into it, but it does appear to be inoperable. Ravi asked if the high school could use it as a learning tool. The board agreed to hold until the next meeting to make inquiries.

**2024 DRAFT TOWN WARRANT**

Ravi asked about the note in article 7 and the "evergreen clause". He indicated there would be increases specifically the healthy buyout per this clause, but the article indicates no tax impact. Mr. Manzi said the attorney feels the note should be incorporated into the body of the article and that there are no changes based on the contract. The increase is due to the increase in the cost of the healthcare costs.

Ravi disagreed and said there are changes to the contract. He is okay with the wording that there is no change to the "other terms of the contract". Mr. Manzi commented that by definition of the change in contract it would be on the terms of the agreement which have not been changed. He said the only change by town counsel is to incorporate the note into the body of the article and that will be done.

Mr. Eaton said it is irrelevant as there is no cost to the contract. He said even if they didn't reach an agreement, they would still have the increase in the health insurance buyout. Mr. Eaton said the evergreen clause will always have an impact on increases but those increase are not contract related.

MOTION: Ravi To include the note  
Second: Harold F. Eaton into the body of the  
Unanimous warrant article.

MOTION: Ravi To remove "on any cost  
Increase".

No second, motion failed.

Mr. Manzi said article 1 had a change to add 1 member of the budget committee for a term of 2 years.

Mr. Manzi said article 2 is the cannabis article and will be changed in some form. There are some edits made by the planning board attorney and a second public hearing is being held. Mrs. Kyle asked why this article is even on the ballot if the state hasn't voted on the bill. There was discussion on what could happen if the state approves the bill and what the terms would be of the state legislation as to what the town can do.

Mr. Manzi said article 31 for the lease of town land now have the land identifiers included in the article and a title search is being done. If there are any issues, he will bring it back to the board.

Mr. Manzi said he would recommend the board approve the warrant at the next meeting in case changes are made.

#### **FIRE SCOPE STUDY**

Ravi stated he had many other questions that he doesn't see in the study. He would like to see the calls broken down by medical versus fire calls. Mr. Manzi said there was an amendment he made and read what is currently in the scop for service. He feels those amendments will address the concerns made by Ravi. Mr. Eaton said he is satisfied with what was put together by the town manager with input by the fire chief.

Mr. Manzi said he doesn't have a cost estimate on the scope at this time. Ravi said the cost he has is about \$5K and hopes it is not over that amount. Mrs. Kyle said she heard a recent study cost \$25k and hopes it doesn't cost that much as we have many studies going on. Mr. Eaton said they cannot move forward in this department until the study is done as they need facts. Mr. Manzi said the study would be put out to bid and he will bring the numbers back to the board.

Mrs. Kyle stated she did not vote in favor of the study as she doesn't need a study to determine that this department is understaffed. Mr. Eaton said he understands she doesn't, but the residents do. He feels they are stagnant and cannot move forward until they have the facts.

Mrs. Kyle commented that a letter was sent out blaming her and Aboul Khan for the increase in taxes this year. She said they in fact kept the tax rate at \$13.25 and now the tax rate is up over \$15 per \$1K. She said without the increases in electricity, gas, etc. the buildings would have been closed down. Mr. Eaton said there was a letter that went out saying a bad decision was made in March of 2023, but he won't feed into that.

Ravi said a department head should provide data to indicate the needs for additional personnel within that department. He said if the data is good and credible nothing would be disputed. Mr. Eaton commented this is an independent study, so opinions are not used and they as a board can make an informed decision. He wishes the board could put aside their personal opinions and be more humble so they can move forward. Ravi commented he would abstain from the vote as the department should provide the information without using taxpayer dollars.

<u>MOTION:</u>	Theresa A. Kyle	To approve the study the
Second:	Harold F. Eaton	way it is written by the
Abstain:	Ravi	town manager.

#### **OVERTIME COSTS**

Mr. Eaton said in light of the letter that was sent out he feels the board is taking fiscal costs seriously. He thought long and hard about this and is requesting that administrative overtime be cut.

<u>MOTION:</u>	Harold F. Eaton	In order to contain costs I move to direct the town manager to restrict overtime for clerical staff without prior approval from the department head and town manager. Justification for the overtime request including quantity of hours requested, should cite the need for the work in question to be done immediately with an emphasis on why the work could not be completed within the standard work week. This order shall not apply to work done to support the operation of channel 22, ZBA, conservation commission and budget committee.
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There was discussion on the reasons why overtime would be approved and the budgeted overtime for the specific groups mentioned.

Second: Theresa A. Kyle

Ravi asked how this is different than what is now being done. Mr. Manzi said it is tighter control and involves approval by him which is currently not the case.

Unanimous

#### **TRASH PICKUP COSTS**

Mr. Eaton said being more fiscally responsible he looked at trash pickup and in other areas of town there is only 1 trash pickup. He feels the second run at the beach from July 4<sup>th</sup> to Labor Day should be eliminated. He said he spoke with many residents who live year-round at the beach, and they only use one of the days. He said it could be an opt in for the 2<sup>nd</sup> day and a fee could be charged. Ravi said he would like to know what the cost savings would be and how it would benefit the 2024 budget.

There was discussion on the property owners who rent their property and use this service. Mr. Eaton said Ravi sent out a letter they made a wrong decision in March 2023 as he "Harold" is not fiscally responsible so this should be an easy vote for him "Ravi".

Mary Messina - 219 Bristol Street - commented this is a good conversation but no one is receiving it. She said they need to see how it would be implemented before action is taken. She feels the garbage is really bad and would become a health issue so more research needs to be done.

Mr. Eaton said they rented a truck last season for \$25K so they know they would at least save that. Mr. Manzi suggested having the DPW Manager present at the next meeting for discussion on the cost benefits. Mr. Eaton commented they should be proactive on this issue and now is the time.

Justin Packard - asked what the selectmen are going to do if the voters don't approve the new vehicle. He feels this would be helpful to understand before they make a decision on the double trash run.

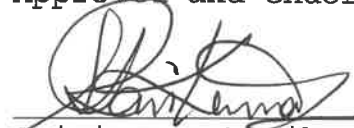
Mr. Manzi will have the DPW Manager present at the meeting on Monday, January 22.

MOTION: Ravi  
Second: Harold F. Eaton  
Unanimous

To adjourn the meeting  
at 12:08PM.

Minutes taken by Kelly J. O'Connor.

