

TOWN OF SEABROOK

SELECTMEN'S MEETING

DECEMBER 15, 2025

Aboul B. Khan
Theresa A. Kyle
Harold F. Eaton
William M. Manzi, III

Mr. Khan opened the meeting at 10:00AM.

MEETING - POLICE CHIEF

Chief Brett Walker was present for his report (see attached). There was discussion on the school resource officer. Chief Walker said community policing is an important endeavor for him and his department.

There was discussion on moving over to the Genasys system from Code Red.

They are currently hiring for 2 open dispatch positions and 3 open police officer positions. He is still recommending they convert a police officer position over to a rotating sergeant position.

Mrs. Kyle commended the Police Chief and Fire Chief for doing an excellent job at coffee with a cop.

Mr. Eaton asked for an explanation on what the opioid grant funds can be used for. Chief Walker said they can pretty much be used for anything although he would avoid capital items. He said they are not supposed to be used for things like overtime. Mr. Manzi explained that the grant is not your typical grant as it was to reimburse expenses. This grant money is included in the fund balance and could be something they could get to for a specific project.

<u>MOTION:</u>	Aboul B. Khan	To explore placing 3-4
Second:	Harold F. Eaton	radar signs on town
Unanimous		roadways to reduce speed
		and look into the state
		roads for future signs.

Mr. Khan addressed the accidents that occur on Route 107 at the Brook. He said many people feel as a state representative they can get this taken care of. Chief Walker said the board is welcome to make any request to the DOT. In previous discussions with DOT, they look to see if there is a road design flaw. There was discussion on the areas of concern if there were a traffic light. The board would like to recommend to DOT with

the support of the Police Chief, to reduce the speed limit to 35MPH.

Mr. Manzi suggested they have a traffic engineer look at the area and make a recommendation. Mr. Khan said the Police Chief works for the Town of Seabrook and needs to be with the board on this issue.

Chief Bill Edwards spoke and asked about the building that the Brook is doing. He feels the time would be during this construction project to change the road conditions.

Mr. Khan said there are a lot of people in the audience to discuss articles on the town warrant. Mr. Manzi said the budget committee recommended all human service articles. They did table the veteran exemption until there was a cost associated. The bobcat was removed from the warrant and fund 19 was increased to cover the cost of this item. There was discussion on recreation vehicles and one of the DPW trucks. The budget committee tabled the article for the 8 firefighters. They objected to the methodology that the firefighters be brought on in October of 2026. They believe the amount should be for a full year and they also want overtime to be included. Mr. Manzi believes this is wrong as there is a separate line for the overtime. The budget committee feels there is a lack of transparency on the methodology used by the board. Mr. Manzi said from what he understood they would like the cost from April 1, 2026. Mr. Khan said the board should stand by the language for the article and if they change anything it would be in the note of the article. Mr. Manzi will bring this back to the budget committee that the board will leave the article as it is written.

Cassandra Carter was present for the truck the recreation asked for. She feels this is important to the department as they currently use the bus for big pick-up items or borrow a truck from DPW when one is available. Mr. Eaton feels if they were to get a truck it should be outfitted with a plow. Ms. Carter was not looking to put more work on the current employee. She was under the impression the maintenance employee working for the outside ground of the police department would be responsible for the outside grounds at recreation.

John Starkey spoke and said the custodians are assigned daily to the recreation department and police station. Both of these employees are on the rotating list for overtime. The DPW Manager agrees they should buy a truck with 4-wheel drive. Kevin Mason spoke and said he wouldn't recommend a plow on a

1/2-ton truck. Ms. Carter has no issue with DPW utilizing the truck especially during snow, but she would like to house it at the recreation center.

MOTION: Aboul B. Khan To remove article 24
Second: Theresa A. Kyle (recreation truck) from
Opposed: Harold F. Eaton the 2026 warrant.

Mr. Manzi said article 20 and 22 for the DPW trucks. Mr. Starkey spoke to truck 49 and said it was bought to get them through the winter after truck 72 was sent to surplus. There was discussion on a 3/4-ton truck and if it would do the job.

Kevin Mason spoke and said the trucks are in bad shape and he is not sure they would make it to next year. Bruce Felch spoke and said a 3/4-ton would work without a spreader but if they want to put a spreader on it, they will need a 1-ton. Asa Knowles spoke and said the trucks have had it. They need trucks that are going to work and can do the job.

MOTION: Harold F. Eaton To add a new article 24
to the warrant for \$70K
for a 3/4 ton 4-wheel
drive truck with plow.

This article would move to \$70K and would bring a truck back to the recreation center. The DPW will recommend withdrawing article 22. Mr. Manzi will add the note that this is to replace a 2006 F350 truck.

Second: Aboul B. Khan
Abstain: Theresa A. Kyle

There was discussion on leaving the truck as a DPW vehicle or recreation.

MOTION: Aboul B. Khan To recommend the new
Second: Harold F. Eaton article 24.
Abstain: Theresa A. Kyle

Mr. Eaton said based on the conversation and the DPW Manager supporting the board he made the following motion.

MOTION: Harold F. Eaton To remove article 22
Second: Aboul B. Khan from the 2026 warrant.
Abstain: Theresa A. Kyle

MOTION: Aboul B. Khan To take a 5-minute break

Second: Theresa A. Kyle
Unanimous

Board reconvened in public session.

Mr. Manzi said article 41 veteran exemption now has an impact number of \$8750. If the board would like to make a new recommendation regarding this, they may do so.

MOTION: Harold F. Eaton To recommend article 41
Second: Aboul B. Khan with the impact of \$8750
Unanimous

There was discussion on the article for the bobcat and the cost that would be coming from the recycling revolving fund. Mr. Manzi said they increased the cost to \$46K. Currently there is a trash packer that is funded from this account and goes to 2028. Mr. Manzi explained the motion that would be needed for fund 19 budget.

MOTION: Harold F. Eaton To increase the vehicle
Second: Aboul B. Khan lease in fund 19 to
Unanimous \$46,053.

MINUTES - NOVEMBER 17 NON-PUBLIC, DECEMBER 1 PUBLIC AND DECEMBER 3 PUBLIC

MOTION: Harold F. Eaton To adopt the minutes of
Second: Aboul B. Khan 11/17 non-public, 12/1
Unanimous public and 12/3 public.

TAX MODIFICATION

Tina & Thomas Kennedy - 10 Blueberry Lane

MOTION: Harold F. Eaton To approve and sign the
Second: Theresa A. Kyle tax modification.
Unanimous

WATER SERVICE APPLICATION

LMN Capital LLC. - 57 Washington Street

MOTION: Harold F. Eaton To approve and sign the
Second: Theresa A. Kyle water application.
Unanimous

SEWER SERVICE APPLICATION

LMN Capital LLC. - 57 Washington Street
Route 107 LLC. - 219 New Zealand Road

MOTION: Harold F. Eaton
Second: Aboul B. Khan
Unanimous

To approve and sign the sewer application for 57 Washington Street.

MOTION: Harold F. Eaton
Second: Aboul B. Khan
Unanimous

To move the sewer application for 219 New Zealand Road be tabled until the case goes before the planning board again.

RENEWAL MORTGAGEE CONTRACT - SANDERS SEARCHES LLC.

MOTION: Theresa A. Kyle
Second: Harold F. Eaton
Unanimous

To approve and sign the mortgagee contract.

SELECTMEN'S SCHEDULE - JANUARY TO JUNE 2026

Mr. Khan read the dates into the record (see attached).

MOTION: Aboul B. Khan
Second: Theresa A. Kyle
Unanimous

To approve and sign the selectmen schedule.

SURPLUS - RECREATION

This is a 15-year-old dishwasher and has been replaced with a new one during the renovations. Mr. Manzi explained that all municipal property falls under the direction of the Selectmen.

MOTION: Harold F. Eaton
Second: Theresa A. Kyle
Unanimous

To approve the surplus.

TRANSFER VEHICLE TO CODE ENFORCEMENT

Mr. Manzi said the vehicle is one that was surplus by the board. He said it is a 2013 vehicle and is all described in the memo provided to the board. Lacey Fowler commented and said she is on the road most of the time in her own personal vehicle. She said the stipend she receives with taxes does not cover the expenses to her personal vehicle. She will keep all of her tools in this vehicle to assist while she is on job sites.

MOTION: Harold F. Eaton
Second: Theresa A. Kyle
Unanimous

To approve the vehicle transfer to code.

LOT LINE ADJUSTMENT

Historical Society - South Meeting House

Eric Small was present and explained they would like to add an addition so it can be of better use. Eric Small doesn't feel this change will affect the historical factor of the building.

He said the church was turned and they don't like it when a church is turned. He spoke of some of the improvements made to this building. The building will be ADA compliant to the first floor.

Mr. Khan asked if the funding was coming from The Brook. Eric Small said yes, it is and up until last year they couldn't do any of the work. He said The Brook has been very generous. In order to do this addition, they need setbacks and that is why he is here today.

Mrs. Kyle asked if it needed to go before the planning board. Mr. Manzi believes it will need to go on the warrant, and it is currently with the attorney for review and legal verbiage.

Once complete the building will be available for use and a fee will be associated. Eric Small would like to see town organizations use this space as it is historical and a beautiful building.

MOTION: Theresa A. Kyle
Second: Harold F. Eaton
Unanimous

Upon language from the town attorney the board will place the article on the 2026 warrant.

ENTERTAINMENT LICENSE - THE BROOK

Mr. Manzi explained this license would allow them to book acts for 2026. Mr. Eaton said he walked the perimeter of the property and could not hear the music so feels it would not be a hindrance to the neighbors. If there is an issue the board can revoke the license and make necessary adjustments. This language is included in the license per Mr. Manzi.

MOTION: Theresa A. Kyle
Second: Harold F. Eaton
Unanimous

To approve and sign the entertainment license.

