

**THE STATE OF NEW HAMPSHIRE
TOWN OF SEABROOK
TOWN WARRANT FOR 2025**

To the inhabitants of the Town of Seabrook, in the County of Rockingham, in said State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, February 4, 2025, at 7:00 o'clock in the evening to participate in the first session of the 2025 Annual Town Meeting.

And, you are hereby notified that the polls will be open in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, March 11, 2025 at 7:00 o'clock in the forenoon, and you may cast your ballots on the official ballot questions below, until at least 7:00 o'clock in the evening of the same day.

Further, you are notified that the Moderator will process the absentee ballots beginning at 1:00 o'clock in the afternoon on Tuesday, March 11, 2025 pursuant to RSA 659:49.

ARTICLE 1

To select by non-partisan ballot:

one (1) Selectman and Assessor for a term of three (3) years;
one (1) Moderator for a term of two (2) years,
one (1) Supervisor of the Checklist for a term of six (6) years;
two (2) members of the Planning Board for a term of three (3) years;
two (2) members of the Budget Committee for a term of three (3) years;
one (1) Trustee of the Library for a term of three (3) years;
one (1) Trustee of the Trust Funds for a term of three (3) years;
three (3) Constables for a term of one (1) year;

ARTICLE 2

Are you in favor of amending the Zoning Ordinance as proposed by the Planning Board to delete the definitions of "buildable area" and "net tract area" in Section 2, and to delete Section 9 Open Space Development in its entirety.

ARTICLE 3

Are you in favor of amending the Zoning Ordinance as proposed by the Planning Board by adding the following to the definition of gasoline station in Section 2: "and where snacks, beer and tobacco products may be offered for sale."

ARTICLE 4

Are you in favor of amending the Zoning Ordinance and Zoning Map as proposed by the Planning Board to:

- a) Re-zone 27, 45 & 63 Foggs Lane from Zone 2R Residential to Zone 3 Industrial (Tax Map 7, Lots 51, 53 & 54) comprising 7 acres.
- b) Re-zone 72 New Zealand Road from Zone 6M North Village to Zone 3 Industrial (Tax Map 7, Lot 55) comprising 7.15 acres.
- c) Add the following to Section 13.400 of the Zoning Ordinance: “Should the Board of Adjustment grant a variance to permit an off-premise sign along I-95, the sign shall be situated no further than 100 feet from I-95.”

ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of Eight Million Six-Hundred Thousand Dollars (\$8,600,000.00) for the purpose of upgrades to the water system, including developing existing water sources, and infrastructure for connecting municipal water sources to the water treatment facility and upgrading the water treatment facility controls and treatment systems, and to authorize the issuance of not more than Eight Million Six-Hundred Thousand Dollars (\$8,600,000.00) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33 as amended) and to authorize the Board of Selectmen to issue, negotiate,

sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof. Further, to authorize the Board of Selectmen to apply for, contract for, accept and expend any Federal, State or other available aid or funds, including, but not limited to, from the State Revolving Fund, toward the project that may be available, according to the terms under which they are received, and to borrow in anticipation of the receipt of such aid or the issuance of such bonds or notes as provided by the Municipal Finance Act, (RSA 33 as amended); and to authorize the Board of Selectmen to take any and all actions as may be necessary to carry out the project in the best interests of the Town of Seabrook. Notwithstanding the general obligation nature of the bonds or notes, it is the intention of the Town of Seabrook that debt service will be repaid through the Water Enterprise. (3/5th vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee).

NOTE: This project will provide funds to permit 5 new wells on Stard and Weare Road, design and build infrastructure to connect sources to the water treatment facility, upgrade controls and treatment systems to treat new sources. The Bond will be a general obligation of the Town but it is intended that Bond payments would come from water rates and have no impact on tax rate.

ARTICLE 6

To see if the Town will vote to raise and appropriate the sum of One Million Two-Hundred Thousand Dollars (\$1,200,000.00) for the purpose of implementation of the Lead Service Identification/Replacement program, a federal/EPA mandate that requires identification of the material of each water service in the Town, and to authorize the issuance of not more than One Million Two Hundred Thousand Dollars (\$1,200,000.00) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33 as amended) and to authorize the Board of Selectmen to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof. Further, to authorize the Board of

Selectmen to apply for, contract for, accept and expend any Federal, State or other available aid or funds, including, but not limited to, from the State Revolving Fund, toward the project that may be available, according to the terms under which they are received, and to borrow in anticipation of the receipt of such aid or the issuance of such bonds or notes as provided by the Municipal Finance Act, (RSA 33 as amended); and to authorize the Board of Selectmen to take any and all actions as may be necessary to carry out the project in the best interests of the Town. Notwithstanding the general obligation nature of the bonds or notes, it is the intention of the Town that debt service will be repaid through the Water Enterprise. (3/5th vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee).

