

TOWN OF SEABROOK

SELECTMEN'S MEETING

JANUARY 19, 2026

Aboul B. Khan
Theresa A. Kyle
Harold F. Eaton
William M. Manzi, III

Mr. Khan opened the meeting at 10:00AM.

MEETING - FIRE CHIEF

Fire Chief Bill Edwards was present for his report (see attached). He said they have hired all vacant positions with one beginning in March after he finishes his fire class.

Chief Edwards spoke to the warrant articles he is requesting for 2026. He said the public hearing is tonight at 6PM.

There was discussion on the calls for service. The fire department has not had an increase in personnel since 2003. Chief Edwards said the biggest change was when they put in the town sewer.

Mr. Khan commented about the passing of the previous fire chief Everett Strangman. The board attended his service and said how much he was appreciated for the work he did as the deputy fire chief and fire chief.

Chief Edwards spoke about the need for the 8 additional firefighters. He said there have been enough injuries that they added a line in the budget to show where the overtime is being utilized. He said they are human beings not machines. He said other communities have double what Seabrook has and their study showed they needed to add even more staff.

Mr. Eaton commented and said the police department has 30 full-time staff where fire has 20 full-time staff and he doesn't understand that. He agrees more staff is needed and hopes that the residents see the need to add staffing.

Mr. Khan said these are people not machines. Workers comp injuries have increased due to lack of proper staffing. Mrs. Kyle spoke about the fire department who saved her life when she had a heart attack. She had another incident this past week and they were right there again.

MEETING - WATER & SEWER SUPERINTENDENT

Curtis Slayton was present for his report (see attached). There was discussion on the water main break at Woodland Avenue.

Mr. Slayton said they finished the 7-day pump test for Weare Road. They will move forward with pump A if they get permitting by NHDES. The decision was made due to the data that pump B was pulling from pump A when it was being run.

Mr. Slayton commented that they have a high school student coming in to shadow the employees and he will earn credits. Mr. Eaton thanked George Eaton for his endeavors with this program.

Casella has sent a letter to the town terminating the contract as of December 2, 2026. There will be an RFP that will be sent out for the bidding process.

There was discussion on the new guidelines that will be implemented for PFAS. This will fall on the pre-treatment coordinator.

Mr. Slayton went over the articles he is requesting for the 2026 warrant. One is for well maintenance, and the other is for meter maintenance.

There was discussion on new technology for meter billing. The new software will allow the billing clerk to sit at the desk and collect the data for billing rather than the employee having to drive around and collect the meter readings.

There was discussion on the staffing in the water and sewer departments. Mr. Slayton said he does have a part-time clerk coming to the water department and they could really use a full-time employee in this area. He feels the residents are not getting what they should when they call the office.

The board discussed the water and sewer enterprise fund budgets on the warrant. There is no tax impact on these 2 articles.

MEETING - ABUTTER CONCURRENCE

4 Cross Beach Road
203 Atlantic Avenue

Sergio Bonilla was present for the properties.

Harold Eaton recused himself from 4 Cross Beach Road as there is a potential conflict.

Sergio Bonilla said the mobile home at 4 Cross Beach Road will be removed and replaced. He said it will be a little smaller in

size and feels the salt marsh will come back plentiful for this property.

MOTION: Theresa A. Kyle To approve the request
 Second: Aboul B. Khan for 4 Cross Beach Road.
 Motion passed 2-0.

MOTION: Theresa A. Kyle To authorize the town
 Second: Aboul B. Khan manager to sign the
 Motion passed 2-0 documents.

Sergio Bonilla said large improvements to 203 Atlantic Avenue and a little smaller in size. The sand dune habitat restoration component will be replenished. He will monitor this part of the project to ensure compliance. There are no trees on this property that will be taken out or planted. There should be nothing in the plan that encroaches on town owned land.

MOTION: Theresa A. Kyle To approve the request
 at 203 Atlantic Ave
 and town manager to sign
 the documents.