Approved and endorsed:



Srinivasan Ravikumar,  
Clerk

Date: Feb - 5 - 2024



# **TOWN OF SEABROOK BOARD OF SELECTMEN**

## **AGENDA**

January 15, 2024

Open Meeting at 9:30 A.M.

### **TURN CELL PHONES TO VIBRATE OR OFF PLEASE PLEDGE OF ALLEGIANCE**

#### **MEETINGS**

- 1.) Monthly Meeting – Water & Sewer Superintendent
- 2.) Meeting – Kickoff Town Wide Revaluation – DRA & Vision
- 3.) Meeting – NextEra – Executive Councilor Stevens

#### **NEW BUSINESS**

- 1) Question of approving previous minutes of November 1 public, November 6 public, November 13 public & non-public, November 20 public & non-public, December 4 public, December 7 public, and December 18 public.
- 2) Question of approving tax abatements for Kevin Picucci Rev. Trust – 7 Manchester Street - \$9000, NextEra Energy – Seabrook Station - \$2,359,076, Bruce Brown Rev. Trust – 132 Lower Collins Street - \$3295 and Laraine Kiluk Living Trust – 74 Marshview Circle - \$271.62.
- 3) Question of approving 2023 unapplied previous bills - \$991.
- 4) Question of approving Veteran Exemptions for Sean Gill – 10 Maple Ridge Road, David Saviano – 46 Suncook Street, Barry Durette – 65 Cynthia Circle, Lawrence Clothey – 13 Blueberry Lane, Clifford Bridges – 21 Pages Lane, Steven Elwell – 82 Elm Court, John Haughton, Jr. – 2 Woodland Avenue, Warren Bennett – 8 Blueberry Lane and Robert Haas – 30 Folly Mill Road.
- 5) Question of approving refund for Front-Line Fire Protection, LLC – 570 Lafayette Road - \$50.
- 6) Question of approving water service application for Maria Brown – 16 Worthley Avenue.
- 7) Question of approving sewer service applications for Maria Brown – 16 Worthley Avenue and Arco Excavators, Inc. – 123 Ocean Drive.
- 8) Question of approving mortgagee search agreement with Sanders Searches, LLC.
- 9) Question of approving donation from O'Brien's General Store - \$2200 – Police Department.
- 10) Question of approving surplus for police department.
- 11) Question of approving 2024 town warrant.
- 12) Question of approving Fire Study scope of service.
- 13) Question of discussion on overtime costs.
- 14) Question of discussion on trash costs.

#### **QUESTIONS/COMMENTS**

Board of Selectmen on any boards and/or committee meetings they have attended.

#### **PUBLIC PARTICIPATION**

**NON-PUBLIC SESSION**  
**RSA 91-A:3, II (c) tax deeding**

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# Town of Seabrook

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## Memorandum

To: Board of Selectmen

From: Town Manager

CC: Kelly O'Connor

NextEra Emergency Plans

January 9, 2024

In light of the upcoming discussion I have attached some documents with regards to the NextEra license amendment application on safety protocols at Seabrook Station. The NRC has made no decision on this application. The application itself is about 575 pages long. I have it and will try to place on the portal. There is a shorter NRC document that is attached.

1. New Hampshire Federal Delegation Letter to the NRC.
2. Massachusetts Senators Markey and Warren Letter to the NRC.
3. Summary of February and May 2022 meetings between NextEra and the NRC.

If there are any documents related to IPAWS I will forward under separate cover.

**Congress of the United States**  
Washington, DC 20515

December 5, 2023

The Honorable Christopher T. Hanson  
Chairman  
US Nuclear Regulatory Commission  
115 5 5 Rockville Pike  
Rockville, MD 20852

Dear Chairman Hanson,

We write regarding the License Amendment Request (LAR) for a “Common Fleet Emergency Plan” proposed by NextEra Energy Inc. and NextEra Energy Seabrook. We request that the Nuclear Regulatory Commission (NRC), in your oversight capacity, ensure that changes to the proposed common fleet emergency plan at Seabrook enhance rather than reduce public safety, and that you provide appropriate transparency and opportunity for public engagement.

It is our understanding that NextEra Energy has proposed to update a 40-year-old emergency plan to provide consistent emergency protocols throughout several of NextEra’s Energy facilities across the country. We recognize the need for coordinated planning and synchronization among facilities and appreciate efforts to focus on emergency preparedness. However, we have serious questions about the details in the proposed plan related to staffing locally in Seabrook, New Hampshire.

We are asking the Nuclear Regulatory Commission (NRC) to answer the following questions:

- How do the changes in NextEra Energy’s proposed license amendment for common emergency planning improve safety in Seabrook?
- Will NextEra’s proposed plan reduce the number of full-time employees stationed at Seabrook that hold Emergency Response Organization (ERO) roles? If so, how many staff currently employed in Seabrook will be re-located, reduced and/or reassigned into another position not ERO related?
- It is our understanding that NextEra intends to increase the number of technical experts that can respond remotely in an emergency in place of on-the-ground experts. How will this proposal impact safety and the response time in an emergency? How have cybersecurity risks been evaluated related to remote access into a plant during an emergency?
- Has NextEra or NRC held any public forums with details about the plan? If not, we urge you to include an opportunity for the public to learn about the proposed plans and provide comments before NRC decides on the licensing amendment request. It is imperative that New Hampshire residents have ample time to review, understand and provide input on decisions that impact their neighborhoods and lives.

Thank you for your attention to this request and for all your work to ensure the safety and security of our nuclear energy sources.

Sincerely,



Jeanne Shaheen  
United States Senator



Margaret Wood Hassan  
United States Senator



Chris Pappas  
Member of Congress



Ann McLane Kuster  
Member of Congress

Cc: John W. Ketchum, Chairman, President and Chief Executive Officer NextEra Energy, Inc.  
Brian Booth, Site Vice President Site Vice President, NextEra Energy Seabrook, LLC  
Governor Christopher Sununu

# United States Senate

December 21, 2023

The Honorable Christopher T. Hanson  
Chairman  
U.S. Nuclear Regulatory Commission  
Mail Stop O-16 B33  
Washington, DC 20555-0001

Dear Chairman Hanson,

We write to express our concern regarding the proposed Common Fleet Emergency Plan in NextEra Energy's License Amendment Request (LAR).<sup>1</sup> This new proposed plan would limit emergency response capabilities, including by increasing the distance between the off-site emergency response facility and nuclear power plants managed by NextEra. As a result, communities in Massachusetts and New Hampshire that live within the emergency planning zone of NextEra Energy's Seabrook nuclear power plant would be exposed to greater risks, if an emergency should occur. As such, we urge you to uphold the Nuclear Regulatory Commission (NRC)'s mandate to ensure that nuclear power plants do not jeopardize the safety of the environment and the public by carefully evaluating NextEra's LAR and rejecting any changes that would increase threats to communities living near nuclear power stations.