CONTRACT - BENEFITS COORDINATOR

Mr. Khan said this is for a contract employee and it is a public document.

MOTION: Theresa A. Kyle To approve and sign the
Second: Harold F. Eaton contract for the benefit
Unanimous coordinator.

INVESTMENT POLICY

Mr. Manzi said this is withdrawn and will be moved to another meeting.

DEFAULT BUDGETS

Mr. Manzi explained the default budget was provided to the board during each budget session. He said there were a couple changes in the healthcare per recommendation of the budget committee.

MOTION: Harold F. Eaton To approve the town
Second: Theresa A. Kyle default budget at
Unanimous \$27,556,950.

MOTION: Harold F. Eaton To approve the water
Second: Theresa A. Kyle default budget at
Unanimous \$3,772,121.

MOTION: Harold F. Eaton To approve the sewer
Second: Theresa A. Kyle default budget at
Unanimous \$3,246,557.

DISCUSSION BEACH WALKWAYS

Mr. Manzi said he met with the beach commissioners who will be appropriating \$25K to the beach walkways. The preference would be to complete Andover Street. The town already has the Trex that could be contributed to this endeavor. In order to complete the project, it would possibly require an application for wetlands. They are interested in a maintenance program for the walkways, but this money would be used for the project and would like the town to match the dollar amount.

MOTION: Harold F. Eaton To authorize the town
Second: Aboul B. Khan manager to cost out the
Unanimous remaining portion of
Andover Street walkway
and that the town be the
one to install with
updates provided to the
board.

QUESTIONS/COMMENTS

Lacey Fowler - Code Enforcement Officer - said a contract was approved for a benefits coordinator and if it was for a clerk or coordinator for her union. She knows there is a position for

benefits clerk so wasn't sure if this was a new position. Mr. Manzi said the job duties were expanded somewhat as the last contract had maybe 2 sentences and this one has somewhat more. Lacey Fowler said the contract mimics the SEA contract regarding the setup. She said her union had an Employee Services Manager that they lost when the person left and we now are doing a contract, she is trying to clarify for the union that is the same position not a new position and that the salary remained

the same. Mr. Manzi said it is not a new position it is the same position. He said there was a COLA increase associated with the contract.

Michele Knowles - Tax Collector - also spoke in regard to the same question because of the title change.

Mrs. Kyle said something first to Michele Knowles that when she receives a written letter in the mail that has to do with town business and town employees her first call is to the town manager because she knows nothing about what is going on. She did not go to the deputy town manager first. Michele Knowles said she doesn't know where she is getting her information. She asked if she got her answers. Mrs. Kyle said she talked with the town manager on the phone, who knew nothing about what was in the letter. Michele Knowles said he didn't know anything, he is the one that signs off so that is kind of weird. Mrs. Kyle said he didn't sign off on your letter. Michele Knowles said she sent the letter as she is concerned with what goes on. Mrs. Kyle said she doesn't like being accused of bringing info. Michele Knowles said she didn't accuse anyone and doesn't know where she is getting her information from and she doesn't appreciate that. Mrs. Kyle said she didn't appreciate her "snottery" the other day when she went to pay a bill. She said she has always been friendly with everyone downstairs just as she is with people upstairs. Michele Knowles said that Mrs. Kyle commented "oh are we happy today" and Michele said she just repeated what Mrs. Kyle said and that she can take it any way she wants and the way that she treats people. Mrs. Kyle said she is fair to all employees. Michele Knowles said she doesn't see that, and she should look at some of the videos.

Michele Knowles asked what the increase amount is for the benefits coordinator. She said the payroll supervisor has been here for over 20 years and doesn't even make what the benefits clerk is making. She does all the payroll for all the town.

Mr. Eaton said they keep bringing up the benefits clerk. He said the job has been expanded unless he is missing something.

Mr. Manzi said the job duties have been expanded. He said there was a COLA increase in the contract that he believes is a 3%. Michele Knowles asked if her job expands when she watches the assessing office. Mr. Eaton asked what that entailed. Michele Knowles said when the employee is out, she is available to assist the public. Mr. Eaton said he was unaware of this, and Michele said she made him aware of this in non-public. Mr. Manzi said the COLA increase is a 4% initially followed by a 3%. Michele Knowles said alright she was just looking for clarification.

Mrs. Kyle asked when her raise took effect and said didn't the board just give her a raise a little while ago. Mr. Manzi said yes, they did and it takes effect in the next budget cycle.

Mr. Eaton attended the tree lighting at the Fishermen Coop. He said it was very cold but there was a decent number of people. He said it was a good event, and the fire department did an excellent job.

Mrs. Kyle said they attended the coffee with a cop and the firemen. They did an excellent job, and it was a good conversation. Mrs. Kyle commended April Koney, who does a lot of work in the town with a lot of different organizations.

NON-PUBLIC SESSION

<u>MOTION:</u>	Harold F. Eaton	To enter into non-public
Second:	Theresa A. Kyle	session under RSA 91-A:3
Unanimous		II (c).

Roll Call:

Mr. Khan - yes
Mrs. Kyle - yes
Mr. Eaton - yes

Minutes taken by Kelly J. O'Connor.

Approved and endorsed:



Harold F. Eaton
Clerk

Date: January 19, 2026

TOWN OF SEABROOK BOARD OF SELECTMEN

AGENDA

December 15, 2025

Open Meeting at 10:00 A.M.

**TURN CELL PHONES TO VIBRATE OR OFF PLEASE
PLEDGE OF ALLEGIANCE**

MEETINGS

- 1.) Meeting – Police Chief

NEW BUSINESS

- 1) Question of approving minutes of November 17 non-public, December 1 public and December 3 public.
- 2) Question of approving tax modification for Tina & Thomas Kennedy – 10 Blueberry Lane.
- 3) Question of approving water service application for LMN Capital LLC. – 57 Washington Street.
- 4) Question of approving sewer service applications for LMN Capital LLC. – 57 Washington Street and Route 107 LLC. – 219 New Zealand Road (tabled).
- 5) Question of approving renewal of mortgage contract with Sanders Searches LLC.
- 6) Question of approving selectmen's meeting schedule for January – June 2026.
- 7) Question of approving surplus for recreation – dishwasher.
- 8) Question of approving a transfer of vehicle to code enforcement.
- 9) Question of approving a lot line adjustment – Historical Society – South Meeting House.
- 10) Question of approving contract for Benefits Coordinator.
- 11) Question of consideration of investment policy.
- 12) Question of adoption of default budgets.
- 13) Question of review of Town Warrant.
- 14) Question of discussion of beach walkways.

QUESTIONS/COMMENTS

Board of Selectmen on any boards and/or committee meetings they have attended.

PUBLIC PARTICIPATION

NON-PUBLIC SESSION

RSA 91-A:3, II (c) Negotiations & Tax Deeding

Seabrook Police Department



7 Liberty Lane, P.O. Box 456

Seabrook, NH 03874

Phone: (603) 474-5200

Fax: (603) 474-7242

Brett J. Walker

Chief of Police

Kevin M. Gelineau

Deputy Chief of Police

December 15, 2025

October (partial)/November/December (partial) Report to Selectmen

- Staff completed training in topics to include "the 3x2's" (PSTC mandated De-escalation, Ethics, and Implicit Bias training), Sexual Assault Investigations, Vehicle Crime Scene Processing, Firearms Training and Use of Force, Community Policing, Active Shooter, Procedural Justice, Emotional Intelligence, as well as K9 training. Firearms training involved transitioning to the new duty pistols purchased using funds from the D'Alessandro account.
- On October 21st we participated in the McDonald's NH Association of Chiefs of Police Community Night fundraiser. Congratulations to our School Resource Officer, Detective Keith Dietenhofer, for being honored with the McDonald's Community Policing Award. Det. Dietenhofer is dedicated to our community both on duty and off. Through his work as the SRO he has been a friendly and trusted face throughout the Seabrook schools since 2018.

In addition to his dedication to the children in our community, Det. Dietenhofer and his family have been the driving force behind the Annual Seabrook Police Stuff-A-Cruiser which has brought in tens of thousands of dollars in food and gift cards to help those in need over the past decade.

Det. Dietenhofer has proven to be an exceptional role model for the children in our schools which was evident during the fundraiser with both students and school staff in attendance for the presentation of the award.

- Our staff had a great time at Trunk-or-Treat in October. Secretaries Jen Hubbard & Baylee Ingham were joined by Sergeant Patrick Smart and the Town's Media & Projects Clerk, Kelsey Johnson, as they transformed a Seabrook PD cruiser into Boo's door from Monsters, Inc. Jen did a great job making her vision a reality. Kids visiting the door were treated to candy thanks to WalMart AP Jen Stone who brought more than \$400 in donated candy to Sergeant Smart & Officer Ruiz.
- On October 25th we participated in the DEA National Drug TakeBack which collects unwanted/unused prescription medications for destruction. As a reminder, we have a prescription drug dropbox in our lobby that is available 24/7. If you have any "sharps" (needles, lancets, etc.) just ask to speak with an officer so those items can be safely taken in and disposed of. Putting those items in the dropbox poses a safety risk for our staff.
- October 28th was National First Responders Day. We thank all of our first responders for everything they do all year long. Thanks to WalMart for dropping off some goodies for our staff as a thank you.

- As a result of anticipated heavy rains and high winds, Trick-or-Treat was moved from the traditional October 30th date to October 31st to ensure the safety of everyone going out to show off their costumes and collect some candy.
- Tractor Supply donated \$500 to the Seabrook PD which will be used for training and education for our staff or community relations projects. We appreciate the support of our community partners.
- Thursday November 13th was Dispatcher Josh Heiseler's last day with the Seabrook PD. After almost three years serving the Town as a Police Dispatcher, Josh moved down the road to continue serving Seabrook residents with another Town department. We will miss Josh but wish him well in his new role.
- We participated in the annual Blue for Bucks (formerly Beards for Bucks) fundraiser which benefits the Child Advocacy Center of Rockingham County. Fifteen members of the Department grew facial hair or "went blue" to raise money for this important law enforcement partner that provides services to the smallest victims. Our officers raised almost \$3,000 for this amazing organization.
- On Thursday, October 30, 2025, at approximately 11:00 a.m., Detectives Couch and Butcher of the Seabrook PD observed a blue BMW traveling east on Route 107.