NOTE: This project will provide funds for the implementation of the Lead Service Identification/Replacement program. The EPA has mandated that every water system in the United States must identify the material that each water service is made of from the water-main to the home or business. Any water service that is an unknown material is considered to be lead and will need to be excavated and visually inspected and possibly replaced. Seabrook has over 4000 services with some dating back to the 1950's. The Bond will be a general obligation of the Town but it is intended that Bond payments would come from water rates and have no impact on tax rate.

ARTICLE 7

To see if the Town will vote to raise and appropriate the sum of Eight Million Six Hundred Thousand Dollars (\$8,600,000.00) for the purpose of beginning the Wastewater Plant Upgrades Phase Two and to authorize the issuance of not more than Eight Million Six Hundred Thousand Dollars (\$8,600,000.00) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33 as amended) and to authorize the Board of Selectmen to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof. Further, to authorize the Board of Selectmen to apply for, contract for, accept and expend any Federal, State or other available aid or funds, including, but not limited to, from the State Revolving Fund, toward the project that may be available, according to the terms under which they are received, and to borrow in anticipation of the receipt of such aid or

the issuance of such bonds or notes as provided by the Municipal Finance Act, (RSA 33 as amended); and to authorize the Board of Selectmen to take any and all actions as may be necessary to carry out the project in the best interests of the Town. Notwithstanding the general obligation nature of the bonds or notes, it is the intention of the Town that debt service will be repaid through the Sewer Enterprise (3/5th vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee).

NOTE: Phase 2 Wastewater Treatment Facility upgrades include, 3 Influent 54-inch screw pump replacements, all 3 Oxidation ditches to be upgraded and repaired to improve energy efficiency, new roofs on 3 buildings and bio solids processes not completed in phase 1. The Bond will be a general obligation of the Town but it is intended that Bond payments would come from sewer rates and have no impact on tax rates.

ARTICLE 8

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Twenty Six Million Five-Hundred Forty Seven Thousand Eight Hundred Seventy Three Dollars (\$26,547,873.00)? Should this article be defeated, the default budget shall be Twenty Six Million Three Hundred Forty-Nine Thousand One Hundred Dollars (\$26,349,100) which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$5.80 impact per \$1,000 on the tax rate).

NOTE: This operating budget warrant article does not include appropriations contained in **ANY** other warrant articles.

ARTICLE 9

Shall the Town vote to raise and appropriate as an operating budget for the Water Department, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Two Million Three Hundred Forty-Five Thousand Forty Two Dollars (\$2,345,042)? Should this article be defeated, the operating budget shall be Two Million Two Hundred Eighty Two Thousand One Hundred Forty Two Dollars (\$2,282,142) with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XI, to take up the issue of a revised budget only. This warrant article is paid for by water rates and fees, and has no impact on the tax rate. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) .

NOTE: This water operating budget warrant article does not include appropriations contained in **ANY** other warrant articles. This warrant article is paid for by water rates and fees, and has no impact on the tax rate.

ARTICLE 10

Shall the Town vote to raise and appropriate as an operating budget for the Wastewater Department, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Three Million Thirty Seven Thousand Nine Hundred Three Dollars (\$3,037,903)? Should this article be defeated, the operating budget shall be Two Million Eight Hundred Eighty-Three Thousand Forty-Three Dollars (\$2,883,043) with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XI, to take up the issue of a revised budget only. This warrant article is paid for by wastewater rates and fees, and has no impact on the tax rate. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) .

NOTE: This wastewater operating budget warrant article does not include appropriations contained in **ANY** other warrant articles. This warrant article is paid for by wastewater rates and fees, and has no impact on the tax rate.

ARTICLE 11

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Supervisory Employees Association for the period April 1, 2025 through March 31, 2026; and furthermore to raise and appropriate the sum of Ninety One Thousand Seven Hundred Forty Dollars (\$91,740) for fiscal year 2025, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The increase in salaries and benefits for fiscal year 2026 would be Twenty-Nine Thousand One Hundred-Fifteen Dollars (\$29,115) through March 31, 2026. This collective bargaining agreement contains an evergreen clause. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.020 impact on the tax rate).