In the LAR, NextEra proposes to implement a "Common Emergency Plan," which would consolidate emergency response services for four nuclear power plants in New Hampshire, Wisconsin, and Florida. According to NextEra's submission, this would relocate certain emergency response roles for all of these plants to a single, remote building in Juno Beach, Florida, leading to a significant, 50-percent increase in emergency response times for at least ten key positions, from 60 to 90 minutes.<sup>2</sup> Further, NextEra's LAR lists 49 changes that could be considered a "reduction in effectiveness" by the NRC—an alarming admission of decreased response capacity.<sup>3</sup> The safety of communities living in the shadow of nuclear power plants, like those in Massachusetts near Seabrook Station, should not be a lesser priority than company convenience.

While emergency response facilities may be off-site up to 25 miles without NRC approval,<sup>4</sup> NextEra's proposal would shift emergency response facilities—which are currently onsite at Seabrook Station and other plants—to a location approximately 1,200 miles away from Seabrook

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<sup>1</sup> Dianne Strand, *License Amendment Request for Common Emergency Plan Consistent with NUREG0654, Revision 2*, Florida Power & Light Company (Oct. 4, 2022), <https://adamswebsearch2.nrc.gov/webSearch2/main.jsp?AccessionNumber=ML22278A031>.

<sup>2</sup> Justin C. Poole, *Summary of February 16 and May 18, 2022 Meetings with Nextera Energy/Florida Power & Light Company Regarding Planned Submittal of License Amendment Request for a Common Fleet Emergency Plan*, Nuclear Regulatory Commission (Sep. 14, 2022), <https://adamswebsearch2.nrc.gov/webSearch2/main.jsp?AccessionNumber=ML22144A002> at p. 31.

<sup>3</sup> Letter from Sarah Abramson, Exec. Dir. C-10 Research & Education Foundation, Inc., to Edward J. Markey, United States Senator (Aug. 31, 2023).

<sup>4</sup> [10 C.F.R. pt. 50, app. E, IV.E.8.b](#)


Station. Should severe weather, electrical issues, or other infrastructure damage occur, remote response capabilities are likely to be either severely diminished or fully offline—preventing the rapid mitigation of any emergency. The importance of emergency response proximity and timeliness cannot be overstated, especially with Seabrook Station's existing concrete degradation issues and a higher-than-average rate of fire-safety violations.<sup>5</sup>

We strongly believe that the NRC's pending decision must prioritize public safety over potential cost savings for the operator. The proposed changes in the LAR, including reductions in positions, functions, and increased response times, could compromise the ability to respond effectively to emergencies, putting the safety of the surrounding communities at risk. In light of these concerns, we urge the NRC to thoroughly evaluate the potential consequences of NextEra's LAR and avoid approving any new plan that will increase safety risks to nearby communities. As part of this consideration, we ask NRC to assess the specific challenges posed by the distance between the proposed off-site emergency response facility and Seabrook Station, as well as the history of violations and concrete degradation at the Seabrook site.

Thank you for your consideration, and please keep us informed of any developments regarding the review and pending decision on NextEra's LAR. We appreciate your dedication to the safety of the American people and look forward to your response.

Sincerely,

  
Edward J. Markey  
United States Senator

  
Elizabeth Warren  
United States Senator

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<sup>5</sup> Letter from Sarah Abramson, Exec. Dir. At C-10 Research & Education Foundation, Inc., to Justin C. Poole, Project Manager at Seabrook Station (Oct. 6, 2023).



**UNITED STATES  
NUCLEAR REGULATORY COMMISSION**  
WASHINGTON, D.C. 20555-0001

September 14, 2022

**LICENSEE:** NEXTERA ENERGY INC./FLORIDA POWER & LIGHT COMPANY

**FACILITIES:** POINT BEACH NUCLEAR PLANT, UNITS 1 AND 2; SEABROOK STATION, UNIT NO. 1; ST. LUCIE PLANT, UNIT NOS. 1 AND 2; AND TURKEY POINT NUCLEAR GENERATING UNIT NOS. 3 AND 4, AND NOS. 6, AND 7

**SUBJECT:** SUMMARY OF FEBRUARY 16, AND MAY 18, 2022, MEETINGS WITH NEXTERA ENERGY/FLORIDA POWER & LIGHT COMPANY REGARDING PLANNED SUBMITTAL OF LICENSE AMENDMENT REQUEST FOR A COMMON FLEET EMERGENCY PLAN (EPID L-2022-LRM-0015)

On February 16, 2022, and May 18, 2022, Observation public meetings were held between the U.S. Nuclear Regulatory Commission (NRC, or the Commission) and representatives of NextEra Energy Inc./Florida Power & Light Company (the licensee) via webinar. The purpose of the meetings was to discuss the licensee's plan to submit a license amendment request to consolidate the site emergency plans into a single fleet-wide emergency plan that would be applicable to Point Beach Nuclear Plant, Units 1 and 2; Seabrook Station, Unit No. 1; St. Lucie Plant, Unit Nos. 1 and 2; and Turkey Point Nuclear Generating Unit, Nos. 3 and 4. The meeting notices and agenda, dated February 1, 2022, and May 4, 2022, are available in the Agencywide Documents Access and Management System (ADAMS) at Accession Nos. ML22032A172 and ML22124A218, respectively. A list of attendees for the February 16, 2022, meeting is provided as Enclosure 1 and a list of attendees for the May 18, 2022, meeting is provided as Enclosure 2.

The licensee's slide presentations are included as Enclosure 3 for the February 16, 2022, meeting and Enclosure 4 for the May 18, 2022, meeting. The content in the slide presentations between the two meetings is very similar, with the May 18, 2022, meeting containing more detail than the February 16, 2022, meeting. During the meetings, the licensee discussed how they intend to submit a license amendment request for their operating fleet to consolidate to one emergency plan, vice each site having a separate emergency plan. The licensee also stated that the submittal is currently planned for in the third quarter of 2022. The licensee stated that this consolidated plan would follow the guidance found in NUREG-0654, *Criteria for Preparation and Evaluation of Radiological Emergency Response Plans and Preparedness in Support of Nuclear Power Plants*, Revision 2, with some exceptions. Most of the discussion between the NRC staff and the licensee, during both meetings, involved these exceptions. The NRC staff requested that the licensee provide clear and detailed justification for any deviation from the approved guidance. The NRC staff pointed the licensee to Regulatory Issue Summary 2016-10, *License Amendment Requests for Changes to Emergency Response Organization Staffing and Augmentation*, as additional staff guidance when preparing the license amendment request. Specifically, this was discussed when the licensee's presentation mentioned certain positions not being staffed until 90 minutes as opposed to 60 minutes found in NUREG-0654, Revision 2.