Through investigative queries and cross-agency database checks, Detectives identified the operator as Joseph Nelson, age 38, of Alton, New Hampshire, who was certified as a Habitual Offender by the New Hampshire Division of Motor Vehicles.

Detectives observed the vehicle commit a traffic violation and conducted a traffic stop on Route 1 in Seabrook.

During the stop, Nelson admitted to not having a valid driver's license and was taken into custody for Operating After Certification as a Habitual Offender. A search of Mr. Nelson revealed a clear bag containing a crystalline substance suspected to be methamphetamine in Nelson's jacket pocket. A glass smoking pipe and a large knife were also observed inside the vehicle.

Following further investigation, detectives located the following items within the vehicle:

- Approximately 134 grams of methamphetamine
- Approximately 31 grams of cocaine
- Approximately 4 grams of fentanyl
- Stolen merchandise from Walmart and Home Depot valued at over \$1000.

Nelson was charged with:

- Operating After Certification as a Habitual Offender
- Possession of a Controlled Drug (Methamphetamine) with Intent to Distribute
- Possession of a Controlled Drug (Cocaine) with Intent to Distribute
- Possession of a Controlled Drug (Fentanyl)
- Receiving Stolen Property

This case is still pending.

- We started the holiday festivities early at the PD with a tree donation to the Seabrook Police Charities from Home Depot. Our employees went right to work decorating the Roll Call room and some of the hallways. Thanks to Home Depot for their continued support.
- PD Secretaries Baylee and Jen were hard at work putting together the Seabrook Police Charities/Seabrook PD police-themed entry for the Seabrook Rec Department's Festival of Trees. The lucky winner of this tree took home a complete set of the PD trading cards, special Seabrook Police Charities/Seabrook PD ornaments, gift cards, toys, and more!
- The 11th Annual Stuff-A-Cruiser was scheduled for Saturday December 13, 2025 from 9am to 1pm at Market Basket South. Thanks, again, to Detective Dietenhofer and his family for organizing this annual event to help those in need during the holiday season.
- We will be moving from CodeRed to Genasys emergency alerts in the near future. The Genasys system is offered through the State at no cost to the agency. We are in the setup and training phase and will be advertising signup and registration once that is complete. We were able to retrieve some user data from CodeRed to hopefully make signup in the Genasys system easier for existing users.
- The inaugural edition of Seabrook PD trading cards have arrived. Made possible by a donation from O'Brien's General Store, Det. Alison Couch spearheaded the project to further connect with the community. Each officer has their own cards to hand out so you have to track down each of our officers to collect them all!
- Our deepest sympathies to Frank Coady's family. Frank was a very generous man and a friend to the Department. He helped us out on several occasions over the years and will be deeply missed.
- We are currently hiring two (2) full-time police dispatchers. 3 of our 5 positions are filled.
- We are currently hiring three (3) full-time police officers. We currently have 27 of 30 positions filled.

Regular activities

- Attended meetings for SERT, attended a Rockingham County Chiefs of Police Association meeting, prepared the 2026 budget, and addressed numerous administrative items to include exploring better options for some of the tools/software we currently use and training on new software.

Drug Overdose Statistics YTD through December 10, 2025 are as follows:

2025 YTD OVERDOSES – 9	2024 YTD OVERDOSES – 6
2025 YTD OVERDOSE DEATHS – 4	2024 YTD OVERDOSE DEATHS – 2

*In my October report I noted 2024 YTD overdoses as 13 OD and 2 OD deaths. The numbers should have been 6 OD's and 2 OD deaths.

Historical OD numbers:

Year	OD's	Deaths
2012	28	4

2013	32	1
2014	55	5
2015	76	13
2016	72	6
2017	91	9
2018	65	6
2019	50	11
2020	38	7
2021	23	3
2022	23	2
2023	26	6
2024	6	2

Total calls for service since last Board meeting submission: 1,415.

As of 0730 on 10/15/2025: 9,085
As of 0730 on 12/10/2025: 10,500

Opioid Abatement Grant Update

No money has been spent in relation to this grant.

Questions to address with the Board:

1. Question of converting an existing patrol position to a patrol sergeant. MuniSmart is unable to pull the financial information requested but my prior memo outlines the reason for the request, to include liability for the Town.
2. Question of exploring parking with companies such as ParkMobile (they have offered to attend a Board meeting, likely a virtual meeting, which I can facilitate).

During the holiday season we remind anyone struggling with a mental health crisis that help is available. Anyone can call or text the Suicide and Crisis Lifeline (<https://988lifeline.org/>) at 9-8-8 for free and confidential support for themselves, a friend or a loved one.

We continue to use our social media accounts on Facebook, X, and Instagram (@SeabrookNHPD) to connect with the public. This has proved to be an effective means of providing information to and interacting with the public. The Seabrookpd.com website also has a Facebook feed at the bottom for people who do not utilize social media.

Respectfully submitted,



Brett Walker
Chief of Police

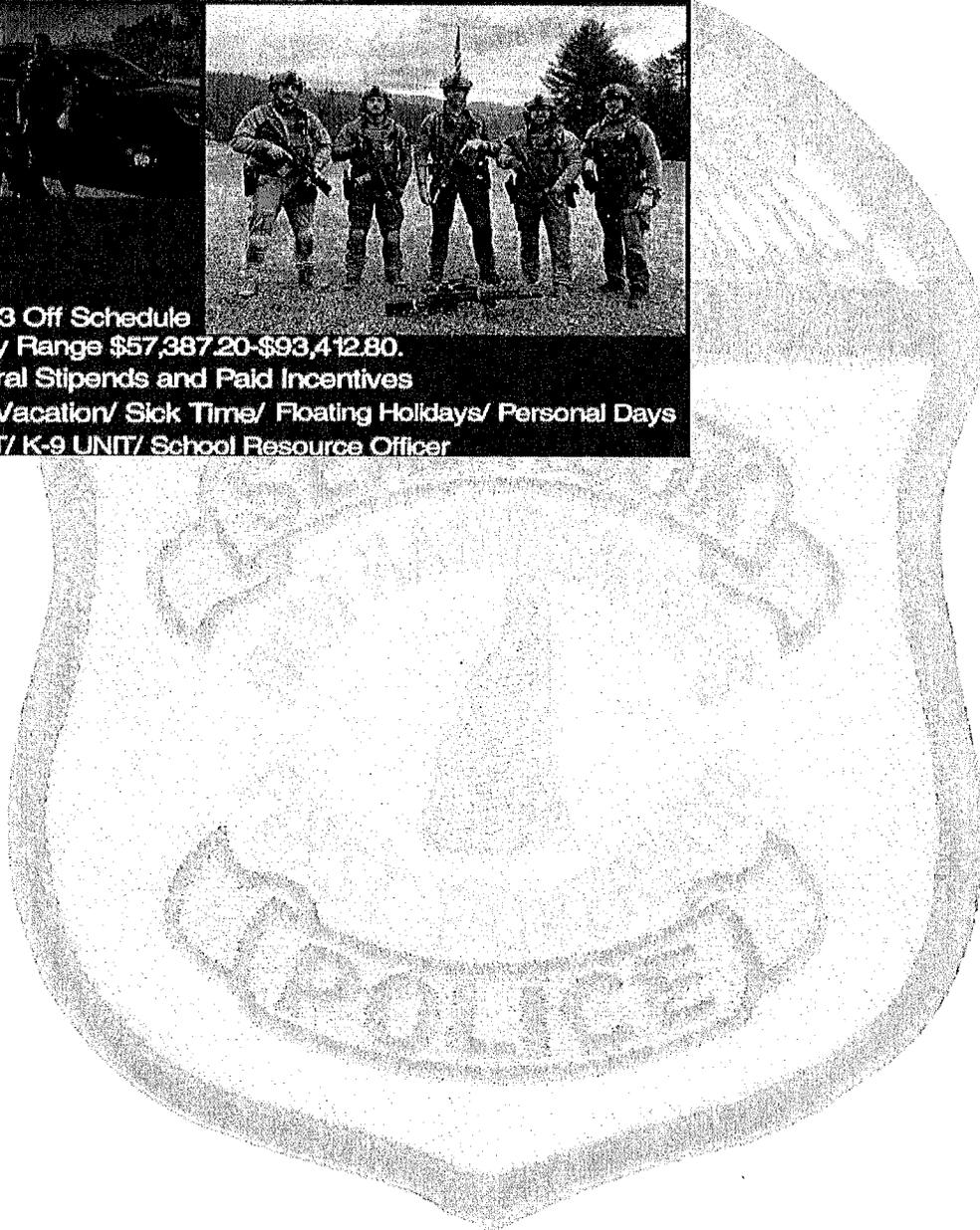
NOW HIRING

SEABROOK POLICE DEPARTMENT

APPLY NOW
Contact Lt. Timothy Mone
Tmone@seabrookpd.com
603.474.5200



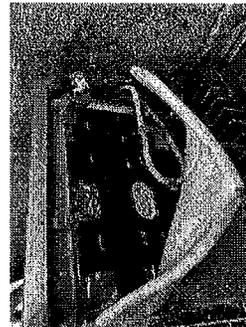
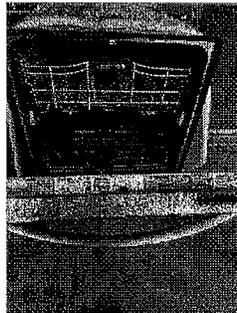
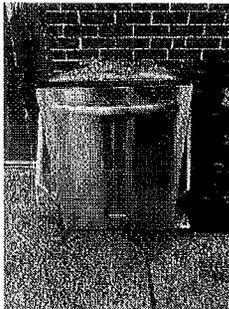
- 4 On 3 Off Schedule
- Salary Range \$57,387.20-\$93,412.80.
- Several Stipends and Paid Incentives
- Paid Vacation/ Sick Time/ Floating Holidays/ Personal Days
- SWAT/ K-9 UNIT/ School Resource Officer



MEMORANDUM

TO: Shaylia Wood
FROM: Cassandra Carter, Recreation Director
DATE: December 2nd, 2025
RE: Surplus Item/Dump: Dishwasher Machine

1. The dishwasher has been replaced with a new one during our Kitchen Renovation.
2. The dishwasher description is as follows;
 - a. At least a 15-year-old dishwasher
 - b. Brand: KitchenAid
 - c. The dishwasher would leak a lot of water onto the floor when the dishwasher was in use.
 - d. The dishwasher would not start the majority of the time and had a blinking light signalling a problem.
 - e. The dishwasher has also been sitting outside since the new one was installed.
 - f. Photo of the dishwasher;



Thank You.