Sergio Bonilla explained that the natural habitat would be restored and he can provide photos once it is complete. Mr. Eaton said this is a way for the town to get back what the homeowners have encroached upon. Sergio Bonilla said he can ask the homeowner if they would be willing to bring it back to its natural habitat.

Second: Harold F. Eaton
 Unanimous

MINUTES - DECEMBER 15 PUBLIC

Mr. Khan said there was another accident on Route 107 at the lights. He would still like to see a letter written to DOT from the Police Chief. Mrs. Kyle suggested the board initiate a letter and send it to DOT. Town Manager will put together a letter for signature.

MOTION: Aboul B. Khan To adopt the minutes of
 Second: Theresa A. Kyle 12/15 public.
 Unanimous

PETITION ARTICLE & NOTE

Attorney Peter John was present. This is a citizen petition that is for a zoning change. Mr. Manzi said the note that goes on the article needs approval by the board. This note has been

reviewed by town counsel and all parties agree the note is acceptable as written.

Attorney John said as he sits here today and hears the needs of the different departments this article would provide a steady revenue source for the town. His client went to surrounding neighbors to explain what they were looking to do, and they had written permission from them.

MOTION: Harold F. Eaton To approve the note for
Second: Theresa A. Kyle article 44 on the 2026
 Unanimous warrant.

ABATEMENT/REFUND REQUEST

Sam Patterson - 29 Collins Street - \$3829.24

Mr. Eaton recused himself due to a working relationship with the applicant.

Sam Patterson was present for this request. He explained the water spigot outside of his home broke while on vacation. He is requesting the sewer portion be abated where it did not go through the system.

Curtis Slayton asked why it wasn't explained when it happened. The meter was tested and it wasn't adding up as to what happened. The water portion would still be a responsibility of the homeowner.

MOTION: Aboul B. Khan To approve and sign the
Second: Theresa A. Kyle abatement/refund request
 Motion passed 2-0.

REFUND

Cristaldi's Pizza - 443 Route 286 - \$709.77

MOTION: Theresa A. Kyle To approve and sign the
Second: Harold F. Eaton refund.
 Unanimous

ABATEMENTS

Gary Ingham - 34A Centennial Street - \$1411.37
 Wayne Cronin - 70 Causeway Street - \$324.53

MOTION: Theresa A. Kyle To approve and sign both
Second: Harold F. Eaton abatements.
 Unanimous

2025 PROPERTY TAX REFUNDS

Vance Lattime - \$626.84
John Andrewskiewicz - \$99.02

MOTION: Harold F. Eaton
Second: Theresa A. Kyle
Unanimous

To approve and sign both
2025 property tax
refunds.

2025 PROPERTY TAX ABATEMENTS

Watson Anne Revoc trust - \$1458
Barbara Lafave - \$1280

MOTION: Theresa A. Kyle
Second: Harold F. Eaton
Unanimous

To approve and sign both
2025 property tax
abatements.

VETERAN EXEMPTIONS

Richard & Kori Alhajj - 6 Quaker Lane
Kevin & Deirdre Kurland - 14 Kimberly Drive
Robert Bertone - 111 Route 286 #48
Katherine Young - 19 Adder Lane
Burchard & Diana Stackhouse - 165 Staples Street
James Tirone Revoc Trust - 83 Elm Court
Malionek Family Revoc Trust - 32 Jean Drive
Paul Jancewicz - 86 Alison Drive
BUA Revoc Trust - 18 Austins Way

MOTION: Theresa A. Kyle
Second: Harold F. Eaton
Unanimous

To approve and sign all
veteran exemptions.

WATER SERVICE APPLICATION

Payne Construction - 13 Cross Beach Road

MOTION: Harold F. Eaton
Second: Theresa A. Kyle
Unanimous

To approve and sign the
water application.

SEWER SERVICE APPLICATION

Russell Eaton - 44 Dows Lane

MOTION: Harold F. Eaton
Second: Theresa A. Kyle
Unanimous

To approve and sign the
sewer application.

DONATION - \$1200

This donation is from Seabrook Police Charities to the
recreation center.

MOTION: Theresa A. Kyle To accept the donation
Second: Harold F. Eaton of \$1200.
Unanimous

Board took a 5-minute break at 12PM. Board reconvened at 12:11PM.