During the presentation, the licensee stated that it was building a remote support center near its headquarters in Florida. While the licensee stated that it would be used as an extension of the



local technical support centers and emergency offsite facilities for each site, they also stated that certain functions, specifically engineering support, would come from this remote support center. The NRC staff stated that depending on how the licensee intends to use this support center in its license amendment application, Commission involvement may be required, as movement of a technical support center or emergency offsite facility function to some other facility even further away from the site, may fall outside of the authority the Commission has granted the NRC staff to approve on its own. The NRC staff stated that Commission involvement would increase the number of hours the NRC staff would estimate it would need to complete the review, as well as go beyond the 12-month review the licensee said it would request in its presentation. The licensee also stated that the application may need to be supplemented in the future as site annexes get finalized. The NRC staff stated that the licensee should describe commitments of future changes in as much detail as possible to facilitate the staff's acceptance review.

Regarding Turkey Point Nos. 6 and 7, in the February 16, 2022, meeting, the licensee stated that the license amendment request planned to be submitted in 2022 will not include Turkey Point Nos. 6 and 7. The licensee stated it would submit another license amendment to include Turkey Point Nos. 6 and 7 to the fleet emergency plan, whenever they commit to starting construction. Turkey Point Nos. 6 and 7 were not discussed in the May 18, 2022, meeting.

For the February 16, 2022, meeting there were no members of the public in attendance and no Public Meeting Feedback Forms were received. For the May 18, 2022, there were members of the public in attendance, but no comments or questions were received. No Public Meeting Feedback forms were received.

Please direct any inquiries to me at 301-415-2048, or via email at [Justin.Poole@nrc.gov](mailto:Justin.Poole@nrc.gov).

/RA/

Justin C. Poole, Project Manager  
Plant Licensing Branch I  
Division of Operating Reactor Licensing  
Office of Nuclear Reactor Regulation

Docket Nos. 50-250, 50-251, 50-266,  
50-301, 50-335, 50-389,  
and 50-443

Enclosures:

1. List of Attendees for February 16, 2022
2. List of Attendees for May 18, 2022
3. Licensee Presentation for February 16, 2022
4. Licensee Presentation for May 16, 2022

cc: Listserv

LIST OF ATTENDEES

FEBRUARY 16, 2022, MEETING WITH NEXTERA ENERGY/FLORIDA POWER & LIGHT

FLEET EMERGENCY PLAN LICENSE AMENDMENT REQUEST

NRC Participants:

- Justin Poole, Project Manager
- Mike Norris, Senior Emergency Preparedness Specialist
- Bruce Musico, Senior Emergency Preparedness Specialist
- Kenneth Mott, Emergency Preparedness Specialist
- Raymond Hoffman, Emergency Preparedness Specialist

NextEra Energy/FPL Participants:

- William Maher
- Noah Narut
- John Egdorf
- Kimberly Castle
- David Currier
- Steve Catron
- Wyatt Godes
- Mike Geier
- Matthew Levander
- Boyd Beltz
- Cynthia Cashwell
- Michael Finnegan
- Steve Franzone
- Peter Polfleit
- Dave Rodham
- Lauren Alfonso
- Michael Davis
- Scott McCain
- Steven Hamrick
- Ron Markovich

Public:

None

## LIST OF ATTENDEES

MAY 18, 2022, MEETING WITH NEXTERA ENERGY/FLORIDA POWER & LIGHT

### FLEET EMERGENCY PLAN LICENSE AMENDMENT REQUEST

#### NRC Participants:

- Justin Poole, Project Manager
- Natreon Jordan, Project Manager
- Mike Norris, Senior Emergency Preparedness Specialist
- Bruce Musico, Senior Emergency Preparedness Specialist
- Raymond Hoffman, Emergency Preparedness Specialist

#### NextEra Energy/FPL Participants:

- William Maher
- Noah Narut
- John Egdorf
- Kimberly Castle
- David Currier
- Michael Finnegan
- Steve Franzone
- Peter Polfleit
- Dave Rodham
- Michael Davis
- Scott McCain
- Ron Markovich
- Jerry Phillabaum
- Michael Williams
- Denny Smith
- Cynthia Cashwell
- Richard Orthen
- Eric Schultz

#### Public:

- A representative of Curtis-Wright

Enclosure 3

Enclosure 3



## **Pre-Submittal Meeting to Discuss Upcoming NextEra Plans for Submission of Common Fleet Emergency Plan**

**February 16, 2022**



## **Agenda**

- **NextEra Participants & Purpose**
- **Regulatory Requirements and Guidance**
- **Evaluation Approach (including Precedents)**
- **Description of Changes**
- **Submittal Scope**
- **Schedule**
- **Conclusion**

## **NextEra Participants**

**William Maher, Sr. Director – Nuclear Licensing Projects**

**Steve Catron, Director - Regulatory Affairs**

**Noah Narut, Fleet Emergency Preparedness Manager**

**Denny Smith, Emergency Preparedness Manager - Point Beach  
NextEra Energy Point Beach LLC**

**David Currier, Emergency Preparedness Manager – Seabrook  
NextEra Energy Seabrook, LLC**

**Peter Polfleit, Emergency Preparedness Manager – St. Lucie  
Florida Power & Light Co.**

**Cynthia Cashwell, Emergency Preparedness Manager – Turkey Point  
Florida Power & Light Co.**

## **Purpose**

**Purpose of upgrading all our sites to NUREG-0654 (Revision 2):**

- **Operate in the newest, most up-to-date regulatory environment**
- **Re-baselining of the Emergency Plans**
- **Technology Enhancements**



## **Regulatory Requirements and Guidance**

- 10 CFR 50.47, “Emergency Plans”
- 10 CFR 50 Appendix E, “Emergency Planning and Preparedness for Production and Utilization Facilities”
- 10 CFR 50.54(q), “Conditions of Licenses - Emergency Plans”
- NUREG-0654/FEMA-REP-1 Revision 2, “Criteria for Preparation and Evaluation of Radiological Emergency Response Plans and Preparedness in Support of Nuclear Power Plants”