Cassandra Carter

Cassandra Carter
Director of Recreation
Town of Seabrook

Town of Seabrook

Memorandum

To: Board of Selectmen

From: Town Manager

CC: Kelly O'Connor

Vehicle Transfer-Inspectional

December 6, 2025

At the first meeting in October the Board declared surplus several vehicles. (I have attached the original memo)The Ford Explorer from the Water Department that was declared surplus was scheduled for auction. (VIN 1FM5K8AR1DGC25645) and currently belongs to no department. Inspectional has requested that the vehicle be turned over that department. If the Board agrees then I will change the budget to reflect no auto stipend for Building Inspector Lacey Fowler. The fleet would be increased by one.

The motion would simply be:

"To transfer the 2013 Ford Explorer that was prior declared surplus at the October 6, 2025 meeting from the Water Department to the Building Inspector and amend the budget by reducing the auto allowance in budget 210 by \$2400, with a new bottom line of \$133,371, and further reducing the auto allowance in budget 410 by \$2400, bringing that bottom line to \$105,742. The new bottom line total for the overall Town budget would be \$27,705,569.

MEMORANDUM

TO: Town Manager

September 11, 2025

RE: Surplus Request

Water Department

2013 Ford Explorer Interceptor series. 108,678 miles. Vin# 1FM5K8AR1DGC25645

2017 John Deere ZTrak 545 zero turn mower. 830.3 Hours ID # 1GXZ540MCHH061842



Wastewater Department

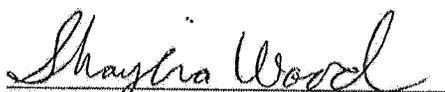
2013 Chevy Tahoe. 120,987 miles. Vin# 1GNSK2E0XDR307109

2010 Crown Victoria Sedan. Last known 73,000 miles. Vin# 2FABP7BV5AX143590

2015 John Deere D125 Mower. 270.9 hours. ID # 1GXD125EKFF611453 – Transmission issues



Thank you,



Shaylia Wood
Chief Procurement Officer



Curtis Slayton
Water & Sewer Superintendent

Town of Seabrook

Memorandum

To: Board of Selectmen

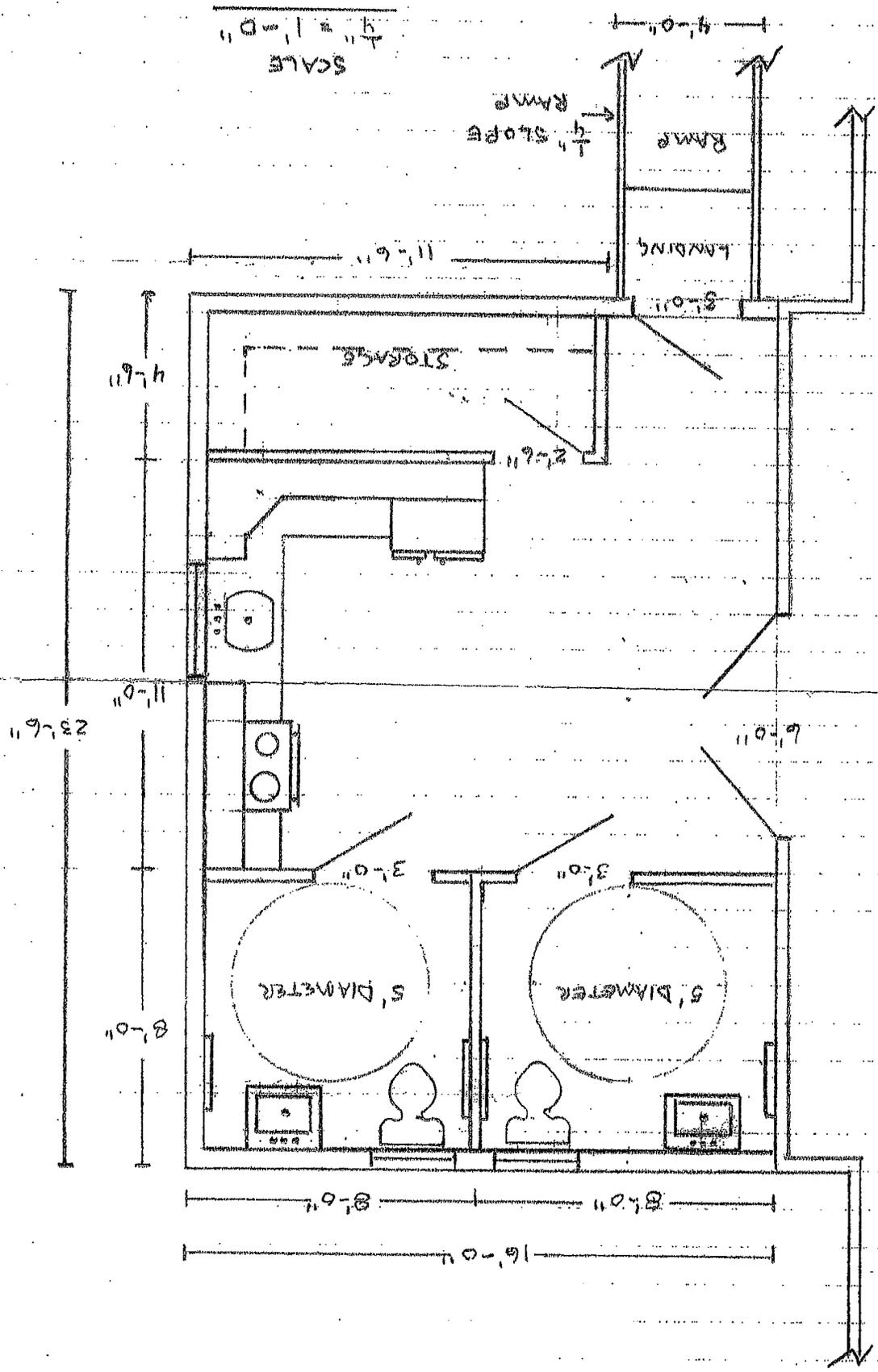
From: Town Manager

CC: Kelly O'Connor

Request-Historic Society-South Meeting House Lot Line Adjustment

December 11, 2025

The Historic Society is planning a major renovation of the South Meeting House. In order to facilitate that project they seek a lot line adjustment (see attached map) that would have the Town give up a small portion of land. I believe this would require a warrant article. I received it on December 10 and have submitted it to counsel for review and comment. I wanted to get it before the Board for your initial review and discussion.



7-89-0

HK2406 P0412

(This Lease is referred to as Exhibit B in the Vote of the Church of October 21, 1981).

LEASE

This Indenture made the 12th day of November in the year of our Lord one thousand nine hundred and eighty-one.

Witnesseth, That the Trinity United Church does hereby lease, demise, and let unto the Historical Society of Seabrook, New Hampshire (hereinafter the "Society"), a non-profit eleemosynary corporation duly existing under the Laws of the State of New Hampshire and having a principal place of business in Rockingham County, State of New Hampshire, a certain parcel of land situated on the Northwesterly side of Lafayette Road, so-called, Seabrook, County of Rockingham, State of New Hampshire, and being shown as Parcel A and Parcel B on a certain plan entitled "Plat of Land for Norman Bailey in Seabrook, New Hampshire" dated August, 1973, revised September, 1974 and September, 1975, said plan having been recorded in the Rockingham County Registry of Deeds and designated therein as Plan #B-5694 and which premises are more particularly bounded and described as follows:

Beginning at a point on the Northwesterly sideline of said Lafayette Road at the Southerly corner of the within-described premises and which point is also the Easterly corner of the right-of-way (ROW) as shown on said plan and running North 48° 17' 30" West partly along the Easterly side of said right-of-way and partly along the Westerly side of the building as shown on said plan 33.87 feet to a point; thence turning and running North 78° 38' 50" West, partly along the Northorly and of said right-of-way and land now or formerly of N. Bailey as shown on said plan 71.43 feet to a point; thence turning and running North 40° 39' 50" East along other land of said N. Bailey 94.85 feet to a point; thence turning and running South 48° 0' 10" East, also along land of said N. Bailey, 114.10 feet to a point at the Northwesterly sideline of said Lafayette Road; thence turning and running South 58° 46' 00" West along the Northwesterly sideline of said Lafayette Road 36.62 feet to a point; thence running South 52° 15' 40" West along the Northorly sideline of said Lafayette Road 9.71 feet to a point; thence continuing in a Southwesterly direction along the Northwesterly sideline of said Lafayette Road along a curve to the left having a radius of 632.36 feet a distance of 12.85 feet and the point of beginning; said premises shown as Parcels A and B on the aforesaid plan.