NOTE: The Seabrook Supervisory Association (SSEA) is comprised of managerial positions vital to the operation of many town departments including (but not limited to) Seabrook DPW, Seabrook Water, Seabrook Police, Seabrook Fire, Seabrook Wastewater and Seabrook Town Hall. This contract provides for 2% annual increases, with no retroactivity, for 2022, 2023, 2024 and 2025.

ARTICLE 12

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Employees Association for the period April 1, 2025 through March 31, 2026; and furthermore to raise and appropriate the sum of One Hundred Fifty Thousand Three Hundred Five Dollars (\$150,305.00) for fiscal year 2025, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The increase in salaries and benefits for fiscal year 2026 would be Fifty Thousand Two-Hundred-Two Dollars (\$50,202.00) through March 31, 2026. This collective bargaining agreement contains an evergreen clause. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.033 impact on the tax rate).

NOTE: This contract provides for 2.75% annual increases, with no retroactivity, for 2024 and 2025.

ARTICLE 13

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Police Association for the period April 1, 2025 through March 31, 2026; and furthermore to raise and appropriate the sum of Eighty Eight Thousand Eight Hundred Seventy Six Dollars (\$88,876.00) for fiscal year 2025, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The increase in salaries and benefits for fiscal year 2026 would be Twenty Nine Thousand Two-Hundred-Twenty Five Dollars (\$29,225.00) through March 31, 2026. This collective bargaining agreement contains an evergreen clause. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.019 impact on the tax rate).

NOTE: This contract provides for 2.12% annual increases, with no retroactivity, for 2024 and 2025.

ARTICLE 14

To see if the Town will vote to raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000.00) for the purpose of cleaning, rehabilitation and long-term well and equipment maintenance for seven (7) bedrock wells and five (5) gravel pack wells. This sum will come

from the water reserve fund. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2027), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (This amount would be paid for from water reserve and would have no impact on the tax rate or on water rates.)

NOTE: This article is included in the capital improvement plan approved by the Planning Board. These wells provide the Town its drinking water. This work is required to prevent permanent damage to these wells and to maintain maximum pumping capacity.

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of Forty-Thousand Dollars (\$40,000.00) for the purpose of inspecting and cleaning the Town's water tanks. Every 5 years the water department is required to have its water tanks inspected inside and out by NHDES. This work will entail contracting with an outside company that will deploy underwater divers to video and clean the tanks. A report will be generated detailing the inspection. This work will include the 107 standpipe, the 286 elevated tank, and the 180,000 gallon clear well at the Water Treatment facility. This sum will come from the water reserve fund. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2027), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (This amount would be paid for from water reserve and would have no impact on the tax rate or water rates.)

NOTE: This article is included in the capital improvement plan approved by the Planning Board. New Hampshire code of Administrative rule Env-Dw 509.09 states that water storage tanks will be inspected at least once every 5 years for structural strength, corrosion and other factors related to water quality and tank integrity

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of Five Hundred Twenty-Five Thousand Dollars (\$525,000.00) for improvements to Town streets and sidewalks consisting of pavement overlays, adjustments to associated structures, crack-sealing repairs, and design of

drainage improvements. Said appropriation will be offset by an anticipated One Hundred Sixty-Thousand Eight Hundred Dollars (\$160,800.00) from the Highway Block Grant; Eighty Thousand Dollars (\$80,000.00) from the Transportation Improvement Special Revenue Fund, with \$284,200 coming from unassigned fund balance and any remainder to come from general taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or in two (2) years (December 31, 2027), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This article funds the annual maintenance of town roads.

ARTICLE 17

To see if the Town will vote to raise and appropriate the sum of Ninety-Thousand Dollars (\$90,000.00) to be added to the existing Fire Department Self Contained Breathing Apparatus (SCBA) and Turnout Gear Capital Reserve Fund previously established and to name the Board of Selectmen as agents to expend from said fund. This sum shall come from the unassigned fund balance. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This article would allow the Town to begin saving for the mandatory purchase of turnout gear for Firefighters and mandatory purchase of SCBA breathing equipment, estimated to be due in 2025. The combined cost is estimated at \$280,000.00. The current balance of this fund is \$226,200. Turnout gear was purchased from this fund in 2021.