## Evaluation Approach

- Differences between the proposed NextEra Fleet Emergency Plan and the current station's emergency plans or NUREG-0654 Revision 2 will show continued adequate emergency preparedness and continued safety
- NextEra is anticipating using:
  - Precedents from other dockets
  - Technological and program advancements
  - Functional analysis to be performed to support staffing changes

*The submission of the Common Fleet Emergency Plan is currently being developed and is subject to change*

## **Description of Changes**

- **Combine separate emergency plans into a NextEra Fleet Emergency Plan with site-specific annexes**
- **NextEra Fleet Emergency Plan will be developed consistent with NUREG-0654 Revision 2, with exceptions**
  - Each NUREG-0654 evaluation criterion (planning element) is explicitly stated, followed by a description of how the criterion is addressed
- **Deviations from the standard with respect to the current emergency plan and NUREG-0654 Revision 2 will be justified to show continued adequate emergency preparedness**

## Description of Changes

- **NextEra Command Center / Remote Response**
  - NECC is a remote support center; an extension of the TSC and local EOF
  - Dose Assessment / HPN Communications
  - Engineering
  - Media Relations via JIS

EOF – Emergency Operations Facility  
NECC – NextEra Energy Command Center

HPN – Health Physics Network  
TSC – Technical Support Center

JIS – Joint Information System



## Description of Changes

- **ERO Response Time**
  - Consistency across the ERO and Fleet
  - Remote Support
  - Existing Processes and Capabilities
  - Technology

## Description of Changes

- **Emergency Response Organization deviations from NUREG-0654 Revision 2**
  - Radiation Protection
    - On-shift – One ANSI RP Tech and One RP Qualified
    - Response Organization (OSC) – Two ANSI RP Tech and Two RP Qualified
  - Dose Projection – One individual (TSC) and One individual (NECC)
  - Field Monitoring Teams – Two FMTs

ANSI – American National Standards Institute  
OSC – Operations Support Center

FMT – Field Monitoring Teams  
RP – Radiation Protection

NECC – NextEra Emergency Command Center  
TSC – Technical Support Center



## Description of Changes

- **Emergency Response Organization deviations from NUREG-0654 Revision 2, (cont.)**
  - Operations Support Center
    - Lead OSC Supervisor
    - FIN Supervisor
    - EM Tech
    - MM Tech
    - I&C Tech
  - JIS concept with JIC and NECC responders
  - IT support utilizes current IT processes and practices external to the emergency plan

EM – Electrical Maintenance  
 IT – Information Technology  
 MM – Mechanical Maintenance

FIN – Fix-it-Now  
 JIC – Joint Information Center  
 NECC – NextEra Energy Command Center

I&C – Instrumentation and Control  
 JIS – Joint Information System  
 OSC – Operations Support Center



## **Description of Changes**

- **Emergency Plan deviations from NUREG-0654 Revision 2**
  - Risk Significant Planning Standards / Non-delegable Emergency Director responsibilities remain in TSC
  - Refer to Alert Notification System Design Report
  - Onsite Protection Actions (Accountability / Evacuation)
  - Medical Drill frequency with Hospital based upon 42CFR 482.15 regulations
  - Call-in drill 8-year cycle

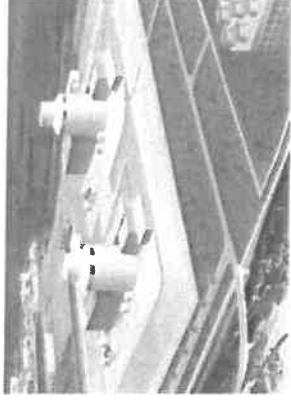


## **Submittal Scope**

- **One Fleet submittal covering all sites**
  - NextEra Energy Fleet Emergency Plan with Individual Site Annexes
- **Differences from NUREG-0654 Revision 2**
  - Differences between the proposed emergency plan, the current site emergency plans, and NUREG-0654/FEMA-REP-1 Revision 2, will be justified to show continued adequate emergency preparedness
  - Functional analysis performed to support staffing changes
- **ORO concurrence letters**

## **Submittal Scope**

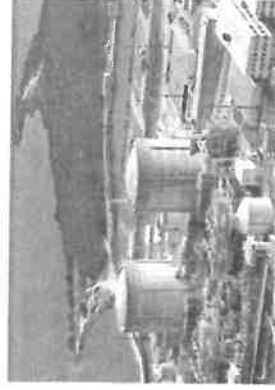
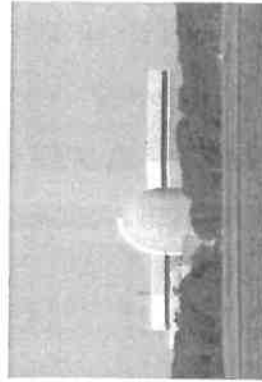
- **Additional Submittal Discussion Topics**
  - Turkey Point 6 & 7
  - NRC Onsite and TSC/EOF/JIC emergency response
  - Background information provided to the NRC



## **Schedule**

- Submittal of License Amendment to the NRC is currently planned for the 3<sup>rd</sup> Quarter of 2022
- NextEra will be requesting a 12-month NRC review and 12-month implementation period

## Questions



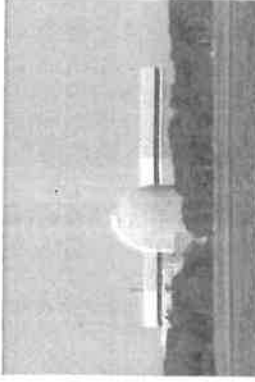
Enclosure 4

Enclosure 4



## Pre-Submittal Meeting to Discuss Upcoming NextEra Energy Plans for Submission of Common Fleet Emergency Plan

May 18, 2022



## **FP&L / NextEra Energy Participants**

**William Maher, Sr. Director – Nuclear Licensing Projects, NextEra**

**Steve Catron, Director – Licensing and Regulatory Compliance, NextEra**

**Noah Narut, Fleet Emergency Preparedness Manager, NextEra**

**Jerry Phillabaum – Fleet Licensing, NextEra**

**Denny Smith, Project Manager – NextEra Energy Point Beach**

**David Currier, Project Manager – NextEra Energy Seabrook**

**Peter Polfleit, Project Manager – FP&L St. Lucie Nuclear Plant**

**Cynthia Cashwell, Regulatory Affairs Manager – FP&L Turkey Point Nuclear Plant**

## **Purpose**

### **Purpose of upgrading all our sites to NUREG-0654 (Revision 2):**

- Operate in the newest, most up-to-date regulatory environment
- Re-baselining of the Emergency Plans
- One Fleet
- Technology Enhancements
- ORO Radiation Emergency Preparedness Plans and NextEra Energy Emergency Plan will be at the same revision of NUREG-0654

***The submission of the Common Fleet Emergency Plan is currently being developed and is subject to change***



## Regulatory Requirements and Guidance

- 10 CFR 50.47, “Emergency Plans”
- 10 CFR 50 Appendix E, “Emergency Planning and Preparedness for Production and Utilization Facilities”
- 10 CFR 50.54(q), “Conditions of Licenses - Emergency Plans”
- NUREG-0654/FEMA-REP-1 Revision 2, “Criteria for Preparation and Evaluation of Radiological Emergency Response Plans and Preparedness in Support of Nuclear Power Plants”

## **Precedents**

- **Duke Energy Corporation**
- **South Texas Project (STP) Nuclear Operating Company**
- **La Crosse Boiling Water Reactor (LACBWR) / Dairyland**

## Technological and Program Advancements

- **Plant systems and procedures, including:**
  - Severe Accident Management Guidelines (SAMG)
  - FLEX Support Guidelines (FSG)
  - Extensive Damage Mitigation Guidelines (EDMG)
  - Emergency Operating Procedures (EOP) / Abnormal Operating Procedures (AOP)
  - Plant computer, control and instrumentation systems
- **Emergency preparedness (EP) programs, processes, and equipment, including:**
  - Communication and notification systems (Plant and public)
  - Dose Assessment programs and processes
  - Emergency Action Levels (EALs)
  - NRC Emergency Response Data System (ERDS) system

## **Technological and Program Advancements (cont.)**

- **Operator, ERO, and General Employee Training (GET) training**
- **Radiological monitoring systems**
- **Computer and internet usage**
- **Work Control – Risk Assessment**
- **NRC Regulations and guidance documents**

## Description of Changes / Deviations from NUREG-0654 Rev 2

- **NextEra Energy Command Center (NECC) / Remote Response**
  - Remote support center; an extension of the TSC and EOF
  - Engineering (90 min)
  - Media Relations via JIS
- **Risk Significant Planning Standards / Non-delegable Emergency Director responsibilities transfer and remain in TSC**
- **Medical Drill frequency with Hospital based upon 42 CFR 482.15 regulations**
  - LACBWR / Dairyland precedent
- **Call-in Drill 8-year cycle**
  - STP precedent

## Description of Changes / Deviations from NUREG-0654 Rev 2 (cont.)

- **Radiation Protection Technician response**
  - Radiation Protection Qualified Individual (RPQI)
    - Duke precedent
  - Responding personnel (4 vs 6)
  - Response time (90 minutes vs 3 @ 60 minutes and 3 @ 90 minutes)
- **On-site Field Monitoring response (0 vs. 2)**
  - Two Field Monitoring Teams responding at 90 minutes
- **Operations Support Center (OSC) Radiation Protection Supervisor response (0 vs. 1)**

## Description of Changes / Deviations from NUREG-0654 Rev 2 (cont.)

- **Communicators**

- Offsite Response Organization Communicator (TSC)
- NRC / Emergency Notification System Communicator (TSC)
- Health Physics Network Communicator function performed by EOF Dose Assessor and EOF Field Monitoring Team Lead (EOF)
  - Duke precedent
- Response Time (90 vs 60)

- **Operations Support Center at 90 Minutes**

- Lead OSC Supervisor
- FIN Supervisor
- EM Tech
- MM Tech
- I&C Tech
  - Duke precedent (responding staff)

EM- Electrical Maintenance  
ERO – Emergency Response Organization

FIN – Fix-it-now  
I&C – Instrument and Control

MM – Mechanical Maintenance



## Description of Changes / Deviations from NUREG-0654 Rev 2 (cont.)

- **ERO Response time (90 minutes vs 60 minutes)**
  - Site Emergency Director (TSC)
  - Classification Advisor (TSC)
  - Site Dose Assessor (EOF)
- **Information Technology (IT) support utilizes**
  - HelpDesk
  - IT processes and practices
    - Duke precedent
- **Minimum Staffing Drill**
  - Duke and STP precedent

EOF – Emergency Operations Facility  
NECC – NextEra Energy Command Center

HPN – Health Physics Network  
TSC – Technical Support Center

JIS – Joint Information System  
IT – Information Technology

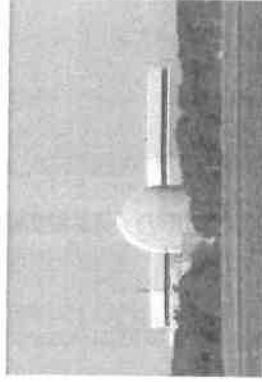




## **Submittal Scope**

- **Additional Submittal Discussion Topics**
  - Submittal Freeze Date
  - Background information available
- **Schedule**
  - Submittal of License Amendment to the NRC is planned for the 3<sup>rd</sup> Quarter of 2022
  - Will be requesting a 12-month NRC review and 12-month implementation period

## Questions



SUBJECT: SUMMARY OF FEBRUARY 16, AND MAY 18, 2022, MEETINGS WITH  
NEXTERA ENERGY/FLORIDA POWER & LIGHT COMPANY REGARDING  
PLANNED SUBMITTAL OF LICENSE AMENDMENT REQUEST FOR A  
COMMON FLEET EMERGENCY PLAN (EPID L-2022-LRM-0015)  
DATED SEPTEMBER 14, 2022

DISTRIBUTION:

PUBLIC

PM File Copy

RidsACRS\_MailCTR Resource

RidsNrrDorl Resource

RidsNrrDorlLpl1 Resource

RidsNrrDorlLpl2-2 Resource

RidsNrrDorlLpl3 Resource

RidsNrrPMPPointBeach Resource

RidsNrrPMSeabrook Resource

RidsNrrPMSt.Lucie Resource

RidsNrrPMTurkeyPoint Resource

RidsNrrLAKZelevnock Resource

RidsRgn1MailCenter Resource

RidsRgn2MailCenter Resource

RidsRgn3MailCenter Resource

Jennivine Rankin, NRR

MNorris, NSIR

BMusico, NSIR

KMott, NSIR

RHoffman, NSIR

KNolan, OEDO

**ADAMS Accession Nos.**

**Meeting Notices: ML22032A172 and ML22124A218**

**Meeting Summary ML22144A002**

**NRC-001**

OFFICE	NRR/DORL/LPL1/PM	NRR/DORL/LPL1/LA	NRR/DORL/LPL1/BC	NRR/DORL/LPL1/PM
NAME	JPoole	KZelevnock	HGonzalez	JPoole
DATE	05/23/2022	06/14/2022	09/14/2022	09/14/2022

**OFFICIAL RECORD COPY**

# Seabrook Water & Sewer Department

PO Box 456  
Seabrook, NH 03874  
(603)-474-9921

## MEMORANDUM

To: Board of Selectmen

Cc: William Manzi III; Town Manager

From: Curtis Slayton; Water & Sewer Superintendent

Date: December 31, 2023

Subject: Monthly Report from September 6<sup>th</sup> to Date

Below is a list of activities ongoing and completed by the Water & Sewer Department staff since the last report.