For reference see Quitclaim Deed from N.B., Inc. to Trinity United Church, Seabrook, New Hampshire dated November 14, 1975 and recorded in Rockingham Records Book 2250, Page 880.

FEB 2 8 50 AM '82 CIT 772

Also the United Baptist Convention of New Hampshire, formerly known as New Hampshire Baptist Convention, grantor in the deed to the Trinity United Church (grantee herein) dated May 22, 1968 and recorded in Rockingham records Book 1911, Page 67 does hereby join in this Lease for the purpose of assenting to this Lease and releasing and conveying to the Trinity United Church and the Seabrook Historical Society, and its successor, if any, all its right, title and interest in the above-described premises, including any and all reversionary rights it has or may have had by virtue of said deed dated May 22, 1968.

In consideration of One Dollar (\$1.00) and other valuable consideration, the receipt of which is hereby acknowledged by the Lessor, the Lessee shall hold the above-described premises subject to all of the provisions and conditions of this Lease for the term of Ninety-Nine (99) years from the 15th day of October, 1980, but this LEASEHOLD CONVEYANCE IS DEFEASIBLE and if any of the following events should occur, the Society's interest in this Lease shall terminate and all of the Society's right, title and interest in this Lease shall thereupon immediately and automatically vest in the Town of Seabrook (hereinafter called "Seabrook") subject to the conditions set forth in paragraph 2 hereafter:

2079

Section I

1. The Society shall cease to exist as a non-profit eleemosynary corporation duly existing under the Laws of the State of New Hampshire;
2. The Society shall cease actively carrying on for the purposes for which it was incorporated;
3. The Society shall fail to use the building in accordance with the purposes for which it was incorporated, including as a meeting place, for storage of records, and other uses consistent with the historical non-profit, non-commercial purposes of the Society;
4. The Society abandons the building. For purposes of this paragraph, the building shall be deemed abandoned if no meetings of any kind of the Society are held in the building for twenty-four consecutive months;
5. The Society shall fail at any time to make the Meetinghouse Sanctuary contained in the Building available to the Church for a

meeting, assembly or other function of the Church or its licensees, upon seven days written notice from the Church to the Society sent to the President of the Society.

6. The Society shall fail to keep and maintain the Building in at least as good condition as it is now, reasonable wear and tear excepted, and in a manner consistent with its historical importance; or

7. The Society sells, deeds, leases, mortgages or otherwise transfers or encumbers the title to the building without prior written consent of the Church.

The Church and the Society acknowledge that by this Lease the Court grants to the Society a leasehold estate which is defeasible, and that each of the conditions listed in Section I operates independently of the other aforesaid conditions.

If any of the aforesaid events shall occur, all of the Society's right, title and interest in and to this Lease shall terminate and ownership of said leasehold under this Lease shall immediately and automatically vest in the Town of Seabrook upon the following conditions, but this grant to the Town is also defeasible, and all of the Town of Seabrook's right, title and interest under this Lease shall terminate and become null, void and of no force and effect if any any of the following events shall occur:

Section II

1. Seabrook shall fail, by proper vote at a meeting duly warned, to accept ownership of the Building (subject to all conditions and terms hereof) at the first annual town meeting following the vesting of title in Seabrook;

2. Seabrook shall cease to exist as a municipal corporation duly existing under the Laws of the State of New Hampshire;

3. Seabrook shall fail to use the Building only as a meeting place, for storage of records, or other non-profit, non-commercial uses of the Building consistent with the Building's historical importance;

4. Seabrook shall fail at any time to make the Meetinghouse Sanctuary contained in the Building available to the Church for a Church meeting, assembly or other function of the Church or its licensees upon seven days written notice from the Church sent to the Selectmen of Seabrook.

5. Seabrook shall fail to keep and maintain the Building in at least as good condition as it is now, reasonable wear and tear excepted, and in a manner consistent with the historical importance of the Building;

6. Seabrook sells, deeds, leases, mortgages or otherwise transfers or encumbers the title to the Building without the prior written consent of the Church;

If any of the conditions or events referred to herein is determined by any Court of competent jurisdiction to be invalid or unenforceable, the remaining conditions not so determined shall remain in full force and effect.

If the building on the premises shall be destroyed or suffer such substantial damage so that the cost of cleanup, repair and reconstruction is equal to or exceeds the cost of reconstructing the building anew, the Society and/or Seabrook, at their expense, shall remove the remains of the building from the site and upon such removal, which must be accomplished within a reasonable time, this Lease shall terminate, become null and void.

If the building is so damaged that the cost of cleanup, repair and reconstruction is less than the cost of reconstructing the building anew, the Society or Seabrook, whichever then owns the building, shall submit plans for reconstruction of the building to the Church, and provided the Church approves the plans, complete reconstruction of the building, within 360 days of the date the building is damaged, in accordance with the approved plans. If reconstruction is not completed within 360 days, the Society and

Seabrook will immediately remove the building from the site and thereupon this Lease shall terminate and become null and void.

The American Baptist Churches of New Hampshire, Inc., formerly known as the United Baptist Convention of New Hampshire, grantor in the deed to the Trinity United Church dated May 22, 1968, assents to this Lease, but does otherwise specifically reserve unto itself any and all reversionary rights or other rights, title or interest it has or may have in said building by virtue of said deed dated May 22, 1968.

Witness our hands and seals this 12 day of November, 1981.

Witness:

Linda J. Cook

TRINITY UNITED CHURCH, Lessor

By: Stanley A. Hamel
Stanley A. Hamel, Treasurer

AMERICAN BAPTIST CHURCHES OF NEW HAMPSHIRE (formerly known as the United Baptist Convention of New Hampshire

Robert W. Williams

By: Robert W. Williams
Robert W. Williams,
Executive Minister

THE HISTORICAL SOCIETY OF SEABROOK, NEW HAMPSHIRE, Lessee

Eric N. Small

By: Eric N. Small

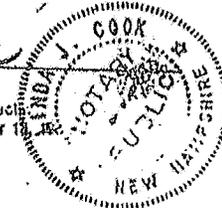
BK2406 P0417

THE STATE OF NEW HAMPSHIRE
ROCKINGHAM, SS.

On this 27th day of October, 1981 personally appeared
the Trinity United Church, by Stanley A. Hamel, Treasurer, and
acknowledged the foregoing to be its and his free act and deed,
before me:

Linda J. Cook
Notary Public

LINDA J. COOK, Notary Public
My Commission Expires October 12, 1982



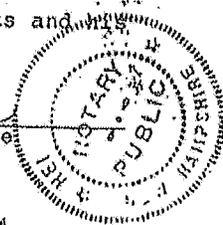
THE STATE OF NEW HAMPSHIRE

Wrentham, SS.

On this 5th day of November, 1981 personally appeared
the American Baptist Churches of New Hampshire, by Robert W. Williams,
Executive Minister, and acknowledged the foregoing to be its and his
free act and deed, before me:

Helen M. Osborn
Justice of the Peace
Notary Public

HELEN M. OSBORN, Notary Public
My Commission Expires June 10, 1986



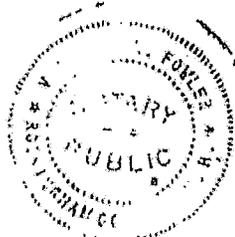
THE STATE OF NEW HAMPSHIRE

ROCKINGHAM, SS.

On this 13th day of November, 1981 personally appeared
The Historical Society of Seabrook, New Hampshire, by Eric N. Smith,
its President, and acknowledged the foregoing to be its and his
free act and deed, before me:

Helen M. Osborn
Justice of the Peace
Notary Public

Commission Expires
June 30, 1986



Town of Seabrook

Memorandum

To: Board of Selectmen

From: Town Manager

CC: Kelly O'Connor

Revised Warrant

December 11, 2025

The Budget Committee has taken several actions on the warrant:

1. They recommended all human service articles.
2. They tabled the veterans credit pending a cost estimate. I have provided that cost estimate to them since the meeting, and have provided to the Select Board as well. The warrant has been amended to reflect that cost.
3. I have deleted the article on the Bobcat (prior article 24) and increased the budget in Fund 19 to reflect a five year lease/purchase of a bobcat at the estimated price of \$72,000. I have changed the Managers recommendation in "leased vehicles" to \$46,053 from \$31,053 in Fund 19. If the Board agrees that would require a motion to amend the budget to correspond to the \$46,053. This fund will again be maxed out as far as any additional purchases.
4. Final action expected on the Recreation vehicle and the second DPW truck.
5. Some members of the Budget Committee objected to the methodology of the additional FF article, expressing concerns that the cost estimates are not "transparent" because they are split over two years. One suggestion was that the

total cost for eight firefighters, on an annualized basis, be included in the warrant or note verbiage. I will respond after your direction.

6. All tax impacts are now included in the warrant document.

**THE STATE OF NEW HAMPSHIRE
TOWN OF SEABROOK
TOWN WARRANT FOR 2026**

To the inhabitants of the Town of Seabrook, in the County of Rockingham, in said State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, February 3, 2026, at 7:00 o'clock in the evening to participate in the first session of the 2026 Annual Town Meeting.

And, you are hereby notified that the polls will be open in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, March 10, 2026 at 7:00 o'clock in the forenoon, and you may cast your ballots on the official ballot questions below, until at least 7:00 o'clock in the evening of the same day.

Further, you are notified that the Moderator will process the absentee ballots beginning at 1:00 o'clock in the afternoon on Tuesday, March 10, 2026 pursuant to RSA 659:49.