ARTICLE 18

To see if the Town will vote to create eight (8) new full-time firefighter positions within the Fire Department, and to raise and appropriate the sum of One Hundred Nine Thousand Six Hundred Thirty Seven Dollars (\$109,637.00) in salary and benefits to fund these positions, authorized on December 1, 2025. If approved, the appropriations for these positions will become part of the annual operating budget in subsequent years. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.24 impact per \$1,000 on the tax rate).

NOTE: The hiring of these eight (8) firefighters in 2025 would be for one (1) month. In subsequent years, it will be for 12 months at a cost of \$1,315,638. The additional firefighters would reduce overtime costs by an estimated \$400,000 annually. The last addition of firefighters occurred in 2003.

ARTICLE 19

To see if the Town will vote to raise and appropriate the sum of Fifty-Thousand Dollars (\$50,000.00) to be added to the existing Police Department Equipment Capital Reserve Fund previously established and to name the Board of Selectmen as agents to expend from said fund? This sum shall come from the unassigned fund balance. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This article would allow the Town to begin saving for the purchase of police equipment, due in 2025. The equipment will include replacement of firearms, tasers, protective vests, and digital equipment for cruisers. The combined cost is estimated at \$205,000.00. The current balance in this fund is \$72,896.

ARTICLE 20

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) to repair the two DPW stormwater pump stations. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2027), whichever occurs first. This sum shall come from the unassigned fund balance. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. These stormwater drainage stations are more than 20-years old. These stations are vital for removing stormwater from the streets of the beach during rain events. This article will fund ongoing maintenance at these vital stations.

ARTICLE 21

To see if the Town will vote to raise and appropriate the sum of Forty-Thousand Dollars (\$40,000.00) to repair the outdoor tennis/pickleball courts at the Recreation Building. This outdoor court is approximately twenty-five years old and is damaged through age, usage and water infiltration. This sum shall come from the unassigned fund balance. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2027), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

NOTE: The tennis/pickleball courts are a huge asset within the community. People of all ages utilize the courts. The alternative to repair and fix the courts would be a funding of over \$100,000 dollars to completely redo the courts. Repairing the courts will provide the community with efficient, nice courts that are affordable.

ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of One Hundred Forty-Thousand Dollars (\$140,000.00) to repurpose the mens and women's locker rooms at the Recreation Building. Repurposing the locker rooms would create additional multi-room spaces. This sum shall come from the unassigned fund balance. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in four (4) years (December 31, 2029), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. The Repurposing of the Men's and Women's Locker Rooms will create additional multi-room spaces. Space will benefit all youth, adult and senior citizens within the community by offering new programs, for example Line dancing for seniors, Paint nights, and much more! This new space will also provide more meeting space and rental space for events, birthday parties, workshops, etc. The showers and locker rooms will both be removed creating a much more usable space.

ARTICLE 23

To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Dollars (\$11,000.00) for Rockingham County Nutrition Program (Meals on Wheels), a human services organization for the purpose of providing a ready hot meal and safety services for those in need, on an ongoing basis to elderly residents. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.002 per \$1,000 on the tax rate).

ARTICLE 24

To see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500.00) for Greater Seacoast Community Health (d/b/a Families First Health & Support Center), a human services organization for the purpose of targeting and assisting people who face risk factors such as poverty, homelessness, single parenthood, mental illness, uninsured, lack of medical/dental care, substance abuse, etc. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

ARTICLE 25

To see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500.00) for Waypoint (formerly Child & Family Services), a human services organization for the purpose of providing a range of home and community-based family support and counseling programs designed to tackle problems before they reach a crisis and provides treatment during a crisis to stabilize the family. Waypoint has merged with Richie McFarland. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

ARTICLE 26

To see if the Town will vote to raise and appropriate the sum of Eight Thousand Dollars (\$8,000.00) for Seabrook Community Table, a human services organization for the purpose of providing a free home-cooked meal to those having financial problems, families, and the elderly. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of Eight Thousand Dollars (\$8,000.00) for Chucky's Fight, a human services organization for the purpose of providing guidance for loved ones/family members with substance abuse or mental health issues by providing guidance into treatments centers, mentorship, and community service hours that are supervised. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate)

ARTICLE 28

To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Six Hundred Sixty-Nine Dollars (\$14,669.00) for Southern NH Services operating as the Community Action Council, a human services organization for the purpose of supporting low-income individuals and families with direct services, preventing more families from falling into poverty and/or homelessness, and assisting at-risk families in finding long-term solutions to their economic needs. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.003 impact per \$1,000 on the tax rate).