### WATER

- Responded to 254 requests for service to include water turn on/off, inspections and meter repairs.
- Responded to 184 dig safe requests.
- 31,040,000 gallons of treated water was pumped into the distribution system in September, 28,815,000 gallons in October and 27,492,000 gallons in November.
- Meter reads were completed on the first of every month.
- Repaired water leak on RT 1 next to Hillside Cemetery.
- Held training on new meter testing equipment.
- Residential meter maintenance has finally restarted. Staff are working on testing meters that have been in service for over 10 years.
- Bacteria samples were completed in the first two weeks of the month.
- Grounds keeping around Water Treatment Facility and wells.
- Removed 16,000 gallons of sludge and delivered to Berwick Maine the week of 10/23.
- Yearly calibration of all the master meters at the WTF and wells.
- Hydrant painting continued through the fall.
- All the hydrants in town were pumped down for the winter season.
- Specific capacity test was completed on GPW 1 and BRW Wells 5.1 and 5.2
- The Lowery system (air stripper) was inspected in the water treatment facility.
- The antifreeze was changed in the well #5 generator.
- Turn offs for nonpayment of water/sewer bills have been completed.
- Seabrook Elementary 2 grade class trip to the Water Department.
- Inside painting at Gravel Packed Well 1, 3, 4 and 7

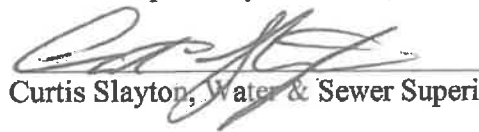
- 3<sup>rd</sup> quarter water and sewer bills went out at the end of October.
- Sample pump sent out for repair.
- Yearly observation well inspections completed.
- VFD at Well#2 was replaced due to failure.
- Cleaned chlorine injectors at treatment plant and wells.
- Chlorine pump was delivered to Bartlett & Brillon for repair.
- Curbstop repairs at 54 River Street and 508 Manchester St.
- Hydrant repair at 4 Ocean Blvd.
- Disk golf course 99% complete. Waiting for the final sign and course maps.
- Superintendent spoke at the seniors meeting at the Library on November 1
- Participated in Emergency Management Drill.

## SEWER

- \* 26 million gallons of wastewater treated in September, 24 million gallons in October, 23 November and 29 million in December.
- \* 84 tons of biosolids were sent out in September, 124 tons in October and 98 tons in November
- \* Monthly operation reports sent to NHDES and USEPA
- \* Daily lab work 7 days a week
- \* Grounds keeping at WWTF and pump stations to include brush cutting, mowing and leaves
- \* Weekly pump station checks
- \* Bio solids meeting with Casella to discuss land application and other disposal methods.
- \* Inspected fly wheel on pump truck and found it is missing some teeth. The fuel tank and tank straps were replaced due to a leak. The truck was serviced to include tires, brakes, and a new seat belt.
- \* We have accepted the only bid from Advantage Truck Group of Manchester for a new pump truck. \$157,271 with the trade in of our old truck and will take 250 days to arrive.
- \* We have accepted the lowest of 2 bids for the grit classifier from Russell Resources of Brewer Maine for \$74,591.00.
- \* Had radiator rebuilt for pump station generator as a spare.
- \* WWTF upgrades design plans and specs are 90% complete. They have been sent off to NHDES for approval.
- \* The Sewer Department helped with the water leak on Rt1.
- \* The cleaning of 65 simplex pump stations was completed.
- \* Pump station repairs at Causeway, Walton Rd, Old New Boston, Autumn Way ledge Rd Mill Ln, and Cross Beach.
- \* The dive team completed the required underwater inspection of the outfall diffuser. Video was sent to NHDES and EPA as required by our discharge permit.
- \* Continue to work with contractors constructing Aroma Joe's, Starbucks and 30 Centennial St.

- \* Replaced Floats in the Rocks Road meter pit.
- \* Replaced stub staff on rotor 1
- \* SCADA Upgrades of Radio's and PLCs at pump stations are 98% complete.
- \* Ran new ethernet cable at 286 pump station for SCADA upgrades
- \* Replaced batteries on all Wisconsin backup power systems.
- \* SCI replaced water pump on main generator at the WWTF
- \* Calibrated Influent flow meter.
- \* Ryan Eaton passed the grade II wastewater treatment exam.
- \* Merle and Syllas pass their CDL test for class B with tanker endorsement.
- \* Replaced circulator pump for heating system in the operations building
- \* Deep cleaned sludge process building.
- \* Daum and Syllas completed NHDES managers school in December.
- \* Replaced water pump on Rt 1A generator
- \* Calibrated biosolids scale on press conveyor.
- \* Painted lab cabinets
- \* 2 new soft starts installed at Centennial Pump station on 2 of the 3 pumps.

Respectfully submitted,



Curtis Slayton, Water & Sewer Superintendent

# SEABROOK WATER DEPARTMENT

## Water Delivered

Year: 2023 Month: Sept.