ARTICLE 1

To select by non-partisan ballot:

- one (1) Selectman and Assessor for a term of three (3) years;
- one (1) Town Clerk for a term of three (3) years,
- one (1) Treasurer for a term of three (3) years,
- one (1) Supervisor of the Checklist for a term of six (6) years;
- two (2) members of the Planning Board for a term of three (3) years;
- two (2) members of the Budget Committee for a term of three (3) years;
- one (1) Trustee of the Library for a term of three (3) years;
- one (1) Trustee of the Trust Funds for a term of three (3) years;
- two (2) members of the Zoning Board of Adjustment for a term of three (3) years
- two (2) members of the Zoning Board of Adjustment for a term of two (2) years
- one (1) member of the Zoning Board of Adjustment for a term of one (1) year

ARTICLE 2

Reserved for Planning Board

ARTICLE 3

Reserved for Planning Board

ARTICLE 4

Reserved for Planning Board

ARTICLE 5

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Twenty-Seven Million Seven Hundred Ten Thousand Three Hundred Sixty Nine Dollars (\$27,710,369.00)? Should this article be defeated, the default budget shall be Twenty-Seven Million Five-Hundred Fifty-Six Thousand Nine-Hundred Fifty Dollars (\$27,556,950.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$6.376 impact per \$1,000 on the tax rate).

NOTE: This operating budget warrant article does not include appropriations contained in ANY other warrant articles.

ARTICLE 6

Shall the Town vote to raise and appropriate as an operating budget for the Water Department, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Three-Million Seven-Hundred Seventy-Nine Thousand Eight-Hundred Twenty One Dollars (\$3,779,821)? Should this article be defeated, the operating budget shall be Three-Million Seven Hundred Seventy Two Thousand One Hundred Twenty One Dollars (\$3,772,121.00) with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XI, to take up the issue of a revised budget only. This warrant article is paid for by water rates and fees, and has no impact on the tax rate. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) .

NOTE: This water operating budget warrant article does not include appropriations contained in ANY other warrant articles. This warrant article is paid for by water rates and fees, and has no impact on the tax rate.

ARTICLE 7

Shall the Town vote to raise and appropriate as an operating budget for the Wastewater Department, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Three-Million Two-Hundred Forty-Nine Thousand Eight-Hundred Seven Dollars (\$3,249,807)? Should this article be defeated, the operating budget shall be Three-Million Two-Hundred Forty-Six Thousand Five Hundred-Fifty Seven Dollars (\$3,246,557.00) with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XI, to take up the issue of a revised budget only. This warrant article is paid for by wastewater rates and fees, and has no impact on the tax rate.
(Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

NOTE: This wastewater operating budget warrant article does not include appropriations contained in ANY other warrant articles. This warrant article is paid for by wastewater rates and fees, and has no impact on the tax rate.

ARTICLE 8

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Supervisory Employees Association for the period April 1, 2026 through March 31, 2029; and furthermore to raise and appropriate the sum of One Hundred Thirty-Six Thousand Four-Hundred-Fourteen Dollars (\$136,414.00) for fiscal year 2026, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.021 impact on the tax rate).

NOTE: The increases in salaries and benefits for fiscal year 2026 would be \$136,414.00. The increases in salaries and benefits for fiscal year 2027 would be \$230,814. The increases in salaries and benefits for fiscal year 2028 would be \$75,876 through March 31, 2028.

ARTICLE 9

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Police Association for the period April 1, 2026 through March 31, 2029; and furthermore to raise and appropriate the sum of Dollars (\$.00) for fiscal year 2026, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (Majority vote required) (Recommended/Not Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated xxxx impact on the tax rate).

NOTE:

ARTICLE 10

To see if the Town will vote to raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000.00) for the purpose of cleaning, rehabilitation and long-term well and equipment maintenance for seven (7) bedrock wells and five (5) gravel pack wells. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (This amount would be paid for from the water enterprise and would have no impact on the tax rate)

NOTE: This article is included in the capital improvement plan approved by the Planning Board. These wells provide the Town its drinking water. This work is required to prevent permanent damage to these wells and to maintain maximum pumping capacity.

ARTICLE 11

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) for the purpose of replacing aging water meters and meter read equipment. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (This amount would be paid for from the water enterprise and would have no impact on the tax rate)

NOTE: This article is included in the capital improvement plan approved by the Planning Board. It would replace aging water meters and meter read equipment. Some equipment is becoming obsolete while other equipment has a 20-year battery life.

ARTICLE 12

To see if the Town will vote to raise and appropriate the sum of Five Hundred Fifty-Thousand Dollars (\$550,000.00) for improvements to Town streets and sidewalks consisting of pavement overlays, adjustments to associated structures, crack-sealing repairs, and design of drainage improvements. Said appropriation will be offset by an anticipated One Hundred Sixty-Thousand Eight Hundred Dollars (\$160,800.00) from the Highway Block Grant; Eighty Thousand Dollars (\$80,000.00) from the Transportation Improvement Special Revenue Fund, with Three Hundred Nine Thousand Two Hundred Dollars (\$309,200) coming from general taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or in two (2) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.071 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This article funds the annual maintenance of town roads.

ARTICLE 13

To see if the Town will vote to raise and appropriate the sum of Ninety-Thousand Dollars (\$90,000.00) to be added to the existing Fire Department Self Contained Breathing Apparatus (SCBA) and Turnout Gear Capital Reserve Fund previously established. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.021 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This article would allow the Town to begin saving for the mandatory purchase of turnout gear for Firefighters and mandatory purchase of SCBA breathing equipment, estimated to be due in. The combined cost is estimated at . The current balance of this fund is \$226,200.

ARTICLE 14

To see if the Town will authorize the Board of Selectmen to enter into a five-year lease/purchase agreement in the amount of One Million Two Hundred Fifty Thousand Dollars (\$1,250,000.00) for the acquisition and equipping of a modern Fire Engine for the Fire Department, and to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) for the first year's payment for that purpose. This lease/purchase agreement contains an escape clause. Further, to authorize the sale or trade of the existing 2003 Engine Vehicle. This will be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the vehicle is fully owned or in five (5) years, whichever occurs first. In future years the lease payments will be included in the proposed and default budgets. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.058 per \$1,000 impact on the tax rate.)

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This would be replacing a 2003 Engine (Pumper)

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of Fifty-Thousand Dollars (\$50,000.00) to be added to the existing Police Department Equipment Capital Reserve Fund previously established? This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.012 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This article would allow the Town to begin saving for the purchase of police equipment. The equipment will include replacement of firearms, tasers, protective vests, and digital equipment for cruisers. The combined cost is estimated at \$205,000.00. The current balance in this fund is \$79,232.47

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) to repair the two DPW stormwater pump stations. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.008 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. These stormwater drainage stations are more than 20-years old. These stations are vital for removing stormwater from the streets of the beach during rain events. This article will fund ongoing maintenance at these vital stations.

ARTICLE 17

To see if the Town will vote to raise and appropriate the sum of Two Hundred Sixty-Five Thousand Dollars (\$265,000) for the purpose of upgrading the existing radio communication equipment at the Fire Department. The existing equipment is obsolete and no longer supported by the manufacturer. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in three (3) years (December 31, 2029), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee). (Estimated \$0.061 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. The current system, which provides town-wide communication for the Fire Department, utilizes equipment beyond its useful life. The existing system is "single site," which means an outage at that site would prevent fire emergency responders from communicating with each other. This upgrade would bring some needed system redundancy by becoming a "simulcast" system, preventing the loss of a single site from disabling all fire communication. The current system has "dead" spots in some areas of Town, including no the beach.

ARTICLE 18

To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000) for the purpose of providing needed maintenance to the existing dispatch system at the Fire Department. The existing system was rebuilt in 2016 and has been maintenance free since then. This project would provide needed updates and maintenance to ensure that the dispatch equipment stays current in necessary technology. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in three (3) years (December 31, 2029), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee). (Estimated \$0.029 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. The current system was updated in 2016. This project would provide necessary maintenance to ensure that a ten year old system stays current and enables first responder dispatch communications to have the necessary tools for efficient dispatch, a vital part of the mission of providing fire and ambulance service to Seabrook.

ARTICLE 19

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) for the purpose of providing upgrades at the Town Emergency Operations Center located at the Fire Department. The existing EOC was last upgraded in 2016. . This project would provide a needed and necessary upgrade to the technology, including software and hardware, critical to responding to emergencies, including nuclear, weather related, and any other natural disaster. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee). (Estimated \$0.017 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. The current EOC was last updated in 2016. This project would provide necessary maintenance to ensure that the Town can properly respond to any and all emergencies, and conduct safety drills, to protect the citizens of Seabrook in the event of an emergency.

ARTICLE 20

To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty Five Thousand Dollars (\$125,000.00) for the purchase and equipping of a one-ton dump truck for the Public Works Department Highway Division, and to authorize the sale or trade of the existing one-ton Ford F350 dump truck, which it will replace. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.029 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This truck would replace a Ford F350 (Truck 50) vehicle that is beyond its useful life and has increased maintenance costs. The truck is used for plowing, sanding, and other vital tasks performed by the Seabrook DPW.

ARTICLE 21

To see if the Town will vote to raise and appropriate the sum of One Hundred Sixty-Five Thousand Dollars (\$165,000.00) for the purchase and equipping of a Loader Backhoe for the Public Works Department Transfer Station, and to authorize the sale or trade of the existing 1996 Loader Backhoe, which it will replace. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.038 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This loader backhoe is vital to the operation of the transfer station. The current 1996 loader backhoe is beyond its useful life and is increasingly incurring large maintenance bills just to keep it operational.

ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000.00) for the purchase and equipping of a one-ton dump truck for the Public Works Department Highway Division, and to authorize the sale or trade of the existing one-ton Ford F350 dump truck, which it will replace. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.029 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This truck would replace a Ford F350 (Truck 49) vehicle that is beyond its useful life and has increased maintenance costs. The truck is used for plowing, sanding, and other vital tasks performed by the Seabrook DPW.

ARTICLE 23

To see if the Town will vote to create eight (8) new full-time firefighter positions within the Fire Department, and to raise and appropriate the sum of Two Hundred Nineteen Thousand Seven Hundred Forty Dollars (\$219,740) in salary and benefits to fund four of those positions in 2026, authorized on October 1, 2026. The additional four positions would be authorized in January of 2027. If approved, the appropriations for these positions will become part of the annual operating budget in subsequent years. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.051 impact per \$1,000 on the tax rate).

NOTE: The hiring of four (4) firefighters in 2026 would be for three (3) months. The hiring of the second four firefighters would be authorized in January of 2027 at a cost of Six Hundred Five Thousand Three Hundred Sixty Dollars (\$605,360).

ARTICLE 24

To see if the Town will vote to raise and appropriate the sum of Thirty-Six Thousand Seven Hundred Fifty Dollars (\$36,750.00) for the purchase and equipping of a work truck for the Recreation Department. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.008 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board. This truck would be used for dump runs, picking up large recreation orders, moving equipment, and hooking up a trailer when needed.

ARTICLE 25

To see if the Town will vote to raise and appropriate the sum of Two Hundred Thirty-Thousand Dollars (\$230,000.00) for the replacement of the police record management system which is at the end of its useful life. This cost will cover implementation and the first year subscription. In subsequent years the subscription amount of One Hundred Six-Thousand Eight-Hundred Dollars (\$106,800.00) will be included in the police operating budget and the default budget, with standard increases in year two and later years included. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.053 per \$1,000 impact on the tax rate).

NOTE: This article is included in the Capital Improvement Plan approved by the Planning Board.

ARTICLE 26

To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Dollars (\$11,000.00) for Rockingham County Nutrition Program (Meals on Wheels), a human services organization for the purpose of providing a ready hot meal and safety services for those in need, on an ongoing basis to elderly residents. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.003 per \$1,000 impact on the tax rate).

ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500.00) for Greater Seacoast Community Health (d/b/a Families First Health & Support Center), a human services organization for the purpose of targeting and assisting people who face risk factors such as poverty, homelessness, single parenthood, mental illness, uninsured, lack of medical/dental care, substance abuse, etc. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 per \$1,000 impact on the tax rate).

ARTICLE 28

To see if the Town will vote to raise and appropriate the sum of Seven-Thousand Five-Hundred Dollars (\$7,500.00) for Waypoint (formerly Child & Family Services), a human services organization for the purpose of providing a range of home and community-based family support and counseling programs designed to tackle problems before they reach a crisis and provides treatment during a crisis to stabilize the family. Waypoint has merged with Richie McFarland. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 per \$1,000 impact on the tax rate).

ARTICLE 29

To see if the Town will vote to raise and appropriate the sum of Nine Thousand Two-Hundred Dollars (\$9,200.00) for Seabrook Community Table, a human services organization for the purpose of providing a free home-cooked meal to those having financial problems, families, and the elderly. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 per \$1,000 impact on the tax rate).

ARTICLE 30

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) for Chucky's Fight, a human services organization for the purpose of providing guidance for loved ones/family members with substance abuse or mental health issues by providing guidance into treatments centers, mentorship, and community service hours that are supervised. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 per \$1,000 impact on the tax rate).

ARTICLE 31

To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Six Hundred Sixty-Nine Dollars (\$14,669.00) for Southern NH Services operating as the Community Action Council, a human services organization for the purpose of supporting low-income individuals and families with direct services, preventing more families from falling into poverty and/or homelessness, and assisting at-risk families in finding long-term solutions to their economic needs. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.003 per \$1,000 impact on the tax rate)

ARTICLE 32

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for Seabrook Lions Club, a human services organization for the purpose of serving the elderly and children, the blind and deaf and/or the impoverished to help make their lives easier. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 per \$1,000 impact on the tax rate)

ARTICLE 33

To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000.00) for Seacoast Youth Services, a human services organization for the purpose of providing a variety of home, school, and community-based behavioral health services focusing on 0–18-year-olds and their family/caregivers. These programs promote well-being and the prevention and treatment of mental health and substance misuse. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.004 per \$1,000 impact on the tax rate)

ARTICLE 34

To see if the Town will vote to raise and appropriate the sum of Three-Thousand Two Hundred Dollars (\$3,200.00) for Transportation Assistance for Seacoast Citizens, a human services organization that serves the senior population through a volunteer program utilized to meet many community needs. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 per \$1,000 impact on the tax rate)

ARTICLE 35

To see if the Town will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000.00) for Cross-Roads, a human services organization for the purpose of housing homeless individuals. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.006 per \$1,000 impact on the tax rate)

ARTICLE 36

To see if the Town will vote to raise and appropriate the sum of Six Thousand Fourteen Dollars (\$6,014.00) for Haven (formerly A Safe Place), a human services organization for the purpose of serving women, men, and children affected by domestic and sexual violence and stalking and their non-offending parents, partners, and friends; including individuals who have just been sexually or physically assaulted, as well as those dealing with the trauma months or years later. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 per \$1,000 impact on the tax rate)

ARTICLE 37

To see if the Town will vote to raise and appropriate the sum of Six-Thousand Seven-Hundred Twenty Dollars (\$6,720.00) for Cornerstone Visiting Nurses Center, a human services organization for the purpose of providing skilled nursing, rehabilitation, and support services to patients who have been discharged from a hospital or rehabilitation facility after an illness or injury. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 per \$1,000 impact on the tax rate)

ARTICLE 38

To see if the Town will vote to raise and appropriate the sum of One Thousand Two Hundred Dollars (\$1,200.00) for American Red Cross, a human service organization for the purpose of preventing and alleviating human suffering in the face of emergencies by mobilizing the power of volunteers and generosity of donors. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.0003 per \$1,000 impact on the tax rate)

ARTICLE 39

To see if the Town will vote to raise and appropriate the sum of Fifteen Hundred Dollars (\$1,500.00) for One Sky Community Services, a human services organization for the purpose of providing resident services supporting families and children that have developmental disabilities. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.0003 per \$1,000 impact on the tax rate)

ARTICLE 40

To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500.00) for the Child Advocacy Center, a human services organization for the purpose of assisting children ages 3-18 and developmentally delayed adults who have been the victims of sexual or physical abuse, been neglected, are drug endangered, and/or witnessed domestic violence or crime. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 per \$1,000 impact on the tax rate)

ARTICLE 41

In accordance with RSA 72:27-a shall the Town vote to modify the provisions of RSA 72:35, previously adopted, for an optional tax credit of Five Thousand Dollars (\$5,000.00) for a Service Connected Total and Permanent Disability? This credit for service connected permanent and total disability shall replace the tax credits pursuant to RSA 72:28, 72:28-b, 72:28-c, and 72:36-a in its entirety and shall not be in addition thereto. If passed this tax credit would become effective in 2026. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate)

NOTE: The State Legislature, in 2025, voted to increase the maximum amount for the tax credit for those with service connected permanent and total disability from \$4,000 to \$5,000. The total cost, at current enrollment, would be \$8750.

Given under our hands and seals the ____ day of January, 2026.

BOARD OF SELECTMEN:

Aboul B. Khan, Chairman

Theresa A. Kyle, Vice Chairman

Harold Eaton, Clerk

A true copy of warrant, ATTEST:

Aboul B. Khan, Chairman

Theresa A. Kyle, Vice Chairman

Harold Eaton, Clerk

We hereby certify that we gave notice to the inhabitants, within named, to meet at the time and place and for the purposes within named, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Post Office and the Town Hall, being public places in said Town of Seabrook this ____ day of January, 2026.

STATE OF NEW HAMPSHIRE
Rockingham, ss

January ____, 2026

Personally appeared the above named Selectmen of the Town of Seabrook and swore that the above was true to the best of their knowledge and belief.

Before me,

Justice of the Peace/Notary Public
My commission expires:

2026 Warrant Financial Impacts

DPW	Article		Tax Impact 2026
Road Program	12	\$550,000	\$309,200
Storm Pump Stations	16	\$35,000	\$35,000
Replace Truck 50	20	\$125,000	\$125,000
Loader Backhoe	21	\$165,000	\$165,000
Replace Truck 49	22	\$125,000	\$125,000
Total DPW		\$1,000,000	\$759,200
Fire			
SCBA Capital Fund	13	\$90,000	\$90,000
New Engine	14	\$1,250,000	\$250,000
Radio Communication	17	\$265,000	\$265,000
Dispatch Maintenance	18	\$125,000	\$125,000
EOC Upgrade	19	\$75,000	\$75,000
8 New FF	23	\$219,740	\$219,740
Total Fire		\$2,024,740	\$1,024,740
Police			
Capital Fund	15	\$50,000	\$50,000
Record Management	25	\$230,000	\$230,000
Total Police		\$280,000	\$280,000
Recreation			
Work Truck Purchase	24	\$36,750	\$36,750
Total Recreation		\$36,750	\$36,750
Water			
Water Well Maintenance	10	\$65,000	\$0
Purchase Meters	11	\$35,000	\$0
Total Water		\$100,000	\$0
Collective Bargaining	8	\$136,414	\$136,414
Human Service Articles		\$129,003	\$129,003
Total Warrant		\$3,706,907	\$2,366,107

Town of Seabrook
New Hampshire
PETITION

PETITION TO AMEND THE ZONING MAP AND THE ZONING ORDINANCE OF THE
TOWN OF SEABROOK, NEW HAMPSHIRE, PURSUANT TO
NEW HAMPSHIRE RSA 675:4.

We, the undersigned registered voters of the Town of Seabrook, New Hampshire, hereby respectfully petition the Board of Selectmen to amend the Zoning map and amend Zoning Ordinance 13 by placing the following proposed amendment to the Town's Zoning Ordinance on the warrant ballot for the 2026 Town of Seabrook Meeting:

Proposed Amendment:

To amend the Zoning Ordinance and Zoning Map as set forth below in order to generate no less than \$1,000,000 in non-tax income to the Town and its taxpayers over the next 20 years by allowing the installation of a V-shaped electronic billboard no more than 150 feet from the Eastern side of Interstate 95 that would be visible to motorists traveling on Interstate 95.

Approval of this Amendment would amend the zoning map and amend the Zoning Ordinance by:

- A. Rezoning from Zone 2R (Residential) to Zone 3 (Industrial) three (3) parcels of land comprising approximately 7 acres in total, located as follows: 63 Foggs Lane, shown on Tax Map 7 as Lot 51; 45 Foggs Lane, shown on Tax Map 7 as Lot 53; 27 Foggs Lane, shown on Tax Map 7 as Lot 54; and by rezoning from Zone 6M Smithtown Mixed-Use to Zone 3 (Industrial) a parcel of land located at 72 New Zealand Road, shown on Tax Map 7 as Lot 55.
- B. Amending Seabrook Town Ordinance Section 13 of the Zoning Ordinance, titled "Signs" to allow for Billboards on the East side of Interstate 95 by adding the following language:

13.800 Billboards adjacent to Interstate 95

Billboards (including electronic LED Billboards) located on parcels abutting the East side of Interstate 95 shall be exempt from the regulations of Section 13-Signs of the Seabrook Ordinances. Such Billboard(s) shall be constructed and maintained subject to applicable state and federal regulations. Existing non-conforming billboards do not fall under this exception.

NOTE: Approval of this amendment would generate a minimum of \$1,000,0000 in non-tax income for the Town and its taxpayers over the next 20 years and without creating any expenses for the town. The four parcels that would be rezoned under this Amendment directly border Interstate 95 and are currently used for numerous high-voltage transmission towers, a mausoleum, and a commercial storage space. The Seabrook Selectboard have entered into a Host Community Grant Agreement related to this project. The agreement will take effect only if this zoning amendment is approved by the voters.

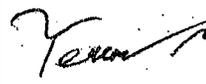
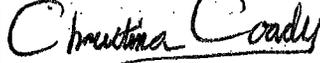
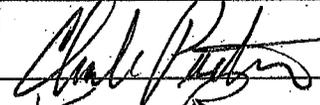
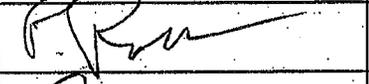
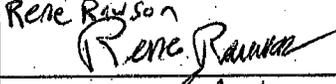
Purpose and Justification:

The proposed rezoning would allow for the Town of Seabrook to advance a community host agreement between two businesses and the Seabrook Board of Selectmen, which would provide a revenue of no less than \$1,000,000 over the next 20 years to the Town of Seabrook. This rezoning and ordinance amendment would allow the current storage units, a mausoleum and high voltage power lines to stay operational and allow for an electronic V-shaped Billboard to be constructed to be viewed by the traffic of Interstate 95. Abutting neighbors have provided letters in support of this Warrant Article. No abutting neighbors oppose this Warrant Article.

Signatures:

We, the undersigned registered voters, respectfully request that the Board of Selectmen forward this proposal to the Seabrook Planning Board for consideration and required under New Hampshire RSA 675:4.

Seabrook, NH 03874

	Name	Signature	Address
1	Robert Quinn		6 Tyngsboro St
2	Teresa Quinn		6 Tyngsboro St
3	Mark Preston		851 LaFayette Rd Seabrook NH
4	Christina Coady		315 Atlantic Ave
5	Charlie Preston		1st Ocean Blvd Seabrook
6	Karen Regan		10 Chelmsford St
7	Philip Regan		10 Chelmsford St
8	JEFF RAWSON		15 Dandiview Acres
9	Rene Rawson		15 Dandiview Acres
10	Austin Greene		17 Beckman Landing
11	Dale Beckman		12 Walton Rd

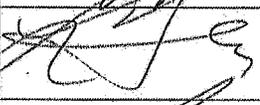
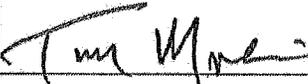
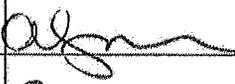
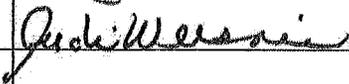
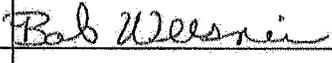
12	Lydie Greene	Justie Gunn	17 Beckman Landing
13	Arleigh Greene	Arleigh Greene	87 Atlantic Ave
14	Erin Greene	Erin Gunn	87 Atlantic Ave
15	P-J Cabral	Paula Cabral	94 blacksmallow rd
16	Jared Healey	Jared Healey	15 Worthley Ave.
17	Jelena Pujar	Jelena Pujar	94B BLACKSMALLOW
18	Olympia Moreira	Olympia Moreira	19 DWIGHT AVE
19	Mary Rosa	Mary Rosa	303 Portsmouth Ave
20	Charles A Rosa	Charles A Rosa	303 Portsmouth Ave
21	Ann Prendergast	Ann Prendergast	10 Tyngsboro St
22	William Eaton Jr	William Eaton	40 Worthley Avenue
23	Nicholas Robichaud	N. Robichaud	29 Parkersville Ln
24	Catherine Cillo	Catherine Cillo	5 Tyngsboro St
25	Thomas Cillo	Thomas Cillo	5 Tyngsboro St
26	Jessica Eaton	Jessica Eaton	40 Worthley Ave
27.	Megan Tyler	Megan Tyler	23 Alison Dr
28.	Hunter Chase	Hunter Chase	156 South Main St

Purpose and Justification:

The proposed rezoning would allow for the Town of Seabrook to advance a community host agreement between two businesses and the Seabrook Board of Selectmen, which would provide a revenue of no less than \$1,000,000 over the next 20 years to the Town of Seabrook. This rezoning and ordinance amendment would allow the current storage units, a mausoleum and high voltage power lines to stay operational and allow for an electronic V-shaped Billboard to be constructed to be viewed by the traffic of Interstate 95. Abutting neighbors have provided letters in support of this Warrant Article. No abutting neighbors oppose this Warrant Article.

Signatures:

We, the undersigned registered voters, respectfully request that the Board of Selectmen forward this proposal to the Seabrook Planning Board for consideration and required under New Hampshire RSA 675:4.

	Name	Signature	Address
# 29	Gregory John		108 Ocean Drive
# 30	Linda Ferrara		559 Ocean Boulevard
# 31	Peter Zuk		108 Ocean Drive
# 32	Tim Modic		340 Atlantic Ave
# 33	Debra Tashi		308 Portsmouth Ave
# 34	Algo Ragonese		308 Portsmouth Ave
# 35	Jodi Weisner		50 Atlantic Ave
# 36	Bob Weisner		50 Atlantic Ave
9			
10			
11			

Town of Seabrook

Memorandum

To: Board of Selectmen

From: Town Manager

CC: Kelly O'Connor

Beach Walkways

December 11, 2025

I have met with Ed David and Don Hawkins of the Beach Village District to discuss the beach walkways. As they have prior indicated they will be making a budgetary allocation that they hope the Town will match (I believe it will be \$25,000)

They expressed a preference, if one walkway was to be done, that it be the completion of the Andover Street walkway. The first portion of this was completed, with possible permitting issues making the second piece of this work a bit more complex. We had received a price of \$1700 for survey work for this work. Additionally John Starkey has about 350 foot of Trex that was bought for this purpose and is already paid for. I am reaching out to determine what needs to be done and what the cost would be. When we have identified

1. Cost
2. Permitting Issues

We can come back to the Board for direction.

The Village District has suggested a maintenance program and will send an evaluation of each walkway for consideration. I will bring this to the Board when received.

Town of Seabrook

Memorandum

To: Board of Selectmen

From: Town Manager

CC: Kelly O'Connor

Veterans Tax Credit

December 10, 2025

Current Article 41 (Veteran Tax Credit) has a cost of \$8,750. This is calculated by taking the existing benefit at \$4750 and increasing it to \$5,000 for 35 current enrollees.

TOWN OF
Seabrook, New Hampshire

99 LAFAYETTE ROAD
PO BOX 456 - 03874-0456
PH. (603) 474-3311 - FAX (603) 474-8007
WWW.SEABROOKNH.INFO

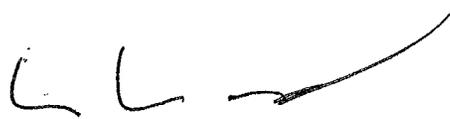
BOARD OF SELECTMEN'S MEETING SCHEDULE
JANUARY TO JUNE 2026

Day of the Week: MONDAY

2026

JAN	5	@	10:00AM	Fire
	19	@	10:00AM	Water & Sewer
FEB	2	@	10:00AM	DPW/Recreation
MAR	2	@	10:00AM	Police
	16	@	10:00AM	Fire
APRIL	6	@	10:00AM	Water & Sewer
	20	@	10:00AM	DPW/Recreation
MAY	4	@	10:00AM	Police
	18	@	10:00AM	Fire
JUNE	1	@	10:00AM	Water & Sewer
	15	@	10:00AM	DPW/Recreation

This schedule is subject to change.



William M. Manzi, III, Town Manager

WMM/kjo

Posted: December 3, 2025

Kelly O'Connor

From: Cassandra Carter
Sent: Tuesday, January 6, 2026 9:24 AM
To: Kelly O'Connor
Subject: Seabrook Recreation Department; Donation of funds from Seabrook Police Charities

Hello Kelly,

The Seabrook Police Charities would like to make a generous donation to the Seabrook Recreation Department of \$1,200 to be used to resurface our pool table in the game room. With the resurfacing donation, we would like to add the Seabrook Police Charities Logo to the pool table.

Please let me know what else (if anything) you need from me and if we have the green light to move forward with the donation.

Thank You.

Cassandra Carter
Director of Recreation
Town of Seabrook
311 Lafayette Rd.
Seabrook, NH 03874
(603) 474-5746
<http://www.seabrooknh.org>