ARTICLE 29

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for Seabrook Lions Club, a human services organization for the purpose of serving the elderly and children, the blind and deaf and/or the impoverished to help make their lives easier. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

ARTICLE 30

To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000.00) for Seacoast Youth Services, a human services organization for the purpose of providing a variety of home, school, and community-based behavioral health services focusing on 0–18-year-olds and their family/caregivers. These programs promote well-being and the

prevention and treatment of mental health and substance misuse. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.004 impact per \$1,000 on the tax rate).

ARTICLE 31

To see if the Town will vote to raise and appropriate the sum of Three-Thousand Two Hundred Dollars (\$3,200.00) for Transportation Assistance for Seacoast Citizens, a human services organization that serves the senior population through a volunteer program utilized to meet many community needs. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

ARTICLE 32

To see if the Town will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000.00) for Cross-Roads, a human services organization for the purpose of housing homeless individuals. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.005 impact per \$1,000 on the tax rate).

ARTICLE 33

To see if the Town will vote to raise and appropriate the sum of Six Thousand Fourteen Dollars (\$6,014.00) for Haven (formerly A Safe Place), a human services organization for the purpose of serving women, men, and children affected by domestic and sexual violence and stalking and their non-offending parents, partners, and friends; including individuals who have just been sexually or physically assaulted, as well as those dealing with the trauma months or years later. This is a special warrant article. (Majority vote required) Recommended by the Board of Selectmen (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

ARTICLE 34

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be used by the Council on Aging as needed to continue to provide transportation programs, which assist non-driving handicapped and/or elderly residents of Seabrook. This will be a non lapsing appropriation per RSA 32:7, VI and shall not lapse until the \$5,000 is fully used by the Council on Aging or in four (4) years (December 31, 2029), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

NOTE: This program is run by the Town of Seabrook directly for the benefit of Seabrook residents.

ARTICLE 35

To see if the Town will vote to rescind and abolish the position of Constable pursuant to RSA 41:47. (Majority vote required) (Recommended by the Board of Selectmen)

ARTICLE 36

To see if the Town will vote to adopt the Seabrook Community Choice Aggregation Plan which authorizes the Board of Selectmen to develop and implement a Seabrook Community Choice Aggregation Program as described therein (pursuant to RSA 53-E) This program would allow the Town to provide Seabrook residents and businesses access to competitive markets for supplies of energy and related energy services. (Majority vote required) (Recommended by the Board of Selectmen.)

ARTICLE 37

To see if the Town will vote to change the manner in which members of the Zoning Board of Adjustment are chosen from appointed to elected. If the Town Meeting votes “yes” on this article, existing appointed members of the Zoning Board of Adjustment shall serve the remainder of their appointed term, and, upon the expiration of that appointed member’s term, a new member shall be elected by the voters at the next regular Town election. (Recommended by the Board of Selectmen)

ARTICLE 38

To see if the Town will vote to accept a deed from Coca-Cola donating all of Coca-Cola’s right, title and interest (if any) in and to a parcel of land bounded by Stard Road to the west, the North Hampton Town line to the north, Interstate 95 to the west, and property now owned by Coca-Cola (Map 4, Lot 20) to the south, said land being a segment of Stard Road that was abandoned when Interstate 95 was built; further, to completely and utterly discontinue said land as a Town highway, thereby terminating its status as a public way and closing the land to public travel.(Majority vote required) (Recommended by the Board of Selectmen).

NOTE: This is a “quiet title” action taken by the Town of Seabrook to clear title on land possessed by the Town and used by and for our water department. Coca Cola would be donating land to the Town that the Town currently possesses and uses in order to give the Town of Seabrook clear title to the land. There is no cost to the Town.