REVIEW 2026 TOWN WARRANT

To create a capital reserve fund for the purpose of building maintenance, equipment purchase, vehicle purchase and municipal maintenance with 1,250,000 transferred from cablevision scholarship fund, 480K transferred from police detail fund, 1,270,000 transferred from the fund balance for a total of \$3 million dollars.

Mr. Eaton made the above motion with as another funding source and with no labor costs to come from this fund. He feels that this would allow them to invest more diversely and capitalize on the investment. Any expenditure from this fund would have to go before the voters but the tax impact would be 0.

Mr. Khan clarified that in order to spend money from this fund it would require voter approval. He would like to see the wording of move funding to transfer funding. There is no article for spending in 2026.

Mrs. Kyle asked if the funds are under control of the board. Mr. Manzi said some of the accounts may be under control of another committee, but it is under review of town counsel. He said they can move forward with the article if they like it, however, they will need to wait for review of town counsel.

There was discussion on taking funds from other accounts that the board may already have control over. Mr. Eaton said fund balance funds cannot be invested the same way that a capital reserve fund can.

There was discussion on investment of the funds. Mr. Manzi said the treasurer invests the funds, but the board could have him into a meeting to discuss. Mr. Khan said he is open to the scholarship transfer and police detail transfer but does not want to use the fund balance.

Justin Packard said there are a lot of great ideas being discussed. He said one of the issues is getting people to serve as trustees of the trust funds. The police detail account is a special revenue fund. Justin Packard believes this is a great

idea, but it is a little late to be making this article which may need additional articles. He believes they need to consider how they are going to get the funds from the scholarships and police details into this capital fund. He said the first step would be to set up the capital reserve fund. There was discussion about taking time to do the article(s) correctly. Any money article has to be done by the public hearing which is scheduled tonight.

Mr. Eaton rescinded the motion due to too many moving parts at this time. He would like to set up meetings with the treasurer and the trustees of the trust funds. Mr. Manzi said due to a death of a trustee there is a vacancy that needs to be filled for the term under the statute. The board will have further discussion on this matter after town meeting.

Kathy Robertson-Suter - 319 Atlantic Avenue - explained the 2 petition articles regarding funds for the town and school but said they are not money related so they were advised they could go on either ballot. She explained how the shift affects the taxpayers in Seabrook and why the articles were put forward. She said the article is advisory, it is not binding in any way. The school article is the same and is looking for accountability.

Article 1 was amended and read by Mr. Khan. The change was adding the second supervisor of the checklist for a term of 2 years.

FINANCIAL DATA TAX RATE 2025

Mr. Manzi said the total tax levy increased by 2.7%. The town side of the levy was up by 2.1%, the school increased by 2.8% and the county increased by 7%. He said there has been some representation that the property at the beach increased by 12%. After reviewing the data most properties increased in the 5% range which is less than the representation of 12%. If you separate out the beach village district most properties went up by about 3%. It is true the beach went up a little higher than most but not to the level of 12% as indicated.

QUESTIONS/COMMENTS

Mr. Khan asked about the signs for speed control. Mr. Manzi said the chief is working on it and will have some information to the board. At this time there are no articles needed for the 2026 warrant.

Board attended the coffee with a cop and the fire department. It was a great question and answer session.

Mr. Eaton thanked everyone for coming out to attend the celebration of life for Carrie Fowler and the service for Everett Strangman.

Mr. Khan said the budget public hearing is this evening at 5:30PM at town hall. February 3 is the deliberative session at 7PM at the community center. March 10 is town meeting starting at 7AM and ending at 7PM.

NON-PUBLIC SESSION

MOTION: Harold F. Eaton
Second: Theresa A. Kyle
Unanimous

To enter into non-public session under RSA 91-A:3 II (c).

Roll Call:

- Mr. Khan - yes
- Mrs. Kyle - yes
- Mr. Eaton - yes

Minutes taken by Kelly J. O'Connor.

Approved and endorsed:

Harold F. Eaton
Clerk

Date: _____