### Gravel Packed Wells

1: 4,611,000

3: 5,231,000

7: 524,000

Plant: 20,674,000

Total: 31,040,000

Previous Month / Year Sep-22 Total 33,087,000

Previous Month / Year Sep-21 Total 33,108,000

Respectfully submitted: George M. Eaton Chief Op

Date: 10/2/2023

# SEABROOK WATER DEPARTMENT

## Water Delivered

Year: 2023 Month: Oct-23

### Gravel Packed Wells

1: 4,492,000

3: 811,000

7: 2,620,000

Plant: 20,892,000

Total: 28,815,000

Previous Month / Year Oct-22 Total 30,249,000

Previous Month / Year Oct-21 Total 29,490,000

Respectfully submitted: George M. Eaton Chief Op

Date: 11/1/2023



## SEABROOK WATER DEPARTMENT

### Water Delivered

Year: 2023 Month: November

#### Gravel Packed Wells

1: 3,683,000

3: 4,596,000

7: 7,000

Plant: 19,206,000

Total: 27,492,000

Previous Month / Year Nov-22 Total 30,625,000

Previous Month / Year Nov-21 Total 26,634,000

Respectfully submitted: George M. Eaton Chief Op

Date: 12/5/2023

# Seabrook Police Department



7 Liberty Lane, P.O. Box 456

Seabrook, NH 03874

Phone: (603) 474-5200

Fax: (603) 474-7242

Brett J. Walker

Chief of Police

Kevin M. Gelineau

Deputy Chief of Police

## MEMORANDUM

**TO:** Town Manager

**FROM:** Chief of Police

**DATE:** December 27, 2023

**RE:** Request to accept donation from O'Brien's General Store, Inc.

O'Brien's General Store, Inc. has donated \$2,200.00 to the Police Department. This donation will be used for equipment and training for the department. I request that the Town accept this donation from O'Brien's General Store, Inc. for the specified equipment.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "B. Walker", followed by the number "200".

Brett J. Walker, Chief of Police

## **ARTICLE 6**

To see if the Town will vote to raise and appropriate the sum of Fifty-Three Thousand-Five Hundred Dollars (\$53,500.00) for the funding of four new chapters of the Master Plan as recommended by the Planning Board. These chapters would be "Transportation," "Natural & Historical Resources," "Future Land Use," and "Implementation." Master Plan updates should be undertaken every ten years. This sum will come from the unassigned fund balance. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in four (4) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

**NOTE:** An up-to-date Master Plan is a legal prerequisite for a zoning ordinance and associated land use regulations. Seabrook's current Master Plan was formally adopted by the Planning Board in February 2011. NH statutes recommend updates to the plan "every 5 to 10 years" (see RSA 674:3). This article is recommended by the Planning Board. Two chapters of the new Master Plan were funded and started last year. These four chapters would complete the new Master Plan.

## **ARTICLE 7**

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Professional Firefighters Association for the period April 1, 2024 through March 31, 2026; and furthermore to raise and appropriate the sum of Zero Dollars (\$0) for fiscal year 2024, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

**NOTE:** There would be no cost of living increase, or any other cost increase, for either of the two years covered by this contract. This contract contains an evergreen clause. (Majority vote required) (No impact on the tax rate).

**THE STATE OF NEW HAMPSHIRE  
TOWN OF SEABROOK  
TOWN WARRANT FOR 2024**

To the inhabitants of the Town of Seabrook, in the County of Rockingham, in said State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, February 6, 2024, at 7:00 o'clock in the evening to participate in the first session of the 2024 Annual Town Meeting.

And, you are hereby notified that the polls will be open in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, March 12, 2024, at 7:00 o'clock in the forenoon, and you may cast your ballots on the official ballot questions below, until at least 7:00 o'clock in the evening of the same day.

Further, you are notified that the Moderator will process the absentee ballots beginning at 1:00 o'clock in the afternoon on Tuesday, March 12, 2024, pursuant to RSA 659:49.

**ARTICLE 1**

To select by non-partisan ballot:

one (1) Selectman and Assessor for a term of three (3) years;  
one (1) Tax Collector for a term of three (3) years,  
two (2) members of the Planning Board for a term of three (3) years;  
two (2) members of the Budget Committee for a term of three (3) years;  
one (1) member of the Budget Committee for a term of two (2) years;  
one (1) Trustee of the Library for a term of three (3) years;  
one (1) Trustee of the Trust Funds for a term of three (3) years;  
three (3) Constables for a term of one (1) year;

**ARTICLE 2**

To see if the Town will vote to amend the Zoning Ordinance as follows:

Add a row to Section 6, Table 1 that designates "shops that sell cannabis" as *Not Permitted* in all zoning districts.

### **ARTICLE 30**

To see if the Town will vote to raise and appropriate the sum of Two Thousand Four Hundred Dollars (\$2,400.00) for One Sky Community Services, a human services organization for the purpose of providing resident services supporting families and children that have developmental disabilities. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

### **ARTICLE 31**

To see if the Town will vote to authorize the Board of Selectmen, in accordance with RSA 41:11-a, to negotiate a lease of Town-owned land for the purpose of installing, operating and maintaining an electronic communications sign facility or facilities and related equipment, and to further authorize the Board of Selectmen, to so lease a portion of said parcel. If approved, said lease would have a total term of not less than thirty (30) years, with the minimum yearly rent to be paid to the Town for the first year of each such lease in the amount of \$140,000 (subject to regular adjustments), inclusive of host community fees, and would be subject to such additional, commercially reasonable lease terms as may be negotiated and agreed-upon by the Board of Selectmen. The subject land is further described in the note below. If approved a final survey will be completed and will be subject to the approval of the Board of Selectmen. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen).

**NOTE:** This article, if approved, would provide the Town with a steady stream of revenue that would come from the lease and not from taxpayers. Land Description: Beginning at the South Easterly Corner of said area to be leased at the edge of U.S. Route 95 and land of Salem Coca Cola Bottling Company, Inc; thence running N 65-56-49 W 135.63' by Salem Coca Cola Bottling Company, Inc to a point; thence N 69 E 23' to a point at the Town of Hampton Falls Town Line; Thence along Town Line S 66 E 122' to U.S. Route 95; Thence along U.S. Route 95 S 33-46-38 17' to Point of Beginning.

## Fire Study RFP

The Town of Seabrook invites qualified firms to submit a proposal for consulting services to prepare a comprehensive staffing study for the Seabrook Fire Department. This study must:

1. Evaluate the current staffing model and its ability to provide Fire and EMS service to the residents of Seabrook in a safe, effective, and efficient way as well as ensuring the safety of Fire personnel. The utilization of ISO and NFPA standards should be considered in this evaluation. Recommend appropriate staffing level for Seabrook Fire along with analysis of current organizational structure.
2. Evaluate overtime utilization under the current staffing model and analyze and report on methodologies to potentially decrease overtime utilization, including the impacts on overtime of recommended staffing changes analyzed in task one. Such analysis should include, but is not limited to, the call-back policies currently utilized upon the dispatch of ambulance "one."
3. Analyze and report on call data by working with the Fire Chief and staff. Such analysis should include:
  - A. The impact of population on the quantity of calls for service.
  - B. Break down the calls for service between residential and commercial property classes.