ARTICLE 39

To see if the Town will vote to authorize the Board of Selectmen, in accordance with RSA 41:11-a, to negotiate a lease of Town-owned land for the purpose of installing, operating and maintaining an electronic communications sign facility or facilities and related equipment, and to further authorize the Board of Selectmen, to so lease a portion of said parcel. If approved, said lease would have a total term of not less than thirty (30) years, with the minimum yearly rent to be paid to the Town for the first year of each such lease in the amount of \$140,000 (subject to regular adjustments), inclusive of host community fees, and would be subject to such additional, commercially reasonable lease terms as may be negotiated and agreed-upon by the Board of Selectmen. The subject land is further described in the note below. If approved a final survey will be completed and will be subject to the approval of the Board of Selectmen. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen).

NOTE: This article, if approved, would provide the Town with a steady stream of revenue that would come from the lease and not from taxpayers. Land Description: Beginning at the South Easterly Corner of said area to be leased at the edge of U.S. Route 95 and land of Salem Coca Cola Bottling Company, Inc; thence running N 65-56-49 W 135.63' by Salem Coca Cola Bottling Company, Inc to a point; thence N 69 E 23' to a point at the Town of Hampton Falls Town Line; Thence along Town Line S 66 E 122' to U.S. Route 95; Thence along U.S. Route 95 S 33-46-38 17' to Point of Beginning.

ARTICLE 40- PETITION ARTICLE

Upon the petition of legal voters of the Town. "To see if the Town will vote to modify the Elderly and Disabled exemptions from property tax in the Town of Seabrook, New Hampshire, beginning with the 2025 tax year, based on assessed value, for qualified taxpayers, to be as follows; Elderly exemptions under RSA 72:39-b, Elderly person 65-74 \$230,000 off assessed value, Elderly person age 75-79 \$260,000 off of the assessed value, Elderly person age 80 years or older \$310,000 off of the assessed value. Disabled exemption under RSA 72:37-b \$230,000 off of the assessed value. To qualify for the Elderly exemption the person must have been a New Hampshire resident for 3 consecutive years. (person must have been a New Hampshire resident for 5 consecutive years for Disabled exemption) preceding April 1st of the year of application, own real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five years for both Elderly and Disabled exemptions. In addition, the taxpayer must have gross income (including Social Security) of not more than \$48,000, if single, or married, a combined gross income of not more than \$71,000 (including Social Security. Income limitations are based upon earnings during the prior calendar year. Total assets for both Elderly and Disabled exemptions may not exceed \$250,000 whether married or single; excluding the value of person's actual residence and the land upon which it is located." This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen)

ARTICLE 41-PETITION ARTICLE

Upon the petition of legal voters of the Town. “To see if the Town will vote to limit the tax levy, excluding that resulting from Seabrook and Regional School budget, to no more than 2% of that from the previous fiscal year. This limit shall commence at the beginning of the fiscal year immediately following the expiration of all union contracts that are in effect as of 4/1/2025.”

This is a special warrant article. (3/5 vote required) (Recommended/Not Recommended by the Board of Selectmen).

ARTICLE 42-PETITION ARTICLE

Upon the petition of legal voters of the Town. “Presently access to Lafayette Road (Route 1) from Rocks Road, presents a significant safety hazard to motorists on Rocks Road and Route 1 due to heavy traffic flow on Route 1. Seabrook Transfer Station (TS) presently has two access gates, one at the end of Rocks Road and one off Seabrook Power Plant (PP) North Access Road. When gates are open, motorists can access the traffic control lights on the PP North Access Road but when closed this is not an option. We request consideration to move the access gate off PP North Access Road to a location beyond the end of Rocks Road closer to the TS. Then remove the existing barriers at the end of Rocks Road to allow motorists to access Route 1 in a safe and controlled manner using the existing set of traffic control lights at PP North Access Road and Route 1.” This is a special warrant article. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen).

Given under our hands and seals the ____ day of January, 2025.

BOARD OF SELECTMEN:

Harold Eaton, Chairman

Theresa A. Kyle, Vice Chairman

Srinivasan Ravikumar, Clerk

A true copy of warrant, ATTEST:

Harold Eaton, Chairman

Theresa A. Kyle, Vice Chairman

Srinivasan Ravikumar, Clerk

We hereby certify that we gave notice to the inhabitants, within named, to meet at the time and place and for the purposes within named, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Post Office and the Town Hall, being public places in said Town of Seabrook this ____ day of January, 2025.

STATE OF NEW HAMPSHIRE
Rockingham, ss

January ____, 2025

Personally appeared the above named Selectmen of the Town of Seabrook and swore that the above was true to the best of their knowledge and belief.

Before me,

Justice of the Peace/Notary Public
My commission expires: